# The White Family Foundation Grant Request #823

# The Junior League of Tampa, Inc.

# March 31, 2023

Date of grant proposal submission	Friday, March 31, 2023
Are you an IRS compliant 501(c)3 public charity/nonprofit?	Yes
Legal name of organization	The Junior League of Tampa, Inc.
Address	87 Columbia Drive Tampa, Florida 33602 United States
Website	https://www.jltampa.org/
Telephone	813 25401734
Fax	N/A
Organization Director/Title	Caroline Vostrejs/President
Contact Person/Title	Ashley Gallagher/Grants Chair
Contact Person's Telephone	9738793313
Contact Person's Email	grants@jltampa.org
Grant Request Amount	\$5,000.00

Please provide us with a brief description of your organization (no more than 500 words).

In April 1926, twenty-two forward-thinking women of Tampa made it their goal to form The Junior League of Tampa, Inc. (JLT) to address serious social and economic issues facing women, children, and families in their community. Two years after our founding, we became part of the Association of Junior Leagues International. Since that time, members have contributed more than 60,000 hours a year to our community to improve education and health for local families and children. JLT is now an organization of 1,900 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. Our organization utilizes 100% of all donations and awards to benefit Tampa, Florida.

Our members represent every corner of Hillsborough County and are the fabric of what makes our community strong. In addition to serving the needs of children and families in our community, our organization is committed to developing the potential of women by providing a variety of training programs designed to empower our members as lifelong volunteers and community leaders. Our members gain hands-on experience and learning, encouraging personal growth and volunteer leadership in a supportive environment. Our values guide our efforts. We are dedicated to serving our community, members, and partners and aspire to the following organizational values: Integrity, Inclusion, Vision, Empowerment, and Collaboration.

The Junior League of Tampa is committed to helping break the cycle of poverty for our most disadvantaged children and families through education (providing educational programs that support emergent literacy, life skills, and health and nutrition) and child welfare (improving the lives of children and families touched by the child welfare system, mainly through foster care).

#### Grant Purpose (one paragraph)

JLT's "Love Bundles" program provides a critically needed resource to children removed from their homes due to neglect or abuse. Every year more than one thousand children in Hillsborough County enter the foster care system, and they often arrive at their foster home scared and confused with only the clothes on their backs. Frequently, when children in dangerous homes are removed and placed into protective custody, the removal occurs so quickly that basic supplies (such as clothing and toiletries) are left behind. JLT helps provide love, security, and support to these precious children removed from situations of neglect and abuse by giving them personal essentials and comfort items to call their own during transition. Love Bundles provides backpacks to children (within 24 hours of their placement in protective custody) with essential clothing, toiletries, and comfort items (such as books, blankets, and school supplies) to children entering the foster system. Love Bundles is a joint project with the Hillsborough County Sheriff's Office, and JLT is the only community organization providing the Sheriff's Office with this type of service. With additional funds, JLT would work to include more items in the backpacks identified by the Sherriff's Office as additional critical needs for children, such as shoes, school supplies, or age-appropriate educational materials. JLT is seeking a grant award of \$5,000 to increase the number of backpacks provided to the

Hillsborough County Sheriff's office for distribution and to include more essentials and comfort items in each pack.

Annual Project/Program Budget (if request is for a specific project)	\$90,000.00
Annual Organization Budget	\$1,149,985.00



Developing Women Leaders. Building A Better Community

# **Grant Proposal**



## Prepared by The Junior League of Tampa for the consideration of the White Family Foundation

## Applicant Contact Information:

Ashley Gallagher, Grants Chair Email: grants@jltampa.org Phone: 973.879.3313

## **CONTENTS INCLUDED IN PROPOSAL:**

1.	Organizational Background	2. Case Statement and Proposal Narrative
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# Developing Women Leaders. Building A Better Community

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# **Organization Background**

Founded in 1926, the Junior League of Tampa, Inc. is an organization of over 2000 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

## Why we were Founded

**JUNIOR** 

LEAGUE

OF TAMPA

On April 2, 1926, 22 forward thinking women made it their goal to address serious issues facing the Tampa community. We became part of the Association of Junior Leagues International two years after our founding. Since that time, members have contributed more than 60,000 hours a year to our community to improve education and health for local families and children.

## **Involvement and Leadership**

The Junior League of Tampa is led by volunteers who have served The Junior League of Tampa and our community with distinction for over 90 years. Members of the Executive Board are elected by the membership.

Our 2,000+ members represent every corner of Hillsborough and Pasco Counties and are the fabric of what makes our community strong.

As an organization, we are committed to developing the potential of women by providing a variety of training programs designed to empower our members as lifelong volunteers and community leaders. In addition, our committee placements offer our members hands-on experience and learning, encouraging personal growth and volunteer leadership in a supportive environment.

Our values guide our efforts. We are dedicated to the service of our community, members, and partners and aspire to the following organizational values:

'OLUNTARISM	Promoting voluntarism by creating a supportive, safe environment that encourages the continuous development of women to reach their highest potential as civic and community leaders
<b>MPOWERMENT</b>	Providing training and mentoring opportunities to develop and empower our members and those we serve to improve their lives and the lives of others
DLLABORATION	Working collaboratively, effectively, and strategically with our members and community partners to build a legacy of positive community impact
ADVOCACY	Acting as catalysts for change in our community and speaking as influencers for those who cannot speak for themselves
TEWARDSHIP	Achieving organizational excellence to meet our mission and vision by responsibly managing the resources and relationships entrusted to us

"The Junior League of Tampa has an exemplary record in the community for serving our children and families in need. When people think of the Junior League they think of 2.000 trained volunteers ready to hit the streets to put a smile on a child's face or a provide a sense of security to a single mom with young children in need. It is refreshing to see an organization 90 years old leave a humanitarian legacy."

— The Honorable Sandra L. Murman, Hillsborough County Commissioner, Former JLT Community Advisory Board Member





# **Case Statement and Proposal Narrative**

### Summary

The Junior League of Tampa ("JLT") focuses on providing community support in two key areas: child welfare and education. JLT has numerous ongoing community projects, including but not limited to Diaper Bank, Alliance for Period Supplies, Girl Power!, Ready to Achieve, Mobile Interactive Literacy Opportunity (MILO), and Food 4 Kids, and hosts several major fundraising events each year. One of JLT's community projects, Love Bundles, provides backpacks with essential clothing, toiletries, school, and comfort items to children entering the foster system. The program started in 1996 to provide backpacks to ease the transition from situations of crisis into foster care. Currently, Love Bundles is a joint project with the Hillsborough County Sheriff's Office and West Florida Foster Care Services. The Junior League Tampa is the only community organization providing the Sheriff's Office this type of service.

JLT is seeking a grant award of \$5,000 to increase the number of backpacks provided to the Hillsborough County Sheriff's Office for distribution and to include more essentials, personal hygiene items, school supplies, and comfort items in each pack.

## Clarity of Purpose

The Junior League of Tampa ("JLT") requests this grant to provide essential funding for the continuation and enhancement of our Love Bundles program. Love Bundles is a collaboration between JLT and the Hillsborough County Sheriff's Office ("HCSO") to pack and distribute backpacks to children in crisis within the foster system. JLT provides all the backpacks, personal essentials, clothing, and comfort care items, which are distributed to our partner agencies. The backpacks are provided to children within the first 24 hours of their placement in protective custody, following the removal from their home due to neglect or abuse. The need for the Love Bundles backpacks is essential because home removal typically occurs so quickly that basic supplies, such as clothing and toiletries, cannot be collected. In addition to providing the packs, Love Bundles also partners with Eckerd Connects to provide a closet with clothing and other essentials for children transitioning between foster care families. In 2022, JLT also started partnering with West Florida Foster Care Services to distribute additional backpacks to children in the foster system.

The objectives of the Love Bundles program are threefold:

- 1. To improve the health of children entering the foster care system in Hillsborough County;
- 2. To provide emotional well-being to children in crisis due to abuse or neglect; and
- 3. To provide essential resources to aid the Sheriff's Office in facilitating the removal of children from dangerous situations.

On average, approximately 14% of home investigations in Hillsborough County result in child removal. In addition, the foster care system significantly underperforms in the long-term placement of older foster children. Many children in the foster care system are removed from their homes because of domestic violence or parental drug use, mental illness, child abuse or neglect.



Often, when children are removed and placed in protective custody, the removal occurs so quickly that basic supplies are left behind. These children do not have the opportunity to pack a bag or take their belongings, which is why Love Bundles is such an important project for JLT.

Undoubtedly, entering the foster care system is a momentous life transition for a child. Successful transitions depend on personal and social resources and the fulfillment of physical and social demands. Without adequate assistance for coping, a child's developmental progress could be impeded due to stressful changes that accompany life transitions.<sup>1</sup>

Love Bundles strives to provide comfort and security to children in crisis. Providing a child with something tangible that belongs to them, and can travel with them through the transition, can promote a sense of security and reassurance. In his doctoral dissertation on the foster care transition, M.B. Mitchell finds that sentimental possession and social support are two factors linked to positive social psychological development and child well-being. Mitchell's research study recommends that child welfare workers assisting children with the transition into foster care work with community partners to help ensure that the children are provided with essential items, such as clothes, food, health items, and accommodations.<sup>2</sup>

Our backpacks contain tangible possessions to facilitate the cognitive reassurance of social support and provide a place of safekeeping for a child's personal sentimental possessions. JLT's Love Bundles project does precisely this. Each child in need receives one backpack or suitcase containing two complete outfits, including undergarments and socks, one pair of pajamas, one toiletry pack (i.e., shampoo, deodorant, wipes, diapers, etc.), one toy or book, and one blanket in colder months. With potential additional funds, JLT would work to include additional items, such as shoes, school supplies, or age-appropriate educational materials.

#### Partner Agencies and Potential for Success

As mentioned previously, Love Bundles is a collaboration between JLT and the Hillsborough County Sheriff's Office ("HCSO"). Each organization plays a vital role in providing this essential service to foster children in our community. JLT provides the items and packs the bags. The bags are delivered to HCSO, the initial point of contact for children entering foster care, and HCSO distributes the bags at that time. E

As of October 2022, Hillsborough County is reported to have the most children in the foster care system across Florida. According to 2019-2020 data, of the nearly 340,000 children residing in Hillsborough County, over 3,500 children were in the foster care system over the fiscal year span

<sup>2</sup> Mitchell, M.B. (2008). <u>The Transitioning into Care Project: Honouring Children's Lived Experience of the Foster</u> <u>Care Transition</u>. *Unpublished Doctoral Dissertation*, (p 197) University of Guelph, ON.



<sup>&</sup>lt;sup>1</sup>Cowan, P.A., & Heatherton, E.M. (2013). <u>Individual and family life transitions: A proposal for a new definition</u>. In *Family Transitions* (pp 15-42). Routledge



(a total of 1%). To measure our impact, we are working with the Hillsborough County Sheriff's Office to track the number of children we serve and to have HCSO speak with the foster parents to assess ongoing needs and any supply changes in the initial backpacks.

The funds for the Love Bundles program are currently provided by the JLT. The grant award of \$5,000 would allow us to continue and enhance the program. JLT members procure the Love Bundles items and volunteer to participate in monthly packings to send to HCSO. The current funding, volunteer support, and cooperation with our Hillsborough County partner agencies have enabled the continued success and community impact of the Love Bundles program. With the additional funding, JLT can grow and improve the program.

#### Measurements and Results

The entire Love Bundles budget purchases items and supplies for the children, including clothing, diapers, backpacks, and personal items. During the 2022-2023 league year, approximately 550 backpacks were packed and provided to children in foster care. These backpacks contained a total of 692 clothing items and 542 toiletry items..

The children who benefit from this project are severely at risk, often living at the poverty threshold. We have an equal distribution of girls and boys benefiting from Love Bundles. While the ages of the children served range from newborn to 17 years old, we have the highest concentration of younger children.

The Love Bundles Program for 2021-2022 was still impacted by the Covid-19 health crisis. As a result, volunteers could not complete as many packings and distributions as prior years before the pandemic. JLT has resumed monthly (sometimes more often) packing sessions at its headquarters this year. Volunteers are asked to sort through supplies and pack backpacks with age appropriate clothing and personal items. White Family Foundation personnel are welcomed to conduct site visits at any time and are encouraged to participate in these packings – we would be overjoyed to host you.



# Developing Women Leaders. Building A Better Community

# **Financials**

## Love Bundles Program Budget

The current annual budget for the Love Bundles program is \$90,000. Of that, \$65,000 is allotted to the items and backpacks delivered to the Hillsborough County Sheriff's Office and \$10,000 is allotted for clothing items contributed to items for West Florida Foster Care.

Each backpack costs JLT approximately \$37.





