


**The White Family Foundation
Grant Request #823
The Junior League of Tampa, Inc.
March 31, 2023**

Date of grant proposal submission	Friday, March 31, 2023
Are you an IRS compliant 501(c)3 public charity/nonprofit?	Yes
Legal name of organization	The Junior League of Tampa, Inc.
Address	 87 Columbia Drive Tampa, Florida 33602 United States
Website	https://www.jltampa.org/
Telephone	813 25401734
Fax	N/A
Organization Director/Title	Caroline Vostrejs/President
Contact Person/Title	Ashley Gallagher/Grants Chair
Contact Person's Telephone	9738793313
Contact Person's Email	grants@jltampa.org
Grant Request Amount	\$5,000.00

Please provide us with a brief description of your organization (no more than 500 words).

In April 1926, twenty-two forward-thinking women of Tampa made it their goal to form The Junior League of Tampa, Inc. (JLT) to address serious social and economic issues facing women, children, and families in their community. Two years after our founding, we became part of the Association of Junior Leagues International. Since that time, members have contributed more than 60,000 hours a year to our community to improve education and health for local families and children. JLT is now an organization of 1,900 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. Our organization utilizes 100% of all donations and awards to benefit Tampa, Florida.

Our members represent every corner of Hillsborough County and are the fabric of what makes our community strong. In addition to serving the needs of children and families in our community, our organization is committed to developing the potential of women by providing a variety of training programs designed to empower our members as lifelong volunteers and community leaders. Our members gain hands-on experience and learning, encouraging personal growth and volunteer leadership in a supportive environment. Our values guide our efforts. We are dedicated to serving our community, members, and partners and aspire to the following organizational values: Integrity, Inclusion, Vision, Empowerment, and Collaboration.

The Junior League of Tampa is committed to helping break the cycle of poverty for our most disadvantaged children and families through education (providing educational programs that support emergent literacy, life skills, and health and nutrition) and child welfare (improving the lives of children and families touched by the child welfare system, mainly through foster care).

Grant Purpose (one paragraph)

JLT's "Love Bundles" program provides a critically needed resource to children removed from their homes due to neglect or abuse. Every year more than one thousand children in Hillsborough County enter the foster care system, and they often arrive at their foster home scared and confused with only the clothes on their backs. Frequently, when children in dangerous homes are removed and placed into protective custody, the removal occurs so quickly that basic supplies (such as clothing and toiletries) are left behind. JLT helps provide love, security, and support to these precious children removed from situations of neglect and abuse by giving them personal essentials and comfort items to call their own during transition. Love Bundles provides backpacks to children (within 24 hours of their placement in protective custody) with essential clothing, toiletries, and comfort items (such as books, blankets, and school supplies) to children entering the foster system. Love Bundles is a joint project with the Hillsborough County Sheriff's Office, and JLT is the only community organization providing the Sheriff's Office with this type of service. With additional funds, JLT would work to include more items in the backpacks identified by the Sheriff's Office as additional critical needs for children, such as shoes, school supplies, or age-appropriate educational materials. JLT is seeking a grant award of \$5,000 to increase the number of backpacks provided to the

Hillsborough County Sheriff's office for distribution and to include more essentials and comfort items in each pack.

Annual Project/Program Budget (if request is for a specific project)	\$90,000.00
Annual Organization Budget	\$1,149,985.00



Developing Women Leaders. Building A Better Community

Grant Proposal



Prepared by The Junior League of Tampa for the consideration of the White Family Foundation

Applicant Contact Information:

Ashley Gallagher, Grants Chair
Email: grants@iltampa.org
Phone: 973.879.3313

CONTENTS INCLUDED IN PROPOSAL:

1. Organizational Background	2. Case Statement and Proposal Narrative
3. Financials a. 2023 Love Bundles Budget b. Balance Sheet/Profit & Loss Statement c. Junior League of Tampa Summary Budget d. IRS 990 tax filing (2021)	4. Non-Profit Status Documentation a. IRS 501(c)(3) Determination Letter b. Florida Charity Solicitation of Contributions Approval Letter
5. Board Members & Staff Overview a. Leadership Structure and Board Members	6. Additional Information: a. Annual Report b. Letters of Support





Developing Women Leaders. Building A Better Community

Organization Background

Founded in 1926, the Junior League of Tampa, Inc. is an organization of over 2000 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Why we were Founded

On April 2, 1926, 22 forward thinking women made it their goal to address serious issues facing the Tampa community. We became part of the Association of Junior Leagues International two years after our founding. Since that time, members have contributed more than 60,000 hours a year to our community to improve education and health for local families and children.

Involvement and Leadership

The Junior League of Tampa is led by volunteers who have served The Junior League of Tampa and our community with distinction for over 90 years. Members of the Executive Board are elected by the membership.

Our 2,000+ members represent every corner of Hillsborough and Pasco Counties and are the fabric of what makes our community strong.

As an organization, we are committed to developing the potential of women by providing a variety of training programs designed to empower our members as lifelong volunteers and community leaders. In addition, our committee placements offer our members hands-on experience and learning, encouraging personal growth and volunteer leadership in a supportive environment.

Our values guide our efforts. We are dedicated to the service of our community, members, and partners and aspire to the following organizational values:

VOLUNTARISM	Promoting voluntarism by creating a supportive, safe environment that encourages the continuous development of women to reach their highest potential as civic and community leaders
EMPOWERMENT	Providing training and mentoring opportunities to develop and empower our members and those we serve to improve their lives and the lives of others
COLLABORATION	Working collaboratively, effectively, and strategically with our members and community partners to build a legacy of positive community impact
ADVOCACY	Acting as catalysts for change in our community and speaking as influencers for those who cannot speak for themselves
STEWARDSHIP	Achieving organizational excellence to meet our mission and vision by responsibly managing the resources and relationships entrusted to us



“The Junior League of Tampa has an exemplary record in the community for serving our children and families in need. When people think of the Junior League they think of 2,000 trained volunteers ready to hit the streets to put a smile on a child’s face or a provide a sense of security to a single mom with young children in need. It is refreshing to see an organization 90 years old leave a humanitarian legacy.”

— The Honorable Sandra L. Murman, Hillsborough County Commissioner, Former JLT Community Advisory Board Member





Case Statement and Proposal Narrative

Summary

The Junior League of Tampa (“JLT”) focuses on providing community support in two key areas: child welfare and education. JLT has numerous ongoing community projects, including but not limited to Diaper Bank, Alliance for Period Supplies, Girl Power!, Ready to Achieve, Mobile Interactive Literacy Opportunity (MILO), and Food 4 Kids, and hosts several major fundraising events each year. One of JLT’s community projects, Love Bundles, provides backpacks with essential clothing, toiletries, school, and comfort items to children entering the foster system. The program started in 1996 to provide backpacks to ease the transition from situations of crisis into foster care. Currently, Love Bundles is a joint project with the Hillsborough County Sheriff’s Office and West Florida Foster Care Services. The Junior League Tampa is the only community organization providing the Sheriff’s Office this type of service.

JLT is seeking a grant award of \$5,000 to increase the number of backpacks provided to the Hillsborough County Sheriff’s Office for distribution and to include more essentials, personal hygiene items, school supplies, and comfort items in each pack.

Clarity of Purpose

The Junior League of Tampa (“JLT”) requests this grant to provide essential funding for the continuation and enhancement of our Love Bundles program. Love Bundles is a collaboration between JLT and the Hillsborough County Sheriff’s Office (“HCSO”) to pack and distribute backpacks to children in crisis within the foster system. JLT provides all the backpacks, personal essentials, clothing, and comfort care items, which are distributed to our partner agencies. The backpacks are provided to children within the first 24 hours of their placement in protective custody, following the removal from their home due to neglect or abuse. The need for the Love Bundles backpacks is essential because home removal typically occurs so quickly that basic supplies, such as clothing and toiletries, cannot be collected. In addition to providing the packs, Love Bundles also partners with Eckerd Connects to provide a closet with clothing and other essentials for children transitioning between foster care families. In 2022, JLT also started partnering with West Florida Foster Care Services to distribute additional backpacks to children in the foster system.

The objectives of the Love Bundles program are threefold:

1. To improve the health of children entering the foster care system in Hillsborough County;
2. To provide emotional well-being to children in crisis due to abuse or neglect; and
3. To provide essential resources to aid the Sheriff’s Office in facilitating the removal of children from dangerous situations.

On average, approximately 14% of home investigations in Hillsborough County result in child removal. In addition, the foster care system significantly underperforms in the long-term placement of older foster children. Many children in the foster care system are removed from their homes because of domestic violence or parental drug use, mental illness, child abuse or neglect.





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Often, when children are removed and placed in protective custody, the removal occurs so quickly that basic supplies are left behind. These children do not have the opportunity to pack a bag or take their belongings, which is why Love Bundles is such an important project for JLT.

Undoubtedly, entering the foster care system is a momentous life transition for a child. Successful transitions depend on personal and social resources and the fulfillment of physical and social demands. Without adequate assistance for coping, a child's developmental progress could be impeded due to stressful changes that accompany life transitions.¹

Love Bundles strives to provide comfort and security to children in crisis. Providing a child with something tangible that belongs to them, and can travel with them through the transition, can promote a sense of security and reassurance. In his doctoral dissertation on the foster care transition, M.B. Mitchell finds that sentimental possession and social support are two factors linked to positive social psychological development and child well-being. Mitchell's research study recommends that child welfare workers assisting children with the transition into foster care work with community partners to help ensure that the children are provided with essential items, such as clothes, food, health items, and accommodations.²

Our backpacks contain tangible possessions to facilitate the cognitive reassurance of social support and provide a place of safekeeping for a child's personal sentimental possessions. JLT's Love Bundles project does precisely this. Each child in need receives one backpack or suitcase containing two complete outfits, including undergarments and socks, one pair of pajamas, one toiletry pack (i.e., shampoo, deodorant, wipes, diapers, etc.), one toy or book, and one blanket in colder months. With potential additional funds, JLT would work to include additional items, such as shoes, school supplies, or age-appropriate educational materials.

