


**The White Family Foundation
Grant Request #813
A Kid's Place of Tampa Bay, Inc.
March 29, 2023**

Date of grant proposal submission	Wednesday, March 29, 2023
Are you an IRS compliant 501(c)3 public charity/nonprofit?	Yes
Legal name of organization	A Kid's Place of Tampa Bay, Inc.
Address	 1715 Lithia Pinecrest Road Brandon, FL 33511 United States
Website	http://akidsplacetb.org
Telephone	813-381-3839
Organization Director/Title	Brad Gregory, CEO
Contact Person/Title	Samantha Mellen, Development Director
Contact Person's Telephone	813-381-3839
Contact Person's Email	smellen@akidsplacetb.org
Grant Request Amount	\$10,464.00

Please provide us with a brief description of your organization (no more than 500 words).

The mission of A Kid's Place is to provide residential care for children in crisis from birth to age 22 who have been removed from their homes due to abuse, neglect or abandonment with a primary focus of keeping sibling groups together.

Children who have been abused or neglected experience trauma, and their first need is for healing. Because of A Kid's Place, that healing can take place in the safety and security of a loving home where they can be with their siblings. Located on five peaceful acres in Brandon, Florida, our state-of-the-art campus is comprised of five 3,200 square foot homes encircling a large playground, providing a safe environment for abused, neglected and abandoned children. Together with our community partners, we offer on-site therapy services, targeted case management to support children and their families, medical, dental and academic support services.

A Kid's Place is based on a live-in House Parent model that allows brothers and sisters to live on-site with House Parents who provide a healthy and nurturing home. Family style meals, outings, support at school functions, medical appointments, and other day to day activities provide a loving and normal existence to foster children. We are currently one of only three foster care facilities in the Tampa Bay area that accepts sibling groups with children under the age of three. Approximately two thirds of children in foster care have a sibling in foster care. Sibling relationships are emotionally powerful and critically important, not only in childhood but over the course of a lifetime. For families involved with child protective services, sibling relationships may take on even more importance because they provide support and nurturing not consistently provided by the parents. For children entering foster care, being with their siblings can enhance their sense of safety and well-being and provide natural, mutual support.

We are a model program in the child welfare system, adhering to and exceeding best practices in this field. We operate 24 hours a day, 7 days a week, 365 days a year at an average capacity of 95% year-round, and 84% of our budget goes directly to the care of our children. Since opening in 2009 we have touched the lives of over 1,600 children and more than 700 families, and 87% of children moving on from A Kid's Place remain with their siblings.

Grant Purpose (one paragraph)

Funding from the White Family Foundation will support the Academic Achievement and Summer Enrichment Programs at A Kid's Place. The Academic Achievement Program combines individualized, one on one tutoring, the use of online learning software, and academic incentives aimed at improving Reading and Math skills for foster children at higher risk of academic failure. The Summer Enrichment Program ensures youth in foster care are able to participate in some of the same fun and educational experiences as their peers over the summer months. If awarded, funding will provide 18 weeks of tutoring services for Middle and High School students during the school year and will allow 30 children to visit the Museum of Science and Industry over the summer break.

Annual Project/Program Budget (if request is for a specific project) \$165,920.00

Annual Organization Budget

\$4,988,263.00



Providing a safe, loving, and nurturing home for foster children

In Loving Memory

Dottie Berger MacKinnon
Founder & Visionary (1942-2013)

May 24, 2023

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Yerrid Law

Sen. Tom Lee
Sabal Homes of Florida, Inc.

CEO

Brad Gregory

Ms. Ruth Banther
Grant Coordinator
The White Family Foundation
P.O. Box 2491
Tarpon Springs, FL34688

Dear Ms. Banther;

We greatly appreciate the invitation to submit the attached grant request in support of the Academic Achievement and Summer Enrichment Programs at A Kid's Place.

The Academic Achievement Program combines individualized, one on one tutoring, the use of online learning software, and academic incentives aimed at improving Reading and Math skills for foster children who are at higher risk of academic failure. The Summer Enrichment Program ensures youth in foster care are able to participate in some of the same fun and educational experiences as their peers over the summer months.

If awarded, \$10,464 in funding from the White Family Foundation will provide children from Pasco and Pinellas counties 18 weeks of tutoring services and will allow 30 children to visit the Museum of Science and Industry over the summer break.

Thank you again for your consideration of this request. Please feel free to contact me at 813-381-3839 or via email at smellen@akidsplacetb.org should you have any questions or need any additional information.

Sincerely,

Samantha Mellen
Development Director
A Kid's Place of Tampa Bay
(813) 381-3839

A Kid's Place has registered with the IRS as a 501c(3) and with the Dept. of Agriculture's Consumer Affairs Charitable Contributions Act.



Application Cover Sheet

Grant Contact:

Samantha Mellen, Development Director
(813) 381-339
Smellen@akidsplacetb.org

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Case Statement

Organization Mission & History - Who we are

The mission of A Kid's Place is to provide residential care for children in crisis from birth to age 22 who have been removed from their homes due to abuse, neglect or abandonment with a primary focus of keeping sibling groups together. Children who have been abused or neglected experience trauma and separating them from their siblings only adds to their emotional anguish. Studies that evaluate the outcome of separating siblings have determined that it is more detrimental to split siblings than it is to separate them from their parents. Until we opened our doors in June 2009, a sibling group of 2-3 or more children sheltered due to abuse, neglect or abandonment in the Tampa Bay area were often separated and sent to different foster families or group homes depending on availability, the child's age, or special needs of the child.



A Kid's Place was developed and built from what started as a group discussion in the community involving a group of concerned individuals, Hillsborough County Sheriff's Office, the Department of Children and Families, Hillsborough Kids, Inc., YMCA, Child Abuse Council, Hillsborough County School District, Hillsborough County Children's Services, the Children's Board, and other community leaders. Working in partnership, a task force was formed to discuss and resolve the many issues facing our communities regarding child welfare services. We are a model program in the child welfare system, adhering to and exceeding best practices in this field. We operate 24 hours a day, 7 days a week, 365 days a year at an average capacity of 95%

year-round, and 84% of our budget goes directly to the care of our children. Since opening in 2009 we have touched the lives of over 1,600 children and 700 families, and 87% of children moving on from A Kid's Place remain with their siblings.

Need - Problem we solve

As of March 2023, there were over 20,000 children and young adults in foster care in the state of Florida. Hillsborough and Pinellas counties were ranked first and second in the state respectively; a total of 3,740 youth were either in foster homes or with relatives because of concerns about abuse or neglect. ¹

Approximately two thirds of children in foster care have a sibling in foster care. Sibling relationships are emotionally powerful and critically important, not only in childhood but over the course of a lifetime. For families involved with child protective services, sibling relationships may take on even more importance because they provide support and nurturing not consistently provided by the parents. For children entering foster care, being with their siblings can enhance their sense of safety and well-being and provide natural, mutual support. A Kid's Place is currently one of only three foster care facilities in the Tampa Bay area that accepts sibling groups with children under the age of three.

¹ <https://www.myflfamilies.com/service-programs/child-welfare/dashboard/>

Siblings Connected Program Description -Problem solution

Children who have been abused or neglected experience trauma, and their first need is for healing. Because of A Kid's Place, that healing can take place in the safety and security of a loving home where they can be with their siblings. Located on five peaceful acres in Brandon, Florida, our state-of-the-art campus is comprised of five 3,200 square foot homes encircling a large playground, providing a safe environment for abused, neglected and abandoned children. Together with our community partners, A Kid's Place offers on-site therapy services, targeted case management to support children and their families, medical, dental and academic support services.

A Kid's Place is based on a live-in House Parent model that allows brothers and sisters to live on-site with House Parents who provide a healthy and nurturing home. Family style meals, outings, support at school functions, medical appointments, and other day to day activities provide a loving and normal existence to foster children. Like most homes, the children do normal things like play with friends, keep their rooms tidy, and work on class projects and homework. House parents are often seen helping glue glitter on science projects or arranging pipe cleaners into a diorama display. A favorite activity in the house is baking cookies, and as one House Parent commented, "It takes a lot longer and it's a lot messier, but the kids love to help in the kitchen!" This is one of the normal activities that many of the children haven't experienced, so the House Parents incorporate activities like this into every day.