# Financials

- 1. 2023 Love Bundles Budget
- 2. Balance Sheet/Profit & Loss Statement
- 3. JLT Summary Budget
- 4. IRS 990 tax filing (2021)



LOVE BUNDLES							
1st Approver: Love Bundles Chair							
2nd Approver: Community Child Welfare Ma	nager						
2022-2023 BUDGET							
Account for Voucher	Арр	roved Budget					
Love Bundles							
5150 · Project Expenses							
Foster Care Tote Bags	\$	15,000.00					
HCSO	\$	65,000.00					
Office Printing	\$	-					
West Florida Foster Care	\$	10,000.00					
5150.1 · In-Kind	\$	-					
Total Love Bundles Expenses	\$	90,000.00					

05/13/23

## The Junior League of Tampa, Inc. Balance Sheet As of April 30, 2023

	Apr 30, 23	Jun 30, 22	Apr 30, 22
ASSETS			
Current Assets			
Checking/Savings Investment Accounts			
1077 · TD Bank Money Market	1,145,205.98	1,141,641.46	1,141,546.07
1078 · BT Wealth Investments (CD's)	17,522.32	17,437.73	17,094.82
1079 · TD Ameritrade	2,829.48	2,553.86	2,788.17
Total Investment Accounts	1,165,557.78	1,161,633.05	1,161,429.06
Operating Accounts			
1004 · TD Bank Operating	465,920.92	781,626.59	583,252.67
1005 · TD Bank Wire	15,736.58	621.50	22,431.65
1010 · Petty Cash Petty Cash - Finance Office	-199.90	-199.90	-199.90
Petty Cash - Marketplace	100.00	100.00	100.00
Total 1010 · Petty Cash	-99.90	-99.90	-99.90
1030 · PEX Card Disbursement	34,988.24	59,240.74	62,181.59
1065 · TD Bank SPAC Checking	43,828.68	42,606.00	42,606.00
1111 · USPS Bulk Mail Postage	1,154.98	1,154.98	1,154.98
Total Operating Accounts	561,529.50	885,149.91	711,526.99
Total Checking/Savings	1,727,087.28	2,046,782.96	1,872,956.05
Accounts Receivable			
1210 · A/R Fundraising			
1210.06 · ACH Plans	0.00	0.00	541.65
1210.08 · Sponsorships	0.00	5,500.00	8,000.00
1210 · A/R Fundraising - Other	0.00	0.00	2,500.00
Total 1210 · A/R Fundraising	0.00	5,500.00	11,041.65
1240 · A/R Advertising	0.00	3,389.08	4,279.08
1260 · A/R Marketplace	0.00	0.00	430.56
Total Accounts Receivable	0.00	8,889.08	15,751.29
Other Current Assets Inventory			
Cookbooks			
1310 · Capture the Coast	46,590.65	47,591.87	47,591.87
1315 · Everyday Feasts	7,467.25	8,252.65	8,252.65
1320 · Gasparilla	8,399.40	10,469.75	10,469.75
1325 · Life of The Party	946.18	1,517.64	1,517.64
1350 · Savor the Seasons	31,288.25	32,179.35	32,179.35
1360 · Other Cookbooks	494.77	557.75	557.75
Total Cookbooks	95,186.50	100,569.01	100,569.01
Merchandise			
1370 · JLT Gift Shop Merchandise	1,778.00	1,778.00	1,778.00
1375 · Marketplace HGM Merchandise	3,543.94	3,543.94	3,543.94
Total Merchandise	5,321.94	5,321.94	5,321.94
Total Inventory	100,508.44	105,890.95	105,890.95

05/13/23

# The Junior League of Tampa, Inc. Balance Sheet

As of April 30, 2023

	Apr 30, 23	Jun 30, 22	Apr 30, 22
Prepaid Funds 1305 · Prepaid Other	260.75	260.75	260.75
Total Prepaid Funds	260.75	260.75	260.75
1300 · Transfer Funds	0.00	0.00	-2,581.65
Total Other Current Assets	100,769.19	106,151.70	103,570.05
Total Current Assets	1,827,856.47	2,161,823.74	1,992,277.39
Fixed Assets 1500 · Appliances 1510 · Building 1515 · Furniture & Fixtures 1520 · Landscaping & Irrigation 1550 · Office Equipment 1555 · Small Equipment 1560 · Walks, Paving, & Patios 1570 · Software 1580 · Fixed Asset Additions 1590 · Accumulated Depreciation	9,526.13 503,969.99 97,429.54 8,303.50 49,427.59 24,152.77 14,880.18 68,700.00 118,445.54 -698,949.47	9,526.13 503,969.99 97,429.54 8,303.50 49,427.59 24,152.77 14,880.18 68,700.00 112,840.54 -698,949.47	9,526.13 503,969.99 97,429.54 8,303.50 49,427.59 24,152.77 14,880.18 68,700.00 112,840.54 -677,193.47
Total Fixed Assets	195,885.77	190,280.77	212,036.77
Permanently Restricted 1700 · JLT Endowment Fund 1701 · JLT Endowment Fund Designated Total Permanently Restricted Total Other Assets	799,180.44 111,074.09 910,254.53 910,254.53	748,477.36 104,671.86 853,149.22 853,149.22	819,958.79 <u>114,830.82</u> <u>934,789.61</u> 934,789.61
TOTAL ASSETS	2,933,996.77	3,205,253.73	3,139,103.77
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 2000 · Accounts Payable	34,268.38	35,666.98	-4,682.35
Total Accounts Payable	34,268.38	35,666.98	-4,682.35
Credit Cards 2020 · Office Depot 2022 · Sam's Club 2027 · Visa - Office Admin - 8580 2036 · Visa Shared Card - 7242 2040 · PEX	0.00 62.72 8,356.34 12,880.07 335.00	351.95 0.00 20,625.35 3,507.02 -64.91	0.00 8,019.60 2,732.15 34.95 3,761.74
Total Credit Cards	21,634.13	24,419.41	14,548.44
Other Current Liabilities Deferred Revenue 2410 · Deferred Giving Campaign 2420 · Deferred Endowment/Commemor 2441 · Deferred HGM Member Tx Revenue	15,883.30 135.30 5,201.00	27,923.81 1,150.00 9,588.80	11,364.69 1,000.00 2,610.00

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#### The Junior League of Tampa, Inc. Balance Sheet Α 3

٩s	of	April	30,	2023
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	Apr 30, 23	Jun 30, 22	Apr 30, 22
2443 · Deferred HGM Merchant Revenue Application Fee Booth Fee	2,775.00 34,850.00	4,875.00 279,220.00	3,925.00 93,560.00
Total 2443 · Deferred HGM Merchant Rev	37,625.00	284,095.00	97,485.00
2460 · Deferred Member Dues	67,732.01	320,502.53	78,787.77
2470 · OLD Deferred Merchant Revenue	-223,347.03	-223,347.03	-223,347.03
Total Deferred Revenue	-96,770.42	419,913.11	-32,099.57
Secretary & Meeting Manager 2510 · Leadership Council Meals 2511 · President Gift Fund 2512 · Management Council Meals 2513 · Executive Board Meals	2,779.10 0.00 130.88 271.80	1,710.81 0.00 -85.37 204.41	2,333.48 410.00 571.06 408.73
Total Secretary & Meeting Manager	3,181.78	1,829.85	3,723.27
2500 · Employee Benefits Payable 2500.01 · IRA Payable 2500.02 · Medical Insurance Payable	613.13 3,430.97	613.13 1,877.32	1,335.32 2,008.98
Total 2500 · Employee Benefits Payable	4,044.10	2,490.45	3,344.30
2560 · JL of FL SPAC Funds Held by JLT 2580 · Sales Tax Payable	45,799.68 0.00	44,577.00 7.27	44,577.00 0.00
Total Other Current Liabilities	-43,744.86	468,817.68	19,545.00
Total Current Liabilities	12,157.65	528,904.07	29,411.09
Total Liabilities	12,157.65	528,904.07	29,411.09
Equity 3200 · Board Designated Reserves 3200.01 · Community Project Reserves 3200.02 · Organizational Reserves Building Reserve Operating Reserve	439,964.00 50,000.00 500,000.00	439,964.00 50,000.00 500,000.00	439,964.00 50,000.00 500,000.00
Total 3200.02 · Organizational Reserves	550,000.00	550,000.00	550,000.00
Total 3200 · Board Designated Reserves	989,964.00	989,964.00	989,964.00
32000 · Unrestricted NetAssets PriorYrs 3300 · Permanent Restricted Net Assets Net Income	1,111,400.49 574,985.17 245,489.46	1,266,591.37 574,985.17 -155,190.88	1,266,591.37 574,985.17 278,152.14
Total Equity	2,921,839.12	2,676,349.66	3,109,692.68