Partner Agencies and Potential for Success

As mentioned previously, Love Bundles is a collaboration between JLT and the Hillsborough County Sheriff's Office ("HCSO"). Each organization plays a vital role in providing this essential service to foster children in our community. JLT provides the items and packs the bags. The bags are delivered to HCSO, the initial point of contact for children entering foster care, and HCSO distributes the bags at that time. E

As of October 2022, Hillsborough County is reported to have the most children in the foster care system across Florida. According to 2019-2020 data, of the nearly 340,000 children residing in Hillsborough County, over 3,500 children were in the foster care system over the fiscal year span

¹ Cowan, P.A., & Heatherton, E.M. (2013). Individual and family life transitions: A proposal for a new definition. In *Family Transitions* (pp 15-42). Routledge

² Mitchell, M.B. (2008). The Transitioning into Care Project: Honouring Children's Lived Experience of the Foster Care Transition. *Unpublished Doctoral Dissertation*, (p 197) University of Guelph, ON.





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(a total of 1%). To measure our impact, we are working with the Hillsborough County Sheriff's Office to track the number of children we serve and to have HCSO speak with the foster parents to assess ongoing needs and any supply changes in the initial backpacks.

The funds for the Love Bundles program are currently provided by the JLT. The grant award of \$5,000 would allow us to continue and enhance the program. JLT members procure the Love Bundles items and volunteer to participate in monthly packings to send to HCSO. The current funding, volunteer support, and cooperation with our Hillsborough County partner agencies have enabled the continued success and community impact of the Love Bundles program. With the additional funding, JLT can grow and improve the program.

Measurements and Results

The entire Love Bundles budget purchases items and supplies for the children, including clothing, diapers, backpacks, and personal items. During the 2022-2023 league year, approximately 550 backpacks were packed and provided to children in foster care. These backpacks contained a total of 692 clothing items and 542 toiletry items..

The children who benefit from this project are severely at risk, often living at the poverty threshold. We have an equal distribution of girls and boys benefiting from Love Bundles. While the ages of the children served range from newborn to 17 years old, we have the highest concentration of younger children.

The Love Bundles Program for 2021-2022 was still impacted by the Covid-19 health crisis. As a result, volunteers could not complete as many packings and distributions as prior years before the pandemic. JLT has resumed monthly (sometimes more often) packing sessions at its headquarters this year. Volunteers are asked to sort through supplies and pack backpacks with age appropriate clothing and personal items. White Family Foundation personnel are welcomed to conduct site visits at any time and are encouraged to participate in these packings – we would be overjoyed to host you.





Developing Women Leaders. Building A Better Community

Financials

Love Bundles Program Budget

The current annual budget for the Love Bundles program is \$90,000. Of that, \$65,000 is allotted to the items and backpacks delivered to the Hillsborough County Sheriff's Office and \$10,000 is allotted for clothing items contributed to items for West Florida Foster Care.

Each backpack costs JLT approximately \$37.





Developing Women Leaders. Building A Better Community

Financials

1. 2023 Love Bundles Budget
2. Balance Sheet/Profit & Loss Statement
3. JLT Summary Budget
4. IRS 990 tax filing (2021)



LOVE BUNDLES	
1st Approver: Love Bundles Chair	
2nd Approver: Community Child Welfare Manager	
2022-2023 BUDGET	
Account for Voucher	Approved Budget
Love Bundles	
5150 · Project Expenses	
Foster Care Tote Bags	\$ 15,000.00
HCSO	\$ 65,000.00
Office Printing	\$ -
West Florida Foster Care	\$ 10,000.00
5150.1 · In-Kind	\$ -
Total Love Bundles Expenses	\$ 90,000.00

The Junior League of Tampa, Inc.

Balance Sheet

As of April 30, 2023

05/13/23

	Apr 30, 23	Jun 30, 22	Apr 30, 22
ASSETS			
Current Assets			
Checking/Savings			
Investment Accounts			
1077 · TD Bank Money Market	1,145,205.98	1,141,641.46	1,141,546.07
1078 · BT Wealth Investments (CD's)	17,522.32	17,437.73	17,094.82
1079 · TD Ameritrade	2,829.48	2,553.86	2,788.17
Total Investment Accounts	1,165,557.78	1,161,633.05	1,161,429.06
Operating Accounts			
1004 · TD Bank Operating	465,920.92	781,626.59	583,252.67
1005 · TD Bank Wire	15,736.58	621.50	22,431.65
1010 · Petty Cash			
Petty Cash - Finance Office	-199.90	-199.90	-199.90
Petty Cash - Marketplace	100.00	100.00	100.00
Total 1010 · Petty Cash	-99.90	-99.90	-99.90
1030 · PEX Card Disbursement	34,988.24	59,240.74	62,181.59
1065 · TD Bank SPAC Checking	43,828.68	42,606.00	42,606.00
1111 · USPS Bulk Mail Postage	1,154.98	1,154.98	1,154.98
Total Operating Accounts	561,529.50	885,149.91	711,526.99
Total Checking/Savings	1,727,087.28	2,046,782.96	1,872,956.05
Accounts Receivable			
1210 · A/R Fundraising			
1210.06 · ACH Plans	0.00	0.00	541.65
1210.08 · Sponsorships	0.00	5,500.00	8,000.00
1210 · A/R Fundraising - Other	0.00	0.00	2,500.00
Total 1210 · A/R Fundraising	0.00	5,500.00	11,041.65
1240 · A/R Advertising	0.00	3,389.08	4,279.08
1260 · A/R Marketplace	0.00	0.00	430.56
Total Accounts Receivable	0.00	8,889.08	15,751.29
Other Current Assets			
Inventory			
Cookbooks			
1310 · Capture the Coast	46,590.65	47,591.87	47,591.87
1315 · Everyday Feasts	7,467.25	8,252.65	8,252.65
1320 · Gasparilla	8,399.40	10,469.75	10,469.75
1325 · Life of The Party	946.18	1,517.64	1,517.64
1350 · Savor the Seasons	31,288.25	32,179.35	32,179.35
1360 · Other Cookbooks	494.77	557.75	557.75
Total Cookbooks	95,186.50	100,569.01	100,569.01
Merchandise			
1370 · JLT Gift Shop Merchandise	1,778.00	1,778.00	1,778.00
1375 · Marketplace HGM Merchandise	3,543.94	3,543.94	3,543.94
Total Merchandise	5,321.94	5,321.94	5,321.94
Total Inventory	100,508.44	105,890.95	105,890.95

The Junior League of Tampa, Inc.

Balance Sheet

As of April 30, 2023

05/13/23

	Apr 30, 23	Jun 30, 22	Apr 30, 22
Prepaid Funds			
1305 · Prepaid Other	260.75	260.75	260.75
Total Prepaid Funds	260.75	260.75	260.75
1300 · Transfer Funds	0.00	0.00	-2,581.65
Total Other Current Assets	100,769.19	106,151.70	103,570.05
Total Current Assets	1,827,856.47	2,161,823.74	1,992,277.39
Fixed Assets			
1500 · Appliances	9,526.13	9,526.13	9,526.13
1510 · Building	503,969.99	503,969.99	503,969.99
1515 · Furniture & Fixtures	97,429.54	97,429.54	97,429.54
1520 · Landscaping & Irrigation	8,303.50	8,303.50	8,303.50
1550 · Office Equipment	49,427.59	49,427.59	49,427.59
1555 · Small Equipment	24,152.77	24,152.77	24,152.77
1560 · Walks, Paving, & Patios	14,880.18	14,880.18	14,880.18
1570 · Software	68,700.00	68,700.00	68,700.00
1580 · Fixed Asset Additions	118,445.54	112,840.54	112,840.54
1590 · Accumulated Depreciation	-698,949.47	-698,949.47	-677,193.47
Total Fixed Assets	195,885.77	190,280.77	212,036.77
Other Assets			
Permanently Restricted			
1700 · JLT Endowment Fund	799,180.44	748,477.36	819,958.79
1701 · JLT Endowment Fund Designated	111,074.09	104,671.86	114,830.82
Total Permanently Restricted	910,254.53	853,149.22	934,789.61
Total Other Assets	910,254.53	853,149.22	934,789.61
TOTAL ASSETS	2,933,996.77	3,205,253.73	3,139,103.77
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	34,268.38	35,666.98	-4,682.35
Total Accounts Payable	34,268.38	35,666.98	-4,682.35
Credit Cards			
2020 · Office Depot	0.00	351.95	0.00
2022 · Sam's Club	62.72	0.00	8,019.60
2027 · Visa - Office Admin - 8580	8,356.34	20,625.35	2,732.15
2036 · Visa Shared Card - 7242	12,880.07	3,507.02	34.95
2040 · PEX	335.00	-64.91	3,761.74
Total Credit Cards	21,634.13	24,419.41	14,548.44
Other Current Liabilities			
Deferred Revenue			
2410 · Deferred Giving Campaign	15,883.30	27,923.81	11,364.69
2420 · Deferred Endowment/Commemor...	135.30	1,150.00	1,000.00
2441 · Deferred HGM Member Tx Revenue	5,201.00	9,588.80	2,610.00

05/13/23

The Junior League of Tampa, Inc.