Our children often come to us with only a garbage bag of belongings, sometimes less. While living at A Kid's Place we give each child a safe, loving and nurturing experience. They are clothed with new and gently used items, fed healthy meals, and provided a warm, clean bed. In addition, we provide comprehensive services to meet the social, educational, medical, and psychological needs of each child as follows:

- Medical - Complete medical services, from well-child exams and immunizations to treatment of minor childhood colds and flu bugs. Specialty appointments and treatments are also provided as needed.
- Dental - Each child receives an evaluation, cleaning and dental care from a professional and caring local dental provider.
- Behavioral Therapy - Counseling provided by Bay Area Behavioral Services helps many of our children deal with past trauma, helping them to begin healing and move forward.
- Education – The Hillsborough County Classroom at A Kid's Place is a place where children in grades Kindergarten through 5th can be given the extra attention they deserve in order to catch up with their classmates at grade level. Our Education Center is a dedicated space for children to do their homework, receive one-on-one tutoring, participate in online classes and virtual school, and write resumes and apply for jobs.
- Independent Living Program – Children ages 13 and up learn critical skills to prepare them for independence, including financial literacy, employment readiness and career planning, home management, meal planning and nutrition, self-care, interpersonal skills and relationships.

- Extended Foster Care Home - Youth aging out of the system are given the opportunity to transition to our nearby Extended Foster Care home so they may remain in close proximity to their siblings and to the adults and support systems they will need during their transition to adulthood and self-sufficiency.

Success Measures

During 2023/24, the Siblings Connected Program will serve an average of 100 foster children with residential care and services that meet their social, educational, medical, and psychological needs with the following outcomes:

- 100% of children will live in stable housing, be food secure, and have access to health care and a primary care physician.
- 100% of children between the ages 5 through 17 will be provided with summer enrichment activities including summer camps and educational field trips.
- 100% of school age children will have access to homework support and after school tutoring.
- 100% of children ages 3 through 17 who are referred by a case manager will be assessed by a mental health therapist.
- 100% of children ages 12 and up will be offered Independent Living Skills and Job training.
- 100% of female youth aging out of foster care from A Kid's Place will have the opportunity to transition to our Extended Foster Care Home in close proximity to their siblings and critical support systems.
- 80% or more of the children moving on from A Kid's Place will remain with their siblings.

Sustainability

Over the last 14 years we have successfully maintained and grown our program through effective leadership, sound financial management and strong community support. We have diversified revenue streams that include government and private grant funding, individual and corporate donations, fundraising events and interest on investments and endowment. We receive and successfully manage grant funding from government, corporate and private foundations and we continually seek new private and public funding opportunities. We have strong community support and partnerships that provide goods and services to sustain our program and we utilize over 5,800 volunteer hours each year. 100% of our board members make generous annual financial contributions and all are involved in fundraising and outreach efforts throughout the year.

Funding Request - How the White Family can help

Funding from the White Family Foundation will support Academic Achievement and Summer Enrichment for children from Pasco and Pinellas counties who are residing at A Kid's Place. The Academic Achievement Program combines individualized, one on one tutoring, the use of online learning software, and academic incentives aimed at improving Reading and Math skills for foster children at higher risk of academic failure. The Summer Enrichment Program ensures youth in foster care are able to participate in some of the same fun and educational experiences as their peers over the summer months.

Academic Achievement for Youth in Foster Care - Children in foster care move schools at least once or twice a year, and by the time they age out of the system over 1/3 will have experienced 5 or more school moves. Children are estimated to lose 4-6 months of academic progress per move putting them years behind their peers. The Academic Achievement program at A Kid's Place provides the following aimed at improving educational outcomes for foster youth:

- **Tutoring** - During the school year, all school age children have access to tutoring services in Reading, Math and Science 4 hours a day, 4 days a week for 36 weeks. All school age children have access to tutoring services 16 hours a week for 8 weeks during the summer months.
- **iStation** - Online learning has proven to be especially impactful for youth in foster care, providing a flexible learning environment outside of a structured classroom setting. All school age children have access to iStation online educational software, either alone or in conjunction with tutoring services. The program utilizes built-in measurable outcomes and reports, enhancing the ability to assess and guide academic progress.
- **Academic Incentives** – All school age children receive incentives for maintaining good grades, with \$10 for each 'A' grade, \$7 for a 'B', and \$5 for a 'C'. Children are allowed to spend the money earned; however, the rewards provide the opportunity for House Parents to engage the children in discussions on fiscal responsibility and the benefits of saving vs spending.

Summer Enrichment - The first day back to school after summer break finds most children sharing stories about all the fun and exciting things they did over the summer. For youth in foster care, the Summer Enrichment Program at A Kid's Place allows them to join in on the conversation, often for the very first time, giving them the opportunity to participate in some of the same fun and educational experiences as their peers over the summer months.

If awarded, funding will provide children from Pasco and Pinellas counties with 18 weeks of tutoring services during the school year (\$8,820) and will allow 30 children to visit the Museum of Science and Industry over the summer break (\$1,644).

List of Attachments

Non-Profit Status Documentation

- 501(c)(3)
- Florida Charity Solicitation of Contributions approval letter.

Financials

- Annual Budget
- Balance Sheet
- Education Budget
- 990

Board & Staff

- Executive Staff
- Board of Director List & Biographies
- Board Member Expectations

Additional Documentation

- Current Newsletter
- Annual Report

A Kid's Place of Tampa Bay, Inc.
2023/24 Education Budget

	<u>Total Program Budget</u>	<u>White Family Foundation Budget</u>	<u>Budget Narrative</u>
REVENUES:			
White Family Foundation	\$10,464	\$10,464	18 Weeks of Tutoring for Middle & High School Students (\$8,820), Field Trip to MOSI (\$1,644). Total Request: \$10,464.
Other Funding Sources:			
Additional Grant Funding	\$57,000		
Private Donations	\$13,000		
Fundraising Events	\$10,952		
In Kind Food & Supplies	\$8,000		
In Kind Volunteers	\$66,504		
TOTAL REVENUES	\$165,920	\$10,464	
EXPENDITURES:			
Teacher Salaries	\$35,640		
Classroom Supplies	\$8,000		
Educational Field Trips	\$2,250		
Academic Achievement Program			
Tutoring	\$28,200	\$8,820	K-6 tutoring - 16 hours/week, 36 weeks @ \$15.00/hr = \$8,640. Middle school tutoring - 16 hours/week, 36 weeks @ \$17.50/hr = \$10,080. High school tutoring - 12 hours of tutoring/week for 36 weeks @ \$17.50/hr = \$7,560.
Incentive Program	\$2,580		Summer tutoring - 16 hours/week, 8 weeks @ \$15.00/hour = \$1,920. White Family Foundation Request: 18 weeks Middle School Tutoring (\$5,040), 18 weeks High School Tutoring(\$3,780). Total White Family Request: \$8,820.
Technology	\$2,500		
Total Academic Achievement	\$33,280		
Summer Enrichment Program			
YMCA Memberships	\$5,100		
Summer Camp	\$7,050		
STEAM Outings	\$8,096	\$1,644	MOSI, Escape Room, Aquarium, Snapology, Pottery Patch. White Request: MOSI outing, 33 Adults @ \$18 = \$594, 30 Children @ \$14 = \$420. Food \$10/ea * 63 = \$630. Total White Request: \$1,644. General admission plus Planetarium
Total Summer Enrichment	\$20,246		
Volunteers	\$66,504		
TOTAL EXPENDITURES	\$165,920	\$10,464	
Excess (Deficit)	\$0	\$0	

A Kid's Place
2022-2023 Budget

as of 7/18/2022

Total 2022-23
Budget

Revenue

CBC Bed Revenue	
Eckerd Hillsborough Bed Revenue	\$1,287,720
Eckerd Pinellas/Pasco Bed Revent	\$1,931,580
Other CBC Bed Revenue	\$24,000
Total CBC Bed Revenue	<u>\$3,243,300</u>
Private Donations	
Community Fundraisers	\$80,000
Corporate Donations	\$100,000
Grants/Foundations	\$665,000
Individual Donations	\$160,000
Memorial/Honorarium	\$13,000
Workplace Giving	\$25,000
Candle Revenue	\$6,000
Total Private Donations	<u>\$1,049,000</u>
AKP Thrift	\$53,863
Endowment Income	
Special Event Income & Expenses	
AKP Gala	\$320,000
Holiday Stroll	\$35,000
Annual Golf Classic	\$50,000
Total Special Event Inncome & Expense	\$405,000
Gift Card Donations	\$25,000
In Kind Donations	\$50,000
Backpack & Holiday Drives	\$80,000
Investment Income - Interest & Dividends	\$84,600
Other Income	\$2,500
Subtotal Income	<u>\$4,993,263</u>
Cost of Goods Sold	\$5,000
Total Income	\$4,988,263

Expenses

Staff Wages and Benefits	
Wages Staff	\$3,094,648
Employee Benefits Health Insurance	\$210,000
Employee Benefits Retirement	\$35,000
Total Staff Wages and Benefits	<u>\$3,339,648</u>