#### COMMITTEE BUDGETS

Description REVENUE Commutity Reveaue Fundaming Carego Companyo, Corporate Carego Companyo, Corporate Carego Companyo, Corporate Companyo, Companyo Companyo, Companyo, Companyo Companyo, Companyo, Companyo Companyo, Companyo,	FY 2022-2023 Actual Income/ Expense Remaining	Final Budy Budget Amendr	get Approved nents Budget	%Change % of Total PY Budget Budget	FY 2021-202 Actual Income/ Expense F	Budget\$ Fi Remaining But	nal Budge Iget Amendme	t Approved nts Budget I	% of %Change Total PY Burdget Burdget	FY 2020-20 Actual Income/ Excepte	Budget \$	Final	Budget A	Reduced P pproved T Burdget Bu	% of %Change otal PY	FY 2019-202 Actual Income/	Budget \$	Final	Budget	oproved	% of %C Total	Change Chan PY PY	ge %Chan e 17-18
Community Revenue Fandrailing Girking Campaign- Institutuut Garata & Royact Otto Garata & Royact Otto Fundrailing Subtotal Fundrailing Subtotal Subtotal	Expense Remaining	Budget Amendr	nents Budget	Budget Budget	Expense F	Remaining Bui	sget Amendme	nts Budget I	Burdget Burdget	Expense	Demalatan		nendments	Burloet Bu	minut Rendered								
Community Revenue Farturing Girky Campaigo: Individual Girky Campaigo: Corponate Girks & Poject CHs Fandralaing Substatual Fandralaing Substatual Fondralaing Sevents (NET) 500 Gala											Kenaning	Budget An			ander proder	Expense F	Remaining	Budget A	mendments	Budget I	Budget Bu	uoger Buog	at Actu
Gliéng Campaign-Indikéaal Gliéng Campaign-Corporate Grants & Project Offis Fundraising Subtotal Fundraising Events (NET) Softh Gala																							
Grants & Project Gits Fundraising Butteteal Fundraising Events (NET) 50th Gala		10,000	- 10,000	1% -			10,000	- 10,000	1% 1009		5,000	5,000	-	5,000	1% (50)%		10,000	10,000		10,000	1%	6% (75	5)% (46
Fundraising Events (NET) 50th Gala	- 175,000 - 25,000	175,000 25,000	- 175,000 - 25,000	15% - 2% -	150,306 37,500		75,000 25,000	- 175,000 - 25,000	17% 80 2% 2331	133,925 51,500	(41,425) (44,000)	92,500 7,500		92,500 7,500	12% (54)% 1% (70)%	155,981 7,000	44,019 18,000	200,000 25,000		200,000 25,000	17% 2%	(2)% (26)%	8% 20 - 2
90th Gala	- 210,000	210,000	- 210,000	18% 0%	187,806	22,194 1	10,000	- 210,000	21% 100	185,425	(80,425)	105,000		105,000	14% -55%	162,981	72,019	235,000		235,000	21%	(5)% (6	6)% 12
																		(64,796)	(64,800)	4	0%		
Gala Event	- 23,750	23,750	- 23,750	2% 176%	10,427	(1,827)	8,600	. 8,600	1% (48)	1,623	14,990	16,613		16,613	2% (30)%	(4) 15,885	(64,793) 7,915	23,800	(64,800)	23,800	2%	66% (28	
Gasparilla Invasion Holiday Gift Market	- 21,000 - 380,235	21,000 380,235	- 21,000 - 380,235	2% 13% 33% 30%	31,153 203,514		18,543 93,139	- 18,543 500 292,639	2% 100 29% 114	(2,843) 139,889	12,115 (3,319)	9,272 138,570	-	9,272 138,570	1% -78% 18% (50)%	23,312 227,607	19,244 46,764	42,557 274,371		42,557 274,371	4% 24%	116% 19 (18)% (10	
Hyde Park Tree Lighting Fundraising Events Subtotal/Net)		424.985					-	-			-	162,454											18% 5
Earned Income Activities	- 424,985		- 424,985		245,095			500 319,782	31% 97	138,669	23,785			162,454	21% -41%	266,800		275,932	(64,800)	340,732	30%		
Marketplace Sales (Marketplace Merch COGS)	- 31,000	31,000	- 31,000	3% (14)%	22,513	13,487	36,000	- 36,000	4% 61	38,231	(4,231)	34,000	-	34,000	4% -50%	56,150	11,850	68,000		68,000		(16)% 8 (100)% (100	38% 5' 0)% (100)
Sandspur Ad Sales (Cookbooks CDGS)	- 42,500	42,500	- 42,500	4% 23%	24,306	10,310	34,616	- 34,616	3% 419	20,085	4,515	24,600	-	24,600	3% (50)%	46,155 (4,882)	3,045	49,200	-	49,200	4%	76% (2	2)% 66
Earned Income Activities Subtotal	- 73,500	73,500	- 73,500	6% 4%	46,819	23,797	70,616	- 70,616	7% 219	58,316	284	58,600		58,600	8% -50%	97,423	14,895	117,200		117,200	10%	9% 4	40% 24
Endowment & Commemorative (Restricted) Commemorative	- 4,000	4,000	- 4,000	0% -	2,595	1,405	4,000	- 4,000	0% 1009		2,000	2,000		2,000	0% (50)%	1,705	2,295	4,000		4,000	0%	14%	- 45
New Endowment Gifts & Piedges Endowment Investment Gain(Loss (-fees)	- 25,000	25,000	- 25,000	2% -	30,432	25,000 (30,432)	25,000	- 25,000	2% 1009	4,656 211,199	7,844 (211,199)	12,500	-	12,500	2% (50)%	50,341 (4,161)	(25,341) 4,161	25,000	-	25,000	2%	135%	- (36) (100/
Community Foundation Interest		-					-					14.500	-	14.500		11,409		-		-			
Endowment (Restricted) Total Community Revenue	- 29,000 - 737,485	29,000 737,485	- 29,000 - 737,485	3% 0% 64% 17%	33,027 512,748		29,000	- 29,000 500 629,398	3% 100 62% 85	215,855		14,500 340,554		14,500 340,554	2% -50% 45% (48)%	59,294 586,498	(18,885) 77,160	29,000 657,132	(64,800)	29,000 721,932	3% 63%	105%	- (63) 11% 2
Membership & General Revenue																							
Membership	- 393,550	393.550	- 393.550	34% 6%	350,719	19.031 3	69.750	- 369,750	36% (6)	362,994	29,756	392.750		392.750	52% (3)%	367,339	35.667	403.006		403,006	35%	22% 1	19% 22
Dues, Reinstatement Fees, & Fines Provisional Education Fees	- 303,550 - 14,950	14,950	- 393,550 - 14,950	34% 6% 1% (3)%	10,695	4,755	15,450	- 389,750 - 15,450	2% (6)?	12,823	2,628	39/2,750 15,450		15,450	52% (3)% 2% (16)%	16,388	1,937	18,325	-	18,325	2%	4%	5% 7
Sustainer Fees Membershin	- 408,500	408,500	408,500	36% 6%	(835) 360,579	835	85,200	- 385,200	38% -65	2,700	(2,700) 29,683	408,200		408,200	(100)%	2,685 386,412	(660) 36,944	2,025		2,025 423,356	0%		35% (329/ 19% 22
Facilities																							
Headquarters Rental & Other Facilities		<u> </u>																	-				
Investment Income Unrestricted Investment Income	- 4,000	4,000	- 4,000	0%		4,000	4,000	- 4,000	0% (69)*		13,000	13,000		13,000	2% 550%		2,000	2,000		2,000		(100)%	(107)
Investment Income	- 4,000	4,000	- 4,000 - 412,500	0% 0%	360,579		4,000	- 4,000 - 389,200	0% -69%	378,517	13,000	13,000		13,000	2% 550% 55% -1%	386,412	2,000	2,000		2,000		(100)%	(100)
Total Membership & General Revenue TOTAL REVENUE	- 412,500 - 1,149,985		- 412,500 - 1,149,985	36% 6%		28,621 3		- 389,200 500 1,018,598	38% -81 100% 341		42,683 (215,027)		1	421,200 761,754	55% -1%		38,944 116,104		(64,800)		37%		19% 22 14% 9
EXPENSE																							
Community & Fundraising Expense Community Projects																							
S0th Legacy Children's Literacy			· ·			-		· ·				-	-				-		-			(100)% (100	(100)/
Aliance for Period Supplies	8,000	8,000	- 8,000	1% (20)%	1		10,000	- 10,000	1%	- ·		-	-						-				
Community Action Diaper Bank	- 15,000 - 115,500	15,000 115,500	- 15,000 - 115,500	1% 20% 10% 0%	12,250 76,468		12,550	<ul> <li>12,550</li> <li>115,125</li> </ul>	1% 21 11% 201	12,250 92,710	(0) 3,415	12,250 96,125	6,125 (4,000)	6,125 100,125	1% (50)% 12% 5%	9,809 99,805	2,441 (4,105)	12,250 95,700	45,000	12,250 50,700	1% 4%	(0)% (21)% 11	- (0)/ 16%
Enabling Fund Grants Family Health Day	- 30,300 - 8,000	30,300 8,000	- 30,300 - 8,000	3% 20%	-	25,300 7,850	25,300 7,850	- 25,300 - 7,850	2% (40)	44,518	(2,018)	42,500	17,500	25,000	3% -55%	44,411 23,689	10,589 9,811	55,000 33,500	-	55,000 33,500	5% 3%		2)% 0' 40% 25'
Food 4 Kida	- 50,000	50,000	- 50,000	4% -	5	49,995	50,000	- 50,000	5% 1005	25,000	-	25,000	-	25,000	3% -66%	46,225	26,289	72,514	-	72,514	6%	15%	1% 18
Girl Powert Human Trafficking Awareness	- 12,400 - 8,000	12,400 8,000	- 12,400 - 8,000	1% - 1% (24)%	7,351		12,400	- 12,400 - 10,500	1% 919 1% 1009	5,618	882 5,209	6,500 5,250		6,500 5,250	1% (50)% 1% (50)%	8,599 5,678	4,401 4,822	13,000 10,500	-	13,000 10,500	1% 1%	(9)% 2%	- (13) - (22)
Kids Connect Kids in The Kitchen	- 1,500	1,500	- 1,500	0% (93)%	1,761	20,839	22,600	- 22,600	2% 100	3,557	7,743	11,300 19,275	4.451	11,300 14,824	1% (50)% 2% (17)%	5,287 5.684	17,313 12,216	22,600 17.900	-	22,600 17,900	2% 2%		16% 24 <sup>7</sup> 41% (5)
Love Bundles	- 90,000	90,000	- 90,000	8% 10%	50,889	31,111	82,000	- 82,000	8% 1455	54,342	(20,842)	33,500	4,451	33,500	4% (50)%	43,831	23,169	67,000	-	67,000	6%		- (1)
Luminaries Project MILO	64,350	- 64,350	- 64,350	(100)%	32,634		29,150 64,350	<ul> <li>29,150</li> <li>64,350</li> </ul>	3% 1009 6% 669	38,738	14,575 (63)	14,575 38,675	6,500	14,575 32,175	2% (53)% 4% -20%	27,857 35,807	2,893 4,443	30,750 40,250	-	30,750 40,250	3% 3%		1)% 6' 2)% 303'
Ready To Achieve Volunteer At Large	- 10,200 - 1,000	10,200	- 10,200 - 1.000	1% - 0% -	1,286 638	8,914 362	10,200	- 10,200 - 1,000	1% 100 0%	4,110	990 1,000	5,100 1,000	-	5,100 1,000	1% -49% 0% (50)%	4,411 1,000	5,589 1,000	10,000 2,000	-	10,000 2,000	1% 0%	19%	- 41
COMMUNITY STAFF SUPPORT	- 31,884	31,884	- 31,884	3%																		-	
Community Projects Community Programs	- 446,134	446,134	- 446,134	40% (2)%	190,022	263,003 4	153,025	- 453,025	42% 46	294,018	17,032	311,050	30,576	280,474	33% (42)%	362,093	120,871	482,964	45,000	437,964	38%	(0)%	5% 19
Centennial Community Advisory Board	11,850 - 4,150	11,850 4,150	- 11,850 - 4,150	1% 0% 63%	965	-	2,550	- 2,550	0% 1005	167	1,108	1,275	-	1,275	0% (50)%	33	2,517	2,550		2,550	0%	93% (6	(100)/ 6)% 31'
Community Relations	- 7,500	7,500	- 7,500	1% 50%	3,728	1,272	5,000	- 5,000	0% 1005		2,500	2,500	-	2,500	0% (78)%	9,249	2,001	11,250	-	11,250	1%	8% 1	10% 21
Conferences Disaster Relief	- 26,275	26,275	- 26,275	2% 30% (100)%	1,975	14,380		- 20,164 i,000 80,577	2% 61 7%	995 74,347	18,030 6,230	19,025 80,577		19,025 80,577	2% (25)% 10% (3)%	18,636 78,701	6,661 4,673	25,297 83,374	-	25,297 83,374	2% 7%		77% 26' 2% 3'
Leadership Recognition Leadership Training	- 15,800 - 6,500	15,800	- 15,800 6,500	1% 2% 1% (19)%	5.302	15,500 2,713	15,500 £	i,000 10,500 8.015	1% 133 1% 91	4 135	4,500 53	4,500 4,188	-	4,500 4,188	1% (50)% 0% (44)%	15,405 7,710	(6,405)	9,000 7.545		7 545	1%	(100	0)% (100)
Nominating	- 2,450	2,450	2,450	0% 26%	607	1,343	1,950	1,950	0% 100%	842	133	975		975	0% (60)%	2,980	(530)	2,450		2,450	0%		
Diversity & Inclusion Marketing & Public Relations	- 2,500 - 12,250	2,500 12,250	2,500 - 12,250	0% (38)% 1% 21%	248 5,534	3,752 4,566	4,000	4,000 - 10,100	0% 1009	262 3,374	1,738 4,706	2,000 8,080		2,000 8,080	0% (87)% 1% (47)%	6,196 7,180	8,804 7,980	15,000 15,160		15,000 15,160	1% 1%	(7)% 1	16% 1
Member Experience National Dues	- 4,000 - 81,700	4,000 81,700	- 4,000 - 81,700	0% (6)% 7% 314%	1,119	3,131 450	4,250 19,750 5	- 4,250 i,000 14,750	0% 315%	180 14,500	845 750	1,025 15,250	(650)	1,675 15,250	0% -38% 2% -	1,863 14,505	837 745	2,700 15,250	:	2,700 15,250	0% 1%	(2)%	- (5)
Public Affairs	- 6,100	6,100	- 6,100	1% 39%	3,709	691	4,400	- 4,400	0% 541	1,745	1,105	2,850	-	2,850	0% (69)%	3,909	5,291	9,200	-	9,200	1%	(2)% 12	24% 8
Training Toestmasters	- 6,000 - 3,600	6,000 3,600	- 6,000 - 3,600	1% (58)%	2,012	1,588	14,200 3,600	- 14,200 - 3,600	1% 1001 0% 1001	2,824 675	4,276 1,125	7,100		7,100 1,800	1% (42)% 0% (50)%	6,556 2,168	5,644 1,432	12,200 3,600		12,200 3,600	1% 0%	5%	3)% 5' 1% 42'
Community Programs Fundraising	- 190,675	190,675	- 190,675	17% (4)%	116,550	82,506 1	99,056 15	i,000 184,056	17% 225	104,047	47,098	151,145	(650)	161,795	18% (29)%	175,091	39,485	214,576		205,576	18%	17% 2	23% 11
Annual Campaign	- 5,700	5,700	- 5,700	1% 6%	1,348	4,052	5,400	- 5,400	1% 100	920	1,780	2,700	-	2,700	0% (71)%	2,381	6,779	9,160		9,160	1%	46% 3	38% 42
Corporate Fundraising Endowment	- 1,000 - 9,450	1,000 9,450	- 1,000 - 9,450	0% - 1% 12%	1,293	1,000 7,157	1,000 8,450	- 1,000 - 8,450	0% (82) 1% 100	601	5,500 3,624	5,500 4,225	(15,000)	20,500 4,225	2% 925% 1% (50)%	84 879	1,916 7,571	2,000 8,450	-	2,000 8,450	0% 1%	21% 2	- 49/ 21% 39/
Grants & Project Gilts Patron's Party	- 500 - 17,200	500 17,200	- 500 - 17,200	0% (90)% 2% -	2,495 25,099	2,505 (7,899)	5,000 17,200	- 5,000 - 17,200	0% 2% 1005	- 5,959	2,641	8,600	-	- 8,600	1% (50)%	3	(3) 17,200	- 17,200	-	- 17,200	1%	(100)% (100 (1)%	0)% (100) - 16
Function and Function Fees	- 3,100	3,100	- 3,100	0%											(10) 1								
Fundraising	16,416 - 53,366	16,416 53,366	16,416 - 53,366	1% 5% 44%	30,235	6,815	37,050	- 37,050	3% 765	7,479	13,546	21,025	(15,000)	36,025	4% (2)%	3,347	33,463	36,810		36,810	3%	13% 1	11% 28
Earned Income Activities Marketpiace	- 10,450	10,450	- 10,450	1% (6)%	6,141	5,009	11,150	500) 11,650	1% 1131	10,539	(5,064)	5,475	-	5,475	1% (49)%	10,889	(89)	10,800		10,800	1%	64% (4	4)% 164
Sandspur Earned Income Activities	- 42,500	42,500	- 42,500 - 52,950	4% 72%	12,407	12,308	24,715	- 24,715 500) 36,365	2% 11	14,140	10,293	24,433 29,908		24,433 29,908	3% (50)% 4% (50)%	31,364 42,252	17,501	48,865		48,865	4%	(49)% (3	2)% 4 2)% 17
Earned Income Activities Total Community & Fundraising Expense	- 743,125	743,125	- 52,950	67% 3%	355,355			i,500 710,496	66% 38	430,224		513,127	14,928	498,201	4% (50)% 59% (37)%	92,252	211,232	794,015	45,000	740,015	64%		27% 17 9% 17
Membership & Admin Expense										1													
Membership Programs Member, Meetings & Events	- 21,425	21.425	- 21,425	2% 0%	(5,168)	26,493	21.325	- 21,325	2% 1005	1,528	9,134	10.663		10.663	1% (54)%	21,912	1,063	22.975		22,975	2%	(8)% (15	51% 4
Memorials	100 A. 100 A.	-											-				-		-				
Provisional Education Prospective Member Engagement	- 18,485 - 1,600	18,485 1,600	- 18,485 - 1,600	2% (12)% 0% -	8,656	1,265	21,000 1,600	- 21,000 - 1,600	2% 103 0% 100	4,886	5,439 800	10,325 800	-	10,325 800	1% (45)% 0% (33)%	10,460 496	8,390 704	18,850 1,200	-	18,850 1,200	2% 0%	71% 5	8% 3' 50%
Sustainer Committee Transfer Committee (NET)	- 13,100 - 585	13,100 585	- 13,100 - 585	1% (14)% 0%	(1,520) 623		15,150	- 15,150	1% 100	6,513 812	1,062 (812)	7,575	-	7,575	1% (66)% (100)%	4,142 1,821	18,208 204	22,350 2,025	-	22,350 2,025	2% 0%	84% 14	18% 119 15% 15
MEMBERSHIP STAFF SUPPORT	39,160	39,160	39,160																				
Membership Programs Administrative	- 94,355	94,355	- 94,355	8% 60%	2,926		59,075	- 59,075	5% 1011	13,739		29,363		29,363	4% (58)%	38,831	28,569			67,400	6%		21% 21
Banking & Investment Fees Office	- 25,600 - 9,993	25,600 9,993	- 25,600 - 9,993	2% (6)% 1% (14)%	18,250 7,514		27,100 11,623	- 27,100 - 11,623	3% 1% 25	17,843	9,257 4,218	27,100 11,356	-	27,100 11,356	3% 9% 1% (46)%	35,832 8,957	(11,082) 12,266	24,750 21,223	-	24,750 21,223	2% 2%		35% 18' 2)% 29'
Insurance	- 76,012	76,012	- 76,012	7% 17%	72	64,645	64,717	- 64,717	6%	898	63,819	64,717	-	64,717	8% 12%	934	56,683	57,617	-	57,617	5%	2632% 2	2570
Accounting & Legal Taxes & Licenses	- 19,750 - 1,000	19,750 1,000	- 19,750 - 1,000	2% 34% 11%	964	900	14,750 900	- 14,750 - 900	1% (3)	934 485	14,316 415	15,250 900	-	15,250 900	2%	790 785	14,460 115	15,250 900	-	15,250 900	1%	(71)% (70	0)% (68)
Finance Committee, External Memberships, Dues Mail ADMINISTRATIVE STAFF SUPPORT	- 700 37,980	700 37,980	- 700 37,980	40%	71,197	(70,697)	500	- 500	(38)	74,347	(73,547)	800	-	800		57,013	(55,213)	1,800	-	1,800			
Administrative	- 171,035	171,035	- 171,035	15% 43%	97,998	21,592 1	19,590	- 119,590	11% (0)?	101,645	18,478	120,123		120,123	14% (1)%	104,311	17,229	121,540		121,540	11%	32% (10	<i>0)%</i> 41
Facilities Capital Improvement Expense							-			1			-				6,500	6,500		6,500	1%		
Headquarters Technology	- 41,710 - 24,640	41,710 24,640	- 41,710 - 24,640	4% 9% 2% 16%	24,029	14,312 3,238	38,341 21,306	- 38,341 - 21,306	4% (5) 2% 51	29,638 20,572	10,558 (346)	40,196 20,226	- 72	40,196 20,154	5% (8)% 2% 2%	27,719 13,419	15,977	43,696		43,696		(17)% (15 (4)%	5)% 1' 5% 9'
FACILITIES STAFF SUPPORT	5,522	5,522	5,522																-				
Facilities Staffing	- 71,872	71,872	- 71,872	6% 20%	42,096		59,647	- 59,647	6% (1)?	50,210			72	60,350	7% (14)%	41,137	28,853			69,990	6%		0/% 14
Salaries Employee Benefits	- 15.420	15.420	- 15.420	1%	100,047	30,069 1 (11,957)	30,116	- 130,116	12%	93,325 10,750	38,791 (10,750)	130,116	-	130,116	16% (2)%	89,118 8.406	43,123 (8.466)	132,241	-	132,241	11% 1%		1% 16
Payroll Taxes	- 11,000	11,000	- 11,000	1%	6,616	(6,616)				7,070	(7,070)		-			7,462	(7,462)		-		1%		6)% (3)
Salary Buffer Staffing	7,500	7,500 33,920	- 33,920	1% (74)%	118,620		30,116	- 130,116	12%	111,145	18,971	130,116		130,116	16% (2)%	105,047		132,241	-	132,241			9% 26
Total Membership & Admin Expense	- 371,182	371,182	- 371,182	33% 1%	261,640	106,788 3		- 368,428	34% 81	276,739		340,024	72	339,952	41% (13)%	289,326		391,171	-	391,171	36%		3% 27
TOTAL EXPENSE	- 1,114,307	114,307	- 1,114,307	100% 2%	616,995	476,429 1,09	3,424 14,1	500 1,078,924	100% 261	706,963	146,187	853,151	14,998	838,153	100% (29)%	872,109	313,077	1,185,186	45,000	1,131,186	100%	(8)%	7% 20
	- 35,678	35,678	- 35,678		256,331	(330,657) (	74,326) (14,	.000) (60,326)		269,818	(361,215)	(91,397)	(14,998)	(76,399)		100,801	(196,972)	(102,698)	(109,800)	16,102			
Total NET Income/(Expense)		-													-								_
	- 6,678	6,678	- 6,678		222 204	(326,630) (10	(14,	000) (89,326)		69.069	(159,860)	(105.897)	(14,998)	(90,899)		41,507	(178,087)	(131 699)	(109,800)	(12,898)			_

