The White Family Foundation Grant Request #816

Gentlemen's Quest of Tampa, Inc.

March 29, 2023

Date of grant proposal submission	Wednesday, March 29, 2023
Are you an IRS compliant 501(c)3 public charity/nonprofit?	Yes
Legal name of organization	Gentlemen's Quest of Tampa, Inc.
Address	2631 East Lake Avenue Tampa, Florida 33610 United States
Website	http://gqtampa.com
Telephone	813-443-6076
Organization Director/Title	Tavis Myrick
Contact Person/Title	Executive Director
Contact Person's Telephone	772-577-0677
Contact Person's Email	TavisMyrick@aol.com
Grant Request Amount	\$20,000.00

Please provide us with a brief description of your organization (no more than 500 words).

Gentlemen's Quest of Tampa, Inc. is dedicated to helping our program participants realize their full potential as students, make positive choices regarding their academics and behavior, and equip them with the skills necessary to become productive citizens after they graduate high school. To accomplish this mission, we host workshops, summer programs, and activities that provide students with strategies to be successful in difficult situations. Students attend meetings that are structured and targeted. The academic and behavioral progress of the students are monitored regularly. Throughout this process, their intellectual, emotional, and relational capacity expands by providing key experiences that contribute to their developmental growth.

The overall goal of our programs is to change lives by helping at-risk minority male teens from economically disadvantaged homes become productive, successful citizens and lead a life free from the detrimental cycles of poverty, crime, addiction, and violence they've already experienced in their short lifetimes. Our programs create a sense of family in a safe, supportive environment for our students who have all experienced trauma in their lives. By participating in our Life Class, the Job Readiness program, and the STEM Quest summer program, students are provided with critical life skills to construct an identity based on respect, accountability, and responsibility.

Students respond well to our program and since it began in 2014, 100% of our seniors graduated high school, enrolled in college or trade school, or enlisted in the military. While a majority of our students have been involved with the judicial system prior to joining the program, none have been arrested a second time.

The STEM Quest curriculum fosters valuable 21st-century job skills, such as critical thinking, problem-solving, creativity, and collaboration on their quest to complete STEM-based challenges. The program provides a creative space that teaches hard skills for future STEM careers in a fun, innovative, and engaging setting.

Each year, we invite local businesses to serve as guest speakers during the camp to expose youth to various career paths that are available to them. The guest speakers facilitate sessions that are engaging to pique the interest of the youth. Last year, we had volunteers from the City of Tampa, Tampa General Hospital, Tampa Electric Company, and the Hillsborough County School District, who all served as guest speakers. Our students conducted a case study of each organization and solved a "problem" for them by building a robot prototype. This year, teams of high school students will create a product or service that solves a real-world problem by using cutting-edge drone technology. The innovation created by the youth in the capstone project will be on display at a Community Showcase, which will be attended by elected officials, community members, family, and their peers. Students will also have the chance to earn an industry certification exam to acquire an Unmanned Aviation Vehicle Pilot license, which is an innovative way for high school students to potentially earn an income based on skills learned in our STEM Quest summer program.

Grant Purpose (one paragraph)

Gentlemen's Quest is requesting \$20,000 to help fund our academic enrichment and STEM (Science, Technology, Engineering, and Mathematics) career exploration summer program for at-risk minority male students. Through STEM Quest, students are provided with an equitable chance to become college and career ready as many of them will be the first generation in their family to pursue a college degree. STEM Quest is a 4-week long summer program where students explore STEM careers, while improving reading, writing, and math skills. Over the past four years 73 out of 77 students who attended STEM Quest received at least one industry certification. By providing this program, at no charge to families, at-risk high school students continue to learn and gain confidence to pursue advanced level courses, when the new school year begins, which can also change their life trajectories.

Annual Project/Program Budget (if request is for a specific project)	\$45,000.00
Annual Organization Budget	\$257,000.00

Gentlemen's Quest of Tampa, Inc.

Request for Funding from the White Family Foundation

Contact: Mr. Tavis Myrick, Executive Director

Address: 2631 Lake Ave. Tampa, FL 33610 **Office Number:** 813-443-6076

Table of Contents

Case Statement

Introduction to Gentlemen's Quest of Tampa, Inc	. 3
Problem to be Solved.	3
Measuring Success.	. 4
Request to Solve Problem	5
Executive Staff Members	
Executive Director.	6
Success Coaches.	6
Board of Directors	7
Additional Information	
Video link and News Articles	. 11
Letter of Support	18

Introduction to Gentlemen's Quest (Who are you?)

Gentlemen's Quest of Tampa, Inc. is dedicated to helping our program participants realize their full potential as students, make positive choices regarding their academics and behavior, and equip them with the skills necessary to become productive citizens after they graduate high school. To accomplish this mission, we host workshops, summer programs, and activities that provide students with strategies to be successful in difficult situations. Students attend meetings that are structured and targeted. The academic and behavioral progress of the students are monitored regularly. Throughout this process, their intellectual, emotional, and relational capacity expands by providing key experiences that contribute to their developmental growth.

The overall goal of our programs is to change lives by helping at-risk minority male teens become productive, successful citizens and lead a life free from the detrimental cycles of poverty, crime, addiction, and violence they've already experienced in their short lifetimes. Our programs create a sense of family in a safe, supportive environment for our students who have all experienced trauma in their lives. By participating in our Life Class, the Job Readiness program, and the STEM Quest summer program, students are provided with critical life skills to construct an identity based on respect, accountability, and responsibility.

Students respond well to our programs and since it began in 2014, 100% of our seniors graduated high school, enrolled in college or trade school, or enlisted in the military. While a majority of our students have been involved with the judicial system prior to joining the program, none have been arrested a second time.

Problem to be Solved (What problem do you solve?)

In 2017, the Children's Defense Fund reported, "Poverty not only threatens children's physical well-being but also their academic potential. By the time poor children enter high school, poverty has stacked the odds against them and decreased their chances of graduating. Only 62 percent of children who spent half their childhoods in poverty completed high school by age 20, compared with 90 percent of children who never experienced poverty." Our program focuses on serving students from economically disadvantaged homes and last year, 85% of students served by Gentlemen's Quest of Tampa received Free or Reduced Lunch in school. Education inequity is one of the 10 root causes of generational poverty identified by the Florida Chamber Foundation.

Not only do students come to our program having experienced barriers that poverty presents to them, 100% of them have experienced trauma in their lives. They've seen the effects of substance abuse, incarceration of friends and family, and some have experienced the death of a family member or a friend as a result of a crime or gang activity. In 2017-2018, the ACLU published a report showing evidence of an understaffed Hillsborough County School District for School Counselors, Social Workers, and School Psychologists. In fact, Hillsborough County School District had the lowest ratio of students to School Psychologists (1,147:1) compared to other districts across the state. The ratio of School Counselors in Hillsborough County (484:1) is nearly double the recommended ratio of 250:1 and the ratio of School Social Workers (1054:1) is three times lower than the recommended ratio of 250:1. These ratios demonstrate how little

support students receive in the school environment for dealing with trauma or helping them see a pathway out of the cycle of poverty.

Gentlemen's Quest of Tampa provides students with a safe and supportive environment that builds their confidence and academic skills to break the cycle of poverty. Our staff is trauma-informed trained and all have shared life experience with the students we serve. This provides us with the opportunity to be able to build trust and rapport, communicate effectively, and understand the unique needs of each student. Our goal is to provide an equitable chance for atrisk students to become college and career ready as many of them will be the first generation in their family to pursue a college degree.

Through our 4-week STEM Quest summer program students gain the confidence to enroll in advanced level courses after being intellectually challenged and successfully completing the summer program. The STEM Quest curriculum fosters valuable 21st-century job skills, such as critical thinking, problem-solving, creativity, and collaboration on their quest to complete STEM-based challenges. The program provides a creative space that teaches hard skills for future STEM careers in a fun, innovative, and engaging setting.

Measuring Success (How do you solve this problem and how do you measure success?)

One solution for solving the problem of inequities in educational opportunities for students who come from economically disadvantaged homes begins with helping them become more college and career ready. Gentlemen's Quest of Tampa does this by exposing students to STEM related careers through mentors, touring college campuses, and improving their reading, writing, and math skills.

STEM Quest is a 4-week long summer program where students not only explore STEM careers, through project-based learning they are mentored by representatives from local businesses and government departments to create a product or service that solves a real-world problem the business or government department is currently experiencing. During the first week of the STEM Quest summer program, guest speakers are invited to share their career paths and their college majors that led them to where they are now. The most impactful speakers are those who came from similar situations to what our students experience and seeing these role models find an educational path to success is inspiring. Students also take field trips to local businesses related to the theme of the summer program and to a local college to learn about the majors offered by the college and visit classrooms and dormitories to enable students to visualize themselves being there one day. Each year students work towards completing an industry certification by the end of the summer program.

Applications are received in May of each year and staff select thirty-two students to participate in STEM Quest. The program is located in the Junior Achievement of Tampa Bay's Biztown building during the month of June. Eight teams of 4 students (a freshmen, sophomore, junior and senior) create a presentation highlighting their company name, a 30 second commercial, a jingle for their company, and they work together on a project, which has included robotics and drones, in the past. Students then present their capstone project on the last day of the program in a

Community Showcase for an audience of parents, business leaders, educators, and a panel of judges who score the capstone projects and teams are awarded prizes.

The overall goal of the STEM Quest summer is to increase college and career readiness skills for 32 students in grades 9-12. This goal is measured by the number of students who complete the program and the number of students who receive an industry certification. While these two measurements are basic in nature and describe what the program does, it does not explain "why it matters." Collecting student feedback about how the program impacted them is part of measuring the program's success.

An exit survey of students will provide stakeholders with feedback as to "why it matters." A final report will include results from student surveys regarding field trips and college tours, guest speakers, mentors for their capstone projects, and open-ended questions regarding the impact of participating in the program. Data analysis will involve a merging of the qualitative and quantitative data for inclusion in the quarterly reports. The qualitative data will be coded and analyzed to identify common themes emerging from surveys. Quantitative survey data will be summarized and presented using descriptive statistics of means, ranges, and percentages, as appropriate for the data.

Request to Help Solve Problem (What do you need from The White Family Foundation to help you solve this problem and be successful in executing your mission?)

GQ is requesting \$20,000 from the White Family Foundation to help us reach our goal of raising \$45,000 for the 2024 STEM Quest summer program. Funding from the White Foundation will help to provide 32 students, most of whom will be the first generation in their family to graduate from college, become more college and career ready. Students will improve their communication skills and problem-solving skills by interacting with volunteers from local businesses and government departments in STEM-related careers. Students will also gain confidence in their ability to apply for and attend postsecondary institutions.

The curriculum and course fee for STEM Quest is usually \$125 per student to cover the cost of hiring a certified instructor to lead students towards an industry certification before the program ends. Offering an industry certification exam to high school students is an innovative way for high school students to potentially earn an income based on skills learned in our STEM Quest summer program. Since 2019, 73 out of 77 students received at least one industry certification during the summer program.

Several expenses are related to creating a safe, supportive, and professional environment during the program. Four polo shirts will be purchased for students to wear each week, with a different color for Monday - Thursday. Our experience has shown that students wearing all the same shirts contributes to a feeling of cohesion and equality and the students look professional when we visit college campuses and local businesses. Students receive breakfast and lunch while attending the program to reduce the summertime food insecurity some of them experience when they are not in school.

Program materials for the STEM Quest summer program included robotics kits in 2022 and drone kits in 2023, providing an opportunity for students to gain the confidence they need to pursue advanced level courses such as Computer Science, Environmental Science, or higher level math courses. While a theme and the type of industry certification to be offered during the 2024 STEM Quest program has yet to be determined, based on past summer programs we know program materials are typically one of the highest expenses and funding from the White Family Foundation would help Gentlemen's Quest continue to offer opportunities to expose students to challenging STEM topics and to meet our mission to empower students by providing key experiences that contribute to their developmental growth.