Staff Appreciation	\$5,000
Payroll Taxes	
FICA	\$202,500
Workers Compensation	\$48,000
Unemployment Compensation	\$18,000
Total Payroll Taxes	<u>\$268,500</u>
Staff Training and Compliance	
Conferences and Training	\$21,000
Background Screening Drug testing	\$2,000
Fingerprinting	\$2,500
Recruitment and Temporary Employment	\$2,000
Total Staff Training and Compliance	<u>\$27,500</u>
Professional Fees	
Legal Fees	\$2,000
Computer/IT Support	\$40,000
Accounting & Auditing Fees	\$29,000
PEO Service Fees	\$25,000
Other Professional Fees	\$160,000
Total Professional Fees	<u>\$256,000</u>
Insurance	
Property Insurance	\$28,000
General Liability	\$12,000
Non Profit Directors & Officers	\$5,125
Volunteer Accident	\$500
Automobiles Insurance	\$21,000
Umbrella	\$8,500
Total Insurance	<u>\$75,125</u>
Occupancy	
Water	\$16,800
Electric	\$40,000
Gas	\$6,000
Garbage	\$9,500
Fees- Property, non ad valorem taxes	\$1,800
Total Occupancy	<u>\$74,100</u>
Maintenance	
Janitorial	\$11,000
Repair & Maintenance Building	\$440,000
Maintenance Grounds	\$25,000
Pest Control	\$500
Total Maintenance	<u>\$476,500</u>
Security	\$5,500
Phone/ Local LD Data	
Cell Phone Reimbursement	\$11,140
Phone/Local LD Data -Other	\$18,500

Total Phone/ Local LD Data	\$29,640
Hardware and Software	\$13,000
Office General Admin	
Supplies	\$10,000
Equipment and Furniture	\$14,000
Webhosting and Email management	\$1,500
Total Office General Admin	\$25,500
Postage and Shipping	\$6,500
Printing and Publications	
Promotional Printing	\$6,000
Operational Printing/ Information	\$7,250
Publications/Subscriptions/ MA	\$4,250
Total Printing and Publications	\$17,500
Promotional & Marketing	\$10,000
Fundraising and Development Exp	\$10,000
Membership and Organization Dues	\$7,500
Corporate Fees and Expenses	\$5,000
Shelter Assistance to Children	
Appliances and Repairs	\$7,000
Food and Meals	\$100,000
Residential Cleaning Supplies	\$20,000
Bedding and Bath Supplies	\$3,000
Medical and Dental	\$2,000
Clothing	\$3,000
Personal Hygiene	\$3,000
Entertainment	\$13,000
Classroom Support & Supplies	\$5,000
Teens	\$10,000
Life Skills Training	\$5,000
Transportation	
Transportation- Direct	\$1,500
Transportation- Indirect	\$500
Total Transportation	\$2,000
Allowances for Children	\$10,800
Total Shelter Assistance to Children	\$183,800
Vehicle Expenses	
Vehicle Repair & Maintenance	\$10,000
Vehicle Fuel	\$12,000
Total Vehicle Expenses	\$22,000
Bank Charges & CC Fees	\$20,000
Travel	\$15,000
Non Employee Expenses	
Meals Appreciation Other	\$250
Volunteer Appreciation	\$400

Total Non Employee Expenses	<u>\$650</u>
Charitable Contribution	\$80,000
Other General/Admin Expenses	\$500
Community Fund of TB Fees	\$2,800
UBS Management Fees	\$11,000
Total Expenditures	<u>\$4,988,263</u>
Net Operating Income	\$0

A Kid's Place of Tampa Bay, Inc.
Statement of Financial Position
As of April 30, 2023

	Total
ASSETS	
Current Assets	
Bank Accounts	
11000 Checking Bank of Tampa	461,259.46
11005 Payroll Clearing Account	7,500.00
11010 Petty Cash	3,675.00
Total Bank Accounts	472,434.46
Accounts Receivable	
11100 Accounts Receivable	569,114.54
Total Accounts Receivable	569,114.54
Other Current Assets	
11160 Prepaid Expenses	43,864.42
11161 Special Events Deposits	3,300.00
11165 Gift Cards	47,985.23
17000 UBS Financial Services, Inc	1,891,941.44
17001 Beneficial Interest in Asset	431,629.17
Total Other Current Assets	2,418,720.26
Total Current Assets	3,460,269.26
Fixed Assets	
11200 Land	684,790.00
11205 Vehicles	267,974.01
11206 Vehicles-Accum Depreciation	(125,493.85)
11210 Building	4,617,151.19
11210.1 Construction In Progress	24,100.00
Total 11210 Building	4,641,251.19
11211 Accumulated Depreciation - Building	(1,627,859.53)
11215 Leasehold Improvements	516,894.84
11215.1 Leasehold Improvements - Thrift Store	11,300.00
Total 11215 Leasehold Improvements	528,194.84
11216 Accumulated Depreciation - Leasehold Improvement	(148,249.01)
11220 Playground Equipments	30,871.82
11221 Accumulated Depreciation - Playground Equip.	(15,557.36)
11230 Office Equipment	28,738.00
11231 Accumulated Depreciation - Computers	(41,512.40)
Total Fixed Assets	4,223,147.71
TOTAL ASSETS	7,683,416.97

A Kid's Place of Tampa Bay, Inc.

Statement of Financial Position

As of April 30, 2023

LIABILITIES AND EQUITY

Liabilities

Current Liabilities

Accounts Payable

20000 Accounts Payable (A/P) 75,809.98

Total Accounts Payable 75,809.98

Other Current Liabilities

20002 Sales Tax Payable 352.27

20005 Other Current Liabilities 77,622.84

Total Other Current Liabilities 77,975.11

Total Current Liabilities 153,785.09

Total Liabilities 153,785.09

Equity

32000 Retained Earnings 7,092,247.09

Net Revenue 437,384.79

Total Equity 7,529,631.88

TOTAL LIABILITIES AND EQUITY 7,683,416.97

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization A KID'S PLACE OF TAMPA BAY, INC.		D Employer identification number 26-2757636
	Doing business as		E Telephone number (813) 381-3839
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code BRANDON, FL 33511		G Gross receipts \$ 4,742,271.
F Name and address of principal officer: BRAD GREGORY SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
J Website: WWW.AKIDSPLACETB.ORG		If "No," attach a list. See instructions	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		H(c) Group exemption number	
L Year of formation: 2008		M State of legal domicile: FL	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROTECT & CARE FOR NEGLECTED & ABUSED CHILDREN WHO HAVE BEEN REMOVED FROM THEIR HOMES.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	17
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	300
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	141.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 4,203,541.	Current Year 4,143,445.
	9 Program service revenue (Part VIII, line 2g)	7,408.	79,412.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	135,389.	75,120.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	359,338.	203,789.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,705,676.	4,501,766.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,828,689.	3,068,432.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) 260,701.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,065,233.	1,109,920.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,893,922.	4,178,352.	
19 Revenue less expenses. Subtract line 18 from line 12	811,754.	323,414.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 7,185,834.	End of Year 7,192,457.
	21 Total liabilities (Part X, line 26)	69,310.	100,209.
	22 Net assets or fund balances. Subtract line 21 from line 20	7,116,524.	7,092,248.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	BRAD GREGORY, CHIEF EXECUTIVE OFFICER Type or print name and title		
Paid Preparer Use Only	Print/Type preparer's name SAM A. LAZZARA	Preparer's signature	Date
	Firm's name RIVERO, GORDIMER & COMPANY, P.A. Firm's address P. O. BOX 172359 TAMPA, FL 33672	Check if self-employed <input type="checkbox"/>	PTIN P01342929 Firm's EIN 59-3040705 Phone no. (813) 875-7774

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: A KID'S PLACE PROVIDES A SAFE, LOVING, AND NURTURING HOME TO FOSTER CHILDREN. OUR PRIMARY FOCUS IS TO KEEP SIBLING GROUPS TOGETHER IN A SAFE, STABLE, HOME-LIKE ENVIRONMENT UNTIL A MORE PERMANENT PLACEMENT CAN BE PROVIDED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 3,474,344. including grants of \$) (Revenue \$) A KID'S PLACE OF TAMPA BAY (AKP) PROVIDES 24/7 RESIDENTIAL SERVICES 365 DAYS A YEAR FOR FOSTER CHILDREN FROM PASCO, PINELLAS, AND HILLSBOROUGH COUNTIES. FOCUSING ON KEEPING SIBLING GROUPS TOGETHER, AKP OFFERS A SAFE, LOVING AND STABLE HOME ENVIRONMENT PROVIDED BY HOUSE PARENTS TRAINED IN TRAUMA INFORMED CARE. OUR FIVE HOMES AFFORD MEALS, CLOTHING, EDUCATION, AND DAILY NECESSITIES FOR UP TO 60 CHILDREN AGES NEWBORN TO 18. ADDITIONALLY, AKP OFFERS INDEPENDENT LIVING SERVICES TO THE AGED OUT OF FOSTER CARE POPULATION, IE., AGES 18-22, IN A 6TH HOME CLOSE TO THE PROGRAM. AKP CURRENTLY MAINTAINS ONE CLASSROOM SERVING ELEMENTARY AGED STUDENTS AND BUILT A COMPUTER LAB TO MEET THE EDUCATIONAL NEEDS OF OUR CHILDREN. THE CHILDREN ALSO RECEIVE MEDICAL, THERAPEUTIC AND DENTAL CARE DURING THEIR STAY. AKP EARNED CARE INTERNATIONAL REACCREDITATION