		** PUBLIC DISCLOSURE COPY	* * *		
	Ω	Return of Organization Exempt Fro	m l	ncome Tax	OMB No. 1545-0047
Forr	n Y	<b>GO</b> Return of Organization Exempt Fro Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod			ns) <b>2021</b>
Dene		Do not enter social security numbers on this form as it	may b	e made public.	Open to Public
Interr	al Reve	Define Treasury Borvice Go to www.irs.gov/Form990 for instructions and the			Inspection
AF	or th	e 2021 calendar year, or tax year beginning $ m JUL1$ , $2021$ and endir	ng J	UN 30, 2022	
Bc	heck if	C Name of organization		D Employer identifie	cation number
	⊐Addre				
	_chang Name	THE JUNIOR LEAGUE OF TAMPA INC			0.2
	_ chang ⊐Initial	Doing business as		59-06939	
	_returr  Final		n/suite	E Telephone number (813)254	
	lreturr termi	n-			<u>1,305,349.</u>
	ated Amer			G Gross receipts \$	
	⊥returr ]Appli			H(a) Is this a group re for subordinates	
	⊥tiòn pend	<sup>ng</sup> SAME AS C ABOVE		H(b) Are all subordinates in	
1 1	ах-ех	empt status: $X = 501(c)(3) = 501(c)( ) = (insert no.) = 4947(a)(1) or = 1000 cm status (insert no.) = 4947(a)(1) or = 1000 cm status (insert no.) = 1000 c$	527		list. See instructions
		te: ► WWW.JLTAMPA.ORG		H(c) Group exemption	
			Year		State of legal domicile: FL
	irt I	Summary	_		
	1	Briefly describe the organization's mission or most significant activities: PROMOTI	NG	VOLUNTARISM	,
nce		DEVELOPING THE POTENTIAL OF WOMEN & IMPROVI	NG	COMMUNITIES	•
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed o	f more	than 25% of its net as	ssets.
Ň	3	Number of voting members of the governing body (Part VI, line 1a)		3	10
ي م	4	Number of independent voting members of the governing body (Part VI, line 1b)			10
Activities &	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			3
ivit	6	Total number of volunteers (estimate if necessary)		6	1581
Act					0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u> </u>		0.
				Prior Year 707,001.	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)	·	/0/,001.	794,946. 0.
Revenue	9	Program service revenue (Part VIII, line 2g)	·	226,373.	10,765.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	·	154,171.	64,680.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,087,545.	870,391.
	12 13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		44,517.	26,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s				127,463.	153,732.
Jse	16a	Professional fundraising fees (Part IX column (A), line 11e)	· –	0.	0.
Expenses	b	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright$ 38, 679.			
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		575,328.	763,905.
	18	Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25)		747,308.	943,637.
	19	Revenue less expenses. Subtract line 18 from line 12		340,237.	-73,246.
Net Assets or Fund Balances				ginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)		3,058,340.	3,210,831.
t As Id B	21	Total liabilities (Part X, line 26)		407,543.	726,917.
	22	Net assets or fund balances. Subtract line 21 from line 20		2,650,797.	2,483,914.
	nrt II	Signature Block			
	-	alties of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which pr	reparer	has any knowledge.	

Sign	Signature of officer		Date
Here	TAYLOR JONES, PRESIDER Type or print name and title	1T	
Paid	Print/Type preparer's name SAM A. LAZZARA	Preparer's signature	Date Check PTIN
Preparer	Firm's name 🕞 RIVERO, GORDIMER	& COMPANY, P.A.	Firm's EIN ► 59-3040705
Use Only	Firm's address P. O. BOX 172359 TAMPA, FL 33672		Phone no. (813) 875-7774
May the II	RS discuss this return with the preparer shown ab	ove? See instructions	

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

Check if Schedule O contains a response or note to any line in this Part III  I Briefly describe the organization's mission: THE JUNIOR LEAGUE OF TAMPA, INC. IS AN ORGANIZATION OF WOMEN COMMIT TO PROMOTING VOLUNTARISM, DEVELOPING THE POTENTIAL OF WOMEN AND IMPROVING COMMUNITIES THROUGH EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS. ITS PURPOSE IS EXCLUSIVELY EDUCATIONAL AND Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		990 (2021) THE JUNIOR LEAGUE OF TAMPA INC	59-0693993	Page
<ul> <li>Breiny deache the organization's measure.</li> <li>THE JUNIOR LEAGUE OF TAMPA, INC. IS AN ORGANIZATION OF WOMEN COMMITT TO PROMOTING VOLUNTARISM, DEVELOPING THE POTENTIAL OF WOMEN AND IMPROVING COMMUNITIES THROUGH EFFERTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS. IT'S PURPOSE IS EXCLUSIVELY EDUCATIONAL AND</li> <li>Dd the organization underake any significant program services during the year which ware not listed on the pior Form 300 ef 900 EZ?</li> <li>D'dte organization case conducting, or make significant changes in how it conducts, any program services accompliahments for each of its three largest program services, as measured by expenses Section 5016(2) and 5016(4) organizations are required to report the amount of grants and alocations to others, the total expenses, revenue, 1 any, for each organization's program service accompliahments for each of its three largest program services, as measured by expenses Section 5016(2) and 5016(4) organizations are required to report the amount of grants and alocations to others, the total expenses, revenue, 1 any, for each organize services (Conden) presented.</li> <li>Groom TRECUNITY AFFECTS MORE THAN 1.3 MILLION FEOFLE IN THE TAMPA B REGION. FAMILIES STRUGGLING WITH FOOD INSECUNITY DO NOT HAVE CONSIS ACCESS TO ENOUGH FOOD FOR A HEALTPY LIFE. FOR CHILDREM, HUNGER AND INSECURITY CAN LEAD TO FROBLEMS WITH DEVELOPMENT, LEANNING, AND MOR THE JUNIOR LEAGUE OF TAMPA'S FOOD 4 KIDS PROJECT AIMS TO HELP CLOSE HUNGER GAP AND HELP CHILDREN ACCESS THE FOOD THEY MEED. WHAT BEGAN THE E SCHOLD SUPPLY CAN LEAD TO FROBLEMS WITH DEVELOPMENT, LEANNING, AND MOR THE JUNIOR LEAGUE OF TAMPA'S FOOD 4 KIDS PROJECT AIMS TO HELP CLOSE HUNCER GAP AND HELP CHILDREN ACCESS THE FOOD THEY MEED. WHAT BEGAN THE E SCHED UNTH METROPOLITAN MINISTRIES IN 2021-2022 TO SUPPLY BOXES NOW SEVES FAMILIES ACCOSS HILLSBOROUGH COUNTY. THE FOOD 4 KIDS PROJ PROT FAMILIES IN NEED INSIDE LEACH BY ARE PRESINHABLES LIKE FROT AND VECKTABES AS WELL AS SHELF STABLE UTEMS LIKE SOUP, PRAND</li></ul>	Par			
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Part IV Checklist of Required Schedules