Balance Sheet

As of April 30, 2023

	Apr 30, 23	Jun 30, 22	Apr 30, 22
2443 · Deferred HGM Merchant Revenue			
Application Fee	2,775.00	4,875.00	3,925.00
Booth Fee	34,850.00	279,220.00	93,560.00
Total 2443 · Deferred HGM Merchant Rev...	37,625.00	284,095.00	97,485.00
2460 · Deferred Member Dues	67,732.01	320,502.53	78,787.77
2470 · OLD Deferred Merchant Revenue	-223,347.03	-223,347.03	-223,347.03
Total Deferred Revenue	-96,770.42	419,913.11	-32,099.57
Secretary & Meeting Manager			
2510 · Leadership Council Meals	2,779.10	1,710.81	2,333.48
2511 · President Gift Fund	0.00	0.00	410.00
2512 · Management Council Meals	130.88	-85.37	571.06
2513 · Executive Board Meals	271.80	204.41	408.73
Total Secretary & Meeting Manager	3,181.78	1,829.85	3,723.27
2500 · Employee Benefits Payable			
2500.01 · IRA Payable	613.13	613.13	1,335.32
2500.02 · Medical Insurance Payable	3,430.97	1,877.32	2,008.98
Total 2500 · Employee Benefits Payable	4,044.10	2,490.45	3,344.30
2560 · JL of FL SPAC Funds Held by JLT	45,799.68	44,577.00	44,577.00
2580 · Sales Tax Payable	0.00	7.27	0.00
Total Other Current Liabilities	-43,744.86	468,817.68	19,545.00
Total Current Liabilities	12,157.65	528,904.07	29,411.09
Total Liabilities	12,157.65	528,904.07	29,411.09
Equity			
3200 · Board Designated Reserves			
3200.01 · Community Project Reserves	439,964.00	439,964.00	439,964.00
3200.02 · Organizational Reserves			
Building Reserve	50,000.00	50,000.00	50,000.00
Operating Reserve	500,000.00	500,000.00	500,000.00
Total 3200.02 · Organizational Reserves	550,000.00	550,000.00	550,000.00
Total 3200 · Board Designated Reserves	989,964.00	989,964.00	989,964.00
32000 · Unrestricted NetAssets PriorYrs	1,111,400.49	1,266,591.37	1,266,591.37
3300 · Permanent Restricted Net Assets	574,985.17	574,985.17	574,985.17
Net Income	245,489.46	-155,190.88	278,152.14
Total Equity	2,921,839.12	2,676,349.66	3,109,692.68
TOTAL LIABILITIES & EQUITY	2,933,996.77	3,205,253.73	3,139,103.77

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <p align="center">THE JUNIOR LEAGUE OF TAMPA INC</p> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <p align="center">87 COLUMBIA DR</p> City or town, state or province, country, and ZIP or foreign postal code <p align="center">TAMPA, FL 33606</p>	D Employer identification number <p align="center">59-0693993</p>
F Name and address of principal officer: TAYLOR JONES SAME AS C ABOVE		E Telephone number <p align="center">(813) 254-1734</p>
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		G Gross receipts \$ 1,305,349.
J Website: ▶ WWW.JLTAMPA.ORG		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1926 M State of legal domicile: FL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: PROMOTING VOLUNTARISM, DEVELOPING THE POTENTIAL OF WOMEN & IMPROVING COMMUNITIES. 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 3 6 Total number of volunteers (estimate if necessary) 6 1581 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. 7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.																									
Revenue	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th align="center">Prior Year</th> <th align="center">Current Year</th> </tr> </thead> <tbody> <tr> <td>8 Contributions and grants (Part VIII, line 1h)</td> <td align="right">707,001.</td> <td align="right">794,946.</td> </tr> <tr> <td>9 Program service revenue (Part VIII, line 2g)</td> <td align="right">0.</td> <td align="right">0.</td> </tr> <tr> <td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td align="right">226,373.</td> <td align="right">10,765.</td> </tr> <tr> <td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td align="right">154,171.</td> <td align="right">64,680.</td> </tr> <tr> <td>12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td align="right">1,087,545.</td> <td align="right">870,391.</td> </tr> </tbody> </table>		Prior Year	Current Year	8 Contributions and grants (Part VIII, line 1h)	707,001.	794,946.	9 Program service revenue (Part VIII, line 2g)	0.	0.	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	226,373.	10,765.	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	154,171.	64,680.	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,087,545.	870,391.							
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11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	154,171.	64,680.																								
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,087,545.	870,391.																								
Expenses	<table border="1" style="width:100%; border-collapse: collapse;"> <tbody> <tr> <td>13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)</td> <td align="right">44,517.</td> <td align="right">26,000.</td> </tr> <tr> <td>14 Benefits paid to or for members (Part IX, column (A), line 4)</td> <td align="right">0.</td> <td align="right">0.</td> </tr> <tr> <td>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</td> <td align="right">127,463.</td> <td align="right">153,732.</td> </tr> <tr> <td>16a Professional fundraising fees (Part IX, column (A), line 11e)</td> <td align="right">0.</td> <td align="right">0.</td> </tr> <tr> <td>b Total fundraising expenses (Part IX, column (D), line 25) ▶ 38,679.</td> <td></td> <td></td> </tr> <tr> <td>17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)</td> <td align="right">575,328.</td> <td align="right">763,905.</td> </tr> <tr> <td>18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)</td> <td align="right">747,308.</td> <td align="right">943,637.</td> </tr> <tr> <td>19 Revenue less expenses. Subtract line 18 from line 12</td> <td align="right">340,237.</td> <td align="right">-73,246.</td> </tr> </tbody> </table>	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	44,517.	26,000.	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	127,463.	153,732.	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 38,679.			17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	575,328.	763,905.	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	747,308.	943,637.	19 Revenue less expenses. Subtract line 18 from line 12	340,237.	-73,246.	
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Net Assets or Fund Balances	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th align="center">Beginning of Current Year</th> <th align="center">End of Year</th> </tr> </thead> <tbody> <tr> <td>20 Total assets (Part X, line 16)</td> <td align="right">3,058,340.</td> <td align="right">3,210,831.</td> </tr> <tr> <td>21 Total liabilities (Part X, line 26)</td> <td align="right">407,543.</td> <td align="right">726,917.</td> </tr> <tr> <td>22 Net assets or fund balances. Subtract line 21 from line 20</td> <td align="right">2,650,797.</td> <td align="right">2,483,914.</td> </tr> </tbody> </table>		Beginning of Current Year	End of Year	20 Total assets (Part X, line 16)	3,058,340.	3,210,831.	21 Total liabilities (Part X, line 26)	407,543.	726,917.	22 Net assets or fund balances. Subtract line 21 from line 20	2,650,797.	2,483,914.													
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <p align="center">TAYLOR JONES, PRESIDENT</p> Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name <p>SAM A. LAZZARA</p> Preparer's signature Date Check if self-employed <input type="checkbox"/> PTIN <p align="right">P01342929</p> Firm's name ▶ RIVERO, GORDIMER & COMPANY, P.A. Firm's address ▶ P. O. BOX 172359 TAMPA, FL 33672 Firm's EIN ▶ 59-3040705 Phone no. (813) 875-7774	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE JUNIOR LEAGUE OF TAMPA, INC. IS AN ORGANIZATION OF WOMEN COMMITTED TO PROMOTING VOLUNTARISM, DEVELOPING THE POTENTIAL OF WOMEN AND IMPROVING COMMUNITIES THROUGH EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS. ITS PURPOSE IS EXCLUSIVELY EDUCATIONAL AND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 25,005. including grants of \$) (Revenue \$) FOOD INSECURITY AFFECTS MORE THAN 1.3 MILLION PEOPLE IN THE TAMPA BAY REGION. FAMILIES STRUGGLING WITH FOOD INSECURITY DO NOT HAVE CONSISTENT ACCESS TO ENOUGH FOOD FOR A HEALTHY LIFE. FOR CHILDREN, HUNGER AND FOOD INSECURITY CAN LEAD TO PROBLEMS WITH DEVELOPMENT, LEARNING, AND MORE. THE JUNIOR LEAGUE OF TAMPA'S FOOD 4 KIDS PROJECT AIMS TO HELP CLOSE THE HUNGER GAP AND HELP CHILDREN ACCESS THE FOOD THEY NEED. WHAT BEGAN IN THE EARLY 2000S AS A FOOD BACKPACK PROGRAM AT A FEW TITLE I SCHOOLS, NOW SERVES FAMILIES ACROSS HILLSBOROUGH COUNTY. THE FOOD 4 KIDS PROJECT PARTNERED WITH METROPOLITAN MINISTRIES IN 2021-2022 TO SUPPLY BOXES OF HOPE TO FAMILIES IN NEED. INSIDE EACH BOX ARE PERISHABLES LIKE FRUITS AND VEGETABLES AS WELL AS SHELF STABLE ITEMS LIKE SOUP, PEANUT BUTTER, CEREAL, AND RICE.

4b (Code:) (Expenses \$ 115,699. including grants of \$) (Revenue \$) THE JUNIOR LEAGUE OF TAMPA DIAPER BANK AND ALLIANCE FOR PERIOD SUPPLIES SERVES TO COMBAT NEED WITHIN HILLSBOROUGH COUNTY BY SUPPLYING DIAPERS AND PERIOD SUPPLIES TO OUR COMMUNITY PARTNERS FOR DISTRIBUTION THROUGHOUT OUR COMMUNITY. THE DIAPER BANK COLLECTS DIAPERS FROM INDIVIDUALS AS WELL AS PURCHASES DIAPERS IN BULK TO SUPPLY TO OUR PARTNERS. ACCORDING TO THE NATIONAL DIAPER BANK NETWORK, 1 IN 3 AMERICAN FAMILIES REPORT EXPERIENCING DIAPER NEED. DIAPERS CANNOT BE OBTAINED WITH FOOD STAMPS AND DISPOSABLE DIAPERS COST \$70 TO \$80 PER MONTH PER BABY. DURING THE 2021-2022 FISCAL YEAR, THE JUNIOR LEAGUE OF TAMPA DISTRIBUTED OVER 544,685 DIAPERS THROUGH COMMUNITY ORGANIZATIONS.