Executive Staff Members

Executive Director

The founder of Gentlemen's Quest, Tavis Myrick, has an extensive background in education, having been a mathematics teacher (Level 5 – Highly Effective Educator by FDOE) and Assistant Principal who implemented Positive Behavioral Interventions and Supports Program and developed & facilitated a mentoring program for at-risk students. In 2014, he founded Gentlemen's Quest of Tampa to mentor at-risk students outside of the school environment and provide them with opportunities to explore careers and colleges, while learning social-emotional skills and improving student academic performance. Mr. Myrick developed the Life Class curricula and recruited like-minded staff who believe all students can achieve in life, if given the right opportunities for college and career exploration.

Over the past nine years, Mr. Myrick has raised a minimum of \$150,000 per year for funding Gentlemen's Quest of Tampa and has developed the administrative capacity to effectively use funds to serve students and track funds used to implement programs. As Director of Education and Outreach at Manifestations Worldwide, another position held by Mr. Myrick, he has a consistent track record of budget operations, which have increased from \$75,000 annually to \$600,000 annually. In 2022, Mr. Myrick opened a charter school, Manifestations School for Innovation and Learning, and serves as principal of the K-12 school. Mr. Myrick brings a wealth of knowledge and connections in the educational, administrative, and nonprofit sectors.

Mr. Myrick holds a Bachelor of Arts degree in Sociology from the University of South Florida, as well as a Master of Arts degree in Mathematics Education, and the Educational Specialist degree in Educational Leadership from Nova Southeastern University. Additionally, Mr. Myrick holds a Florida Professional Educator's Certification in Educational Leadership and Mathematics.

Success Coach

LaTanya Hayes started as an employee of Gentlemen's Quest in June 2019. Mrs. Hayes most recently worked as a Success Coach at Adams Middle School in Tampa, FL. Prior to joining the staff at Adams Middle School, Mrs. Hayes has worked as a Math Teacher, Activities Director, Testing Coordinator in Hillsborough and Marion Counties. Since 2018, Mrs. Hayes has held the part-time position as Success Coach for Gentlemen's Quest of Tampa Inc., in which she has created programming for over 110 at-risk youth. Mrs. Hayes holds a Bachelor of Science in Business Administration and 30+ graduate credits in Educational Leadership. Additionally, Mrs.

Hayes holds a Florida Professional Educator's Certification in Business Education and Mathematics.

Success Coach

Julian Jackson is a native of Tampa, FL, where he is a graduate of Howard W. Blake High School. Julian played college basketball and graduated from Warner University with a Bachelor of Arts degree in Sports Management. Mr. Jackson has been married for seven years and has a three year old son. Since October 2022, Mr. Jackson has served as the Student Success Coach for Gentlemen's Quest of Tampa Inc., where he travels to different Title I schools and Department of Justice youth residential facilities teaching the Life Class Curriculum to at-risk male youth. Mr. Jackson is motivated to help and guide the youth to achieve success and achieve their goals and dreams.

Board of Directors

Members serve three year terms and can be voted on by Board members to be re-appointed when their term expires. According to GQ's by-laws, Board members are responsible for enabling the organization to achieve its vision and mission by being an advocate, ensuring the establishment and implementation of appropriate policies and procedures, actively participating in strategic planning and resource development, and exercising stewardship. While Board members are not required to contribute financially to GQ, every member provides a financial contribution annually. All current Board members began their term in January 2022. Board members are Rod Carter, Nicholas Glover, Dr. Dakeyan Chá Dré Graham, Larry Washington, and John L. Badalamenti and their bios are listed below.

Rod Carter joined CBS 17 News as a weeknight evening anchor after spending about two decades at WFLA in Tampa, Florida. Rod is a proud graduate of Florida A&M University in Tallahassee. He is a life member of the FAMU National Alumni Association and current vice president of the Triangle Chapter of the FAMU NAA in Raleigh-Durham.

He coaches and guides upcoming journalists as a mentor.

For years he has been the lead teacher for the NABJ-FAMU Journalism Short Course, instructing students in broadcast during an intensive weekend course. Rod was a Fall 2021 adjunct professor of communications at St. Augustine's University in Raleigh.

Rod was awarded the Kappa Tau Alpha (KTA) Hall of Fame Award from the University of South Florida, Zimmerman School of Advertising and Mass Communications. He is immediate past Region III Director for the National Association of Black Journalists, as well as a past president of the Tampa Bay Association of Black Journalists. He's currently a member of the Raleigh-Durham Chapter of the NABJ.

Outside journalism, Rod is a proud Life Member of Phi Beta Sigma Fraternity. He is currently the International Director of Publicity for the fraternity. He is also the past 2nd Vice President and a charter member of the Sigma Xi Sigma chapter in Tampa. Since relocating to Raleigh, he has joined the Eta Sigma Chapter of the fraternity. Rod is also a member of the NAACP.

At the Tampa Bay Chamber, **Nicholas Glover** leads public policy efforts on behalf of businesses in the Tampa Bay region. Previously, Nic served as Sr. Commercial Officer & Florida Market Manager for Gas South, responsible for the business and growth strategy for the State of Florida. Prior to working with Gas South, Nic worked for nearly a decade in New York at American Express in marketing strategy and at The NASDAQ Stock Market in equity capital markets. An active member of the community, Nic serves on the Transportation Planning Organization (MPO)'s Citizens Advisory Committee, Hillsborough County's Citizen Advisory Committee, and the City of Tampa's Citizens Budget Advisory Committee.

He is a 2020 Tampa Bay Business Journal 40 under 40, Tampa Magazine 10 under 40 award recipient, and is a graduate of Leadership Tampa 2021, the 50th class. Additionally, he serves as the Chairman of the Urban League of Hillsborough County, as well as a member of the Board of Directors for Metropolitan Ministries and onbikes.

Nic completed Harvard Business School | HBX's CORe program in Business Analytics, Economics for Managers, and Financial Accounting. He is a graduate of the College of Charleston, the nation's 13th oldest institution of higher education, where he served as President of the Student Government Association, receiving his bachelor's degree in Political Science.

Dr. Dakeyan Chá Dré Graham, the 2019 Hillsborough County Teacher of the Year, was selected in July 2019 as the 2020 Florida Teacher of the Year, representing 74 school districts and more than 195,000 teachers. During the 2019-2020 school year, Dr. Graham was on sabbatical from teaching and served as the Christa McAuliffe Ambassador for Education. In this role, he toured the state delivering motivational speeches and workshops focused on empowering teachers to create the most impactful learning experience possible for their students. Dr. Graham is the Director of Educational Equity and Outreach for Alachua County Schools.

As an avid equity advocate, he also serves on the Florida Council on the Social Status of Black Men and Boys, as a member of the education committee, and was appointed by Governor Ron DeSantis as a Commissioner for the Florida Commission on Community Service.

A product of Hillsborough County Public Schools, Dr. Dakeyan Cha' Dre' Graham recently served as the Director of Instrumental Studies at his alma mater, C. Leon King High School in Tampa. He holds Bachelor's and Master's Degrees in Music Education (University of Florida), a Master's in Educational Leadership (Concordia University), and a Ph.D. in Music Education (University of South Florida). He is currently pursuing an Ed.D. in Learning Design and Performance Technology at the Florida State University and a DMA in Conducting at the University of Florida. During his 11 years in HCPS, his students consistently demonstrated determination, focus and tenacity as they earned a performance position in the prestigious Carnegie Hall.

Serving as a past president of the Hillsborough Secondary Music Council and founder of the Eastern Coalition of Music Directors, Dr. Graham travels around the state as an adjudicator for both the Florida Bandmasters and Orchestra Associations. In 2012, Dr. Graham was a finalist for Hillsborough County Teacher of the Year and a semi-finalist and quarterfinalist for Grammy Music Educator of the Year in 2013 and 2020, respectively. Dr. Graham has been honored as a

2020 USF Outstanding Young Alumni Award Recipient and one of 40 Gators Under 40 in 2021 for his work in the field of education.

Dr. Graham is blessed to share life with his wife, Casey (also a former educator), and daughter, Aaliyah. His passion is to fight for ALL students to have an equitable educational experience while continuing to positively impact the next generation of world changers.

Larry Washington is a proud father of one (an 8-year-old son), philanthropist, and a student of life. Although he's originally from Illinois, he quickly fell in love with Tampa in 2008 when he was relocated by the Air Force. As an Air Force Veteran and more importantly, a leader with over 13 years of experience. Larry formed the ability to lead from a sociological perspective, which focuses on the human aspect of leadership. In providing his teams with an understanding of the psychological, economical, and historical results of their leadership. He earned the reputation of a "fixer" due to his ability to change the topography of a unit in a short amount of time.

Larry received his Master of Public Administration (MPA) through the University of South Florida's School of Public Affairs and his Bachelors of Sociology from the University of Tampa. With his educational background and his direct leadership experience from the military, he has efficiently and economically coordinated and managed all public services assigned to him. Prior to graduate school, Larry entered the Air Force in 2007 and focused on Aviation Maintenance Technology receiving an Associate's Degree in the discipline. While he was a Crew Chief on KC135 Aircraft stationed at MacDill Air Force Base, Larry supplied fuel to fighter jets (in air) and had multiple deployments to Qatar, Kyrgyzstan, Afghanistan, and Curação. His temporary deployments include England, Spain, Puerto Rico, Hawaii, Germany, Guam, Japan, Italy, Turkey, and Alaska. His most rewarding missions involved transporting injured civilians/service members and families for emergency medical evacuations! In addition, Larry prides himself in philanthropy and giving back to the community. During his final year in the Air Force (2016), Larry and a group of friends rallied together to supply 36,000 bottles of water to the residents of Flint Michigan who made national news for having their drinking water heavily contaminated with lead. While receiving his Bachelor's degree in Sociology from the University of Tampa, Mr. Washington interned for the American Civil Liberties Union (ACLU). During his internship, he led/organized a criminal justice/immigration reform discussion panel which allowed three (3) professors to educate/inform over 150 people in their respective disciplines and also allowed a USF student to recall her personal experience with immigration authorities and how it affected her family.

Currently, Larry is the Director of Solid Waste & Environmental Program Management for the City of Tampa. He manages a team of 300+ Solid Waste professionals with over 120 solid waste vehicles at their disposal. Servicing, over 89,000 commercial and residential customers for the City of Tampa.

John L. Badalamenti is a judge on the United States District Court for the Middle District of Florida. He was nominated by President Donald Trump on February 4, 2020 and confirmed by the U.S. Senate on June 1, 2020.

Judge John L. Badalamenti received a Bachelor of Arts in Criminology and Law with highest honors and a Master of Arts Degree in Sociology from the University of Florida. He received his

Juris Doctor with honors from the University of Florida Levin College of Law, where he served on the Executive Editorial Board of the University of Florida Journal of Law and Public Policy. After law school, he entered the United States Attorney General's Honors Program, serving as legal counsel to the Federal Bureau of Prisons in Atlanta. He then served as a law clerk to the Honorable Frank Mays Hull of the U.S. Court of Appeals for the Eleventh Circuit in Atlanta. Following his clerkship with Judge Hull, Judge Badalamenti went into private practice with the law firm of Carlton Fields, P.A., in St. Petersburg. From 2003 to 2006, he served as a law clerk to the Honorable Paul H. Roney of the United States Court of Appeals for the Eleventh Circuit in St. Petersburg.

In 2006, he joined the Federal Public Defender's Office for the Middle District of Florida in Tampa, where he earned an AV-Preeminent® rating by Martindale-Hubbell in the areas of appellate practice and criminal law. He represented clients in jury and bench trials in the United States District Court for the Middle District of Florida, in appeals to the United States Court of Appeals for the Eleventh Circuit, and in petitions for writ of certiorari to the Supreme Court of the United States.