THE JUNIOR LEAGUE OF TAMPA INC

1         Is the organization described in section 501(c)(5) or 4947(a)(1) (after thma a private foundation)?         I         X           2         Is the organization engage in direct or indiret policial campaign activities on behalf of on in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I         3         X           3         Section 501(c)(5) organization. Did the organization engage in obbiging activities, or have a section 501(h) election in effect of during the tax year II 'Yes,' complete Schedule C, Part II         4         X           5         Is the organization machina and up donor advised funds or any smith runds or accounts for which donos have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donos have the right (P) and (P)				Yes	No
2         Is the organization required to complete Schedule 0, Schedule 0, Part 1         2         X           3         Did the organization ranges in direct or induce political campaign activities on heart of no poposition to cambidates for public office? If "Yes," complete Schedule 0, Part 1         3         X           4         Section SO1(c)(3) organizations. Did the organization engage in lobbying activities, or have a section SO1(b) election in effect during the usy and 1/ Yes," complete Schedule 0, Part 1         4         X           5         It the organization action SO1(c)(4). OI(c)(5), or SO1(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Part X, Yes," complete Schedule 0, Part 1         6         X           6         Did the organization martain any done advised funds or any similar funds or accounts? If Yes," complete Schedule 0, Part 11         6         X           7         Did the organization martain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule 0, Part 1.         7         X           8         Did the organization martain collections of works of art, historical treasures, or other similar assets?         9         X           10         Did the organization martain collections of works of all counseling, dodt management, credit repair, or debt nopations service?         9         X           10         Did the organization organization assets in done-restriction fampion service?         9         X	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Ddt the agginization reginge in direct or fullied political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I         3 X           4 Section SOI(c)(3) organizations. Did the organization rangage in lobbying activities, on have a section SOI(f)(i) election in effect ouring the taxy year II "Yes," complete Schedule C, Part II         4 X           5 Did the organization markina any door a divised finds or any similar fluxed or cancel sections for which donors have the right to provide active on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide active on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide active on the distribution or investment of amounts in such funds or accounts for Witch donors have the right to provide active on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide active on the distribution or investment of amounts in such funds or accounts for Witch donors have the right or the environment, historic and areas, or historic structures? If Yes," complete Schedule D, Part II         7 X           9 Did the organization marking and guestions is "Yes," then complete Schedule D, Part II         8 X           9 Did the organization save any or any of the following questions is "Yes," the complete Schedule D, Part IV         10 X           10 X         10 X         10 X           11 Hit congranization save any of the following questions is "Yes," then complete Schedule D, Part V         11 X           12 Did the organization report an amount for instruments - order marking the Yes,					
public office // 'Yes, ' complete Schedule C, Part /         3         X           4         Section 501(R)3 organizations. Dth to organization onga in bobying activities, or have a section 501(R) election in effect         4         X           5         Is the organization a section 501(R)3. Or			2	Х	
4         Section 50 ft(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 50 ft(h) election in effect during the taxy year <i>N</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule C, Pet <i>N</i> , similar amounts as defined in Rev. Proc. 98-197 <i>N</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule C, Pet <i>N</i> , 6         A           5         Did the organization masteria or yold or collections or second in the reverse membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-197 <i>N</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule C, Pet <i>N</i> , 7         C           6         Did the organization masteria may donor advices under funds or accounts for which donors have the right of provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right of PL Did the organization matteria or biol a conservation essenent, including easements to preserve open space. The environment, historic land areas, or historic alt reasures, or other similar asset? <i>N</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule D, Part <i>N</i> 7         X           9         Did the organization anional fine Part X, ine 21, for second or outstolal account liability, serve as insustolan for in quasi endowment? <i>N</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule D, Part <i>N</i> 7         X           10         Did the organization serve to any or the following questions is Yes, then complete Schedule D, Part V, in quasi endowment? <i>N</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule D, Part X, in a splicable.         10         X           11         If the organization report an amount for investments - other securities in the Yes, <sup>+</sup> complete Schedule D, Part X, in a 197 <i>H</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule D, Part X, in a 197 <i>H</i> <sup>+</sup> Yes, <sup>+</sup> complete Schedule D, Part X, in a 197	3				v
during the tax year? If Yes," complete Schedule Q, Part II.     4     X       5     Is the organization a section Dis(Ne), 501 (c)(6) or 501 (c)(6) or capital schedule Q, Part III.     5       6     Did the organization maintain any donce advised funds or any similar funds or accounts for which donos have the right to provide advised funds or any similar funds or accounts for which donos have the right to provide advised on the distinution or investment of amounts in assessments. The Dis Part VIII.     6       7     Did the organization maintain any donce advised funds or any similar funds or accounts for which donos have the right to provide advised on the distinuton or investment of amounts in assessments in brands or accounts for which donos have the right to provide advised masses, or historic all reasures, or other similar assets? IF Yes, "complete Schedule D, Part III.       8     Did the organization function of tworks of art, historical treasures, or other similar assets? IF Yes, "complete Schedule D, Part IV.       9     Did the organization (nectly or through a related organization, hold assets in donor-restricts or funds) related advised in Part X, Inc 21, the sector or custodial account liability, serve as dousdoal for any asset reported in Part X, line 16 (III Yes, "complete Schedule D, Part IV.       10     Did the organization report an amount for investments - program field and Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16 (III Yes, "complete Schedule D, Part IV.       11     If the organization report an amount for investments - program field or Part VI.       12     Did the organization report an amount for investments - program field or Part X.			3		
6         Is the organization acciton 501(c)(b) or	4				v
similar amounts as defined in Rev. Proc. 98:197 // "res," complete Schedule C, Part II.         5         X           6         Dott the organization maintain any door advised funds or any source source for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II         6         X           7         Dott the organization maintain advass, or historic sources? If "Yes," complete Schedule D, Part II.         7         X           8         Dott the organization maintain collections of works of art, historical treasures, or other similar asset? If "Yes," complete Schedule D, Part II.         7         X           9         Dott the organization maintain collections of works of art, historical treasures, or other similar asset? If "Yes," complete Schedule D, Part II.         8         X           9         Dott the organization for amount to investments. If or escrow or custodial account liability, serve as gluctsocial for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as gluctsocial for amounts or the role accounts in the organization for amount for investments. The second schedule D, Part V.         10         X           10         Dott the organization report an amount for investments. other socurities in part X, line 12, that is 5% or more of its total assets reported in Part X, line 10? If "Yes," complete Schedule D, Part X         11         X           10         Dott the organization report an amount for investments. other socuritis part A, line 12, that is 5% or more of its total	E		4		
6       Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of anounts in such funds or accounts for "Which donors have the right to provide advice on the distribution or investment of anounts in such funds or accounts for "Which donors have the right to provide advice on the distribution accenter, including essements to preserve open space, the environment, historical material researces, or other amilar assets? If "Yes," complete Schedule D, Part II       6       X         7       X       X       7       X         8       X       7       X         9       Did the organization methanic collections of works of art, historical treasures, or other assets? If "Yes," complete Schedule D, Part IV       8       X         9       Did the organization report an amount in Part X, line 21, for secrow or custodial account liability, serve as equivalent on services?       9       X         10       Did the organization discreture of the following questions is "Yes," then complete Schedule D, Part V       10       X         11       If the organization report an amount for livestments - orbits schedule D, Part V       11a       X         12       Did the organization report an amount for investments - orbits schedule D, Part V       11a       X         13       Did the organization report an amount for investments - orbits schedule D, Part V       11a       X         14       Did the organiza	5		5		x
provide advice on the distribution or investment of amounts in such funds or accounts // */es,* complete Schedule D, Part //       6       X         7       Did the organization receive or hold a conservation assement, including easements to preserve open space, the environment, historic land areas, or historic structures // */es,* complete Schedule D, Part //       7       X         8       Did the organization maintain collections of works of art, historical ressures, or other similar assets // * */es,* complete Schedule D, Part //       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liabity, serve as equivation for amounts no listed in Part X, vor provide credit counseling, debt management, credit repair, or debt neovalents or in quasi endowments? If * */es,* complete Schedule D, Part IV       10       X         10       Did the organization, directly or through a related organization, hold assets in donorrestricting endowments? If */es,* complete Schedule D, Part V       10       X         11       H the organization report an amount for levestments - organization report an amount for levestments - program feat on Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167/ #*%;* complete Schedule D, Part IV       11a       X         12       Did the organization report an amount for investments - organization report an amount for the assets in Part M. Ine 12, that is 5% or more of its total assets reported in Part X, line 167 #*%;	6		<u> </u>		
7       Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? II 'Yes,' complete Schedule D, Part II       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? II 'Yes,' complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liabity, serve as a quistodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negulation services?       9       X         10       Did the organization in complete Schedule D, Part IV       10       X         11       If the organization samser to any of the following questions is 'Yes,' then complete Schedule D, Part V, in quasi endowments? II 'Yes,' complete Schedule D, Part V       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 1671 'Wes,' complete Schedule D, Part VI       11a       X         12       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 1671 'Wes,' complete Schedule D, Part XII'       11b       X         13       Did the organization report an amount for investments in Part X, line 251 'Wes,' complete Schedule D, Part XII'       11c       X <t< td=""><td>Ŭ</td><td></td><td>6</td><td></td><td>x</td></t<>	Ŭ		6		x
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as doubtide nervices?       8       X         10       Did the organization, olicetly or through a related organization, hold assets in donor-restricted endormetits       9       X         10       Did the organization report an amount for land, buildings, and equipment in Part X line 10? If 'Yes,' complete Schedule D, Part V       10       X         11       If the organization report an amount for investments - organization and the restments or the socurities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part V       11a       X         12       Did the organization report an amount for investments - organization reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X       11a       X         13       Did the organization report an amount for investments - organization reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X       11a       X         14       Did the organization report an amount for investments - organization reporte an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' com	7				
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III     8     X       9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as aboutdotian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negatization reportes Schedule D, Part V     9     X       10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments?     10     X       11 If the organization report an amount for land, buildings, and equipment in Part X ins 10? If "Yes," complete Schedule D, Part V     10     X       11a assets reported in report an amount for investments - roomare for the socurities in PartX, line 12? If "Yes," complete Schedule D, Part V     11a     X       11a bit the organization report an amount for investments - roomare for the socurities in PartX, line 12? If "Yes," complete Schedule D, Part V     11a     X       11a bit the organization report an amount for other assets in PartX, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X     11a     X       11b Did the organization report an amount for other liabilities in PartX, line 25? If "Yes," complete Schedule D, Part X     11a     X       11b Did the organization report an amount for other liabilities in PartX, line 25? If "Yes," complete Schedule D, Part X     11a     X       11b Did the organization report an amount for other liabilities in PartX, line 25? If "Yes," complete Schedule D, Part X </td <td></td> <td></td> <td>7</td> <td></td> <td>x</td>			7		x
Schedule D, Part III       8       X         9       Did the organization report an amount in Part X, line 21, line 21, line 21, or escrow or custodial account liability, serve as acustodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negetizen services?       9       X         9       Did the organization, directly or through a related organization, hold assets in donorrestricts directly organization, activity or through a related organization, hold assets in donorrestricts directly organization answer to any of the following questions is 'Yes,' then complete Schedule D, Part V       10       X         11       If the organization, directly or through a related organization, hold assets in donorrestricts directly organization report an amount for investments - other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part V       10       X         12       Did the organization report an amount for investments - program facts in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part X       11       X         13       Did the organization report an amount for investments - program facts in Part X, line 158 or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part X       114       X         14       Did the organization in ceptor an amount for investments for the tax year? If 'Yes,' complete Schedule D, Part X       116       X         15       Did the organization instructure aspeate, independent audited financial statements for the tax year? If '	8				
amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negatives     9     X       10     Did the organization, directly or through a related organization, hold assets in donor-restricted endownests     10     X       11     If the organization directly or through a related organization, hold assets in donor-restricted endownests     10     X       11     If the organization report an amount for land, buildings, and equipment in Part X in 10? If "Yes," complete Schedule D, Part VI     11     X       12     Did the organization report an amount for investments - other securities in Part X into 10? If "Yes," complete Schedule D, Part VII     11     X       13     Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII     11     X       14     Did the organization report an amount for investments - part MII     11     X       15     Did the organization report an amount for investments - part MII     11     X       16     Did the organization report an amount for order assets in Part X, line 25? If "Yes," complete Schedule D, Part VII     11     X       16     Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X     114     X       11     Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X     114		Schedule D, Part III	8		Х
If "Yes," complete Schedule D, Part IV     9     X       10     Did the organization, directly or through a related organization, hold assets in donor-restricted endowments?     10     X       11     If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V     10     X       11     If the organization report an amount for land, buildings, and equipment in Part X into 10? If "Yes," complete Schedule D, Part V     11a     X       12     Did the organization report an amount for investments - other securities in Part X into 10? If "Yes," complete Schedule D, Part VI     11a     X       13     Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII     11c     X       14     Did the organization report an amount for other lassifies in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X     11c     X       11     Did the organization report an amount for other lassifies in Part X, line 25? If "Yes," complete Schedule D, Part X     11c     X       12     Did the organization report an amount for other lassifies in Part X, line 25? If "Yes," complete Schedule D, Part X     11d     X       12     Did the organization report ana amount for other lassifies in Part X, line 25? If "Yes," complete Schedule D, Part X     11d     X       12     Did the organization si	9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, VI, VI, VII, VII, V		amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
or in quasi endowments? If 'Yes,' complete Schedule D, Part V     10     X       11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VII, VII, VII, VII, VII		If "Yes," complete Schedule D, Part IV	9		X
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.       11       If the organization report an amount for land, buildings, and equipment in Part X line 10? If "Yes," complete Schedule D, Part VI       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11d       X         d       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e       Did the organization separate in consolidated financial statements for the tax year include a footnote that addresses the organization aschared No? No! to line 12a, finen completer Schedule D, Part X       11f       X         12a       Did the organization aschared No! No! to line 12a, finen completer Schedule D, Part X       111       X         13       S the organization aschared No! No! to line 12a, finen completer Schedule D, Part X       111       X         14a       X       Did the organization aschared No! No! to line 12a, finen completer Schedule D, Part X and XI lis optional       111       X	10				
as applicable.       a Did the organization report an amount for land, buildings, and equipment in Part X the 10? If "Yes," complete Schedule D, Part W       11a       X         b Did the organization report an amount for investments - other securities in Part X. Ine 12, that is 5% or more of its total assets reported in Part X, Ine 16? If "Yes," complete Schedule D, Part WI       11b       X         c Did the organization report an amount for investments - orgram related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part WII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other assets in Part X, line 25/ If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a fontonte that addresses the organization stalling for uncertain tax postidis under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11f       X         12a       Was the organization aschol described in section 170(b)(1)(A)(0)? If "Yes," complete Schedule D, Part X       11t       X         12a       X       11d       X       11d       X         12a       X       11t       X       11t       X         12a       X       11t			10	Х	
a Did the organization report an amount for land, buildings, and equipment in Part X line 10? If "Yes," complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X. line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d Did the organization report an amount for other labities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization report an amount for other labities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization separate, inclependent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization on school described in separate, inclependent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII       12a       X         13       Is the organization on school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization natrain anfifice, employees, o	11				
Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? /f "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? /f "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? /f "Yes," complete Schedule D, Part XII       11d       X         e Did the organization report an amount for other assets in Part X, line 25? // "Yes," complete Schedule D, Part X       11d       X         f Did the organization is beparate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year?       11f       X         12a       X       12a       X         13 Is the organization aschool desorbed in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E       13a       X         14a       Did the organization report on Part IX, column (A), line 3, more than \$0,000 from grantmaking, fundralsing, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV       14a       X         15       Did					
b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         d       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization obtain separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent addited financial statements for the tax year?       11f       X         113       Is the organization addition consolitated, independent addited financial statements for the tax year?       12b       X         114       Did the organization addition addite financial statements for the tax year?       11d       X         114       Did the organization addition addite financial statements for the tax year?       12b       X         115       State organization addition addite financial statements for the tax year?<	а			v	
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         111       X       11e       X       11e       X         112       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization included in consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X       11f       X         113       Is the organization and XII.       12a       X       12a       X         114       X       11f       X       11f       X         115       X       11f       X       11f       X         12a       Did the organization included in consolidated financial statements for the tax year? If "Yes," complete Schedule C       13a       X         13       Is the organization anchorence on Yo* to ine 12a, then completing Sch	<b>b</b>		11a		<u> </u>
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X/II       11c       X         d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization otal is separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       11d       X         12a       Did the organization included in consolitated, independent audited financial statements for the tax year?       11f       X         12a       Na the organization neburded, independent audited financial statements for the tax year?       12a       X         13       Is the organization aschool desorbed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule D, Parts XI and XII is optional       12b       X         14a       Did the organization aschool desorbed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule C       13a       X         14b       X       11d       X       13a       X         14a       Did the organization aschool desorbed in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule C       14a	b		116		x
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<ul> <li>13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E</li> <li>13 X</li> <li>14a Did the organization maintain an office, employees, or agents outside of the United States?</li> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV</li> <li>14b X</li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV</li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV</li> <li>16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions</li> <li>17 X</li> <li>18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 9a? If "Yes," complete Schedule G, Part II</li> <li>20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H</li> <li>20a Z</li> <li>20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line ? If "Yes," complete Schedule H</li> <li>20a Z</li> <li>21 X</li> </ul>	b				v
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19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i> 21       X	18				
complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       X         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X		1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<b> </b>
20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	19				
b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X		complete Schedule G, Part III			
21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X					
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			200		
	21		21	x	
	13200:				(2021)