4c (Code:) (Expenses \$ 41,632. including grants of \$) (Revenue \$) MILO STANDS FOR MOBILE INTERACTIVE LITERACY OPPORTUNITY AND WAS CREATED TO REACH UNDERSERVED AREAS OF HILLSBOROUGH COUNTY. IN 2016, THE MILO BUS WAS LAUNCHED IN PARTNERSHIP WITH THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, WEDU PBS, AND THE HILLSBOROUGH COUNTY PUBLIC LIBRARY. THE MILO PROJECT HAS EVOLVED FROM JUST A TRAVELING BUS, TO A BROADER NETWORK OF LITERACY INITIATIVES DESIGNED TO MEET CHILDREN AND FAMILIES WHERE THEY ARE. THE JUNIOR LEAGUE OF TAMPA ESTABLISHED THE GIVING LIBRARY PROGRAM TO BUILD AND STOCK SMALL LIBRARIES WITH FREE BOOKS ALLOWING CHILDREN TO BUILD THEIR OWN HOME LIBRARY. BY PARTNERING WITH THE UACDC, CHILDREN'S BOARD FAMILY RESOURCE CENTERS, AND TAMPA FAMILY HEALTH CENTERS, GIVING LIBRARIES ARE STRATEGICALLY PLACED FOR EASE OF ACCESS. THE MILO PROJECT PROVIDED OVER 27,000 BOOKS TO OUR

4d Other program services (Describe on Schedule O.) (Expenses \$ 593,791. including grants of \$ 26,000.) (Revenue \$)

4e Total program service expenses 776,127.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefits, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 10		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 10		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official		X
b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **FL**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
CHELSIE LA NORE - (813)254-1734
87 COLUMBIA DR, TAMPA, FL 33606

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TAYLOR JONES PRESIDENT	30.00	X		X				0.	0.	0.
(2) CAROLINE VOSTREJS PRESIDENT-ELECT	25.00	X		X				0.	0.	0.
(3) MIRANDA HENDERSON MANAGING DIRECTOR	25.00	X		X				0.	0.	0.
(4) EMILY READ COMMUNITY DIRECTOR	20.00	X		X				0.	0.	0.
(5) BRITTANY STAHL FINANCE DIRECTOR	20.00	X		X				0.	0.	0.
(6) MYCHAEL SUMBY MEMBERSHIP DIRECTOR	20.00	X		X				0.	0.	0.
(7) ALEX PALERMO LEADERSHIP DIRECTOR	20.00	X		X				0.	0.	0.
(8) STEPHANIE HAAS STRATEGIC PLANNING DIRECTOR	15.00	X		X				0.	0.	0.
(9) MOLLY MALLOY SECRETARY	15.00	X		X				0.	0.	0.
(10) JEN CARLSTEDT SUSTAINER AT LARGE	15.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes subtotal rows for 1b, 1c, and 1d.

Summary rows for Section A: 1b Subtotal, 1c Total from continuation sheets to Part VII, Section A, 1d Total (add lines 1b and 1c). Values are 0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

Table with 3 columns: Question number, Question text, Yes/No response. Rows 3, 4, 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table for independent contractors with columns: (A) Name and business address, (B) Description of services, (C) Compensation. Row 1 contains 'NONE'.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	363,254.				
	c Fundraising events	1c	136,000.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	295,692.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 29,027.				
	h Total. Add lines 1a-1f			794,946.			
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		10,765.	10,765.			
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
c Gain or (loss)	7c						
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ 136,000. of contributions reported on line 1c). See Part IV, line 18	8a		494,580.				
			429,924.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			64,656.		64,656.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		14,491.				
			5,034.				
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory			9,457.		9,457.		
Miscellaneous Revenue	11 a MEMBERSHIP PUBLICATION	Business Code	900099	-9,433.	-9,433.		
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d			-9,433.			
12 Total revenue. See instructions			870,391.	1,332.	0.	74,113.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	26,000.	26,000.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	130,113.	38,906.	74,897.	16,310.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	14,470.	4,327.	8,329.	1,814.
10 Payroll taxes	9,149.	2,736.	5,266.	1,147.
11 Fees for services (nonemployees):				
a Management				
b Legal	5,000.		5,000.	
c Accounting	14,300.		14,300.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	11,125.	8,789.	2,336.	
12 Advertising and promotion				
13 Office expenses	4,463.	3,697.	426.	340.
14 Information technology	23,316.	19,818.	2,332.	1,166.
15 Royalties				
16 Occupancy	32,894.	27,961.	3,289.	1,644.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	15,309.	15,309.		
20 Interest				
21 Payments to affiliates	71,681.	71,681.		
22 Depreciation, depletion, and amortization	21,757.	18,493.	2,176.	1,088.
23 Insurance	69,063.	58,704.	6,906.	3,453.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a COMMUNITY PROJECTS	399,778.	399,778.		
b MEMBERSHIP EXPENSES	41,607.	41,607.		
c BANK CHARGES	31,954.	19,174.	3,194.	9,586.
d PROVISIONAL EDUCATION	16,865.	16,865.		
e All other expenses	4,793.	2,282.	380.	2,131.
25 Total functional expenses. Add lines 1 through 24e	943,637.	776,127.	128,831.	38,679.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	628,385.	1	885,221.
	2 Savings and temporary cash investments	1,157,745.	2	1,160,174.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	5,701.	4	8,889.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	110,701.	8	105,892.
	9 Prepaid expenses and deferred charges	1,394.	9	1,416.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 889,232.		
	b Less: accumulated depreciation	10b 698,949.	212,039.	10c 190,283.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	942,375.	15	858,956.
16 Total assets. Add lines 1 through 15 (must equal line 33)	3,058,340.	16	3,210,831.	
Liabilities	17 Accounts payable and accrued expenses	23,762.	17	65,173.
	18 Grants payable		18	
	19 Deferred revenue	309,830.	19	320,503.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	73,951.	25	341,241.
	26 Total liabilities. Add lines 17 through 25	407,543.	26	726,917.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,682,177.	27	1,597,058.
	28 Net assets with donor restrictions	968,620.	28	886,856.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	2,650,797.	32	2,483,914.
33 Total liabilities and net assets/fund balances	3,058,340.	33	3,210,831.	

Form 990 (2021)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	870,391.
2	Total expenses (must equal Part IX, column (A), line 25)	2	943,637.
3	Revenue less expenses. Subtract line 2 from line 1	3	-73,246.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,650,797.
5	Net unrealized gains (losses) on investments	5	-93,637.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,483,914.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2021)

Public Disclosure Copy

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization THE JUNIOR LEAGUE OF TAMPA INC	Employer identification number 59-0693993
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f); 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities, whether or not the business is regularly carried on; 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (see instructions); 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Rows include: 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)); 15 Public support percentage from 2020 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2021; b 33 1/3% support test - 2020; 17a 10% -facts-and-circumstances test - 2021; b 10% -facts-and-circumstances test - 2020; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	620,795.	714,744.	756,449.	687,481.	794,946.	3574415.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	696,724.	757,830.	651,792.	179,325.	537,181.	2822852.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	1317519.	1472574.	1408241.	866,806.	1332127.	6397267.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support. (Subtract line 7c from line 6.)						6397267.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6	1317519.	1472574.	1408241.	866,806.	1332127.	6397267.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	10,444.	32,986.	19,521.	226,373.	-82,872.	206,452.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	10,444.	32,986.	19,521.	226,373.	-82,872.	206,452.
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	1327963.	1505560.	1427762.	1093179.	1249255.	6603719.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	96.87 %
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	95.41 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	3.13 %
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	4.59 %

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	Yes	No
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	Yes	No
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	Yes	No
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Public Disclosure Copy

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

THE JUNIOR LEAGUE OF TAMPA INC

Employer identification number

59-0693993

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization THE JUNIOR LEAGUE OF TAMPA INC	Employer identification number 59-0693993
---	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ 30,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ 7,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Public Disclosure Copy

Name of organization THE JUNIOR LEAGUE OF TAMPA INC	Employer identification number 59-0693993
---	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Public Disclosure Copy

Name of organization THE JUNIOR LEAGUE OF TAMPA INC	Employer identification number 59-0693993
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

Public Disclosure Copy

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization THE JUNIOR LEAGUE OF TAMPA INC Employer identification number 59-0693993

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	942,375.	717,860.	653,723.	597,801.	488,709.
b Contributions	2,315.	6,208.	62,521.	35,188.	77,460.
c Net investment earnings, gains, and losses	-85,734.	218,307.	1,616.	20,734.	31,632.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	858,956.	942,375.	717,860.	653,723.	597,801.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 100 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------------------------|-------------------------------------|
| (i) Unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		572,083.	404,348.	167,735.
c Leasehold improvements				
d Equipment		224,246.	202,195.	22,051.
e Other		92,903.	92,406.	497.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				190,283.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS	858,956.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	858,956.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	294,834.
(3) FUNDS HELD FOR OTHERS	46,407.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	341,241.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	776,754.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-93,637.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	-93,637.	
3	Subtract line 2e from line 1	3	870,391.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	870,391.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	943,637.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	0.	
3	Subtract line 2e from line 1	3	943,637.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	943,637.	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE JUNIOR LEAGUE OF TAMPA, INC. MAINTAINS AN ENDOWMENT FUND AT THE COMMUNITY FOUNDATION OF TAMPA BAY, INC. FOR THE LONG TERM BENEFIT OF THE ORGANIZATION.

PART X, LINE 2:

THE LEAGUE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CHAPTER 220.13 OF THE FLORIDA STATUTES, RESPECTIVELY. MANAGEMENT IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE THE LEAGUE'S TAX EXEMPT STATUS. THE LEAGUE IS NOT AWARE OF ANY TAX POSITIONS IT HAS TAKEN THAT ARE SUBJECT TO A SIGNIFICANT DEGREE OF UNCERTAINTY. TAX YEARS AFTER JUNE 30, 2019 REMAIN SUBJECT TO

Part XIII Supplemental Information (continued)

EXAMINATION BY TAXING AUTHORITIES.