He was counsel of record, authored the petition for writ of certiorari, and presented oral argument in the Supreme Court of the United States for the petitioner in Yates v. United States, 135 S. Ct. 1074 (2015) (reversing conviction of a fisherman charged under a provision, 18 U.S.C. § 1519, of the Sarbanes-Oxley Act of 2002).

Judge Badalamenti serves on the Florida Bar's Standing Committee on Professionalism. While a federal court practitioner, he served as Chair of the Florida Bar's Federal Court Practice Committee (2014-2015), a Vice-Chair (2012-2013), and other leadership roles during his seven years' service (2008-2015) on the Federal Court Practice Committee.

He has authored articles and lectured on topics including professionalism, legal ethics, appellate practice and procedure, statutory construction, securities litigation, bankruptcy apprehension and removal of debtor proceedings, substantive and procedural criminal law, and prisoner litigation. He has served on the faculty for continuing legal education programs presented by the Federal Judicial Center, the Florida Bar, the Federal Bar Association, the American Bar Association, the Institute for Continuing Legal Education of Georgia, and various local bar associations. One of the publications he coauthored was cited by the Supreme Court of the United States in Richardson v. McKnight, 521 U.S. 399, 409 (1997). He serves as a Guest Lecturer at the University of Florida Levin College of Law for the law school's White Collar Crime and Statutory Interpretation courses.

Judge Badalamenti was appointed by Governor Rick Scott to the Second District Court of Appeal on April 29, 2015. He was retained by the electorate in 2018. Judge Badalamenti is an active member of the Bruce R. Jacob-Chris Altenbernd Criminal Appellate American Inn of Court and serves as a mentor in the Florida Bar's mentor program. He is an Eagle Scout and serves as a volunteer for the Boy Scouts program. He has been the recipient of awards for his professional and community involvement, including the 2012 Mentor of the Year Award from the Tampa Bay Chapter of the Federal Bar Association and Volunteer Service Awards from Academy Preparatory School of Tampa for his volunteer work with the Boy Scouts program

Additional information includes a video link highlighting our STEM Quest summer program, four news articles and two letters of support.

Video link

 $https://www.baynews9.com/fl/tampa/good-news/2021/07/02/stem-camp-presentations?fbclid=IwAR2wg2E8VuS1ghnQs4phzhZrhfIp120RotyD0pSvmyni2h_EfQvnmISWgg4$

In 2022, Gentlemen's Quest was featured in the media 11 times and the STEM Quest summer camp Community Showcase has been covered by the media for the past three years.

Engaging Local Youth About Career Options with Tampa Electric May 04, 2022



What does it take to become a lineworker? What kind of training do you need? Can you make a good living?

These were just a few questions a group of ninth to twelfth grade students had about a career in energy, specifically as a lineworker.

Tony Faison, manager of distribution engineering and operations at Tampa Electric, recently met with students enrolled in Gentleman's Quest of Tampa Inc (GQ), a youth development organization dedicated to helping participants realize their potential as students, make positive

choices about their academics and behavior, and equipping them with skills to become productive citizens after they graduate.

Faison started his career with Tampa Electric 32 years ago as a production apprentice. Over the years, his passion has been to expose and educate local minority youth about the utility industry as a potential career path.

"Being a lineworker is a tough job, but it's also very rewarding," said Faison. He shared his experiences from his days as an apprentice to now, as a manager, leading a dedicated group of lineworkers.

"It was nice to see the students authentically engaged. The information that Tony shared helped to expose the youth to new careers paths, specifically offered at TECO," shared Tavis Myrick, executive director of GQ.

As a company that values a diverse workforce, Tampa Electric supports initiatives to raise awareness within all communities about job roles and employment opportunities within the company. Faison has expressed his excitement about continuing the dialogue with youth groups throughout the community.

For more information about Gentleman's Quest of Tampa Inc, visit their website here.

STEM Camp Students Build Robots for Local Businesses

By Fadia Patterson / Spectrum 9 News

Published 8:54 AM ET July 7, 2022

TAMPA, Fla. - It's not every day that students get to create their own business let alone serve clients like Tampa General Hospital, TECO Energy, the City of Tampa and Hillsborough County Public Schools.

Gentlement's Quest of Tampa hosted a summer STEM Camp where 40 students could create robots and pitch them to their clients.

Earl Knighten, a senior at Durant High School says he was determined not to disappoint with his invention.

Before this STEM camp he had never worked with programming or coding.

"We built this robot that could scan trash from recycled," said Knighten.

The City of Tampa tasked Knighten's team to help solve a problem with recycling.

"Sulphur Springs is a low income neighborhood that doesn't recycle at all," he added.

Through trial and error the team came up with a solution.

"You put it [item] up to the camera and it says bottle recycleable," Knighten said as he demonstrated how the robot is used.

The robot guides residents on whether to 'trash it' or recycle.

Meanwhile, sophomore Sharod Ford's team is working to solve a different kind of problem within Hillsborough County Public Schools that involves tracking attendance.

"Since there is a lack of teachers and the number of students are going up and that's a real problem," said the Florida College Academy student.

His teammate Bloomingdale High School Freshman Vikramaditya Pathania programmed their robot for facial recognition.

It marks students "present" as they enter the classroom and keeps a digital log.

Building the bots was just the beginning for these students who also had to present their projects to a room full of elected officials, business leaders, community members, family and friends.. They created commercials and jingles for their brands, as well.

Sharod's team took home the winning prize, a \$10,000 scholarship.

"All the hard work that we have done has actually paid off, and I'm really happy. I can't really explain it into words," said Sharod.

But in this stem camp, everyone comes out a winner.

Both Earl and Sharod leave the camp more confident in their problem solving skills and ability to persevere.

Keiser University also awarded \$25,000 to graduating senior Jayalan Moreau.

"Our program is committed to championing student success and ensuring the young men in our community have every opportunity to excel in school and in life," said Gentlemen's Quest Founder Tavis Myrick.

About Gentleman's Quest

Gentlemen's Quest of Tampa Inc. is dedicated to helping our program participants realize their full potential as students, make positive choices regarding their academics and behavior, and equip them with the skills necessary to become productive citizens after they graduate. To accomplish this mission, we host workshops and activities that will provide students with strategies to be successful in difficult situations. Students attend meetings that are structured and targeted. The academic and behavioral progress of the students are monitored regularly. Throughout this process, their intellectual, emotional, and relational capacity expands by providing key experiences that contribute to their developmental growth.

Tampa's Black youth share hopes and dreams in poetry book

Their book "I am... a Young Black Man" has raised enough to send 21 students to Washington D.C. for Black History Month.

By

• Margo Snipe Former Times reporter

Published Dec. 22, 2021

I pretend I'm okay, Ronnie Jr. writes.

I feel stressed.

I try to be the best I can be, Miles writes.

I hope that I can.

I dream about being free, Dominic writes.

I try to be the best.

I hope to live the rest of 2021.

Thirty-one poems fill the pages, packed with reflections and curiosities. In *I am... a Young Black Man* they reveal their hopes and dreams, greatest triumphs and deepest fears.

The book features writing by youth who are a part of the Gentlemen's Quest of Tampa Inc., an organization that mentors and supports Black teens through a variety of programs.

"This book is an act of defiance," the introduction reads. "This is a testimony for every Black boy that your worth is not defined by your toughness or your tendons. This world is for you and you don't have to be a martyr to receive love. You don't have to be a casualty to leave your mark on this world."

Each summer, the Gentlemen's Quest runs a STEM, or science, technology, engineering and mathematics camp. This past summer, executive director Tavis Myrick added a writing component. One of the exercises, called "I am," was a 15-minute free write that the students would later present to the class.

As Myrick and another teacher listened to the presentation, they thought about how the teens' words deserved more than one moment.

They'd capture them in a book, edited only for spelling, not grammar. "It was their words," Myrick said. "The book really captures their stories."

In it, they wonder about the future. They see where life's joys interlace with its heartaches and hope tries to outpace angst.

I hear the sound of people crying for help, Jamari writes.

I see Black people being killed or murdered.

I want everyone to be kind and respectful to each other.

Still, they're optimistic. They aspire to become entrepreneurs, pharmacists, husbands and role models. Some just want another year to live. Others, to make their parents proud. One wants better days.

When asked what the boys wanted to do with the revenue from the book, they decided to raise money for a trip to Washington, DC, where they could tour Howard University, explore the American Poetry Museum and walk the halls of the National Museum of African American History and Culture.

Since I Am... A Young Black Man: A Collection of Poems Celebrating The Diversity of Black Adolescence debuted in early October, the teens have been asked to showcase their stories. Myrick sees the book and resulting attention as an opportunity to build their communication, presentation and leadership skills.

To date, more than 1,000 copies have been sold, raising enough to pay for 21 students to fly to the nation's capital this February, Black History Month. For many, it will be their first time on a plane.

With that fundraising goal complete, Myrick says, they plan on using additional funds to bolster Gentlemen's Quest's programming by adding more teachers to the weekly tutoring sessions and supporting their meals and transportation services for the youth.

Through the book, Myrick hopes to offer a glimpse into the lives of young Black men.

"Sometimes you try to shield kids from the terrors of the world," Myrick said "But no matter how much you try to shield them, it's the reality."

I try to live right, Thomas writes.

I hope the darkness leaves.

'No ceiling to how far these kids can go': Young Black men find support through Gentlemen's Quest of Tampa

by: Deanne King

Posted: Nov 3, 2021 / 12:08 PM EDT Updated: Nov 3, 2021 / 12:08 PM EDT

TAMPA, Fla. (WFLA) – A local organization is investing in the lives of young Black men across Tampa Bay by providing mentoring, academic support, new experiences, and more.

The Gentlemen's Quest of Tampa has rendered service to this community since 2014. Hundreds of minority students' lives have changed thanks to the organization.

"Things at home, I have to be the man of the house... and how would I know how to be a man if I've never had that role in my life," said Jaron Williams.

Williams is a sophomore at Armwood High School. He's a new member of Gentlemen's Quest, but the impact has already been tremendous.

Williams reads his poem that is published in the groups 'I am a Young Black Man' book.

"I'm very grateful to be in this program," Williams said. "Recently we went on a boat and I'm scared of big bodies of water and I'm scared to touch live things, so I conquered two of my fears in one. I went in a big body of water and touched a live shrimp."

Jayalan Monroe is a junior at Tampa Bay Technical School. "Back when I was a child it was just really rough with parents and stuff," Monroe said.

Williams, Monroe, and the other 73 members of GQ are all facing obstacles out of their control, but GQ is filling in the gaps.

"It's helped me grow into an amazing man I need to become," Monroe said.

GQ is a mentorship program for minority students. It focuses on helping them excel in the classroom and in life. Tavis Myrick is the executive director of the program.

"I grew up without a father and there were some experiences I didn't have," Myrick said.

Now he's ensuring kids in Tampa Bay don't have that same story.

"With the right mentoring and support and accountability, there is no limit, there is no ceiling to how far these kids can go," Myrick said.

Every Wednesday, 25 students across Tampa Bay come to their headquarters in East Tampa. They come dressed in business attire; they even wear that to school. While at the center, guest speakers come in, the students get help with school work, and they even have a life skills curriculum created by Myrick. They also go on field trips.

"We went to Atlanta and went to four different colleges," Monroe said. "That was amazing. I had never been to a college before."

Recently, the students published their own book entitled 'I am a Young Black Man." It started off just as an assignment.

"As they were presenting their poems, I was sitting there in awe with that they were sharing," Myrick said. "I remember thinking this is not just a moment, this is bigger than this moment."

Inside of the book, every student has their poem and picture illustrated.

"We are setting these students on a path to success," Myrick said. "At 14, 15, 16 years old, these young men can say I am a teen author."

Since 2014, GQ has maintained a 100% high school graduation rate. Not to mention, every student has gone on to either college, trade school, or the military.

"To me, that's a big deal because we're talking about Black and Brown youth that are graduating high school and going off into their future with a plan to defy all odds and to not become a statistic," Myrick said.