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4

Form 990 (202	1)	THE	JUNIOR	LEAGUE	OF	TAMPA	INC
Part IV Cl	necklist of Re	equire	d Schedule	es (continued)			

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
	22		
	23		X
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
			X
	240		
	24c		
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
			v
	25a		X
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
	26		X
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	27		X
	282		x
			X
	28c		X
	29	Х	
			v
			X X
	31		
Schedule N, Part II	32		x
	33		x
	34		X
	35a		Х
	35b		
	36		x
	- 50		
	37		x
	38	Х	
t V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			
Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	)	res	No
Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	5		
			1
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Part IX, column (A), line 2? If "Yes," to complete Schedule I, Parts I and III Did the organization answer "Yes" to Provide Schedule I, Parts I and III Did the organization answer "Yes" to VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employaes? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "Ao," go to line 25a Did the organization inwast any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization and as an "on behalf of" issuer for bonds outstanding escrow at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prory ear, and that the transaction has not been reported on any of the organization report. Part I Did the organization part any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 5(s) controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization party to abulense transaction with an of the following hence (see the Schedule L, Part II Did the organization approve thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization party to abulenes transacton with anot the following hence (see	Part K., column (A), line 22 // 1*(%, "complete Schedule I, Parts I and III         22           Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's ourent and former officer, directors, trustees, key employees, and highest compensated employees /// 1* es," complete Schedule J         23           Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100.000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a         24a           Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?         24a           Did the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year?         24d           Section 501(c)30, 501(c)40, and 501(c)200 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I         25a           Did the organization neb to the prophyse, creator or founder, substantial contributor or 5% complete Schedule L, Part I         25b           Did the organization neb to any of these persons? If "Yes," complete Schedule L, Part I         25b           Did the organization provide a grant or ther assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributors? If "Yes," complete Schedule L, Part IV         26b           Did the organization applicable fling thresholds, conditions, and exception?         26a	Part IX, column (A), line 22 II "Yes," complete Schedule I, Parts 1 and III         22           Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensated employees? II "Yes," complete Schedule J         23           Did the organization have a taxexempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? II "Yes," answer lines 24b through 24d and complete Schedule I. M" in % of to line 25a         24a           Did the organization invest any proceeds of taxexempt bonds beyond a temporary period exception?         24b           Did the organization invest any proceeds of taxexempt bonds beyond a temporary period exception?         24d           Did the organization matrian an escrow account other than a refunding escrow at any time during the year?         24d           Section 501 (Ck), 501(ck), and 501(ck)20 organizations. Did the organization age in an excess benefit         25a           It are organization area as an 'on behalf of lissuer for bonds outstanding at any time during the year?         26d           Section 501 (Ck), 501(ck), and 501(ck)20 organizations. Did the organization spio forms 90 or 904-E21 H"Yesk complete         25a           Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to an outerent or former officer, director, trustee, key employee, creator or founder, substantial contributor, and 500 employee.         26a           Did the organization provide a grant or other assistance to any current of former fileer, director, trustee, key employee, cre