Public Disclosure Copy

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities
 Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
 organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public
Inspection**

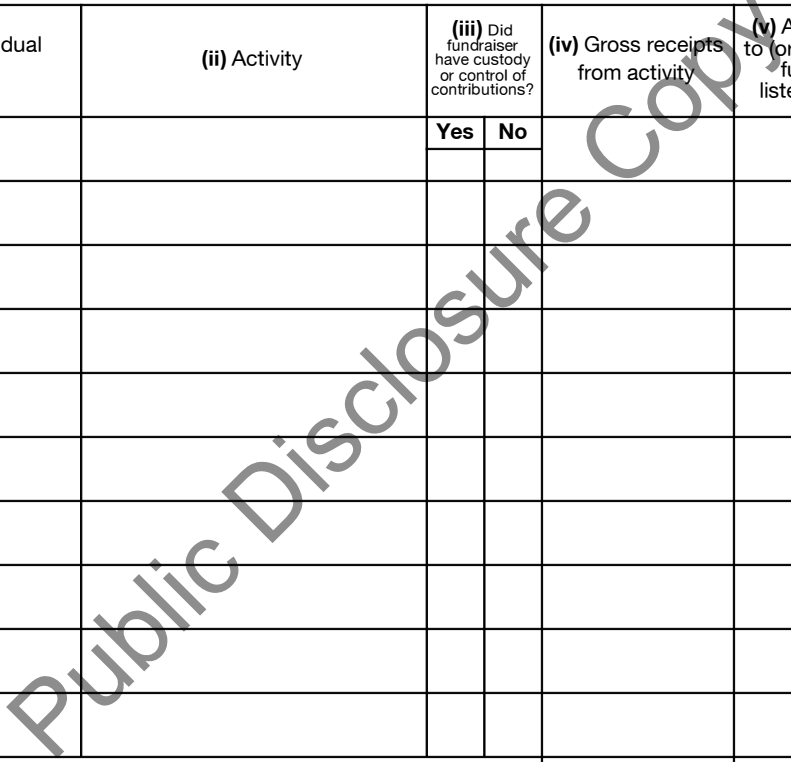
Name of the organization: **THE JUNIOR LEAGUE OF TAMPA INC**
 Employer identification number: **59-0693993**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
 - a Mail solicitations
 - e Solicitation of non-government grants
 - b Internet and email solicitations
 - f Solicitation of government grants
 - c Phone solicitations
 - g Special fundraising events
 - d In-person solicitations
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total	▶					

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
-
-
-
-
-
-
-
-
-
-



Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		HOLIDAY GIFT MARKET (event type)	GASPARILLA (event type)	1 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	417,640.	59,400.	17,540.	494,580.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	417,640.	59,400.	17,540.	494,580.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages	23,182.	26,058.	56,865.	106,105.
	8	Entertainment	24,237.	675.	4,400.	29,312.
	9	Other direct expenses	247,275.	11,478.	35,754.	294,507.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				429,924.
11	Net income summary. Subtract line 10 from line 3, column (d)				64,656.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a		%
b An outside facility	13b		%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____
 Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c If "Yes," enter name and address of the third party:

Name ► _____
 Address ► _____

- 16 Gaming manager information:
- Name ► _____
- Gaming manager compensation ► \$ _____
- Description of services provided ► _____
- _____
- _____
- Director/officer Employee Independent contractor

- 17 Mandatory distributions:
- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV Supplemental Information (continued)

Public Disclosure Copy

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **THE JUNIOR LEAGUE OF TAMPA INC** Employer identification number **59-0693993**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MIZE FAMILY FOUNDATION 3404 W BAY TO BAY BLVD TAMPA, FL 33629	47-2916672		5,001.	0.		CHEERS TO THE PUBLIC SERVICE PROGRAM	TEACHER GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1.

3 Enter total number of other organizations listed in the line 1 table 1.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART II

EACH ORGANIZATION RECEIVING GRANT FUNDING IS REQUIRED TO REPORT MEASURABLE OUTCOMES OUTLINED IN THE GRANT AGREEMENT AND DESCRIBE THE RESULT AND A DETAILED USE OF THE FUNDS.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **THE JUNIOR LEAGUE OF TAMPA INC** Employer identification number **59-0693993**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art	X	1	450.	
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,080.	
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (EVENT SUPPLIE)	X	0	9,722.	
26 Other (MEALS)	X	0	8,265.	
27 Other (GIFT CARDS)	X	15	4,304.	
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Lined area for supplemental information.

Public Disclosure Copy

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

THE JUNIOR LEAGUE OF TAMPA INC

Employer identification number

59-0693993

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHARITABLE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PERIOD POVERTY IS REPORTED BY 1 IN 4 WOMEN LIVING IN THE U.S. ACCORDING TO A RECENT SURVEY. THIS MEANS THEY STRUGGLED TO PURCHASE THE PERIOD PRODUCTS NEEDED TO PARTICIPATE FULLY IN LIFE. TO FIGHT THIS ISSUE IN HILLSBOROUGH COUNTY, THE JUNIOR LEAGUE OF TAMPA LAUNCHED THE ALLIANCE FOR PERIOD SUPPLIES (APS) PROJECT IN 2019. THE PROJECT WORKS WITH A NETWORK OF PARTNERS AROUND TAMPA TO DISTRIBUTE PERIOD SUPPLIES TO MENSTRUATORS IN NEED. EVERY MONTH OUR TEAM PURCHASES, PACKS, AND FULFILLS MONTHLY ORDERS WHICH ARE PROVIDED FREE OF CHARGE TO OUR COMMUNITY PARTNERS. THE ALLIANCE FOR PERIOD SUPPLIES DISTRIBUTED OVER 72,204 ITEMS THROUGH OUR COMMUNITY PARTNERS DURING THE 2021-2022 FISCAL YEAR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITY PARTNERS DURING THE 2021 - 2022 FISCAL YEAR.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE JUNIOR LEAGUE OF TAMPA INVESTS THOUSANDS OF VOLUNTEER HOURS IN COMMUNITY AGENCIES AND OTHER PROGRAMS THAT SUPPORT OUR ISSUES IN AREAS OF CHILD WELFARE AND EDUCATION.

EXPENSES \$ 593,791. INCLUDING GRANTS OF \$ 26,000. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization

THE JUNIOR LEAGUE OF TAMPA INC

Employer identification number

59-0693993

THE ORGANIZATION IS A MEMBERSHIP ORGANIZATION HAVING APPROXIMATELY 1900 MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE OFFICERS AND BOARD OF DIRECTORS OF THE LEAGUE ARE ELECTED ANNUALLY BY THE MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERSHIP MUST VOTE ON ANY CHANGES TO ITS BY-LAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S FINANCE DIRECTOR REVIEWED THE 990 IN DETAIL. A COPY OF THE 990 WAS MADE AVAILABLE TO THE BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO APPROVAL. ALL QUESTIONS AND COMMENTS PROPOSED BY THE BOARD MEMBERS WERE CONSIDERED BEFORE THE 990 WAS FINALIZED.

FORM 990, PART VI, SECTION B, LINE 12C:

EVERY BOARD MEMBER SIGNS A CONFLICT DISCLOSURE ACKNOWLEDGEMENT FORM YEARLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST STATEMENTS AVAILABLE UPON WRITTEN REQUEST.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION'S FINANCE DIRECTOR ASSUMES RESPONSIBILITY FOR THE SELECTION AND ENGAGEMENT OF INDEPENDENT AUDITORS. THE COMMITTEE IS KEPT ABREAST OF ANY SIGNIFICANT AUDIT FINDINGS AND REVIEWS AND APPROVES THE AUDIT REPORT PRIOR TO ITS PRESENTATION TO THE FULL BOARD.

Name of the organization THE JUNIOR LEAGUE OF TAMPA INC	Employer identification number 59-0693993
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Public Disclosure Copy

Form **8868**
(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

► **File a separate application for each return.**
► **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization or other filer, see instructions. THE JUNIOR LEAGUE OF TAMPA INC	Taxpayer identification number (TIN) 59-0693993
	Number, street, and room or suite no. If a P.O. box, see instructions. 87 COLUMBIA DR	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. TAMPA, FL 33606	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

CHELSIE LA NORE

• The books are in the care of ► **87 COLUMBIA DR - TAMPA, FL 33606**

Telephone No. ► **(813) 254-1734**

Fax No. ► **(813) 254-9593**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15, 2023**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ► calendar year _____ or
 ► tax year beginning **JUL 1, 2021**, and ending **JUN 30, 2022**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form **8868** (Rev. 1-2022)



Developing Women Leaders. Building A Better Community

Non-Profit Status Documentation

1. IRS 501(c)(3) Determination Letter
2. Florida Charity Solicitation of Contributions Approval Letter





Developing Women Leaders. Building A Better Community

Board Members & Staff Overview

Leadership Structure and Board Members

Our leadership is what sets our organization apart. Every year, our members volunteer their time to lead JLT and further our impact in the Tampa community. Our volunteer leaders give their time and talents in a variety of areas. From fund development to community impact to strategic planning, our leaders are responsible for every part of JLT's operations. Each active member has a League job, or placement, based on her interests and availability. Active placement ranges from direct community service roles to fund development support to large leadership positions, like serving on the Executive Board.

JLT is led by three primary boards and councils (Executive Board, Management Council, and Leadership Council), each serving different functions within our organization.

Our Executive Board governs JLT business by ensuring the alignment of JLT's mission and vision at all levels of the organization through strategic planning, fiscal management, policy administration, and operational continuity while serving as trustees and stewards on behalf of the membership.

JLT's Management Council implements the programs and policies of our organization by overseeing the day-to-day operations and management of the organization. The Managing Director serves as the Chair of the Management Council.

The Love Bundles Chair oversees the Love Bundles Program. The Chair position rotates every year. JLT's Love Bundles Chair for the 2022-2023 league year is Claire Morton. The Love Bundles Chair also serves on the Leadership Council. The Leadership Council works in concert with the Executive Board and Management Council to ensure all JLT programs are consistent with JLT's mission and vision and that our strategy is pushed forward according to yearly strategic priorities.

In addition to the Executive Board, Management Council, and Leadership Council, our Community Advisory Board is a group of trusted, high-level advisors for JLT. Representing a cross-section of professions and community experience, the Community Advisory Board works with the Executive Board, Management Council, Leadership Council, and the rest of JLT's members to share their wealth of knowledge and provide guidance and direction for our organization.