A plethora of opportunities and lessons, mixed with a lot of love, come from Myrick, and his impact is immeasurable.

"Since Mr. Myrick got on me, I have improved," Monroe said. "Sophomore year, I went from a 2.0 to a 3.0 and now I'm trying to work my way up to a 4.0."

"He's teaching me how to become a man, I don't have that at home, so I'm grateful," Williams said.

The organization is a non-profit that fully funds everything for the students: field trips, guest speakers, etc. It operates on donations. Right now, their book is on sale on <u>Amazon</u>. All proceeds are helping fund a trip to Washington, D.C. for a college tour and a trip to the African American Museum. <u>Click here</u> for more details on how you can support.

On Monday, Myrick was recognized by the Tampa Bay Lightning and the Vinik Foundation as a Community Hero for all of his efforts. The organization received a \$50,000 grant.

"Sometimes you try to shield kids from the terrors of the world," Myrick said "But no matter how much you try to shield them, it's the reality.

HILLSBOROUGH COUNTY SCHOOL DISTRICT

March 28, 2023

Tavis Myrick **Executive Director** Gentlemen's Quest of Tampa, Inc. 2631 East Lake Avenue Tampa, FL 33610

Dear Tavis Myrick:

I want to thank you and Gentlemen's Quest of Tampa Inc.'s (GQ) for your focused and diligent work with students assigned to our Department of Juvenile Justice Programs. I have witnessed the intrinsic efforts and accomplishments of GQ throughout the school district and the Tampa Bay area, as you work tirelessly with our most needy students. Since 2019, you have supported the youth in Hillsborough County that are neglected, delinquent, and at-risk for academic failure or dropping out of school through Project Promise, a division of the Hillsborough County School District. As a result of your consistent work within our Juvenile Justice Programs we can see increased academic performance as well as decreased negative behavioral incidents. Your efforts positively assist educational entities with closing the achievement gap for underprivileged students. Additionally, you are assisting with decreasing recidivism rates, as every component of your program relates to transitioning to success.

Your Mentoring Initiative has exhibited a strong commitment to assisting students in Hillsborough County Public Schools by providing resources to support academic achievement. Youth Services is excited to work with you and look forward to our continued partnership and collaboration.

Sincerely,

Fairest Word

Earnest Wood **Executive Director** Nontraditional Programs

18

February 27,2023

Gentlemen's Quest of Tampa, Inc. 4028 Warwick Hills Drive Wesley Chapel, FL 33543 Attn: Tavis Myrick

RE: Financial Statements for the Period Ended December 31, 2022

Mr. Myrick:

Please find enclosed the below reference financial statements for the period ended December 31, 2022. These statements were compiled by information that you provided to my office.

Management is responsible for the accompanying financial statements of Gentlemen's Quest of Tampa, Inc. (a 501(c)3 nonprofit corporation), which comprise the Statement of Position as of December 31, 2022, and the related statements of Activities, functional expenses, and cash flows for the period then ended in accordance with accounting principles generally accepted in the United States of America.

I have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. I did not audit or review the financial statements nor was I required to perform any procedures to verify the accuracy or completeness of the information provided by management. I do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

Kenn Scott, CPA Tampa, Florida

Phone: (813) 297-8272 email: info@kennscottcpa.com web: www.kennscottcpa.com

Gentlemen's Quest of Tampa, Inc Financial Statements Year ended December 31, 2022

Gentlemen's Quest of Tampa, Inc Statement of Financial Position As of December 31, 2022

	Year Ended 12/31/2022	Year Ended 12/31/21
ASSETS		
Current Assets		
Cash - Checking	\$36,978	\$48,665
Total Current Assets	36,978	48,665
TOTAL ASSETS	\$36,978	\$48,665
NET ASSETS		
Beginning Unrestricted Net Assets	\$48,665	\$27,854
Change in Unrestricted Net Assets	(11,687)	20,811
Total Unrestricted Net Assets	36,978	48,665
TOTAL LIABILITIES & NET ASSETS	\$36,978	\$48,665

Gentlemen's Quest of Tampa, Inc Statement of Activities Year Ending December 31, 2022

	Year Ending Dec 31, 2022	Year Ending Dec 31, 2021
Operating Revenue		
Contributions and Donations	\$112,671	\$152,764
Contracts & Grants	116,707	28,880
Fundraising	-	21,915
Program Revenue	2,926	85
In-kind Contribuitions	18,345	22,160
Other		890
Total Operating Revenue	\$250,649	\$226,693
Operating Expenses		
Officer's Compensation	\$30,478	\$12,050
Salaries	54,201	48,561
Employee Related Taxes	9,194	7,051
1 3	\$93,873	\$67,662
Advertising & Marketing	5,050	3,990
Awards, Prizes, & Incentives	28,027	46,555
Bank Fees	340	270
Contracted Professional Services	22,269	8,813
Curriculum & Materials	5,381	2,096
Entertainment	2,534	3,327
Insurance	2,098	2,095
Licensing Fees	222	268
Meals	11,839	11,466
Membership Fees, Dues, & Subscriptions	2,236	1,021
Miscellaneous	11,906	5,178
Occupancy	5,257	3,022
Office Supplies	2,049	756
Payroll Fees	812	619
Postage & Delivery	304	703
Printing & Copying	1,518	4,378
Project Hope	16,773	4,878
Repair & Maintenance	37	235
Staff Recruitment, Screening, & Training	125	2,042
Technology & Software	5,034	1,381
Travel	6,807	8,594
Travel Related Expenses	19,499	4,375
Use of In-kind Contributions	18,345	22,160
Total Operating Expenses	262,336	205,882
Change in Net Assets	(\$11,687)	\$20,811

Gentlemen's Quest of Tampa, Inc Statement of Functional Expenses Year Ending December 31, 2022

	Program Services	Fundraising	General and Administrative	Total
Operating Expenses				
Officer's Compensation	\$5,570	\$0	\$24,907	\$30,478
Salaries	54,201	-	- -	54,201
Employee Related Taxes	7,131	-	2,063	9,194
	\$66,902	\$0	\$26,970	\$93,873
Advertising & Marketing	\$3,374	\$0	\$1,677	\$5,050
Awards, Prizes, & Incentives	28,027	-	-	28,027
Bank Fees	123	-	217	340
Contracted Professional Services	10,335	-	11,934	22,269
Curriculum & Materials	5,381	-	-	5,381
Entertainment	2,534	-	-	2,534
Insurance	-	-	2,098	2,098
Licensing Fees	-	-	222	222
Meals	11,839	-	-	11,839
Membership Fees, Dues, & Subscriptions	-	-	2,236	2,236
Miscellaneous	11,710	-	197	11,906
Occupancy	5,182	-	75	5,257
Office Supplies	1,437	-	612	2,049
Payroll Fees	-	-	812	812
Postage & Delivery	45	-	259	304
Printing & Copying	1,256	-	262	1,518
Project Hope	16,773	-	-	16,773
Repair & Maintenance	-	-	37	37
Staff Recruitment, Screening, & Training	125	-	-	125
Technology & Software	2,003	-	3,031	5,034
Travel	6,807	-	-	6,807
Travel Related Expenses	19,238	-	261	19,499
Use of In-kind Contributions	18,345			18,345
Total Operating Expenses	\$211,436	\$0	\$50,900	\$262,336

Gentlemen's Quest of Tampa, Inc Statement of Cash Flows As of December 31, 2022

	Year Ended 12/31/21
OPERATING CASH FLOWS	
Change in Net Assets	(\$11,687)
CASH FLOWS FROM OPERATING ACTIVITIES	(\$11,687)
BEGINNING CASH - January 1, 2021	\$48,665
ENDING CASH - December 31, 2021	\$36,978

Gentlemen's Quest of Tampa, Inc Notes to the Financial Statements Year Ending December 31, 2022

NOTE A – NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

Gentlemen's Quest of Tampa Inc. [GQ] is a 501(c)3 nonprofit corporation located in Tampa, Florida. Established in 2018, GQ is dedicated to helping our program participants realize their full potential as students, make positive choices regarding their academics and behavior, and equip them with the skills necessary to become productive citizens after they graduate. To accomplish this mission, GQ host workshops and activities that provide students with strategies to be successful in difficult situations. Students attend meetings that are structured and targeted. The academic and behavioral progress of the students are monitored regularly. Throughout this process, their intellectual, emotional, and relational capacity expands by providing key experiences that contribute to their developmental growth.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Basis of Presentation

Net assets, revenues, gains and losses are classified based on the absence or existence and nature of donor-imposed restrictions as follows:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed restrictions.

Cash and cash equivalents

The Organization's cash and cash equivalents consist of demand deposits with banks with maturities of three months or less. The Organization does not include money market accounts in cash equivalents that are considered part of their investment accounts. The Organization maintains its operating bank accounts primarily at one financial institution. The Federal Deposit Insurance Corporation ("FDIC") insures accounts at this financial institution. The Organization maintains its cash in bank deposit accounts which, at times, may exceed FDIC limits. The Organization has not experienced any losses in such accounts.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions tha taffect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Revenue Recognition

Public support and contributions received are recorded as revenue and net assets with or without donor restrictions, depending on the existence and nature of any donor restrictions or by law. In general, grants received by the Organization are considered contributions.

Public support and contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for future periods or for specific purposes are reported as increases in net assets with donor restrictions. When a restriction is fulfilled (that is, when a stipulated time restriction ends or the purpose of restriction is accomplished), net assets with donor restrictions are reclassified and reported in the statements of activities as net assets without donor restrictions. However, if a restriction is fulfille din the same time period in which the contribution is received, the support is reports as net assets without donor restrictions.

Fundraising event and program revenues received are not recognized until the revenue is earned, which is at the time of the event or when the services are provided, and the Organization does not believe it is required to provide additional goods or services to fulfill its related performance obligation. Reciprocal transactions within program revenues are generally registration fees or ticket sales which are recognized as revenue upon conclusion of the event. Individuals may volunteer their time and perform a variety of tasks that assist the Organization at fundraising activities. For the years ended December 31, 2022 and December 31, 2021 respectively, these services did not meet the criteria for recognition as contributed services and have not been recorded in the financial statements.

<u>Functional expenses</u>

The Organization's expenses are allocated to its programs and supporting services based upon direct expenditures incurred. Any expenditure that is not directly allocated is allocated among program and supporting services on a reasonable basis that is consistently applied generally based upon an analysis of personnel time allocated to each function.

NOTE B – IN-KIND CONTRIBUTIONS

Contributed Goods, Services and Facilities – The Organization has received donations of goods, professional services, and use of facilities. These in-kind donations are valued at their fair value at the date of donation and are reported as unrestricted support unless explicit donor stipulations specify how donated assets must be used. The Organization recognizes the value of contributed services received if such services create or enhance nonfinancial assets or require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not contributed.