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 3,474,344.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefits, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 17		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 17		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **FL**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **BRAD GREGORY - (813) 381-3839**
1715 LITHIA PINECREST ROAD, BRANDON, FL 33511

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BRAD GREGORY CEO	50.00			X				162,751.	0.	22,941.
(2) ADAM PALMER CHAIR	10.00	X		X				0.	0.	0.
(3) BETH BRADBURN VICE CHAIR	2.00	X		X				0.	0.	0.
(4) DIMPLE MORGAN TREASURER	2.00	X		X				0.	0.	0.
(5) LINDA HANNA SECRETARY	2.00	X		X				0.	0.	0.
(6) MIKE BAXTER BOARD MEMBER	1.00	X						0.	0.	0.
(7) TERRY CURRY BOARD MEMBER	1.00	X						0.	0.	0.
(8) ERIK FISCHER BOARD MEMBER	1.00	X						0.	0.	0.
(9) DEDE GRUNDEL BOARD MEMBER	1.00	X						0.	0.	0.
(10) FRED LAY BOARD MEMBER	1.00	X						0.	0.	0.
(11) DARYL MANNING BOARD MEMBER	1.00	X						0.	0.	0.
(12) GINA MILES BOARD MEMBER	1.00	X						0.	0.	0.
(13) JOE MYERS BOARD MEMBER	1.00	X						0.	0.	0.
(14) STEVE RATCLIFF BOARD MEMBER	1.00	X						0.	0.	0.
(15) ART SCHULTZ BOARD MEMBER	1.00	X						0.	0.	0.
(16) GILBERT SINGER BOARD MEMBER	1.00	X						0.	0.	0.
(17) JOE TROY BOARD MEMBER	1.00	X						0.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	458,103.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	2,561,492.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,123,850.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 160,622.			
	h Total. Add lines 1a-1f			4,143,445.			
Program Service Revenue	2 a	THRIFT STORE INCOME	Business Code 453310	79,412.	79,412.		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g Total. Add lines 2a-2f			79,412.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		62,614.		62,614.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses					
	6 c	Rental income or (loss)					
	d Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	12,506.			
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses	0.				
7 c	Gain or (loss)	12,506.					
d Net gain or (loss)			12,506.		12,506.		
8 a	Gross income from fundraising events (not including \$ 458,103. of contributions reported on line 1c). See Part IV, line 18		444,153.				
		8a					
8 b	Less: direct expenses	8b	240,505.				
c Net income or (loss) from fundraising events			203,648.		203,648.		
9 a	Gross income from gaming activities. See Part IV, line 19						
		9a					
9 b	Less: direct expenses	9b					
c Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances						
		10a					
10 b	Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	HPS LLC	Business Code 901101	141.	141.		
	b						
	c						
	d	All other revenue					
	e Total. Add lines 11a-11d			141.			
12 Total revenue. See instructions			4,501,766.	79,412.	141.	278,768.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	162,751.	138,338.	14,648.	9,765.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,429,530.	2,065,101.	218,657.	145,772.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	211,903.	180,118.	19,071.	12,714.
10 Payroll taxes	264,248.	224,611.	23,782.	15,855.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	26,000.	9,100.	15,600.	1,300.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	9,918.		9,918.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	118,912.	41,619.	71,347.	5,946.
12 Advertising and promotion				
13 Office expenses	71,385.	25,277.	37,137.	8,971.
14 Information technology	11,537.	9,229.	1,154.	1,154.
15 Royalties				
16 Occupancy	150,154.	135,138.	7,508.	7,508.
17 Travel	20,285.	20,285.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	173,786.	163,358.	5,214.	5,214.
23 Insurance	67,578.	50,684.	8,447.	8,447.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PROGRAM SUPPLIES	284,369.	284,369.		
b OTHER EXPENSES	53,509.	42,903.	5,303.	5,303.
c THRIFT STORE	51,347.	46,213.	2,567.	2,567.
d STAFF TRAINING AND COMP	32,822.	27,899.	2,954.	1,969.
e All other expenses	38,318.	10,102.		28,216.
25 Total functional expenses. Add lines 1 through 24e	4,178,352.	3,474,344.	443,307.	260,701.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	910,208.	1	505,805.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	194,878.	3	361,781.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	48,422.	9	82,778.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,818,368.		
	b Less: accumulated depreciation	10b 1,828,672.	4,028,051.	10c 3,989,696.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	1,530,242.	12	1,803,810.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	474,033.	15	448,587.
16 Total assets. Add lines 1 through 15 (must equal line 33)	7,185,834.	16	7,192,457.	
Liabilities	17 Accounts payable and accrued expenses	69,310.	17	100,209.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	69,310.	26	100,209.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	6,582,054.	27	6,640,623.
	28 Net assets with donor restrictions	534,470.	28	451,625.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	7,116,524.	32	7,092,248.
33 Total liabilities and net assets/fund balances	7,185,834.	33	7,192,457.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

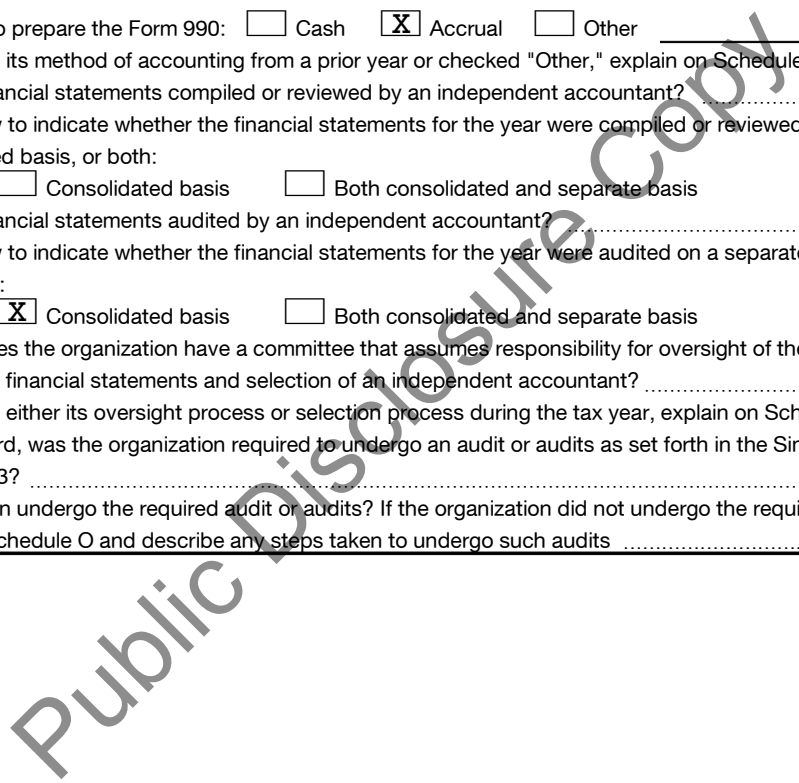
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,501,766.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,178,352.
3	Revenue less expenses. Subtract line 2 from line 1	3	323,414.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,116,524.
5	Net unrealized gains (losses) on investments	5	-347,690.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7,092,248.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		X
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2021)



Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3430395.	3460412.	3537138.	4203541.	3775342.	18406828.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3430395.	3460412.	3537138.	4203541.	3775342.	18406828.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						18406828.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	3430395.	3460412.	3537138.	4203541.	3775342.	18406828.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	7,378.	32,505.	11,514.	135,389.	62,755.	249,541.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						18656369.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)).....	14	98.66 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	98.93 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2020 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization; 19b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

A KID'S PLACE OF TAMPA BAY, INC.