The JLT President is the head of JLT's Executive Board. The JLT President for the 2022-2023 League year is Caroline Vostrejs. Caroline is also the Director of Business Development for The Beck Group, an international design/build firm, and she has a degree in Business Administration from the University of Florida. Caroline has been a member of JLT for over 15 years and has served on Management Council and the Executive Board for 8 years leading operations, finance, and membership initiatives. Caroline also serves on the Board of Directors for the Tampa Downtown Partnership, USF LIFT member, The University of Tampa Board of Fellows, a Circle of Red Member for the American Heart Association, and is a graduate of Leadership Tampa Bay and Leadership Tampa.





Developing Women Leaders. Building A Better Community

Meg Severino is JLT’s President-Elect and second in command on the Executive Board. She will serve as JLT’s President for the 2023-2024 League year. Meg has been a member of JLT for 13 years and also works in the Business Innovation Office at Pfizer. Meg previously served as a Department of Defense Contractor, traveling throughout places like Kabul, Kandahar, and Bagram for work. Meg is also passionate about assisting collegiate women and has served in an advisory role at the University of South Florida since 2009.

JLT’s current Managing Director is Nicki Mohr Hall. Outside of her role leading JLT’s Management Council, Nicki is also the Chief of County Court at the Hillsborough County State Attorney’s office.

Other key leadership and administrative roles within JLT include but are not limited to Finance Director, Community Director, Leadership Director, Membership Director, Community Assistance Manager, Community Child Welfare Manager, Community Education Manager, Fund Development Manager, Training Manager, Treasurer, Secretary, Strategic Planning Director. Notably, these positions are filled with JLT member volunteers.

Also critical to JLT’s operational and administrative support are roles such as Operations Manager, Meeting Manager, and Office Administrator positions, which are among the many jobs that provide much needed support to allow our members to focus on community impact efforts.

Membership Contribution

JLT members have leadership responsibilities and training requirements based on their years of service in the

organization. Active members are required to hold a “job” or placement. Every year, members choose from over 300 different roles across all areas of the League. Members can choose from a variety of training and volunteer opportunities to gain experience and qualifications in their leadership positions.

As a part of the larger Association of Junior Leagues International (AJLI), our members take their leadership and training beyond Tampa Bay. AJLI provides the opportunity for members to build national connections with in person and virtual training programs for personal and organizational development. The association-wide training opportunities from AJLI brings some of the world’s best speakers and leaders, allowing our members to effectively and efficiently gain the experience and knowledge required to run JLT programs.

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The Junior League of Tampa

Founded in 1926, The Junior League of Tampa, Inc. is an organization of 1,900 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Executive Board

The Executive Board governs League business by ensuring the alignment of the JLT Mission and Vision at all levels of the organization through strategic planning, policy administration, fiscal management, and operational continuity while serving as trustees and stewards on behalf of the membership.

2021-2022 Executive Board

Caroline Vostrejs President	Jessica Hornof Leadership Director
Meg Severino President-Elect	Jessica Edwards Membership Director
Nicki Mohr Hall Managing Director	Miranda Henderson Strategic Planning Director
Lyndsey Siara Community Director	Kristen Brady Secretary
Molly Malloy Finance Director	Nancy Mynard Sustainer at Large

President Biography

Caroline Vostrejs President

Caroline Vostrejs is the Director of Business Development for The Beck Group in Tampa where she oversees Beck's business development and marketing efforts for the Florida office.

She has been a member of The Junior League of Tampa for 15 years and has served on Management Council or the Executive Board for 8 years leading operations, finance, and membership initiatives. Caroline also serves on the Board of Directors for the Tampa Downtown Partnership, USF LIFT member, The University of Tampa Board of Fellows, Circle of Red Member for the American Heart Association, and is a graduate of Leadership Tampa Bay and Leadership Tampa.

She has a degree in Business Administration from the University of Florida and is a Florida Blue Key member. Caroline lives in Tampa with her husband, daughter, and two golden retrievers.



Developing Women Leaders. Building A Better Community

ADDITIONAL INFORMATION

1. Annual Report
2. Letters of Support





2022 ANNUAL REPORT





JUNIOR LEAGUE OF TAMPA

87

On April 2, 1926, 22 forward thinking women joined together to form The Junior League of Tampa. These insightful founding members declared their mission “...to foster interest among our members in the social, economic, educational and civic conditions of our own community, and to make efficient our volunteer service.” While the wording has changed over the past 94 years, our dedication to our community and member development remains the same.

MISSION STATEMENT

Founded in 1926, The Junior League of Tampa, Inc. is an organization of 1,900 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

VALUES

Our values guide our efforts. We are dedicated to the service of our community, members, and partners and aspire to the following organizational values.

- INCLUSION
- VISION
- EMPOWERMENT
- COLLABORATION
- INTEGRITY



The Junior League of Tampa has always been better together. For over 96 years, our commitment has been to bring women together to maximize impact and further our mission. The 2021-2022 year brought us many opportunities to rebuild and restructure, coming together after the COVID-19 pandemic and serving together again.

The following pages reflect the impact and service that is only possible thanks to the steadfast support of our members, donors, and partners. Your support allows us to further move the needle and have a deeper impact on the lives of women, children, and families around Tampa Bay.

This impact and service are only possible when we collaborate and work together.

As the next generation of Junior League leaders brings new ideas, fresh perspectives and lasting change we know they will remain focused on our mission of serving and continuing to further the legacy of our League.

A handwritten signature in blue ink that reads "Taylor Shine Jones".

Taylor Jones
2021-2022 President

A handwritten signature in black ink that reads "Caroline Vostrejs".

Caroline Vostrejs
2022-2023 President

2022-2023 EXECUTIVE BOARD

Caroline Vostrejs, *President*
Meg Severino, *President-Elect*
Nicki Mohr Hall, *Managing Director*
Lyndsey Siara, *Community Director*
Molly Malloy, *Finance Director*
Jessica Hornof, *Leadership Director*
Jessica Edwards, *Membership Director*
Miranda Henderson, *Strategic Planning Director*
Kristen Brady, *Secretary*
Nancy Mynard, *Sustainer At-Large*

2022-2023 MANAGEMENT COUNCIL

Nicki Mohr Hall, *Managing Director*
Katie Crowe Hall, *Managing Director-Elect*
Kara Schafer, *Advocacy Manager*
Alessandra Cacciatore, *Communications Manager*
Meaza Stewart Morrison, *Community Assistance Manager*
Kristen Antonello, *Community Child Welfare Manager*
Courtney Ryals, *Community Education Manager*
Lauren Watts, *Fund Development Manager*
Kelley McCarthy, *Intraleague Development Manager*
Monica Kirkland, *Membership Manager*
Hannah Parker McCabe, *Operations Manager*
Lindsey Dewey, *Training Manager*
Molly Duffey, *Treasurer*
Kami Lucas, *Assistant Treasurer*
Desire Nelson, *Meeting Manager*
Lynette Russell, *Sustainer Liaison*
Marysue Mathews, *Office Administrator*

2022-2023 LEADERSHIP COUNCIL

Alliance for Period Supplies, **Lisa DiGiore**
Bylaws, **Kim O'Neill**
Centennial Vision Committee, **Rachel Jackson and Alex Palermo**
Communications Manager-Elect, **Amanda Wiegman**
Community Action, **Bri Bunch**
Community Advisory Board, **Emily Read**
Diaper Bank, **Cali Smith**
Diversity Equity & Inclusion, **Tallee Taylor**
Enabling Fund, **Susan Mazuchowski**
Endowment, **LaToya Lemons**
Family Health Day, **Bianca Williams-Schafer**
FDEC, **Samantha Greer**
Food 4 Kids, **Claudeane Frank**
Fund Development Manager-Elect, **Molly Fitzpatrick**
Fundraising - Giving Campaign, **Sheena Lofton-Huggins**



"The League allows me to be a part of the community and give back unique ways. I enjoy the volunteer opportunities and all the ways I am constantly learning how we as a league can help the Tampa Bay community." — Shelby DeLoach Smith

Fundraising - In-Kind, **Mandy Taylor**
Fundraising - Patrons' Party, **Jessica Fernandez**
Gala, **Julianne Fudge and Kaitlin Howell**
Gasparilla Invasion, **Kristin Wilson**
Girl Power!, **Jacqueline Yulick**
Grants, **Ashley Gallagher**
Holiday Gift Market, **Rachel Moskovitz and Danielle Tinsley**
Human Trafficking Awareness, **Jamiel Maze**
Love Bundles, **Claire Morton**
Marketplace - Cookbook, **Raena Steffen**
Marketplace - Merchandise, **Hayley Reteneller**
Meeting Manager, **Desire Nelson**
Member Experience, **Michele Davis**
Member Meeting and Events, **Alyson Burbee and Katie O'Brien**
MILO, **Jillian Askren**

PDEC, **Jessie Roeder**
Placement, **Whitney Prall Gatz**
Prospective Member Engagement, **Jessica Berroth**
Provisional Education, **Emily Boucher**
Public Affairs Local, **Carolyn Robinson**
Public Affairs State, **Kaitlyn Bailey**
Public Relations and Marketing, **Melissa Garitta**
Ready to Achieve, **Anayah Walker**
Sandspur Editor, **Kiki Schmitz**
Strategic Planning, **Melanie Foley**
Sustainer (Active), **Brittany Stahl and Courtney Bilyeu**
Sustainer President, **Candy Olson**
Toastmasters, **Hillary Thornton**
Training, **Ashley Zohar**
Transfer, **Melissa Plennert**
Volunteers At-Large, **Karen Loyd**

COMMUNITY ADVISORY BOARD

Rosemary Armstrong, Executive Director,
Crossroads for Florida

Karen Arnold, Chief Operating Officer,
Tampa Bay Chamber of Commerce

Lisette Campos, Sr. Director, Strategic Branding,
Marketing and Communications with the Tampa Bay Chamber

Sheriff Chad Chronister, Sheriff, Hillsborough County

Adri Colina, Director of Logistics and Asset
Management, City of Tampa

The Honorable Jessica Costello, County Court Judge,
13th Judicial Circuit- State of Florida

The Honorable Virginia Covington, United States
District Judge, Middle District of Florida

Sue Cox, Sustainer of the Year,
The Junior League of Tampa

Sheff Crowder, President, Conn Memorial Foundation

Scott Daigle, Regional Vice President, TD Bank

Robin DeLaVergne, Senior Vice President External
Affairs, Tampa General Hospital

Elizabeth Frazier, Vice President, Philanthropy and
Community Initiatives, Tampa Bay Lightning

John Giordano, The Junior League of Tampa
Legal Counsel, Bush Ross, P.A.