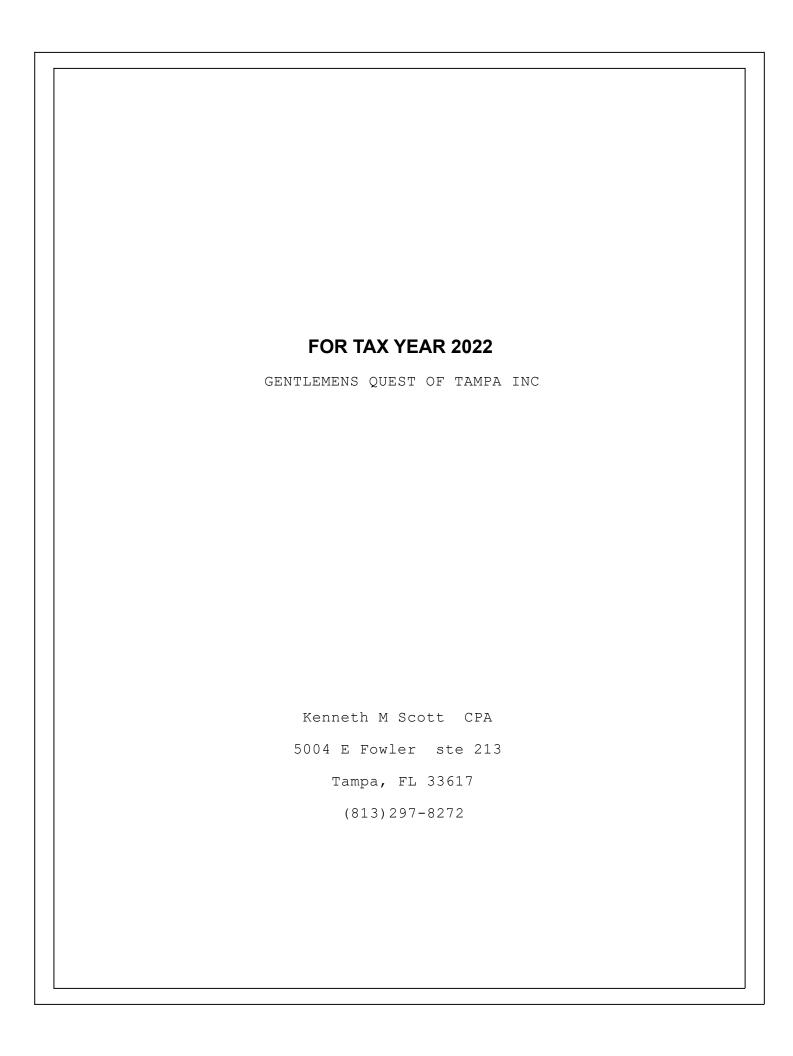
The In-kind Contributions consist of the following for the years ended December 31, 2022 and December 31, 2021:

	12/31/2022	12/31/2021
Facility Usage & Transportation	\$12,500	\$17,700
Food	575	560
Scholarships	0	3,000
Program Supplies and other goods	4,620	0
Services	650	900
	\$18,345	\$22,160

Net assets without restrictions are \$36,978 and \$48,655 for the years ended December 31,2022 and December 31, 2021, respectively. There are no restricted assets as of either year.

NOTE D – SUBSEQUENT EVENTS

As of the date of the financial statements no events or transactions have transpired that would have a material effect on the balances reported herein as of December 31, 2022 or that would significantly impact the Organization's ongoing operations. The Organization has evaluated subsequent events through February 27, 2023 which is the date the financial statements were available to be issued.



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	2022 calend	ar year, or ta	x year beginn	ing			, 2022, a	ınd endi	ing		, 20)
В	Check if a	applicable:	C Name of orga	anization Ge i	ntlemens Ques	st of Tampa	Inc				D Empl	oyer identifica	tion number
	Address of	change Doing business as								83-068	7250		
	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address) Room/suite						ite	E Telep	hone number		
	Initial retu	ırn	4028 Warwick Hills Drive									(813) 4	43-6076
	Final retu	rn/terminated	·								G Gros	s receipts	
	Amended	l return	Wesle	y Chapel,	FL 33543						\$		250,649
	Application pending F Name and address of principal officer:							H(a) Is this a g	roup return	for subordinates?	Yes X No		
										H(b) Are all s	subordinate	es included?	Yes No
<u> </u>	Tax-exem	pt status:	501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527	,		1		st. See instruction	ons
J	Website:		AMPA.COM		, , , _					H(c) Group e	exemption	number	
ĸ	Form of o		Corporation	Trust Asso	ociation Other		LY	ear of formati	on: 201	L 8 M S	State of lec	gal domicile:	FL
	art I	Summar			_					-		,	
	1	Briefly descri	ibe the organi	zation's missio	on or most significar	nt activities: G	entl	emen's	Ouest	of Tame	oa Ind	c. is de	dicated
_		•	•		-	_							
Activities & Governance		to helping our program participants realize their full potential as students, make positive choices regarding their academics and behavior, and equip them with the skills necessary to											
na.					after they			1-1					
Ş.	2				scontinued its opera	-	of mo	re than 25°	% of its r	et assets.			
တိ	3		_	ŭ	ning body (Part VI, I	•					3		6
≪ ഗ	4		· ·	ŭ	of the governing bo	•					4		6
iţie	5			-	calendar year 2022						5		14
€	6			s (estimate if n							6		25
ĕ	7a			`	art VIII, column (C)						7a		0
					rom Form 990-T, Pa						7b		0
	<u> </u>	Trot amolato	a baomioco ta	abio incomo i	101111 01111 000 1,110				1	Prior Year	1.2	Curr	rent Year
	8	Contributions	s and grants (Part VIII, line 1	lh)						, 693	Ouri	250,649
<u>o</u>			• ,		2g)					220	,093		230,049
enu	10	_											
Revenue	11											0	
Œ	12				nust equal Part VIII,					226			
	13			<u> </u>	·	` ,				226	,693		250,649
	14				(, column (A), lines								0
					column (A), line 4)					<u></u>			0 07.070
es	15				benefits (Part IX, c				-	67	,662		93,872
Expenses	164		_		olumn (A), line 11e)								0
ğ	.				mn (D), line 25))		0					160 161
Ш					es 11a-11d, 11f-24e						,220		168,464
		•		, ,	equal Part IX, colum	<i>\'</i>			-		,882		262,336
		Revenue les	s expenses.	Subtract line 1	8 from line 12		<u>···</u>	• • • • •	_		,811		(11,687)
sor	9 20								Begi	nning of Curre		End	of Year
sset	교 20 24									48	, 665		36,978
Net Assets or	일 21		es (Part X, line		04 frama lina 00				-				0
Z D	군 22 art II		re Block	es. Subtract III	ne 21 from line 20		· · ·	• • • • •		48	, 665		36,978
				yamined this return	n, including accompanying	schedules and staten	nents ar	nd to the hest o	of my know	ledge and helie	of it is		
					er) is based on all inform				yo	lougo alla zollo	,		
Sig	ın	Signature of office	s Myrick								L Da	ıte.	
He	1				-						Du	ii.o	
116	16	Tavı Type or print nar		Executiv	<u>re Director</u>								
		Print/Type pre		1	Preparer's signature			Date				PTIN	
Ра	id				i roparei s signature					Check	∐ if		
			ott CPA				0:	2-27-20		self-em	ployed	P0168	3167
	eparer			Kenneth 1						irm's EIN			
US	e Only	Firm's addres	s	5004 E F		.3			F	Phone no.			_
	:= :			Tampa FL							813-	297-8272	
May	the IRS	discuss this	return with the	e preparer sho	wn above? See ins	tructions						□ `	Yes X No

2) Gentlemens Quest of Tampa Inc Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		
٥	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	P.		Х
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		Х
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		_
••	VII, VIII, IX, or X as applicable.			
а				
	complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		
20 -	If "Yes," complete Schedule G, Part III	19		X
20 a		20a		Х
24 24		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	X

Form 990 (2022) Gentlemens Quest of Tampa Inc
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	<u> </u>		
-	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
•	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	- 554		A
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
•	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	<u> </u>		
50	19? Note : All Form 990 filers are required to complete Schedule O	38	x	
Par		_ 55	Λ	
ı aı	Check if Schedule O contains a response or note to any line in this Part V			П
	Chester Solidade C Contains a respense of floto to any line in the rate V 111111111111	· · ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	х	
	Toportable garring (garrismig) withings to prize without:		_ A	

If "Yes," complete Form 6069.

Х

17

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

16

17

If "Yes," complete Form 4720, Schedule O.

Gentlemens Quest of Tampa Inc

Г	Governance, wanagement, and Disclosure For each "yes response to lines 2 through 76 below, and for a	INO		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
80	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · · </u>	• • •	x
36	Ction A. Governing Body and Management		Vaa	Na.
10	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct	_		
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c		<u> </u>
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		
L	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	46h		
Sec	organization's exempt status with respect to such arrangements?	16b		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed Florida			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	,,			

Tavis Myrick (813)443-6076, 4028 Warwick Hills Drive, Wesley Chapel, FL 33543

Form	990	(2022)
OHILL	000	20221

83-0687250

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if heither the organization for any relate	eu organizalio	on con	ipen	Sale	u ar	iy curr	ent c	pilicer, director, or ti	usiee.	
				((C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average	١ ١				nan one s both ar		Reportable	Reportable	Estimated amount
	hours					/trustee)		compensation	compensation	of other
	per week							from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any hours for	Ind or o	Ins	Officer	Ke	Hig em	Fol	1099-MISC/	1099-MISC/	organization and
	related	ividu direc	tituti	icer	y em	hest ploy	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	al tru	onal		Key employee	com				
	below	Individual trustee or director	Institutional trustee		Ж	ipens				
	dotted line)		ee			Highest compensated employee				
(1) Tavis Myrick	20.00									
Executive Director				х				30,478	0	0
(2) Larry Washington	5.00									
Director)	х						0	0	0
(3) John L Badalamenti	<u>5.00</u>									
Director		х						0	0	0
(4) Dakeyan C Graham, Dr	<u>5.00</u>									
Director		х						0	0	0
(5) Roderick Carter	<u> 5.00</u>									
Chair		Х						0	0	0
(6) Nicholas Glover	<u> 5.00</u>									
Director		х						0	0	0
(7)										
(0)										
(8)										
(0)										
<u>(9)</u>										
(40)										
<u>(10)</u>										
(11)										
ــــــــــــــــــــــــــــــــــــــ										
(12)										
112)										
(13)										
2.5/										
(14)										
<u>`-'</u>										

EEA Form **990** (2022)

	00 (2022) Gentlemens Quest	of Tampa	Inc							83-068	7250		ge 8
Part '	VII Section A. Officers, Directors, T	rustees,	Key E	mp	oloy	/ee	s, ar	nd F	lighest Comp	ensated Emp	loyees	(contin	ued)
	(A) Name and title	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) per week				n	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	portable Estinensation related co				
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)		nization al	
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>							4						
<u>(20)</u>													
<u>(21)</u>						4							
(22)													
(23)													
(24)													
(25)													
	Subtotal												
	Total (add lines 4b and 4c)				• •	• •		•	20.450				
a	Total (add lines 1b and 1c)								30,478 e than \$100,000 of	0			0
	reportable compensation from the organization			,									0
		¥										Yes	No
3	Did the organization list any former officer, directo			-		-							
4	employee on line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is the sum of re										3		X
•	organization and related organizations greater than												
	individual										4		х
5	Did any person listed on line 1a receive or accrue			-			_		ation or individual				
Section	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete S	chedule	e J fo	or su	ch p	erson		· · · · · · · · · ·		5		Х
1	Complete this table for your five highest compensa	ated indepen	dent co	ontra	ctors	s tha	at rece	ived	more than \$100.00	00 of			
	compensation from the organization. Report comp												
	(A)								(B)		(C)		
	Name and business addres	ss							Description of service	es	Compens	ation	
								\vdash					
							. ,	Ļ					
2	Total number of independent contractors (including received more than \$100,000 of compensation from			nose	liste	ed al	bove)	who					