9       Sponsoring organizations maintaining donor advised funds.         a       Did the sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?         10       Section 501(c)(7) organizations. Enter:         a       Initiation fees and capital contributions included on Part VIII, line 12         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities         11       Section 501(c)(12) organizations. Enter:         a       Gross income from members or shareholders	solicit	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a 7b		X X X X X X
b       If at least one is reported on line 2a, did the organization file all required federal employment tax returns?         Note:       If the organization have unrelated business gross income of \$1,000 or more during the year?         b       If "Yes," has if filed a Form 990.T for this year? If "No" to line 3b, provide an explanation on Schedule O         4a       At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?         b       If "Yes," enter the name of the foreign country ▶         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)         5a       Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?         b       Did any taxable party notify the organization file Form 8886-1?         6a       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization in a party to a prohibited tax shelter transaction?         c       If "Yes," did the organization include with every solicitation an express statement that such contributions o gifts were not tax deductible?         7       Organization stat may receive deductible contributions under section 170(c).         a       Did the organization notify the donor of the value of the goods or services provided?         b       If "Yes," did the organization notify the donor	solicit the payor?	3a 3b 4a 5a 5b 5c 6a 6b 7a		x x x x
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.         3a       Did the organization have unrelated business gross income of \$1,000 or more during the year?         b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0         4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country >         b If "Yes," enter the name of the foreign country >         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)         3a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?         b Did any taxable party notify the organization file Form 8886-T?         c Boes the organization have ann algross receipts that are normally greater than \$100,000, and did the organization so any contributions have enot tax deductible as charitable contributions?         b If "Yes," did the organization include with every solicitation an express statement that such contributions og difts were not tax deductible?         7       Organization scale, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?         d If "Yes," indicate the number of Forms 8282 filed during the year       Id         c Did the organization neceive a dynamit in excess of \$75 made party as a contribution and partly for which it was required to file Form 8282?         d If "Yes," indicate the number of	solicit	3a 3b 4a 5a 5b 5c 6a 6b 7a		x x x x
<ul> <li>3a Did the organization have unrelated business gross income of \$1,000 or more during the year?</li> <li>b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i></li> <li>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</li> <li>b If "Yes," enter the name of the foreign country ▶</li> <li>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</li> <li>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>b Did any taxable party notify the organization file Form 8886-T?</li> <li>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s any contributions that were not tax deductible as charitable contributions?</li> <li>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</li> <li>7 Organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to b If "Yes," did the organization notify the donor of the value of the goods or services provided?</li> <li>c Did the organization neceive any funds, directly or indirectly, on a personal benefit contract?</li> <li>g If the organization receive a outribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as req</li> <li>h If the organization neceive a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 899 as req</li> <li>h If the organization make a contribution of advised funds. For a doror advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?</li> <li>b Did the sponsoring o</li></ul>	solicit	3b 4a 5a 5b 5c 6a 6b 7a		X X X
<ul> <li>b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i></li> <li>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</li> <li>b If "Yes," enter the name of the foreign country <i>Securities account, or other financial Accounts (FBAR)</i></li> <li>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> <li>c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?</li> <li>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s any contributions that were not tax deductible as charitable contributions?</li> <li>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</li> <li>7 Organizations that may receive deductible contributions under section 170(c).</li> <li>a Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</li> <li>d If "Yes," indicate the number of Forms 8282 filed during the year</li> <li>7 If "Yes," indicate the number of Forms 8282 filed during the year</li> <li>d If "Yes," indicate the number of Forms 8282 filed during the year.</li> <li>7 Did the organization neceive a contribution of qualified intellectual property, did the organization file Form 8899 as req</li> <li>h If the organization receive a contribution of cars, boats, airplanes or other vehicles, did the organization file a Form</li> <li>8 Sponsoring organization make any taxable distributions under section 4966?</li> <li>b Did the sponsoring organization make any taxable distributi</li></ul>	solicit the payor?	3b 4a 5a 5b 5c 6a 6b 7a		X X X
<ul> <li>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</li> <li>b If "Yes," enter the name of the foreign country ▶</li> <li>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</li> <li>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> <li>c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?</li> <li>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?</li> <li>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</li> <li>7 Organizations that may receive deductible contributions under section 170(c).</li> <li>a Did the organization neceive a payment in excess of 575 made party as a contribution and partly for goods and services provided to b If "Yes," indicate the number of Forms 8282 filed during the year</li> <li>c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</li> <li>f Did the organization, during the year, pay premiums, directly or indirectly, or a personal benefit contract?</li> <li>g If the organization received a contribution of qualified intellectual property (full or organization file Form 8899 as req</li> <li>h If the organization maintaining door advised funds. Did a tonor advised fund maintained by the sponsoring organization maintaining door advised funds. Did a tonor advised fund maintained by the sponsoring organization make any taxable distributions under</li></ul>	solicit	4a 5a 5b 5c 6a 6b 7a		X X
<ul> <li>financial account in a foreign country (such as a bank account, securities account, or other financial account)?</li> <li>b If "Yes," enter the name of the foreign country ▶</li> <li>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</li> <li>Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>b Did any taxable party notify the organization file Form 8886-T?</li> <li>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s any contributions that were not tax deductible as charitable contributions?</li> <li>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</li> <li>7 Organization receive a payment in excess of \$75 made party as a contribution and partly for goots and services provided to b If "Yes," indicate the number of Forms 8282 filed during the year</li> <li>c Did the organization receive any funds, directly or indirectly, on a personal benefit contract?</li> <li>f Did the organization receive a contribution of qualified intellectual property, for the organization file Form 8282 filed during the year</li> <li>c Did the organization receive any funds, directly or indirectly, on a personal benefit contract?</li> <li>f Did the organization receive a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as req</li> <li>h If the organization received a contribution of axis, airplanes, or other vehicles, did the organization file Form 8899 as req</li> <li>h If the organization receive a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as req</li> <li>h If the organization receive any funds, directly or indirectly, on a personal benefit contract?</li> <li>g If the organization neceived a contribution of cars, boats, airplanes, or other vehicles</li></ul>	solicit the payor?	5a 5b 5c 6a 6b 7a		X X
b       If "Yes," enter the name of the foreign country         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)         5a       Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?         b       Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?         c       If "Yes" to line 5a or 5b, did the organization file Form 8886-T?         6a       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizations any contributions that were not tax deductible as charitable contributions?         b       If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?         7       Organization receive a payment in excess of \$75 made partly as a contribution and partly for goots and services provided to b If "Yes," did the organization notify the donor of the value of the goods or services provided?         c       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?         d       If "Yes," indicate the number of Forms 8282 filed during the year         f       Did the organization receive a pay premiums, directly or indirectly, or a personal benefit contract?         g       If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as req	solicit the payor?	5a 5b 5c 6a 6b 7a		X X
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)         5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?         b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?         c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?         6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizations any contributions that were not tax deductible as charitable contributions?         b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?         7 Organizations that may receive deductible contributions under section 170(c).         a Did the organization notify the doro of the value of the goods or services provided?         c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?         d If "Yes," did the organization receive a py funds, directly or indirectly, to pay premiums on a personal benefit contract?         f Did the organization receive a contribution of qualified intellectual property did the organization file Form 8899 as req         h If the organization neceive a contribution of qualified intellectual property wild the organization file Form 8899 as req         h If the organization neceive a contribution of cars, boats, airplanes or other vehicles, did the organization file a Form         8 Sponsoring organizations mainta	solicit the payor?	5b 5c 6a 6b 7a		Х
<ul> <li>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> <li>c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?</li> <li>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s any contributions that were not tax deductible as charitable contributions?</li> <li>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</li> <li>7 Organizations that may receive deductible contributions under section 170(c).</li> <li>a Did the organization notify the donor of the value of the goods or services provided?</li> <li>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</li> <li>d If "Yes," indicate the number of Forms 8282 filed during the year</li> <li>7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</li> <li>g If the organization receive a contribution of qualified intellectual property, for which it errors 8299 as req</li> <li>h If the organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds.</li> <li>a Did the sponsoring organization make any taxable distributions under section 4966?</li> <li>b Did the sponsoring organizations. Enter:</li> <li>a Initiation fees and capital contributions included on Part VIII, line 12</li> <li>M/A</li> <li>10a</li> <li>10b</li> </ul>	solicit the payor?	5b 5c 6a 6b 7a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?         c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?         Ga Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s any contributions that were not tax deductible as charitable contributions?         b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?         7 Organizations that may receive deductible contributions under section 170(c).         a Did the organization notify the donor of the value of the goods or services provided?         c Did the organization sel, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?         d If "Yes," indicate the number of Forms 8282 filed during the year       7d         e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7d         g If the organization received a contribution of qualified intellectual property did the organization file Form 8899 as req       N/A         h If the organization maximing donor advised funds.       Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds.       Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?         b Did the sponsoring organization make any taxable distributions under section 4966?       Did the sponsoring organization make any taxable distr	solicit the payor?	5b 5c 6a 6b 7a		X
c       If "Yes" to line 5a or 5b, did the organization file Form 8886-T?         6a       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s any contributions that were not tax deductible as charitable contributions?         b       If "Yes," did the organization include with every solicitation an express statement that such contributions of gifts were not tax deductible?         7       Organizations that may receive deductible contributions under section 170(c).         a       Did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to b If "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?         d       If "Yes," indicate the number of Forms 8282 filed during the year       7d         e       Did the organization during the year, pay premiums, directly, to pay premiums on a personal benefit contract?       file the organization receive a contribution of qualified intellectual property, did the organization file Form 8899 as req         h       If the organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?         9       Sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make a distribution to a conor, donor advisor, or related pers	solicit the payor?	5c 6a 6b 7a		
<ul> <li>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s any contributions that were not tax deductible as charitable contributions?</li> <li>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</li> <li>7 Organizations that may receive deductible contributions under section 170(c).</li> <li>a Did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to b If "Yes," did the organization notify the donor of the value of the goods or services provided?</li> <li>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</li> <li>d If "Yes," indicate the number of Forms 8282 filed during the year</li> <li>e Did the organization, during the year, pay premiums, directly, to pay premiums on a personal benefit contract?</li> <li>f Did the organization receive any funds, directly or indirectly, or a personal benefit contract?</li> <li>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as req</li> <li>h If the organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds.</li> <li>a Did the sponsoring organization make any taxable distributions under section 4966?</li> <li>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</li> <li>10a</li> <li>10a</li> <li>10b</li> <li>11a</li> </ul>	solicit	6a 6b 7a		X
any contributions that were not tax deductible as charitable contributions?         b       If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?         7       Organizations that may receive deductible contributions under section 170(c).         a       Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to b If "Yes," did the organization notify the donor of the value of the goods or services provided?         c       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?         d       If "Yes," indicate the number of Forms 8282 filed during the year         e       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?         f       Did the organization receive a contribution of qualified intellectual property did the organization file Form 8899 as req         h       If the organization maintaining donor advised funds. Did a choor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?         9       Sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make a distribution to a donor, donor advised person?         10       Section 501(c)(7) or	the payor?	6b 7a		X
b       If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?         7       Organizations that may receive deductible contributions under section 170(c).         a       Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to b If "Yes," did the organization notify the donor of the value of the goods or services provided?         c       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?         d       If "Yes," indicate the number of Forms 8282 filed during the year       7d         e       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       f Did the organization receive any funds, directly or indirectly, or a personal benefit contract?         g       If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as req         h       If the organization metive a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form         8       Sponsoring organization make any taxable distributions under section 4966?         9       Sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?         10       the sponsoring organization make a distribution to a	the payor?	6b 7a		
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h       If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form         8       Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?         9       Sponsoring organizations maintaining donor advised funds.         a       Did the sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?         10       Section 501(c)(7) organizations. Enter:         a       Initiation fees and capital contributions included on Part VIII, line 12       N/A         10b       Iob         11       Section 501(c)(12) organizations. Enter:         a       Gross income from members or shareholders       N/A		7g	N/	A
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sponsoring organization have excess business holdings at any time during the year?         9       Sponsoring organizations maintaining donor advised funds.         a       Did the sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?         10       Section 501(c)(7) organizations. Enter:         a       Initiation fees and capital contributions included on Part VIII, line 12         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities         11       Section 501(c)(12) organizations. Enter:         a       Gross income from members or shareholders				
9       Sponsoring organizations maintaining donor advised funds.         a       Did the sponsoring organization make any taxable distributions under section 4966?         b       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?         10       Section 501(c)(7) organizations. Enter:         a       Initiation fees and capital contributions included on Part VIII, line 12         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities         11       Section 501(c)(12) organizations. Enter:         a       Gross income from members or shareholders	N/A	8		
<ul> <li>a Did the sponsoring organization make any taxable distributions under section 4966?</li> <li>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</li> <li>Section 501(c)(7) organizations. Enter: <ul> <li>a Initiation fees and capital contributions included on Part VIII, line 12</li> <li>M / A</li> <li>10a</li> </ul> </li> <li>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</li> <li>10b</li> <li>Section 501(c)(12) organizations. Enter: <ul> <li>a Gross income from members or shareholders</li> <li>N / A</li> </ul> </li> </ul>		-		
b       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?         10       Section 501(c)(7) organizations. Enter:         a       Initiation fees and capital contributions included on Part VIII, line 12       N/A         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11       Section 501(c)(12) organizations. Enter:       a         a       Gross income from members or shareholders       N/A	N/A	9a		
10       Section 501(c)(7) organizations. Enter:         a       Initiation fees and capital contributions included on Part VIII, line 12       N/A         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11       Section 501(c)(12) organizations. Enter:       a         a       Gross income from members or shareholders       N/A       11a		9b		
a Initiation fees and capital contributions included on Part VIII, line 12       N/A       10a         b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11       Section 501(c)(12) organizations. Enter.       N/A         a Gross income from members or shareholders       N/A       11a				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11 Section 501(c)(12) organizations. Enter       N/A         a Gross income from members or shareholders       N/A				
11       Section 501(c)(12) organizations. Enter         a       Gross income from members or shareholders         N/A       11a				
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against				
amounts due or received from them.) 11b				
2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a		
Note: See the instructions for additional information the organization must report on Schedule O.				
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the				
organization is licensed to issue qualified health plans 13b				
c Enter the amount of reserves on hand 13c				
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>		14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
excess parachute payment(s) during the year?		15		X
If "Yes," see the instructions and file Form 4720, Schedule N.				
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?				X
If "Yes," complete Form 4720, Schedule O.		16		
<b>17</b> Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any		16		
If "Yes," complete Form 6069.		16 17		
6		17	0000	000
510325 795320 590693993 2021.05060 THE JUNIOR LEAGUE OF TA	N/A	<b>17</b> Form	<b>990</b> (	

Form 990 (2021)
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#### THE JUNIOR LEAGUE OF TAMPA INC

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

ect	tion A. Governing Body and Management					-
					Yes	T
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		other			
-	officer, director, trustee, or key employee?			2		1
3	Did the organization delegate control over management duties customarily performed by or under					-
•	of officers, directors, trustees, or key employees to a management company or other person?			3		
4	Did the organization make any significant changes to its governing documents since the prior Form			4		-
	Did the organization become aware during the year of a significant diversion of the organization's a			5		-
	Did the organization have members or stockholders?			6	х	-
	Did the organization have members, stockholders, or other persons who had the power to elect or			-		-
<i>1</i> a				7a	х	
h	more members of the governing body?		***	/ d	- 23	-
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		rs, or	76	х	
~	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the y		lowing	7b	л	
			•	•	х	
	The governing body?			8a	X	_
	Each committee with authority to act on behalf of the governing body?			8b	~	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached at th	е			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<u></u>	9		-
ec	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenue Co	de.)			-
_					Yes	-
0a	Did the organization have local chapters, branches, or affiliates?			10a		-
b	If "Yes," did the organization have written policies and procedures governing the activities of such					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		_
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before fil	ing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	_
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri			12b	Х	_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	'Yes," descri	ibe			
	on Schedule O how this was done			12c	Х	
	Did the organization have a written whistleblower policy?			13	Х	
4	Did the organization have a written document retention and destruction policy?			14	Х	
5	Did the process for determining compensation of the following persons include a review and appro	val by indep	endent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?				
а	The organization's CEO, Executive Director, or top management official			15a		
b	Other officers or key employees of the organization			15b		
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement with a	а			
	taxable entity during the year?			16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its partio	cipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anization's				
	exempt status with respect to such arrangements?			16b		
ec	tion C. Disclosure					1
7	List the states with which a copy of this Form 990 is required to be filed $ ightarrow FL$					
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (s	section 501(c)(3)	s only	) avail	il
	for public inspection. Indicate how you made these available. Check all that apply.			, · · · <b>,</b>	,	
^				d #~ -		
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents,	contlict of in	terest policy, an	ia tinai	ICIAI	
~	statements available to the public during the tax year.					
0	State the name, address, and telephone number of the person who possesses the organization's to	ooks and re	cords			_
	CHELSIE LA NORE - (813)254-1734					_
	87 COLUMBIA DR, TAMPA, FL 33606				990	-