Denise Glass, President, Sensory 5

Lauren Gstalder, Executive Director,
USF Women in Leadership and Philanthropy

Miray Holmes, Community Partnerships and
Neighborhood Engagement Manager, City of Tampa

Grayson Kamm, Media and Public Affairs Consultant,
Catalyst Communications Group

Erik Langner, Regional Marketing Manager,
Publix Supermarkets

Jen Locklear, Chief People Officer, ConnectWise

Andrew Molosky, President/CEO,
Chapters Health System

Kelley Parris, Executive Director,
The Children's Board of Hillsborough County

Dr. Charles Sand, Physician, St. Joseph's Hospital

Michelle Shimberg, Community Volunteer

Marlene Spalten, President and CEO,
The Community Foundation of Tampa Bay

Jonathan Stein, The Junior League of Tampa Auditor,
Rivero, Gordimer and Company, P.A.

The Honorable Ralph Stoddard, Circuit Judge (retired),
13th Judicial Circuit Hillsborough County

COMMUNITY PROJECTS

The Junior League of Tampa is committed to helping break the cycle of poverty for our most disadvantaged children and families. Through our Community Projects in the areas of basic needs, child welfare, and education our members contribute more than 50,000 volunteer hours annually.



ALLIANCE FOR PERIOD SUPPLIES

collects and distributes period supplies for menstruators in need



COMMUNITY ACTION

provides volunteers and funds to help nonprofits complete 'Done in a Day' projects



DIAPER BANK

supplies diapers, diaper cream and wipes to families in need



ENABLING FUND

provides funding to nonprofits where the League's volunteers are not needed



FAMILY HEALTH DAY

community wide event connecting families with vital resources for healthy living



"Joining the League has been very rewarding. I always knew giving of yourself was the best thing you can do, and I've made great friends along the way." — Nadyne Hines



FOOD 4 KIDS

fights food insecurity for families through Boxes of Hope



GIRL POWER!

hosts monthly events to mentor and motivate the next generation



HUMAN TRAFFICKING AWARENESS

brings awareness and training about the issue of human trafficking in Tampa Bay



KIDS CONNECT

creates low stress environments for foster children and prospective families to meet



LOVE BUNDLES

provides backpacks of essentials to children entering foster care



MILO

promotes literacy in underserved areas of Hillsborough County



PUBLIC AFFAIRS

educates and advocates for issues affecting the League's Mission



READY TO ACHIEVE

helps young adults in foster care build skills for independent living



VOLUNTEERS AT LARGE

provides volunteers to nonprofit organizations where grant funds are not needed

STORIES OF SERVING TOGETHER



A HEALTHY RESOURCE FOUND TOGETHER

Building partnerships and bringing organizations together for greater impact has always been part of the League's legacy. The first-ever Family Health Day, held in April 2022, is the perfect modern example of this work. Billed as a way to connect families with vital health resources, the small committee gathered a group of over 20 partners for this half-day event. Located at the University Area CDC, over 200 families participated. The one-stop shop model allowed families to get educated about skin health, access eye exams, play fitness-minded games, and take home boxes of healthy food.

"By expanding our partnerships and event activities, we were able to create an event which is more appealing to a diverse audience that involved all members of the family," — Courtney Ryals, inaugural Family Health Day Chair

A LEGACY BUILT TOGETHER

Nearly 100 years of impact is only possible when we work together. As the League began to look toward the Centennial in 2026, leadership realized deep work was needed to honor the women and organizations who have made JLT the force for change it is today.

The Centennial Vision Committee, a group of strategically-minded members joined forces to begin laying the groundwork through the preliminary research phase. "This year is really about considering what's possible — additional research will continue in later committees, and inform decision making in future years," said inaugural Chair Meg Severino. The committee will be circulating events to engage members in celebrating our past and planning for our future.



"Being a member of JLT gives you direct access to learning about AND playing a part in strengthening and supporting the most vulnerable members of our community." — Rachael Rahrig

AN IMPACT MADE TOGETHER

Partnerships with other local changemakers have long allowed us to make a deeper impact together. The Junior League of Tampa's partnership with Metropolitan Ministries has grown in the last year, thanks to a shared vision of a better Tampa Bay for all.

The Metropolitan Ministries Warehouse serves as the operational headquarters for two of the League's largest basic needs projects; the Alliance for Period Supplies and Diaper Bank. Each month the warehouse space allows our team to distribute more than 5,000 period products and 30,000 diapers to partners across Hillsborough County. Additionally, our Food 4 Kids committee supports the Boxes of Hope program, helping Metropolitan Ministries provide over 22,000 meals each year.



A SPOTLIGHT SHONE TOGETHER



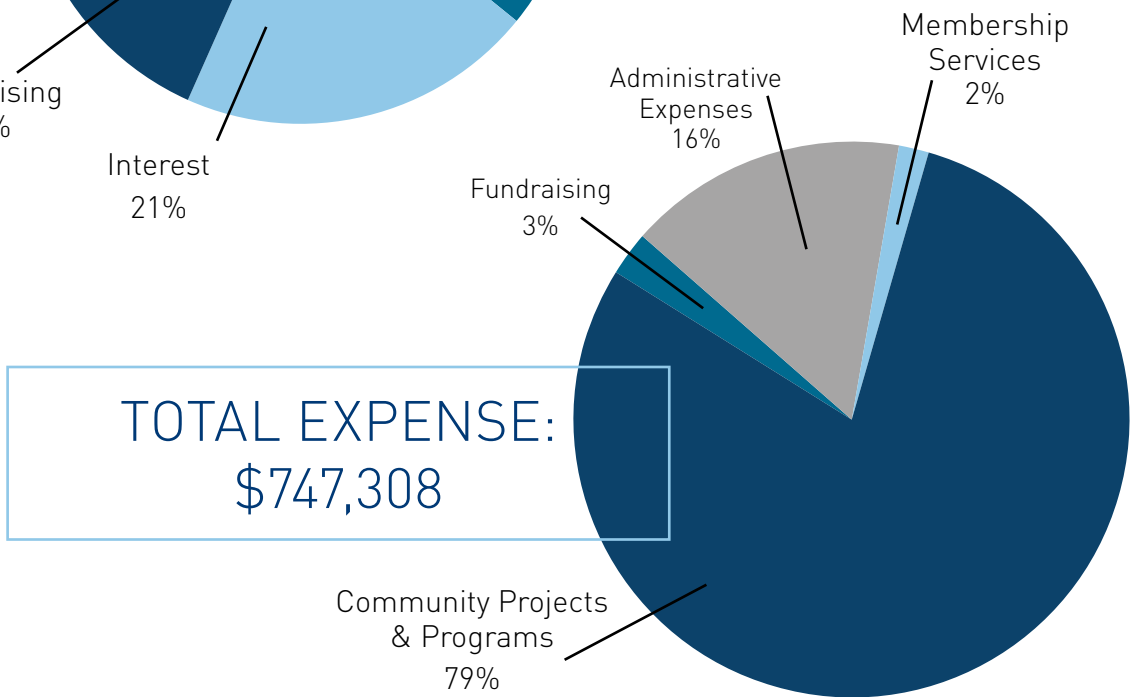
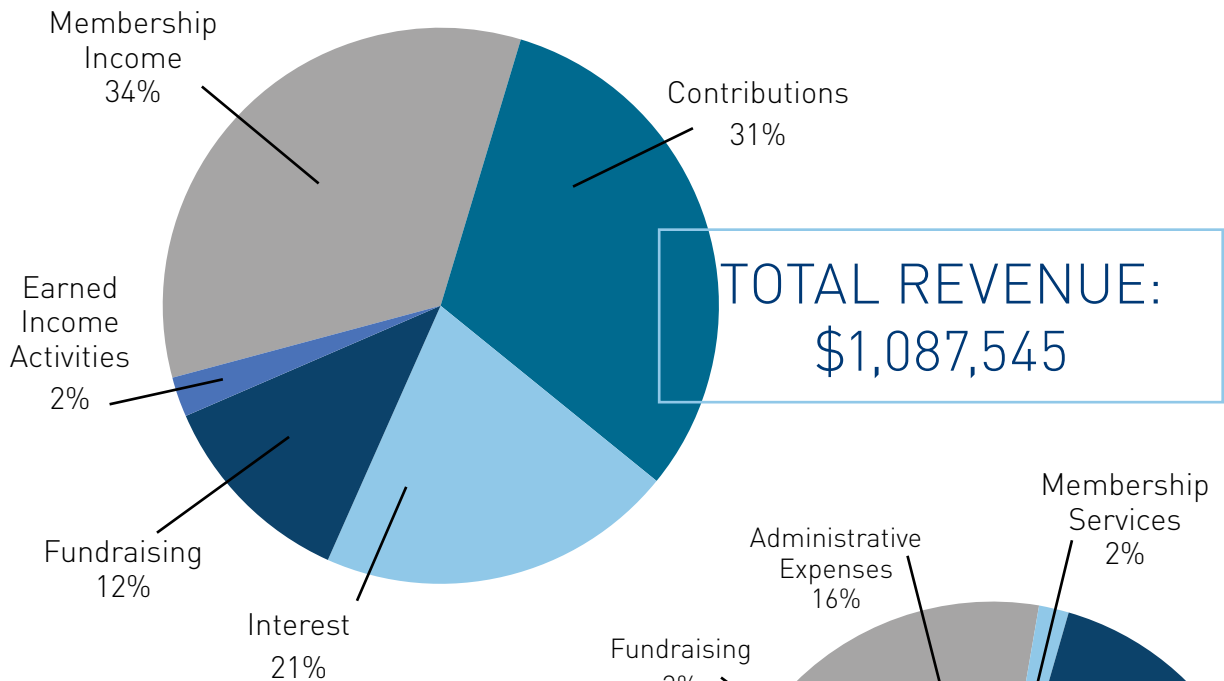
The return of the Holiday Gift Market at the Florida State Fairgrounds meant the return of shopping and supporting local businesses together. HGM's flagship outreach program, the Young Entrepreneurship Program (YEP), seeks to do just that, by supporting budding female business owners under 40.