Part VIII

		Check if Schedule O contains a response or	note to any line in this	Part VIII			[
				(A) Total revenue	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							sections 512–514
	1a		la				
ts its	b	'	lb				
aran Oun	С		lc				
s, G	d		ld				
ᇍ	е	3 (le				
ons,	f	All other contributions, gifts, grants,					
er S			lf 250,649				
흡활	g	Noncash contributions included in					
Contributions, Gifts, Grants and Other Similar Amounts	١.		lg \$				
	h	Total. Add lines 1a-1f		250,649			
			Business Code				
S	2a						
er re	b						
n S en	C						
gram Serv Revenue	d		-				
Program Service Revenue	ı e	All other program service revenue	-				
₫.		Total. Add lines 2a-2f					
	<u>g</u>						
	3	Investment income (including dividends, interest other similar amounts)					
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
	-	(i) Real	(ii) Personal				
	6a	Gross rents 6a	(4)				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	7a	Gross amount from (i) Securities	(ii) Other				
	′"	sales of assets					
		other than inventory 7a					
	b	Less: cost or other basis					
e		and sales expenses 7b					
evenue	С	Gain or (loss) 7c					
Re	d	Net gain or (loss)					
Other R	l	Gross income from fundraising					
₹		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	С	Net income or (loss) from fundraising events					
	9a	Gross income from gaming					
		activities, See Part IV, line 19	9a				
	l		9b				
	С	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less					
		<u> </u>	10a				
	l .	ŭ	10b				
	С	Net income or (loss) from sales of inventory	D				
w	44-		Business Code				
Miscellanous Revenue	11a						
llan ent	b						
sce ?ev	4	All other revenue	-				
Ξ̈́		Total. Add lines 11a-11d					
		Total revenue. See instructions		250 640	^	0	_
	14	I OLAH TEVETIME. OEE III SUUCUOIIS	· · · · · · · · · ·	250,649	0		0

22) Gentlemens Quest of Tampa Inc Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
--

	Check if Schedule O contains a response of note to a	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 7b,	Total expenses	Program service	Management and	Fundraising
_	Nb, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	30,477	5,570	24,907	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	54,201	54,201		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	9,194	7,131	2,063	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O.)	22,269	10,335	11,934	
12	Advertising and promotion	5,051	3,374	1,677	
13	Office expenses	2,049	1,437	612	
14	Information technology	,	,		
15	Royalties				
16	Occupancy	5,257	5,182	75	
17	Travel	,	,		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,534	2,534		
20	Interest	_,	_,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,098		2,098	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Awards Prizes and Incentives	28,027	28,027		
b	Bank Fees	340	123	217	
C	Curriculum and Materials	5,381	5,381	211	
d	Licenses and Fees	222	3,331	222	
e	All other expenses	95,236	88,403	6,833	
25	Total functional expenses. Add lines 1 through 24e	262,336	211,698	50,638	0
26	Joint costs. Complete this line only if the	202,336	211,098	50,038	0
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	10110Willing 001 00-2 (100 000-120)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year	_	End of year
	1	Cash - non-interest-bearing	48,665	1	36,978
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		_	
	_	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ĕ	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	48,665	16	36,978
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
E.		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
"		Organizations that follow FASB ASC 958, check here			
jče	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions	40.665	27	26.070
alar	27 28	Net assets with donor restrictions	48,665	27 28	36,978
Ä	20			20	
un		,			
Ē	20	and complete lines 29 through 33.		20	
ts o	29	Capital stock or trust principal, or current funds		29	
se	30 31	Paid-in or capital surplus, or land, building, or equipment fund		30	_
Net Assets or Fund Balances	31 32	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	40.665	31 32	26 050
Š			48,665		36,978
	33	Total liabilities and net assets/fund balances	48,665	33	36,978

_	000 (0000)			Б	4,
	1990 (2022) Gentlemens Quest of Tampa Inc rt XI Reconciliation of Net Assets	83-0687	250	Pa	age 1 2
Га	Check if Schedule O contains a response or note to any line in this Part XI	. .			П
1	Total revenue (must equal Part VIII, column (A), line 12)			250,	649
2	Total expenses (must equal Part IX, column (A), line 25)			262,	
3	Revenue less expenses. Subtract line 2 from line 1				687
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			665
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities				
7	Investment expenses	. 7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain on Schedule O)	. 9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	. 10		36,	978
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	X Separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				

2c

3a

Х

the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

If the organization changed either its oversight process or selection process during the tax year, explain on

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

Open to Public Inspection

	entlemens Quest of Tampa Inc 83-0687250										
Pai	tΙ	Reason for Public Char	rity Status. (Al	l organizations mus	t comple	te this p	art.) See instruction	ons.			
The o	rga	nization is not a private foundation be	cause it is: (For line	es 1 through 12, check or	nly one box	.)					
1		A church, convention of churches, o	r association of chເ	rches described in section	on 170(b)(1)(A)(i).					
2		A school described in section 170(b)(1)(A)(ii). (Attach	Schedule E (Form 990).)							
3		A hospital or a cooperative hospital	service organizatio	n described in section 17	⁷ 0(b)(1)(A)	(iii).					
4		A medical research organization ope	erated in conjunctio	n with a hospital describe	ed in sectio	on 170(b)(1)(A)(iii). Enter the				
	_	hospital's name, city, and state:									
5	L	An organization operated for the ber	nefit of a college or	university owned or opera	ated by a g	jovernmen	tal unit described in				
	_	section 170(b)(1)(A)(iv). (Complete	Part II.)								
6	Ļ	A federal, state, or local government	or governmental u	init described in section	170(b)(1)(<i>A</i>	A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
	described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	Ļ	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	L	An agricultural research organization					•				
		or university or a non-land-grant coll	ege of agriculture (see instructions). Enter th	ne name, c	ity, and sta	te of the college or				
	_	university:									
10	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11		, ,	*			,					
12											
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check										
	the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving										
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the										
		supporting organization. You m									
b	,	Type II. A supporting organization	on supervised or co	entrolled in connection wit	th its suppo	orted organ	ization(s), by having				
		control or management of the su	upporting organizat	ion vested in the same pe	ersons that	control or	manage the supported				
		organization(s). You must com	plete Part IV, Sect	ions A and C.							
c		Type III functionally integrated	I. A supporting orga	anization operated in con	nection wit	h, and fund	ctionally integrated with,	,			
		its supported organization(s) (se	e instructions). Yo	u must complete Part IV	, Sections	A, D, and	IE.				
d		Type III non-functionally integ	rated. A supporting	g organization operated ir	connection	n with its s	upported organization(s	s)			
		that is not functionally integrated	I. The organization	generally must satisfy a	distribution	requireme	nt and an attentiveness	3			
		requirement (see instructions).	ou must complet	e Part IV, Sections A an	d D, and F	art V.					
е		Check this box if the organization	n received a writter	n determination from the	IRS that it	is a Type I,	Type II, Type III				
		functionally integrated, or Type I		ntegrated supporting orga	anization.						
f	Е	Enter the number of supported organiz	zations								
Q	F	Provide the following information abou	t the supported org	anization(s).			T	r			
	(i) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the or listed in you docum	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Vac	Na					
					Yes	No					
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Fublic Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 .						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets	•					
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the or						
	organization, check this box and stop her	e					
	on C. Computation of Public Suppo					1	
14	Public support percentage for 2022 (line 6		•			14	%
15	Public support percentage from 2021 Sch					15	%
16a	33 1/3% support test - 2022. If the organ						
	box and stop here . The organization qual						
b	33 1/3% support test - 2021. If the organi						
4	this box and stop here. The organization			-			_
17a	10%-facts-and-circumstances test - 202	-					
	10% or more, and if the organization meet					•	
	Part VI how the organization meets the fa			~			_
	organization						
b	10%-facts-and-circumstances test - 202	-					
	15 is 10% or more, and if the organization					•	-
	in Part VI how the organization meets the			-	=		pported
	organization						⊔
18	Private foundation. If the organization die						
	instructions						

83-0687250

EEA

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")		16,100	73,079	204,693	250,649	544,521
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513				85		85
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge			_			
6	Total. Add lines 1 through 5		16,100	73,079	204,778	250,649	544,606
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000				ľ		
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0 4'	line 6.)						544,606
	on B. Total Support	1 1 20010	1 4 20040				(n T)
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6		16,100	73,079	204,778	250,649	544,606
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
L	royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
с 11	Net income from unrelated business						
"							
	activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
.•	and 12.)	0	16,100	73,079	204,778	250,649	544,606
14	First 5 years. If the Form 990 is for the or						
	organization, check this box and stop her	•			•	` ,	`′
Secti	on C. Computation of Public Suppo						<u> </u>
15	Public support percentage for 2022 (line 8			3, column (f))		15	%
16	Public support percentage from 2021 Sch		•			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2022 (I	ine 10c, colum	nn (f), divided b	y line 13, colun	nn (f))	17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga			on line 14, an	d line 15 is mo	re than 33 1/3%	6, and line
	17 is not more than 33 1/3%, check this be						
b	33 1/3% support tests - 2021. If the organization	•	-	•	•		_
	line 18 is not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a pub	olicly supported o	rganization	
20	Private foundation. If the organization die	d not check a l	box on line 14,	19a, or 19b, ch	eck this box ar	nd see instructi	ons 🗍

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
 - **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI**.
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," provide detail in **Part VI**.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		res	NO			
	1					
	2					
r	3a					
t						
3)	3b					
-,	3с					
	4a					
	41-					
	4b					
	4c					
	Fo					
	5a					
	5b					
	5c					
	6					
	7					
	8					
	9a					
	9b					
	9с					
	10a					
	iva					
	10b					
edule A (Form 990) 2022						

EEA Schedule A (Form 990) 202:

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		11a		
b	·	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
		11c		
Section	on B. Type I Supporting Organizations			
	-		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	iction	is).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	:). I		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
_	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	٥.		
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3h		

(see instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	•		
1						
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year		
	N. C. L. C. S. L. C.	1 4		(optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection					
	of gross income or for management, conservation, or maintenance of					
	property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
	instructions for short tax year or assets held for part of year):					
	Average monthly value of securities	1a				
	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	tion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	+				
-	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functiona	_	tegrated Type III supporti	ng organization		

EEA Schedule A (Form 990) 2022

	e A (Form 990) 2022 Gentlemens Quest of Tampa		83-0		7250 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	zations (continued	<u>1)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supporte	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.	4		7	
8	Distributions to attentive supported organizations to which	the organization is resp			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9 10	
10	Line 8 amount divided by line 9 amount		(ii)	-	(iii)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution: Pre-2022	s	Distributable Amount for 2022
1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018			\Box	
<u>c</u>	From 2019			_	
d	From 2020			\rightarrow	
<u>e</u>	From 2021			\dashv	
f	Total of lines 3a through 3e			_	
<u>g</u>	Applied to underdistributions of prior years			-	
<u>h</u>	Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions)				
÷	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
7	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if			\neg	
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022 EEA

SCHEDULE G (Form 990)

2a

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

☐ Yes ☐ No

Name of the organization Employer identification number Gentlemens Quest of Tampa Inc 83-0687250 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 а Mail solicitations Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events С In-person solicitations d

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees,

or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (iv) Gross receipts (i) Name and address of individual (or retained by) (ii) Activity custody or control of (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total

3	List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from
	registration or licensing.
	·

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 2 Less: Contributions Gross income (line 1 minus 4 Cash prizes Noncash prizes Rent/facility costs Direct Expenses Food and beverages Other direct expenses Direct expense summary. Add lines 4 through 9 in column (d) 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 5 Other direct expenses Yes 6 Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: 9 Is the organization licensed to conduct gaming activities in each of these states? If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? If "Yes," explain:

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 83-0687250 Gentlemens Quest of Tampa Inc 01. Form 990 governing body review (Part VI, line 11) The Board of Directors designated officer (Executive Director) reviews and approves form 990 prior to submission. 02. CEO, executive director, top management comp (Part VI, line 15a) Executive Director compensation is approved by the board of directors. The executive Director does not take part in the approval of his/her related compensation. 03. Other officer or key employee compensation (Part VI, Executive Director compensation is approved by the board Director does not take part in the approval of his/her realated compensation 04. Governing documents, etc, available to public (Part VI, line 19) for review upon request and may be reviewed in the corporate office (Part IX, 05. List of other expenses line 24e) PROGRAM SERVICES Meals (\$11,466); & Subscriptions (\$1,021); Miscellaneous (\$5,178) Payroll Fees (\$619); Postage & Delivery (\$703); Printing & Copying (\$4,378);