Employer identification number

26-2757636

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization A KID'S PLACE OF TAMPA BAY, INC.	Employer identification number 26-2757636
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ <u>892,408.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ <u>1,010,964.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ <u>641,930.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
 <hr/> <hr/> <hr/>	 <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
 <hr/> <hr/> <hr/>	 <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
 <hr/> <hr/> <hr/>	 <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Public Disclosure Copy

Name of organization A KID'S PLACE OF TAMPA BAY, INC.	Employer identification number 26-2757636
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Public Disclosure Copy

Name of organization A KID'S PLACE OF TAMPA BAY, INC.	Employer identification number 26-2757636
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

Public Disclosure Copy

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization A KID'S PLACE OF TAMPA BAY, INC.	Employer identification number 26-2757636
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2021

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 columns: (a) Yes/No, (b) Amount. Rows include questions about lobbying activities like volunteers, staff, media, mailings, etc.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include questions about dues, lobbying expenditures, and carryover.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include questions about dues, lobbying expenditures, and taxable amount.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **A KID'S PLACE OF TAMPA BAY, INC.** Employer identification number **26-2757636**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	447,666.	333,541.	317,686.	319,111.	310,803.
b Contributions		10,000.	20,000.		
c Net investment earnings, gains, and losses	-40,915.	104,125.	1,967.	10,509.	20,055.
d Grants or scholarships					
e Other expenditures for facilities and programs			6,112.	11,934.	11,747.
f Administrative expenses					
g End of year balance	406,751.	447,666.	333,541.	317,686.	319,111.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 100 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-------------------------------------|-------------------------------------|
| (i) Unrelated organizations | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| (ii) Related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		684,790.		684,790.
b Buildings		4,617,151.	1,546,392.	3,070,759.
c Leasehold improvements		165,503.	101,964.	63,539.
d Equipment		326,824.	180,316.	146,508.
e Other		24,100.		24,100.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				3,989,696.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) MONEY MARKET FUNDS	183,491.	END-OF-YEAR MARKET VALUE
(B) EQUITIES	1,089,873.	END-OF-YEAR MARKET VALUE
(C) FIXED INCOME	268,126.	COST
(D) NON-TRADITIONAL FUNDS	262,320.	COST
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	1,803,810.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS	406,751.
(2) GIFT CARDS	41,836.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	448,587.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	4,144,158.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-347,690.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	-347,690.
3	Subtract line 2e from line 1		3	4,491,848.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,918.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	9,918.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	4,501,766.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	4,168,434.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	4,168,434.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,918.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	9,918.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	4,178,352.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

A KID'S PLACE OF TAMPA BAY, INC. MAINTAINS AN ENDOWMENT FUND AT THE COMMUNITY FOUNDATION OF TAMPA BAY, INC. FOR THE LONG TERM SUSTAINABILITY OF THE ORGANIZATION.

PART X, LINE 2:

MANAGEMENT IS NOT AWARE OF ANY TAX POSITIONS IT HAS TAKEN THAT ARE SUBJECT TO A SIGNIFICANT DEGREE OF UNCERTAINTY OR WOULD JEOPARDIZE ITS TAX EXEMPT STATUS. TAX YEARS AFTER JUNE 30, 2018 REMAIN SUBJECT TO EXAMINATION BY TAXING AUTHORITIES.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		GALA	GOLF TOURNAMENT	1		
		(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	707,050.	140,161.	53,415.	900,626.
	2	Less: Contributions	406,190.	44,973.	6,940.	458,103.
	3	Gross income (line 1 minus line 2)	300,860.	95,188.	46,475.	442,523.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	142,612.	70,542.	25,721.	238,875.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				238,875.
	11	Net income summary. Subtract line 10 from line 3, column (d)				203,648.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **A KID'S PLACE OF TAMPA BAY, INC.**
 Employer identification number: **26-2757636**

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1b**
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? **2**

- 3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" on line 5a or 5b, describe in Part III.
- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" on line 6a or 6b, describe in Part III.
- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7**
- 8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8**
- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) BRAD GREGORY CEO	(i)	162,751.	0.	0.	0.	22,941.	185,692.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Public Disclosure Copy

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **A KID'S PLACE OF TAMPA BAY, INC.** Employer identification number **26-2757636**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (DONATED FOOD/)	X	0	160,622.	APPROXIMATE FMV
26	Other ▶ ()				
27	Other ▶ ()				
28	Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Horizontal lines for supplemental information input.

Public Disclosure Copy

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

A KID'S PLACE OF TAMPA BAY, INC.

Employer identification number

26-2757636

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN 2022 BY PASSING AN IN-DEPTH REVIEW AND MEETING RIGOROUS CARF

GUIDELINES FOR SERVICE AND QUALITY, SIGNIFYING CONFORMITY TO

INTERNATIONAL SERVICE STANDARDS AND FOCUS ON DELIVERING THE MOST

FAVORABLE RESULTS FOR INDIVIDUALS SERVED. IN 2022, AKP PROVIDED A HOME

TO 91 CHILDREN WITH AN AVERAGE AGE OF 11, RESIDING WITH US FOR AN

AVERAGE OF NINE MONTHS.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FORM 990 WILL BE PROVIDED IN ADVANCE OF A BOARD MEETING,

REVIEWED AND VOTED UPON.

FORM 990, PART V, LINE 2B

A KID'S PLACE OF TAMPA BAY, INC. CONTRACTS WITH A PROFESSIONAL EMPLOYER

ORGANIZATION (PEO) FOR ADMINISTRATION OF THE EMPLOYEES. UNDER THIS

AGREEMENT, ALL EMPLOYEES OF A KID'S PLACE ARE IN ACTUALITY LEASED FROM

THE PEO. DUE TO THIS AGREEMENT A KID'S PLACE DOES NOT FILE FORM W-3

TRANSMITTAL OF WAGE AND TAX STATEMENTS, BUT RATHER THE PEO WILL FILE

FORM W-3 WHICH WOULD INCLUDE THE EMPLOYEES OF A KID'S PLACE. LEASED

PERSONNEL COSTS ARE BROKEN DOWN INTO COMPONENTS OF SALARIES, PAYROLL

TAXES, RETIREMENT, AND OTHER BENEFITS REPORTED ON THE APPROPRIATE

SCHEDULES. FOR THE YEAR ENDED DECEMBER 31, 2021 A KID'S PLACE UTILIZED

97 EMPLOYEES THROUGH THE PEO.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization A KID'S PLACE OF TAMPA BAY, INC.	Employer identification number 26-2757636
--	--

ANY POTENTIAL CONFLICTS WILL BE REVIEWED BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

SIMILAR POSITIONS IN LIKE-SIZE NON-PROFITS WERE OBTAINED AND THE DUTIES AND RESPONSIBILITIES WERE ASSESSED RELATIVE TO COMPENSATION OFFERED.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C

THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.

Public Disclosure Copy

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **A KID'S PLACE OF TAMPA BAY, INC.** Employer identification number **26-2757636**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
A KID'S PLACE CHILDREN'S PROGRAMS, LLC - 38-3976836, 1715 LITHIA PINECREST RD, BRANDON, FL 33511	TO SUPPORT A KID'S PLACE OF TAMPA BAY, INC.'S MISSION	FLORIDA			A KID'S PLACE OF TAMPA BAY, INC.
AKP 1813, LLC - 38-3976908 1715 LITHIA PINECREST RD BRANDON, FL 33511	TO SUPPORT A KID'S PLACE OF TAMPA BAY, INC.'S MISSION	FLORIDA			A KID'S PLACE OF TAMPA BAY, INC.
AKP 1715, LLC - 30-0879358 1715 LITHIA PINECREST RD BRANDON, FL 33511	TO SUPPORT A KID'S PLACE OF TAMPA BAY, INC.'S MISSION	FLORIDA			A KID'S PLACE OF TAMPA BAY, INC.
AKP 1339, LLC - 37-1796274 1715 LITHIA PINECREST RD BRANDON, FL 33511	TO SUPPORT A KID'S PLACE OF TAMPA BAY, INC.'S MISSION	FLORIDA			A KID'S PLACE OF TAMPA BAY, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Lined area for supplemental information.

Public Disclosure Copy

Executive Staff

Brad Gregory, CEO – Mr. Gregory has worked in child welfare since 1993. Prior to joining A Kids Place Brad worked for the Florida Sheriffs Youth Ranches as the Vice President of Programs responsible for all statewide residential services. He currently serves on the Florida Coalition for Children’s board as Vice-Chair and is also involved with several legislative and residential committees. Brad holds a MS degree in Mental Health Counseling from Nova Southeastern University and a BS degree in Criminology from Florida State University. Mr. Gregory has been with A Kid’s Place for 6 years.

Samantha Mellen, Development Director – Ms. Mellen graduated from University of South Florida in 2006 with a Bachelor's of Arts in Communications. After several years owning and managing her own business, in 2008 she began volunteering at A Kid’s Place. Recognizing her passion and talent for bringing community together to help those most vulnerable in the community, she joined AKP as a full-time employee in 2012. Since becoming Development Director, Ms. Mellen has helped to balance revenue stream for the organization through significant increases in grant and fundraising revenues. She is a member of the Association of Fundraising Professionals (AFP) Tampa Bay Chapter, has received the Citizen's Award from the Hillsborough County Sherriff’s office, has been honored as a Community Hero by the Tampa Bay Lightning and participates in fundraising events for other worthy causes throughout the Tampa Bay area. Ms. Mellen has been with A Kid’s Place for 10 years.