The 2021 winner, Kaylin Hovance of Kay Hova Art, is a talented resin artist whose pieces are an ode to the ocean lifestyle. As a first time participant, Kaylin was blown away by the HGM experience. At Market, she quickly sold out of product going home over the weekend to bring more pieces to the Fairgrounds.

"...my business has been booming since being showcased at your Holiday Gift Market. This experience has truly changed my life and my business and I will be forever grateful," — Kaylin Hovance, Young Entrepreneurship Program (YEP) Winner

*The Young Entrepreneurship Program is supported by Valley Bank.

FINANCES: 2020-2021 AUDITED FINANCIAL STATEMENT OF ACTIVITIES



"It's exciting to be part of an organization that is ever evolving to meet the needs of its members and attract women from all over Hillsborough and Pasco counties to want to join." — Robin Roup

THE JUNIOR LEAGUE OF TAMPA EXPRESSES DEEP APPRECIATION TO ALL OUR 2021/2022 GENEROUS DONORS.

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"The Junior League of Tampa has given me a platform to support the community where my family lives."
— Carla Shah

HOW TO GIVE

1

DONATE TO THE GIVING CAMPAIGN

All proceeds are allocated to our programs and projects focused to break the cycle of poverty for women, children and families in Hillsborough County. Make a gift at jltampa.org/give.

2

SUSTAIN OUR IMPACT THROUGH THE ENDOWMENT FUND

The Fund supports the League's Mission in perpetuity, by ensuring JLT is able to maintain long-term fiscal stability. Learn more about the Fund and make a pledge at jltampa.org/endowment.

3

SHOP FOR A CAUSE AT THE HOLIDAY GIFT MARKET

A Tampa tradition since 2004, the Holiday Gift Market brings together merchants and shoppers for a unique shopping event. Attracting over 20,000 attendees every year, the Holiday Gift Market raises vital funds for our community projects and programs. Learn more at jltampa.org/hgm.

4

PLAY LIKE PIRATE AT OUR GASPARILLA INVASION PARTY

The Junior League of Tampa's Gasparilla Invasion Party is your chance to party like a pirate and support the Tampa community. Each year over 500 attendees, join us to watch Tampa's famous Gasparilla Flotilla cruise down Seddon Channel. Learn more at jltampa.org/gasparilla.

5

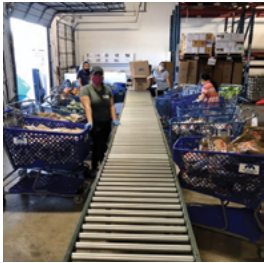
SAVOR TAMPA'S CULINARY LEGACY WITH OUR COOKBOOKS

For over 50 years, JLT's cookbooks have compiled some of Tampa's most treasured recipes. Our cookbooks can be found at retailers nationwide or at jltampa.org/cookbooks.



The Junior League of Tampa
87 Columbia Drive
Tampa, FL 33606
www.jltampa.org

OUR 2021/2022 IMPACT



500,000+
diapers
distributed



2,000+
Love Bundles
packed



22,680
meals
provided to
families



27,000+
books
donated



\$21,000
in Enabling Fund
Grants awarded



50,000+
Volunteer
Hours



OFFICE OF THE SHERIFF

Chad Chronister, Sheriff
Donna Lusczynski, Chief Deputy
Hillsborough County, Florida

July 31, 2019

To Whom It May Concern:

Please accept this letter as our sincere support for one of our long-standing community partners, The Junior League of Tampa. For well over 13 years, the Junior League of Tampa has provided the child welfare system with backpacks, through their Love Bundles Project, that provide essential clothing, toiletry, and care items for children who have been removed from their homes due to abuse or neglect.

The Child Protective Investigations Division of the Hillsborough County Sheriff's Office has had the pleasure of working with The Junior League of Tampa since the responsibility of conducting child protective investigations was transferred to us in 2006. The Sheriff's Office has been able to depend on the Love Bundles Project of The Junior League of Tampa to not only be philanthropic but also to be flexible and responsive through their skilled deployment of volunteers. This project, by design, procures, packs, and delivers these crucial basic needs items to our door. Committee members are proactive and responsive, working hand in hand with our intake coordinators to make sure that we are able to focus on our most important priority – restoring a sense of normalcy and dignity to a child whose world is, at best, chaotic.

Often times, the children that receive these Love Bundles come to us with only the clothes on their backs. Many of the children are school-age and have additional needs, such as school uniforms, school backpacks, and school supplies. Foster children tend to struggle academically due to the distraction of concern for their parents, siblings, etc. If the Junior League were able to provide these basic items needed for school, in addition to the basic items they already provide, this will be one less worry for these children, and hopefully improve their chances of being successful in school.

Thank you for the opportunity to recommend The Junior League of Tampa for this grant. Our partnership with The Junior League of Tampa has been significant for the Hillsborough County Sheriff's Office and transformational for over 20,000 children in our community. We hope that you will agree.

Sincerely,

A handwritten signature in blue ink, appearing to read "C. Esquinaldo".

Major Christi L. Esquinaldo
Child Protective Investigations Division

CLE/jh

From: "Apiffany Warren" <apiffanywarren@gmail.com>
To: "KENYATTA V SANDERS" <Ksanders@hcsso.tampa.fl.us>
Sent: Wednesday, July 31, 2019 3:31:15 PM

To Junior league of Tampa Bay

I have been a foster mom for 3 years and have seen hundreds of children straight from HCSO. Usually when they arrive, they have a small bag of belongings but we also have children who come from group homes or other situations who may have none at all. When we receive the duffel bag from JLOTB, with the outfits it is helpful for their first day with us. We spend hundreds of dollars on new clothes from our own pocket for these children as they often come with very little. Adding more clothes and toiletries would be extremely helpful to make sure more children are benefiting from your organization generosity. The need of educational supplies and uniforms would be a wonderful addition to the bag. Most of the kids come and go to school the very next day. Some parents are not willing to send the kids belongings so sometimes they are not prepared for the next school day. I'm sure all foster parents truly appreciate your organization and all that you have done for the children in care. I can't tell you how many times I have taken children in and had to make a store run in the middle of the night for essentials. Some kids come with no shoes, clothes or clothes that are extremely to small. Teenager girls and boys may come with no hygiene products and babies with no formula or diapers. What this organization provides to start us off with is greatly appreciated and we thank you for your contribution to our children in need. Unfortunately you can see the need for more is important. School uniforms and supplies would be helpful but the extreme need for more clothes is also needed because the number of children who enter the system increases daily and what your organization provides goes a long way and is to a great cause, which is the need of children.

Apiffany Warren
Foster Parent.

--
Tricia Boucek/ Erin McWhorter Jones
Love Bundles Co-Chairs

The Junior League of Tampa
[87 Columbia Dr.](http://www.jltampa.org)
[Tampa, FL 33606](http://www.jltampa.org)
Tricia P: 423.736.7189
Erin P: 941.228.1405
www.jltampa.org

lovebundles@jltampa.org

INTERNAL REVENUE SERVICE
Centralized Services Branch
P. O. Box 941
Atlanta, GA 30370

Department of the Treasury

*Junior League of Tampa, Inc.
P.O. Box 10184
Tampa, Florida 33609*

Date: *June 23, 1983*

Person to Contact: *V. Jackson*

Telephone Number: (404) 221-6825

Refer Reply to: CSB:152:2

EIN: *59-0693993*

Dear Sir or Madam:

This is in response to your request for confirmation of your exemption from Federal income tax.

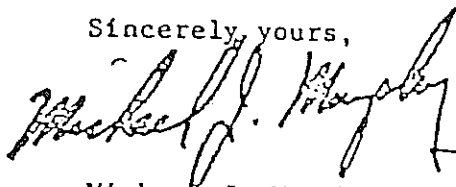
You were recognized as an organization exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code by our letter of *October, 1942*. You were further determined not to be a private foundation within the meaning of section 509(a) of the Code because you are an organization described in section 509(a)(2).

Contributions to you are deductible as provided in section 170 of the Code.

The tax exempt status recognized by our letter referred to above is currently in effect and will remain in effect until terminated, modified or revoked by the Internal Revenue Service. Any change in your purposes, character, or method of operation must be reported to us so we may consider the effect of the change on your exempt status. You must also report any change in your name and address.

Thank you for your cooperation.

Sincerely yours,



Michael J. Murphy
District Director



FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES
COMMISSIONER WILTON SIMPSON

April 23, 2023

Refer To: CH12009

THE JUNIOR LEAGUE OF TAMPA, INC.
87 COLUMBIA DR
TAMPA, FL 33606-3584

RE: THE JUNIOR LEAGUE OF TAMPA, INC.
REGISTRATION#: CH12009
EXPIRATION DATE: April 19, 2024

Dear Sir or Madam:

The above-named organization/sponsor has complied with the registration requirements of Chapter 496, Florida Statutes, the Solicitation of Contributions Act. A COPY OF THIS LETTER SHOULD BE RETAINED FOR YOUR RECORDS.

Every charitable organization or sponsor which is required to register under s. 496.405 must conspicuously display the registration number issued by the Department and in capital letters the following statement on every printed solicitation, written confirmation, receipt, or reminder of a contribution:

"A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE."

The Solicitation of Contributions Act requires an annual renewal statement to be filed on or before the date of expiration of the previous registration. The Department will send a renewal package approximately 30 days prior to the date of expiration as shown above.

Thank you for your cooperation. If we may be of further assistance, please contact the Solicitation of Contributions section.

Sincerely,

Gloria Meadows
Regulatory Consultant
850-410-3851
Fax: 850-410-3804
E-mail: gloria.meadows@fdacs.gov