Schedule O (Form 990) 2022

Name of the organization	Employer identification number
Gentlemens Quest of Tampa Inc	83-0687250
Project Hope (\$4,878);	
Repair & Maintenance (\$235);	
Staff Recruitment, Screening, & Training (\$2,042);	
<pre>Technology & Software (\$1,381);</pre>	
Use of In-kind Contributions (\$22,160)	
GENERAL AND ADMINISTRATION	
Office Supplies (\$263);	
Payroll Fees (\$215);	
Technology & Software (\$480)	
FUNDRAISING FUNDRAISING	
Contracted Professional Services (\$150);	

EEA Schedule O (Form 990) 2022

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning

, 2022, and ending

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Internal	Revenue Serv	ce Go	to www.irs.gov/Form8879TE	for the latest information.		
Name of	f filer				EIN or SSN	
		est of Tampa Inc			83-0687250	
Name a	nd title of offic	er or person subject to tax				
		Executive Director	1.6			
Part	І Іур	of Return and Return	Information			
		e return for which you are using			•	
		5330 filers may enter dollars and a, 9a, or 10a below, and the am				
		b, 9b, or 10b , whichever is appl		· ·	· ·	
		/. Do not complete more than o	,	, ,		
1a	Form 990	heck here x b	Total revenue, if any (Form 99	90, Part VIII, column (A), line	e 12)	1b 250,649
2a	Form 990-	Z check here b	Total revenue, if any (Form 99	90-EZ, line 9)		2b
3a	Form 1120	POL check here D	Total tax (Form 1120-POL, lin	e 22)		3b
4a	Form 990-	F check here D	Tax based on investment inc	come (Form 990-PF, Part V	, line 5)	4b
5a	Form 8868		Balance due (Form 8868, line			5b
6a	Form 990-	check here b	Total tax (Form 990-T, Part III	, line 4)		6b
7a	Form 4720		Total tax (Form 4720, Part III,			7b
8a	Form 5227		FMV of assets at end of tax y			8b
9a		_	Tax due (Form 5330, Part II, li			9b
10a			Amount of credit payment re			0b
Part		aration and Signature				
		erjury, I declare that	am an officer of the above entit		subject to tax with res	
of entity	·				and that I have examir	
		n and accompanying schedules eclare that the amount in Part I a				
		provider, transmitter, or electron				
acknow	/ledgement o	f receipt or reason for rejection of	of the transmission, (b) the reas	on for any delay in processi	ng the return or refund	l, and (c)
		id. If applicable, I authorize the lother that the indicate the lother indicate the lother than the indicate the lother than t				
		cial institution to debit the entry				
1-888-3	353-4537 no	ater than 2 business days prior	to the payment (settlement) dat	e. I also authorize the finance	cial institutions involved	d in the
		ectronic payment of taxes to rec				
	ment. I have nic funds witl	selected a personal identification	on number (PIN) as my signatur	e for the electronic return ar	id, if applicable, the co	nsent to
Cicculoi	iic iurius witi	diawai.				
PIN: ch	neck one bo	conly				
	authorize	Kenneth M Scott CP	A	to enter my PIN	12345	as my signature
<u> </u>	udinon20		firm name		Enter five numbers, bu	
					do not enter all zeros	
		r 2022 electronically filed return				
		egulating charities as part of the sure consent screen.	IRS Fed/State program, I also	authorize the aforementione	d ERO to enter my PIN	√ on the
		or person subject to tax with resp				
		I have indicated within this retur d/State program, I will enter my I			(ies) regulating charitie	s as part
· ·		arotato program, i vili onto my i	THE OF THE POLITING GISCIOGGIC O	ondent dorden.		
Signatur	e of officer or	person subject to tax			Date 02-27-20	າດວ
Part		ification and Authentic	ation)23
ERO's	EFIN/PIN. E	nter your six-digit electronic filing	g identification			
numbei	r (EFIN) follo	wed by your five-digit self-select	ed PIN.	404571 36622		
				Do not enter	all zeros	
I certify	that the abo	e numeric entry is my PIN, which	ch is my signature on the 2022	electronically filed return ind	icated above. I confirm	n that I
		eturn in accordance with the requ				
Provide	ers for Busine	ss Returns.				
ERO's s	ignature			Date	02-27-2023	
	_					
		ERO	Must Retain This Forn	n - See Instructions		
		Do Not Submi	it This Form to the IRS	Unless Requested 1	Го Do So	

Statement of Program Service Accomplishments 2022 PG01 Your Social Security Number

Form 990-Part III(a)
Statement of Service Accomplishment

Statement #4

83-0687250

Program Service Code

Program Service Expenses \$211698

Grants and allocations included in above expense \$0

Program Services Revenue \$0

Explanation

Name(s) as shown on return

Gentlemens Quest of Tampa Inc

The Community-Based Program is offered for teenage youth in the Tampa Bay area to have the opportunity to share their individual hopes and fears in a safe environment. Through structured activities, the youth learn from their mentors, their peers, and themselves. They are given the tools to build their intellectual, emotional, and relational capacity and construct an identity based on respect, accountability, and responsibility so they can embark on the path to manhood unfettered. The students engage in weekly experiences that result in enhanced relationships, increased school performance, strengthened family connections, and positive contributions to society. Site-Based Programs are designed to support students within schools to improve academic performance, increase attendance in school, and reduce occurrences of misbehavior. Students engage in weekly sessions that include tutoring, essential life skills, and hands on experiential learning opportunities that are supported by mentors who provide academic advice and serve as positive role models. Site-based programs can be offered in elementary, middle, and high schools. The Job Readiness Program is a partnership that has been forged between GQ and local businesses to allow youth to gain skills that equip them for various careers. All of our students open a bank account and learn money management and financial literacy using the data from their account and the money that is made from working. STEM Quest is a cross-curricular program that allows youth to explore science, technology, engineering, and mathematics (STEM). The program provides a creative space that teaches hard skills for future STEM careers in a fun and engaging setting. Such programs foster valuable 21st-century life skills, such as critical thinking, problem-solving, creativity, and collaboration on their quest to complete STEM based challenges.

990	Overflow Statement (This page is not filed with the return. It is for your records only.)	2022 Page 1
Name(s) as shown on return		FEIN
Gentlemens	Quest of Tampa Inc	83-0687250

Additional Expenses - Program

Description		Amount
Meals		11,839
Miscellaneous		11,710
Postage and Delivery		45
Printing		1,518
Project Hope		16,773
Staffing and Recruiting		125
Technology and Sofware		2,003
Use of Inkind Donations		18,345
Travel		26,045
	Total: \$	88,403

Additional Expenses - General and Administration

Description		Amount
Payroll Fees		\$ 812
Technology and Sofware		3,031
Memberships, Fees, Dues, Subscrip	tion	2,236
Miscellaneous		197
POstage		259
Repairs and Maintenance		<u> </u>
Travel		261
	To	otal: \$ 6,833



ANNUAL REPORT 2022













Vision

Gentlemen's Quest of Tampa Inc. is committed to helping youth become productive members of society.



Mission

Gentlemen's Quest of Tampa Inc. will empower students by providing key experiences that contribute to their developmental growth.

EXECUTIVE DIRECTOR LETTER

Dear friends,

This has been an exciting year for Gentlemen's Quest of Tampa Inc. (GQ). Your support during Fiscal Year 2022 positively impacted 471 youth in the Tampa Bay area. And most importantly, you enabled GQ to engage in new experiences, build confidence and grow into young leaders.

GQ is proud to continue its 9-year legacy of providing youth with enriching programs. Activities like STEM Camp, college and career days, community service projects, financial literacy workshops, academic data chats – and more – are a gateway to greater success in school, college, and life for young people at GQ.



In Fiscal Year 2022, 90% of GQ youth were from low-and-moderate income households. And over 98% of our participants lived in Hillsborough County. GQ remains steadfast in our commitment to serving (1) youth with the least access to experiences that expose them to colleges and careers and leadership opportunities, (2) low-and-moderate income (LMI) households, and (3) youth of color.

I want to share a few recent highlights with you:

- Over the past year, GQ offered its site-based programming to students at 6 school sites in Hillsborough County. Students engaged in weekly learning experiences focused on problem solving, goal setting, college and career exploration, and financial literacy.
- GQ provided over \$20,000 in scholarships to 2022 high school graduates and college students. Scholarships are provided to seniors who have either achieved academically or been faced with serious hardships, including academic challenges, financial restraints, or family adversity. GQ alumni may also be awarded scholarships if they are enrolled fulltime in college and maintain a 3.0 GPA.
- GQ hosted our 4th STEM Quest Summer Camp. Through our STEM Quest summer program, 32 youth engaged in experiences that resulted in enhanced relationships through peer collaboration, increased critical thinking and problem-solving skills, and a better understanding of STEM-related career opportunities. 132 students have participated in our summer camps since 2019.

Your generous support of GQ is giving Tampa Bay's youth a brighter future! We couldn't do it without you!

With thanks and gratitude,

Tavis Myrick, EdS

Tavis Myrick
Executive Director

PROGRAM OFFERINGS

The **Community-Based Program** is offered for teenage youth in the Tampa Bay area to have the opportunity to share their individual hopes and fears in a safe environment. Through structured activities, the youth learn from their mentors, their peers, and themselves. They are given the tools to build their intellectual, emotional, and relational capacity and construct an identity based on respect, accountability, and responsibility so they can embark on the path to manhood unfettered. The students engage in weekly experiences that result in enhanced relationships, increased school performance, strengthened family connections, and positive contributions to society.





Site-Based Programs are designed to support students within schools to improve academic performance, increase attendance in school, and reduce occurrences of misbehavior. Students engage in weekly sessions that include tutoring, essential life skills, and hands on experiential learning opportunities that are supported by mentors who provide academic advice and serve as positive role models. Site-based programs can be offered in elementary, middle, and high schools.

STEM Quest is a cross curricular program that allows youth to explore science, technology, engineering, and mathematics (STEM). The program provides a creative space that teaches hard skills for future STEM careers in a fun and engaging setting. Such programs foster valuable 21st-century life skills, such as critical thinking,

problem-solving, creativity, and collaboration on their quest to complete STEM based challenges. Participants engage in a project-based program that will provide students the opportunity to increase their math proficiency, while exploring various careers. Additionally, students will increase their writing skills through developing a persuasive writing argument that will be presented in the capstone project. STEM Quest is supported with proven curriculum and experienced industry professionals that are passionate about technology and community empowerment.





The **Job Readiness Program** is a partnership

that has been forged between GQ and local businesses to allow youth to gain skills that equip them for various careers. All of our students open a bank account and learn money management and financial literacy using the data from their account and the money that is made from working.

2022 COMMUNITY SERVICE PROJECTS

Silver Crown Day of Joy

In fiscal year 2022, over 80 senior citizens' lives were impacted by the goods and services provided by the students of Gentlemen's Quest of Tampa Inc. Students volunteered at The Colonnade at Northdale, in which they provided each resident with all of the items on their Christmas wish list.





GQ Gift-a-Way

Each December, GQ chooses an elementary school to sponsor and spread holiday cheer. This year, we partnered with Sheehy Elementary School located in East Tampa. On December 23rd, several GQ juniors and seniors read the book 'Brown Bear, Brown Bear, What Do You See?' to 51 kindergarteners and distributed teddy bears to each student.

Day of Hope

Gentlemen's Quest partner with the Neighborhood Assistance Corporation of America (NACA) by hosting a Day of Hope in East Tampa. Over 300 people were in attendance. NACA is a non-profit, community advocacy and homeownership organization. NACA's primary goal is to build strong, healthy neighborhoods in urban and rural areas nationwide through affordable homeownership.

GQ students provided a community service by directing parking, assisting with technology, cleaning the facility, and greeting and directing guests.