Jynelle Batts, Program Director – Ms. Batts has a Bachelor’s degree in Business with a concentration in Non-Profit Management from California State University, Monterey Bay. She began working as a summer Youth Counselor at AKP in 2012, and after graduation moved to Florida and became an employee working in HR/Administration. With the passage of the Family First Prevention Services Act (FFPSA) in 2018, she moved into the role of Quality Improvement Manager, overseeing both FFPSA compliance and CARF (Commission on Accreditation of Rehabilitation Facilities) accreditation for the organization. In 2019 she became Program Director, responsible for managing all aspects of program operations, including supervision of Direct Care and Administrative staff and acting as primary liaison with all outside organizations including child welfare workers, schools, medical and mental health personnel and counselors. Ms. Batts has been with A Kid’s Place for 11 years.



Board of Directors

Board of Directors

- 1) In Loving Memory - Dottie Berger Mackinnon
Founder and Visionary
- 2) Adam H. Palmer (Chair)
Graystone Consulting
- 3) Beth Bradburn (Vice-Chair)
Homes by WestBay
- 4) Linda C. Hanna, Esq (Secretary)
Linda C. Hanna, P.A.
- 5) Dee Morgan (Treasurer)
Met Life
- 6) Joe Troy
Boasso Global
- 7) DeDe Grundel
Friends of Joshua House Foundation
- 8) Fred Lay
Construction Services, Inc. of Tampa

- 9) Joe Myers
Lazydays Employee Foundation
- 10) Terry Curry
Trey Curry Foudation
- 11) Hon. Daryl Manning
Hillsborough County Court
- 12) Gil Singer
Marcadis Singer P.A.
- 13) Erik Fischer
Taylor Financial
- 14) Steve Ratcliff
A Kid's Place Volunteer & Advocate
- 15) Art Schultz
Zenith American Solutions
- 16) Gina Miles
Florida Executive Realty
- 17) Tom Spangler
The Kearney Companies
- 18) Mark Tubb
Aberdeen Advisors



Dottie Berger MacKinnon
Founder and Visionary

Dottie Berger MacKinnon grew up on a farm in Kentucky, but left home at fifteen to live with relatives in Maryland. One of ten children, she often said, “you learn to form alliances, to compromise, to go with the flow.”

Dottie began a career as a secretary in Washington, D.C. later moving to Tampa where, for twenty-two years, she worked for Bob Thomas in the real estate, investment and port business. In 1981, she earned her Associates of Arts degree from Hillsborough Community College and in 1984, her Bachelor of Arts in Political Science from the University of South Florida.

Dottie dedicated her life to children as a founder of Joshua House, Friends of Joshua House Foundation, Kids Charity of Tampa Bay, and A Kid’s Place. A tireless advocate for children, she left her footprint throughout the Bay area. From 2005-2009 she worked tirelessly to develop, create and co-found A Kid’s Place, a 60-bed residential group home that safely shelters sibling groups in foster care.

Dottie worked tirelessly in her quest to improve the lives of children in the Tampa Bay area. In 2011, the City of Tampa dedicated the Dottie Berger MacKinnon Children’s Playground at Curtis Hixon Park. She was married to A.D. “Sandy” MacKinnon and their blended family embraced 5 children and 17 grandchildren.



Adam H. Palmer (Chair)
Graystone Consulting

Board Member Since 2011

Adam Palmer has been a fully licensed investment professional for more than 20 years, currently working for Morgan Stanley Graystone and focusing on high-net-worth individuals and families. Originally from Quebec City, Adam earned a full basketball scholarship to Newberry College and later transferred to New Jersey Institute of Technology where he majored in Business Administration and Finance. Adam continued his basketball career in Austria where he led his Tournershaft Innsbruck team for more than two years to the top of their division.

Adam serves on the Trustee Board for The Straz Center for the Performing Arts and is Vice Chairman of the Board for A Kid’s Place of Tampa Bay. He strongly believes in giving back to local causes including the Tampa Bay Lightning Foundation, Tampa Museum of Art, Jewish National Fund of Tampa Bay, and All Children’s Hospital. Adam lives in South Tampa, is a member of Avila Golf and Country Club, enjoys staying active, and is an avid golfer. Adam and his wife Elizabeth have been married for 15 years and have two boys – Max and Sam.

Elizabeth “Beth” Bradburn(Vice-Chair)
Homes by Westbay, LLC
Board Member Since 2018



Beth Bradburn was born outside of Chicago and grew up in the Midwest. She joined the United States Air Force in 1983 and served for 9 years in California, Turkey and Texas before moving to the west coast of Florida in 1992 with her husband and two daughters.

Beth is the Vice President and Chief Financial Officer of Homes by West Bay, LLC. A private homebuilder in the Tampa Bay area. She previously served as Controller and Division Finance Manager for several large public homebuilders for over 20 years before joining Willy Nunn, President of Homes by West Bay in 2011.

Beth has been very active with the Girl Scouts of Gulf Coast Florida for many years, as well as serving as the Treasurer of the Riverview High School Kiltie Band Booster organization. She has taught Sunday school for her church for many years and continues to serve in various ways at her Church, including mission trips to Jamaica. In addition, Beth is on the Board of Directors for A Kid's Place and the Tampa Bay Builders Association.

Beth attended Eckerd College in St. Petersburg, FL receiving a BA in Management in 1997. She lives in the Greater Tampa Bay Area with her husband Tony and enjoys spending time with her daughters, Cherie and Sarah and their families, including four very active grandchildren.



Linda C. Hanna, Esq (Secretary)
Linda C. Hanna, P.A.
Board Member Since 2010

Linda Hanna is an estates and trusts lawyer with substantial experience in corporate and tax law, and business and corporate transactions. She counsels clients on a wide variety of issues related to preserving and passing wealth to following generations, including creative approaches to solving the many non-tax issues which sometimes arise from family relationships in the estate planning process.

Long active in the Tampa non-profit community, Linda is a former member of the boards of the Joshua House, Friends of Joshua House Foundation, and Kids Charity of Tampa Bay, among others. Now serving on the board of A Kid's Place of Tampa Bay, she is also a member of the Board of Trustees of the Community Foundation of Tampa Bay. She has served as Chair of the Tax Section of The Florida Bar and Secretary of the Hillsborough County Bar Association, and was a founding member of Hillsborough Association for Women Lawyers.

A Florida native and a graduate of Hollins College, she earned her law degree from Florida State University College of Law. Since 1976 Linda has lived in Tampa, where she and her husband, Joe Hafner, brought up their two adult children, Sarah Kate and Patrick.

**Dee Morgan (Treasurer)
Met Life
Board Member Since 2014**



Dimple Morgan has spent 16 years in her career, which spans a focus in strategy, reporting accounting, finance, audit and compliance. Each of her roles has required supporting management in the financial analysis, reporting and acquisitions/initiatives as they support the strategic direction of the organization and allow management to make decisions. Dimple has held a management role over every area of accounting and finance for both profit and non-profit organizations.



**Joe Troy
Boasso Global
Board Member Since 2010**

Joe Troy is the Chairman and CEO of Boasso Global, previously named Quality Distribution, Inc. Prior to Boasso Global Joe held various leadership positions with Walter Industries (Walter Energy) include Executive Vice President and CFO. Mr. Troy has also held various banking positions with NationsBank.

Joe previously served on several public company boards of directors and currently serves as Board Chair of A Kid's Place after serving as Vice Chair since its inception in 2009. Joe has been involved with numerous charitable organizations since arriving in Tampa in 1993 and has been active in supporting child welfare causes after meeting Dottie Berger MacKinnon in 2000. Mr. Troy has also previously served on the boards of Joshua House, Friends of Joshua House Foundation, and Kids Charity of Tampa Bay.

Joe lives in the Tampa Bay area with his wife Debbie and their three children; Michael, Madison, and Rachel.

**DeDe Grundel
Friends of Joshua House Foundation
Board Member Since 2010**



DeDe Grundel is a native to Florida and has been professionally and personally involved in non-profit service for 30 years.

Ms. Grundel has served as the Executive Director of Friends of Joshua House Foundation since February 2005, and is credited as a cofounder of Kids Charity of Tampa Bay and A Kid's Place. All of these charitable organizations make a profound impact on the quality of life for children that have been abused, neglected, or abandoned.

Ms. Grundel is a philanthropist and is avidly involved in volunteer work, community development and civic service; she is a member of Leadership Tampa Alumni, LAMPLighter's, and is currently serving on the Board

of Directors for A Kid's Place, Children's Home Society of Florida, Gulf Coast Region Board, and on the board of directors and is a past president of Leadership Tampa Bay.

Ms. Grundel is a graduate of Leadership Tampa 2002 and Leadership Tampa Bay 2006, is a charter member of North Tampa Civitan and Town N Country Optimist; she is a past member of Kiwanis-Plant City and the MacDonald Training Center's Business Advisory Council. She is an active member and past board member/officer of the Krewe of Agustina de Aragon, one of Tampa Bay's most highly recognized volunteer organizations.

Ms. Grundel was recognized as Community Leader of the Year 2012, Business Buddies, (Professional Philanthropy Network); Legacy and Founder's Award 2011, Kids Charity of Tampa Bay; UWTB Speaker of the Year, 1999 - 2003 United Way of Tampa Bay; UWTB Community Partner of the Year, 2002, 2003, United Way of Tampa Bay, and will be recognized as an honoree by The Centre Club and Executive Women's Council for the 2014 Breakfast of Champions.

A graduate of Hillsborough Community College, Tampa Florida, and Tusculum College, Greeneville, Tennessee, BA, Fine Arts and Secondary Education; USF BSA Behavioral Analyst, 1985



Fred Lay
Construction Services, Inc. of Tampa
Board Member Since 2010

Fred Lay is Owner and President of Construction Services, Inc. of Tampa. He is a Tampa native and has been a Certified General Contractor since 1995. He has overseen over \$100 million in commercial construction.

In his free time, Fred loves to race his shifter carts and NASCARs. Fred has his pilot's license and also enjoys boating and golfing. Family is extremely important to Fred, and he is the proud father of three daughters, age 1, 21, and 22. When Fred was only two days old he was adopted by a 50-year old single mother, who was a cigar maker in Tampa for 40 years. Fred honored his

mother's commitment and dedication to children by adopting a little girl who he named Daisy, in honor of his mother.

Fred currently sits on the Board of Directors of the Crisis Center of Tampa Bay and A Kid's Place of Tampa Bay, Inc. He also created the CSI Cares program, which reaches the community through volunteering.

Joe Myers
Lazydays Employee Foundation
Board Member Since 2016

Joe Myers has been an expert Lazydays Sales Consultant since 2000. Lazydays is the largest recreational vehicle dealership in the world, and Joe has also been a member of the Lazydays Employee Foundation since its inception in 2005. Joe remains active in the Foundation and has held a position on the Board of Directors for the past five years. Joe was born and raised in Southern Indiana, along with eight brothers and sisters. His involvement in the automobile industry was formed many years ago; after



graduating with a BS as a double major in Marketing and Management from Indiana University, Joe went to work for a company that owned 28 automobile dealerships across the country. When offered the chance to transfer to Clearwater, Florida (which Joe is quick to point out that for a young single man from the Midwest he was quick to accept) he made the move to Florida to continue his career.

In 2000, Joe began at Lazydays, where he continues his successful career in recreational vehicle sales. Joe has been awarded Top Salesman of the Month numerous times and has created an impressive list of loyal and returning customers. A genuine sports enthusiast and avid golfer, Joe and his wife Tiffany live in the Valrico, Florida area with their 15 year old daughter, Taylor.

Terry Curry
Trey Curry Foundation
Board Member Since 2012



Terry has lived in the Brandon area for over 30 years. She earned her Bachelor's and Master's degrees from The University of South Florida in education and administration. Terry then worked as an educator/administrator, for emotionally handicapped students, in Hillsborough County Schools. She ended her educational career at Brandon Academy, an Independent Private school, where she retired as the Head of School and Owner in 2006. During her educational career she served on numerous educational boards as well as in several state appointed board positions.

In 2008 the Curry family lost their oldest son, Trey. At that time the family established The Trey Curry Foundation to provide "assistance for children in need" within the Greater Brandon community. TCF and the Curry family became involved in A Kids Place when they committed to the naming of one of the five houses at A Kid's Place in Trey's memory.

Terry currently serves as a founding board member of Hospice Women of Philanthropy, and sits as a board member for A Kids Place Board, and Derrick Brooks Charities Board.

Terry is married to Brandon attorney Clif Curry. Her children Mary Beth and Colton live in Tampa. She enjoys traveling with her family and friends, reading, and volunteering.



Honorable Daryl Manning
Hillsborough County Court
Board Member Since 2015

Judge Daryl Manning is a County Court Judge in Hillsborough County and currently assigned to the county civil division. He was a practicing attorney in Tampa with the Office of the Florida Attorney General for sixteen years prior to his appointment by Governor Scott in 2015.

Judge Manning obtained his LL.M. from the Army Judge Advocate Legal Center and School at the University of Virginia in Charlottesville, VA, his J.D. from St. John's University School of Law in Queens, N.Y. and his B.A. from the University of South Carolina, in Columbia, S.C.

Judge Manning was a Judge Advocate (JAG) Officer in the United States Army and served several tours in support of the Global War on Terrorism in Iraq, Afghanistan, Saudi Arabia and Kuwait before retiring as a Lieutenant Colonel in 2015. On the local level, Judge Manning was a member of the Florida Board of Bar Examiners and served as chair from 2013 – 2015. He served on a Florida Bar Grievance Committee in Hillsborough and is a certified Guardian ad Litem.

Gil Singer
Marcadis Singer P.A.
Board Member Since 2010



Gilbert Singer was born New York, New York and admitted to the Florida Bar in 1979. He is a member of The Florida Bar, the Hillsborough County Bar Association, the Commercial Law League of America, AV Rating and Martindale-Hubbell. For over 33 years, Gil has been a member of the Kiwanis Club of Tampa where he served as President and was the recipient of the Doyle Carlton Memorial Award in 2002 honoring the Kiwanian of the Year.

Gil serves on the Hillsborough County Republican Executive Committee and was their attorney for over 20 years. He led the Hillsborough County legal response team for the reelection of Governor Jeb Bush in 2002. He was also a member of President George W. Bush’s Legal Team, and actively participated in the 2000 Florida recount.

Mr. Singer is a founding member and former president of the Grand Krewe de Libertalia, the first multi-cultural Krewe in Tampa history. He was also a longtime volunteer attorney for the Guardian Ad Litem program in Hillsborough County. In 1996, he was honored by the Florida Bar and the Florida Supreme Court for his pro bono service. He has also been active as a board member for A Kid’s Place of Tampa Bay, Joshua House, Kids Charity of Tampa Bay, LifeLink, and has served on the Citizens Advisory Commission to the Hillsborough County Board of County Commissioners.

In 2002, Governor Jeb Bush appointed Gil to the Florida Commission on Human Relations, where he served a four-year term as Commissioner. In 2007, Governor Charlie Crist reappointed him to this same post, where he was elected and currently serves as Chairman of the Commission. Gil has been and continues to be active as a volunteer in local, statewide and national political campaigns.

In 2011, Mr. Singer was appointed by Florida Governor Rick Scott to the Judicial Nominating Commission of the 13th Judicial Circuit. This commission interviews potential judicial appointees and makes recommendations for judicial appointment to the Governor.

Mr. Singer is a member of the Palma Ceia Golf & Country Club and The Royal Krewe of Privateers.



Steve Ratcliff
General RV
Board Member Since 2010

Steve Ratcliff is a founding Board Member of A Kid’s Place who volunteers with his employer and personally sits on our golf planning and Development committees.

“A Kid’s Place delivers unparalleled care to at risk children because every staff member lives a culture that embodies their Mission Statement of providing a safe, loving, and nurturing home. Each child experiences the understanding, compassion and care unique to their needs because A Kid’s Place believes every child is special.”

Erik Fischer
Taylor Financial
Board Member Since 2016



Erik Fischer is a Managing Associate at the Levin Financial Group in Tampa, FL. Erik brings a specialty in holistic financial planning to his clientele. He utilizes a variety of skills, financial acumen and a diverse portfolio of products and services in order to help provide clients with true financial independence. Thorough and innovative, Erik produces measurable results through a unique macro-economic planning process, with the goal in mind to increase efficiency of dollars, develop tax strategies, along with risk management, and control over your finances.

Building personal wealth and financial security is both an art and a science. To be successful, one must use a variety of skills in planning a set of outcomes, implementing a coordinated effort, and controlling the desired results. Executing these three steps is an ongoing and ever-changing process due to the variations in the economic circumstances surrounding one's life.

Erik's communication skills, grasp of economic strategy, use of the latest technology, and desire to serve has brought him a diverse and successful clientele across many different states. Erik is also a volunteer and board member for many non-profit organizations throughout the country and is thankful for the opportunity to bring his skill set and financial acumen to organizations that make society a better place.