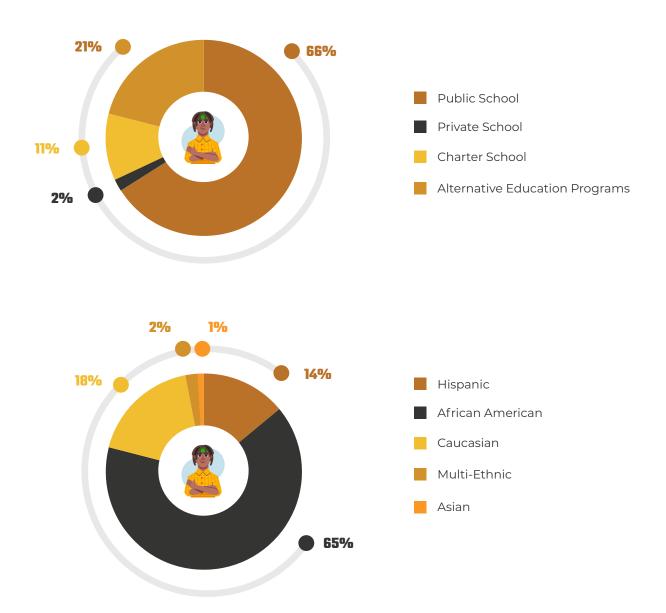
Grocery Giveaway

In December 2022, GQ students decided to travel to Walmart Supercenter to spread holiday cheer and surprise five "random" families by paying the cost of everything in their cart. Each student walked around the store looking for individuals that they believed "needed a blessing." One East Tampa resident was overwhelmed with gratitude. She expressed while crying that she really needed this blessing, while another senior citizen expressed how difficult it was to get everything she needed. She continued to say that she had to put many items back because she couldn't afford it.



"Just to help someone and see that they are really blessed to be helped really made my day," said Telvin Mexile, Junior at Hillsborough High School and a GQ student. "It felt heartwarming. I know what it's like to be down and be hoping for a blessing to come your way. When I grow up, I want to be a nurse so that I can help more people."

WHO WE SERVE



471 young people were served by GQ in Fiscal Year 2022.

PROGRAM HIGHLIGHTS



of high school seniors in the GQ Community-Based program graduated on time and enrolled in college, trade school, or the military.



of high school students in the GQ Community-Based program that were arrested at least once were rearrested.



of students who completed a site-based program in an alternative education site was able to demonstrate their ability to make informed decisions and think critically 5 out of 5 opportunities.

AS SEEN IN THE NEWS IN 2022

In fiscal year 2022, GQ was featured in the media 11 times.









2022 GQ SCHOLARS

Awarded **\$20,000** in Scholarships



Joel Carrasquillo

Middleton High School



Patrick Chang

Brooks Debartolo Collegiate High School



Pierre Chedraui

Blake High School



Dominic Cooper

Strawberry Crest High School



Miles Jones

Strawberry Crest High School



Aaron McClain III

Lennard High School



Raul Ramirez Rodriguez

Sumner High School



Clyde St. Vall

Strawberry Crest High School



Timothy Salmon

Riverview High School

2022 ALUMNI SCHOLARSHIP WINNERS





Axel Nunez-Perez

University of Central Florida



Elijah Jacobs

University of South Florida

ALUMNI SPOTLIGHT



Elijah Jacobs

It is because of Gentlemen's Quest that I have reached this place in life. GQ provided new experiences that helped to open my eyes to the world."

Elijah was enrolled in the GQ program during his junior and senior year of high school. The program afforded him the opportunity to tour colleges and trade schools throughout Florida. As he matriculated through high school, he received mentoring and academic support. His grades were monitored to ensure that he was excelling. He was always an introvert, self-driven, and independent. He graduated from Spoto High School in 2019.

GQ provided Elijah with mentors and role models that helped Elijah to break out of his shell and explore new opportunities. He participated in our first summer STEM camp in 2019, in which he was able to build his own desktop computer and earn several industry certifications. Throughout college, Elijah was employed by Gentlemen's Quest through the job readiness program. He worked at the local arenas and stadiums to gain work experience and earn money to help make it through college. Elijah paid it forward in 2022 as a Summer Intern during the STEM Quest Summer Camp. He facilitated engineering and coding workshops and provided technical assistance as the camp participants built a robot.

In May 2023, Elijah will be graduating from the University of South Florida with a Bachelor of Science degree in CyberSecurity. Immediately after graduation, he will begin his career as a Systems Security Engineer at Raytheon Technologies in Tuscon, Α7.



Jose Reyes Romero

Gentlemen's Quest changed my perspective on life. I now see adversities as an opportunity to grow. This leadership trait has helped me in my role in training my leaders, peers, and subordinates in the military. GQ was a critical aspect of my development into manhood."

Jose graduated from Chamberlain High School in 2019. He was a member of Gentlemen's Quest for 2 years. Prior to joining GQ, Jose was unmotivated and lacked drive. Due to the vicissitudes of life, he was forced to be independent at a young age. As a result of his responsibilities at home, he had excessive absences from school, which had a negative impact on his academic performance. Gentlemen's Quest helped him to realize his full potential and to develop a plan for his future with a goal of becoming a productive member of society. Jose is now a Traffic Management and Collision Investigator in the United States Army. He resides in Fort Hood, Texas.



Miles Jones

Gentlemen's Quest is a positive program that allows young men to be connect together and form a brotherhood. If it had not been for Gentlemen's Quest, I more than likely would not be enrolled at Alabama A&M right now."

Miles was enrolled in the GQ program for 2.5 years. Throughout high school, he participated in multiple extra-curricular activities, such as band, football, and track and field. As an IB student, he was often viewed as a role model for younger youth. Although he conveyed a bright personality, he lacked confidence in himself for the future. GQ helped Miles to prioritize tasks and improve in his time management skills. Through GQ, Miles experienced new opportunities that helped him to learn about various colleges and career opportunities. Miles graduated from Strawberry Crest High School in May 2022 and is now enrolled at Alabama A&M University as a Physics major with a goal of becoming an Aerospace Engineer.

Miles is currently working on a research project with a group of professors, students, and other labs for the National Nuclear Safety Administration (NNSA). They are collaboratively working on a radiation detecting scintillator crystals. His work will help to stop terrorists from smuggling radioactive materials into the United States.

CORPORATE PARTNERS

Premier (\$50K+ Level)

United Way Suncoast

Platinum (\$10,001 - \$49,999)

Community Foundation of Tampa

Delaware North

Hillsborough County Public Schools

Legends

Gold (\$1,001 - \$10,000)

College Board
Florida Blue
Junior Achievement of Tampa*
Junior League of Tampa
Kiwanis Club of Tampa
Manifestations Worldwide Inc.*
Regions Bank
Tampa General Hospital

An asterisk reflects companies who made charitable in-kind donations received during Fiscal Year 2022.

Silver (\$100 - \$1,000)

Jersey College School of Nursing

Norgard Insurance

Operation Feed The Needs*

Ross Dress for Less

Publix



INDIVIDUAL DONORS

Angela Birdsong

Barry Estelhomme

Beatrice Joelene Blakley

Bo Charles

Brandon Williams

Brenda Johnson

Brenda Oshodin

Carmen Sheffield

Chris Ingram

Christel Myrick

Cindy Hardesty Kocher

Clyde St.Vall

Darrell Pasco

David Griffin

Deborah D. Self

Delbressa D. Jordan

Dr. Mark T. Jones Sr.

Dr. Reuben Faloughi

Eline Tanis

Elizabeth Dimling

Fiona McLaughlin

Gerald Pettermon

Gwendolyn Doby-Baker

Indira Cozine

Joan Brown

Jonathan Terry

Josh Andrew Ihm

Joshua M. King

Julie Smith

Karen C. Simmons

Kelvin Pruitt

Kesha Sims

Kibuchi Banfield

Kym G. Holcomb

Larry Washington

Lená Hicks-Johnson

Lisa Jones

Michael Taylor

Milton Wendland

Ronald Dupree

Russell Eidemiller

Samuel Anthony Miranda

Spencer Ingram

Steven Souma

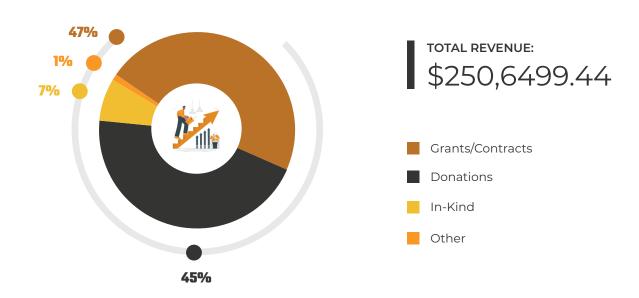
Tavis & Nicole Myrick

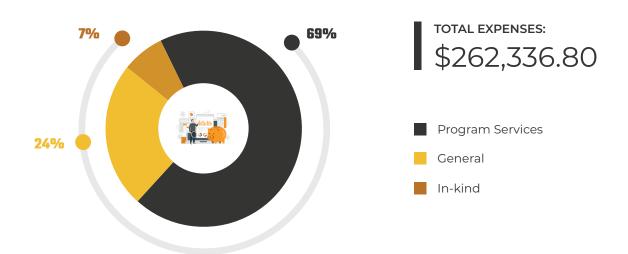
Tye Fowler

Wanda Terry

Zackery Hill

FINANCIAL SNAPSHOT





BOARD OF DIRECTORS



Board Member, United States District Court for the Middle District of Florida



Board Chair, CBS17 News



Board Member, Tampa Chamber of Commerce



Dr. Dakeyan C. Graham

Board Vice Chair, Alachua County Public Schools



Larry Washington

Board Secretary, City of Tampa

LEADERSHIP TEAM



Executive Director



LaTanya Hayes

Student Success Coach, Community-Based Programs



Student Success Coach, Site-Based Programs



Administrative Assistant



Bookkeeper



Gwendolyn Doby-Baker

Program Assistant



Student President



Earl Dwight Knighten IV

Student Vice President



Gentlemen's Quest of Tampa Inc.

2631 East Lake Avenue | Tampa, FL 33610

- **⋒** GQTampa.com
- f facebook.com/GQTampa
- twitter.com/GentlemensQuest

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date: DEC 10 2018

GENTLEMENS QUEST OF TAMPA INC 4028 WARWICK HILLS DR WESLEY CHAPEL, FL 33543 DEPARTMENT OF THE TREASURY

Employer Identification Number: 83-0687250 DIN: 17053164324018 Contact Person: SHEILA M ROBINSON ID# 31220 Contact Telephone Number: (877) 829-5500 Accounting Period Ending: December 31 Public Charity Status: 170(b)(1)(A)(vi) Form 990/990-EZ/990-N Required: Effective Date of Exemption: May 24, 2018 Contribution Deductibility: Yes Addendum Applies: No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.



THE RHODES BUILDING 2005 APALACHEE PARKWAY Tallahassee, Florida 32399-6500

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES COMMISSIONER WILTON SIMPSON

Refer To: CH65905 July 17, 2022

GENTLEMEN'S QUEST OF TAMPA INC. 4028 WARWICK HILLS DR WESLEY CHAPEL, FL 33543-7120

RE: GENTLEMEN'S QUEST OF TAMPA INC.

REGISTRATION#: CH65905

EXPIRATION DATE: August 12, 2023

Dear Sir or Madam:

The above-named organization/sponsor has complied with the registration requirements of Chapter 496, Florida Statutes, the Solicitation of Contributions Act. A COPY OF THIS LETTER SHOULD BE RETAINED FOR YOUR RECORDS.

Every charitable organization or sponsor which is required to register under s. 496.405 must conspicuously display the registration number issued by the Department and in capital letters the following statement on every printed solicitation, written confirmation, receipt, or reminder of a contribution:

"A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE."

The Solicitation of Contributions Act requires an annual renewal statement to be filed on or before the date of expiration of the previous registration. The Department will send a renewal package approximately 30 days prior to the date of expiration as shown above.

Thank you for your cooperation. If we may be of further assistance, please contact the Solicitation of Contributions section.

Sincerely,

Gloria Meadows Regulatory Consultant 850-410-3851

Fax: 850-410-3804

E-mail: gloria.meadows@fdacs.gov