Erik grew up in Tampa and graduated from the University of Maryland with a business degree. After living in Washington DC and New York City, Erik now resides in Tampa, FL with his wife and daughter.



Art Schultz
Zenith American Solutions
Board Member Since 2018

The leader of the Zenith American Solutions family of companies, Art Schultz has spent more than 30 years in the insurance and managed care industry. He joined Consolidated Group (CGT) in 1986 and served in various capacities prior to his promotion to executive vice president and COO in 1992. One of the largest third-party administrators, CGT was acquired in 1996 by HealthPlan Services, where Art served as COO from 2001 to 2011.

In 2011, Art was promoted to the position of president/CEO of Zenith American, a division of HealthPlan Holdings, and is responsible for the largest Taft-Hartley administration in the industry.

As CEO, Art is proud to oversee Zenith American in providing superior service and solutions to nearly 2 million plan participants.



Gina Miles
Florida Executive Realty
Board Member Since 2019

Gina Miles is a 3rd generation Tampa native and is very proud of the rich cultural heritage and growth Tampa has experienced. Gina graduated from USF with a Bachelor’s Degree in Marketing and have employed her knowledge, team building and problem-solving skills in her 20 year real estate career, and in the many volunteer positions she has held over the years. Gina enjoys working with others in a team effort to achieve a common goal. Her and her husband, Chris

just celebrated 30 years of marriage and have 3 amazing sons together.

She currently serves as Secretary on the Florida Executive Realty HOPE Foundation Board, a non-profit 501(c)3 organization that passes 100% of its donations to individuals with emergency needs, along with a small group of local charities, including AKP. She is also on the Board of her neighborhood's Special Dependent District, an elected Board of Trustees which manages public tax funds to maintain and care for the outside appearance of my subdivision. Gina’s favorite volunteer position is serving on the Development Committee at A Kid’s Place. She also volunteers in the Guardian Ad Litem Program and have 1 child guardianship case she is currently overseeing to make sure her best interests are protected. She also has leadership involvement in the youth and adult ministries in my home church, Bell Shoals Baptist Church, where her family has attended over 20 years. Gina has always had a passion for helping others, specifically children. Her boys used to ask her why she always took personal responsibility to wait with a lost child until their grown up appeared. She would say “I would hate it if something bad happened to them as a result of my walking away.” That is why A Kid’s Place holds such a dear place in her heart – “I want to make sure that the kids being cared for have what they need to feel safe and loved.” – Gina Miles



Tom Spangler
The Kearney Companies
Board Member Since 2022

Tom Spangler currently serves as the Chief Financial Officer for The Kearney Companies, a sitework contractor headquartered in Riverview. He was raised in Charleston, WV and graduated from Virginia Tech with a Bachelor of Science in Accounting & Information Systems. Tom has more than 19 years of construction finance and accounting experience primarily in the heavy civil and commercial construction fields. Although finance has always been his primary focus, he also manages insurance and risk management programs, Safety, IT and Legal departments.

Tom and his wife Megan have one son, and they enjoy many of the family-friendly outdoor activities that Florida has to offer, including golf and boating. As an avid sports fan Tom enjoys taking his son to Lightning, Rays and Buccaneers games.

Tom also enjoys volunteering for Habitat for Humanity and United Way.

Mark Tubb
Aberdeen Advisors
Board Member Since 2010

Mark Tubb is a finance executive/CPA and has lived in the Tampa Bay area for 30 years. Originally from Mississippi, he attended Mississippi State University, obtaining both his Bachelor's degree and Master's degree in Accounting. Mark is a founding director and treasurer of A Kid's Place and also chairs the Quality Assurance Committee. He is also involved with other non-profit organizations throughout the Tampa Bay area.





A Kid's Place of Tampa Bay, Inc.

Board Member Expectations

Our success depends on the personal commitment and active involvement of a select group of individuals who understand the privilege to serve and the responsibility to lead A Kid's Place. Board members are advocates on behalf of A Kid's Place of Tampa Bay and foster children throughout the Tampa Bay area. They are enthusiastic communicators of our mission and play an integral role in leadership development and fundraising activities.

Responsibilities of board members:

1. Work with A Kid's Place staff and other board members to achieve identified goals and develop, implement and monitor the strategic plan.
2. Act in the best interest of A Kid's Place, keep Board discussion and material confidential, and excuse myself from discussions and votes on which I have a conflict of interest.
3. Attend at least 7 of 10 Board of Directors meetings (monthly):
 - Attend no more than 3 meetings via conference call, with notice to the CEO;
 - Provide a proxy for meetings if unable to attend.
4. Donate \$100 and raise, or assist in raising, at least \$5,000 (which may include in-kind donations and sponsorships) each fiscal year (July-June).
5. Attend and/or support at least two of the three signature events (Fostering Hope Gala, Golf Tournament, or Holiday Stroll) and attend at least one Donor Reception.
6. Actively participate as a member of at least one committee each year, attending at least 70% of committee meetings.
7. To approve the selection, compensation, and if necessary, dismissal of the CEO and assure a 360 degree evaluation of the CEO's annual performance.
8. Keep in mind the following board goals, and work toward accomplishing them:
 - a. Budget/Fundraising/In-Kind Services and Donations**
 - Understand and work toward consensus on the annual budget
 - Connect individuals and businesses with the Development Director and CEO to generate support (monetary, in-kind, and/or professional services)
 - b. Committee Staffing**

- Participate on committees and help recruit strong committee members
- Recognize that strong committee participation should be a funnel for Board of Director positions

c. Ambassadorships/Branding

- Advocate for A Kid’s Place and foster children in the community, acting as a spokesperson for our missions, values, and work
- Refer to the CEO before speaking with the Press/Media to ensure continuity.
- Invite others to learn about A Kid’s Place
- Help identify potential new Board Members, Donors and Third Party fundraisers

d. Board Effectiveness

- Prepare for and contribute to monthly meetings
- Recruit enthusiastic new members who will be actively involved at the Board of Directors level, as needed
- Be alert for and suggest best practices of other boards which would improve our board
- Complete and submit a self-assessment form to the Governance Committee each year
- Expect that not fulfilling these commitments will result in my being contacted by the Board Chair to discuss my responsibilities

Responsibilities of A Kid’s Place of Tampa Bay:

- The Board of Directors will operate in a professional, fair, and efficient manner.
- Board meetings will follow generally accepted procedures
- Financial statements and related information will be provided to Board Members regularly
- The organization’s programs, goals, activities, and status will be reported to the board regularly, for discussion.
- Board Members will be informed about opportunities for professional development as a board member
- A list of all activities, functions, and other pertinent information will be provided no less than three months before each event

Signed:

Member, Board of Directors _____ Date _____

Print Name _____

Chair, Board of Directors _____ Date _____

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **MAR 17 2009**

A KIDS PLACE OF TAMPA BAY INC
C/O LINDA C HANNA
600 S MAGNOLIA AVE STE 125
TAMPA, FL 33606-0000

Employer Identification Number:
26-2757636
DLN:
17053058045039
Contact Person:
SHERRY Q WAN ID# 31052
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
170 (b) (1) (A) (vi)
Form 990 Required:
Yes
Effective Date of Exemption:
June 02, 2008
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

A KIDS PLACE OF TAMPA BAY INC

We have sent a copy of this letter to your representative as indicated in your power of attorney.

Sincerely,



Robert Choi
Director, Exempt Organizations
Rulings and Agreements

Enclosures: Publication 4221-PC



FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES
COMMISSIONER WILTON SIMPSON

November 4, 2022

Refer To: CH31191

A KID'S PLACE OF TAMPA BAY, INC
1715 LITHIA PINECREST RD
BRANDON, FL 33511-6723

RE: A KID'S PLACE OF TAMPA BAY, INC
REGISTRATION#: CH31191
EXPIRATION DATE: November 12, 2023

Dear Sir or Madam:

The above-named organization/sponsor has complied with the registration requirements of Chapter 496, Florida Statutes, the Solicitation of Contributions Act. A COPY OF THIS LETTER SHOULD BE RETAINED FOR YOUR RECORDS.

Every charitable organization or sponsor which is required to register under s. 496.405 must conspicuously display the registration number issued by the Department and in capital letters the following statement on every printed solicitation, written confirmation, receipt, or reminder of a contribution:

"A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE."

The Solicitation of Contributions Act requires an annual renewal statement to be filed on or before the date of expiration of the previous registration. The Department will send a renewal package approximately 30 days prior to the date of expiration as shown above.

Thank you for your cooperation. If we may be of further assistance, please contact the Solicitation of Contributions section.

Sincerely,

Holly Chaires
Regulatory Consultant
850-410-3671
Fax: 850-410-3804
E-mail: holly.chaires@fdacs.gov