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		T				npe	loui			<i>(</i> )
(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		1 than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer an	dad	recto	or/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for	or dir				ted		organization	(W-2/1099-MISC/	from the
	related	stee (	Institutional trustee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Itru	nal ti		loyee	din o		1099-NEC)		and related
	below	vidua	itutio	Ser	Key employee	nest o	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former	0		
(1) TAYLOR JONES	30.00						-	S S		
PRESIDENT		X		X				0.	0.	0.
(2) CAROLINE VOSTREJS	25.00									
PRESIDENT-ELECT		x		x			5	0.	0.	0.
(3) MIRANDA HENDERSON	25.00				$\square$	)~	r			
MANAGING DIRECTOR		x		X				0.	0.	0.
(4) EMILY READ	20.00			J						
COMMUNITY DIRECTOR		X	0	X				0.	0.	0.
(5) BRITTANY STAHL	20.00									
FINANCE DIRECTOR		X		Х				0.	0.	0.
(6) MYCHAEL SUMBY	20.00									
MEMBERSHIP DIRECTOR		Х		Х				0.	0.	0.
(7) ALEX PALERMO	20.00									
LEADERSHIP DIRECTOR		X		Х				0.	0.	0.
(8) STEPHANIE HAAS	15.00									_
STRATEGIC PLANNING DIRECTO		Х		Х				0.	0.	0.
(9) MOLLY MALLOY	15.00									0
SECRETARY	1 - 00	X		X				0.	0.	0.
(10) JEN CARLSTEDT	15.00			37					0	0
SUSTAINER AT LARGE		X		Х				0.	0.	0.
		1								
		1								
132007 12-09-21						~				Form <b>990</b> (2021)

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8 2021.05060 THE JUNIOR LEAGUE OF TAMPA

59069391

		THE JUNI	OR LEAG	JE	OF	ר י	'AI	<u>MPA</u>	7 ]	INC	59-06	939	993	Pa	age <b>8</b>
Par	t VII Section A. Officers	, Directors, Trus	tees, Key Em	ploy	/ees,	and	d Hi	ghes	st C	ompensated Employe	es (continued)				
	(A) Name and title		(B) Average hours per week (list any hours for related organizations below line)	tee or director log q	not ch , unles cer an	ss per	ition more rson i irecto	than constend to the comben steed to the combe	n an	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC 1099-NEC)		am com fr orga and	(F) timate nount of other pensa om the anizati d relate	of tion e ion ed
				ц.	lns	æ	Key	Hic em	ē						
											1				
											4				
										co	•				
												_			
										0					
										S					
									-						
								C							
1b	Subtotal		<b>I</b>				C		<b>&gt;</b>	0.		0.			0.
	Total from continuation							)		0.		0.			0.
	Total (add lines 1b and 1							<b>)</b>		0.		0.			0.
2	Total number of individual		ot limited to th	lose	liste	d at	oove	e) wh	io re	eceived more than \$100	,000 of reportable	)			0
	compensation from the or	ganzation		)	•									Yes	No
3	Did the organization list ar														
	line 1a? If "Yes," complete	Schedule J for §	uch individual										3		X
4	For any individual listed or and related organizations												4		Х
5	Did any person listed on li	-	~								dual for services		4		
_	rendered to the organizati		-				-			-			5		Х
Sec	tion B. Independent Cont														
1	Complete this table for yo the organization. Report c	-	-									pensa	ation f	rom	
	the organization. Report c	(A)	the calendar y	ear	enuii	ig w				(B)	year.		(C	;)	
	Na	me and business	address	N	ONE					Description of s	ervices	C		, nsatio	n
									+						
									$\square$						
									+						
2	Total number of independ	-		not li	mited	d to		•	ted	above) who received m	ore than				
	\$100,000 of compensation	n trom the organi	zation 🕨				(	)					Form	<b>990</b> (2	2021)
													Unit	500 (2	.021)

	n 990 (		TAMPA INC		59-0693	993 Page 9
Pa	rt VII					
		Check if Schedule O contains a response or note to any li	ne in this Part VIII			
			<b>(A)</b> Total revenue	Related or exempt		<b>(D)</b> Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f 2 a b c d	Fundraising events       1c       136,000.         Related organizations       1d         Government grants (contributions)       1e         All other contributions, gifts, grants, and similar amounts not included above       1f       295,692.         Noncash contributions included in lines 1a-1f       1g \$ 29,027.         Total. Add lines 1a-1f       Business Code	794,946.			
Pro	e f	All other program service revenue				
	' a	Total. Add lines 2a-2f				
	3 4 5	Investment income (including dividends, interest, and other similar amounts)	10,765.	10,765.		
evenue	b c d	Gross rents     (i) Real     (ii) Personal       Less: rental expenses     6a     6b       Rental income or (loss)     6c     6c	OSU			
	b	Gross amount from sales of assets other than inventory       (i) Securities       (ii) Other         Less: cost or other basis and sales expenses       7b       7c	-			
Other Re	8 a	Net gain or (loss)       Gross income from fundraising events (not including \$ 136,000, of contributions reported on line 1c). See         Part IV, line 18       Ba 494,580         Less: direct expenses       Bb 429,924				
		Net income or (loss) from fundraising events	64,656.			64,656.
	9 a	Gross income from gaming activities. See Part IV, line 19 9a	-			
		Less: direct expenses9b Net income or (loss) from gaming activities ►				
		Gross sales of inventory, less returns and allowances 10a 14,491.				
	b	Less: cost of goods sold 10b 5,034.				
	с	Net income or (loss) from sales of inventory	9,457.			9,457.
Miscellaneous Revenue	11 a b	MEMBERSHIP         PUBLICATION         Business Code	-9,433.	-9,433.		
ella evei	c c	<b> </b>				
lisc R		All other revenue				
2		Total. Add lines 11a-11d	-9,433.			
	12	Total revenue. See instructions	870,391.	1,332.	0.	74,113.
13200	9 12-09					Form <b>990</b> (2021

THE JUNIOR LEAGUE OF TAMPA INC

59-0693993 Page 9

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Part IX Statement of Functional Expenses

THE JUNIOR LEAGUE OF TAMPA INC

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respon				( <b>n</b> )
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	26,000.	26,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees Compensation not included above to disqualified				
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	130,113.	38,906.	74,897.	16,310
8	Pension plan accruals and contributions (include	,			-,
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,470.	4,327.	8,329.	1,814
10	Payroll taxes	9,149.	2,736.	5,266.	1,147
11	Fees for services (nonemployees):		0		
а	Management		S S		
	Legal	5,000.		5,000.	
с	Accounting	14,300.		14,300.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	C			
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	11,125.	8,789.	2,336.	
12	Advertising and promotion		2 60 1	406	240
13	Office expenses	4,463.	3,697.	426.	340
14	Information technology	23,316.	19,818.	2,332.	1,166
15	Royalties	22 004	27 061	2 200	1 6 4 4
16	Occupancy	32,894.	27,961.	3,289.	1,644
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,309.	15,309.		
20	Interest	71 601	71 601		
21	Payments to affiliates	71,681.	71,681.	<u> </u>	1 000
22	Depreciation, depletion, and amortization	21,757. 69,063.	18,493. 58,704.	2,176. 6,906.	1,088 3,453
23		09,003.	58,704.	0,900.	5,455
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	COMMUNITY PROJECTS	399,778.	399,778.		
b	MEMBERSHIP EXPENSES	41,607.	41,607.		
с	BANK CHARGES	31,954.	19,174.	3,194.	9,586
d	PROVISIONAL EDUCATION	16,865.	16,865.		
е	All other expenses	4,793.	2,282.	380.	2,131
25	Total functional expenses. Add lines 1 through 24e	943,637.	776,127.	128,831.	38,679
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (202 <sup>-</sup>

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Form **990** (2021)

59069391

Liabilities

Net Assets or Fund Balances

### THE JUNTOR LEAGUE OF TAMPA INC

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Form	n 990 (ž	2021) THE JUNIOR LEA	59-	0693993 Page 11			
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to ar	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			628,385.	1	885,221.
	2	Savings and temporary cash investments			1,157,745.	2	1,160,174.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	5,701.	4	8,889.		
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqualified persons (as defined					
		under section 4958(f)(1)), and persons describe	d in sea	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		110,701.	8	105,892.	
Ä	9			1,394.	9	1,416.	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	889,232.			
	b	Less: accumulated depreciation		698,949.	212,039.	10c	190,283.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			942,375.	15	858,956.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	33)	3,058,340.		3,210,831.
	17	Accounts payable and accrued expenses			23,762.	17	65,173.
	18	Grants payable			18		
	19	Deferred revenue			309,830.	19	320,503.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
ities	22	Loans and other payables to any current or form	ner offi	cer, director,			
÷	1	trustee key employee creator or founder subs					

	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	73,951.	25	341,241.
26	Total liabilities. Add lines 17 through 25	407,543.	26	726,917.
	Organizations that follow FASB ASC 958, check here 🕨 🔟			
	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	1,682,177.	27	1,597,058.
28	Net assets with donor restrictions	968,620.	28	886,856.
	Organizations that do not follow FASB ASC 958, check here 🕨 🗌			
	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	2,650,797.	32	2,483,914.
33	Total liabilities and net assets/fund balances	3,058,340.	33	3,210,831.
				Form <b>990</b> (2021)

Form	1990 (2021) THE JUNIOR LEAGUE OF TAMPA INC	59-06	93993	Pa	ge <b>12</b>		
	rt XI Reconciliation of Net Assets				•		
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			91.		
2	Total expenses (must equal Part IX, column (A), line 25)	2			37.		
3	Revenue less expenses. Subtract line 2 from line 1	3			46.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,650	),7	97.		
5	Net unrealized gains (losses) on investments	5	-93	3,6	37.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		0 407		1 4		
De	column (B))	10	2,483	3,9	14.		
Ра	rt XII Financial Statements and Reporting				X		
	Check if Schedule O contains a response or note to any line in this Part XII			Yes			
	Accounting method used to prepare the Form 990: Cash X Accrual Other			165	NO		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
20	Were the organization's financial statements compiled or reviewed by an independent accountant?	90.	2a		x		
Zđ	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a						
	separate basis, consolidated basis, or both:	lona					
	Separate basis, consolidated basis, or both.						
h	b Were the organization's financial statements audited by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat		2b	X			
	consolidated basis, or both:	e buolo,					
	X Separate basis Consolidated basis Both consolidated and separate basis						
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit.					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits						
	· C · `		Form	990	(2021)		
	$\sim$						

132012 12-09-21

SCHEDULE A	١
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Department of the Treasury

Internal Revenue Service

(Form 990)

Total

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

nploye	r	ide	nt	ifi	са	ıti	or	۱r	numbe	r
-		~	~	-	~	~	~	~	~	

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Name c	π	ne organization	TIINTOD I EA	GUE OF TAMPA	TNC		E		9-0693993			
Part		Reason for Public				aic part ) S			9-0093993			
r –		ization is not a private found				,						
		A church, convention of ch				on 170(b)(*	1)(A)(I).					
2		A school described in sect										
3 _		A hospital or a cooperative					•					
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in <b>sectio</b>	n 170(b)(1)(A)(ii	i <b>).</b> Enter	the hospital's name,			
	_	city, and state:										
5		An organization operated f	or the benefit of a co	ollege or university owned	d or operat	ted by a g	overnmental uni	it describ	ed in			
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that norma	ally receives a substa	antial part of its support f	rom a gov	ernmental	unit or from the	general	public described in			
		section 170(b)(1)(A)(vi). (C			Ū.			C C				
8		A community trust describe		(1)(A)(vi). (Complete Parl	: 11.)							
9		An agricultural research or				ed in coniu	unction with a la	nd-arant	college			
		or university or a non-land-										
		university:	g.a					ie eeneg				
10 X		An organization that norma	ally receives (1) more	than 33 1/3% of its sup	oort from	contributic	ne membershir	foos ar	and aross receipts from			
		activities related to its exer	•						•			
		income and unrelated busi										
		See section 509(a)(2). (Co				sses acqu	lifed by the orga	anization	alter Julie 30, 1975.			
<b>4</b> - T	٦		. ,	ively to test for public on		anation E(	O(a)(4)					
11		An organization organized										
12 🗌		An organization organized										
		more publicly supported or							neck the box on			
Г		lines 12a through 12d that										
a L		<b>Type I.</b> A supporting orga										
		the supported organization			a majority o	of the dire	ctors or trustees	s of the s	upporting			
-		organization. You must o	complete Part IV, S	ections A and B.								
b L		<b>Type II.</b> A supporting org	anization supervised	d or controlled in connec	tion with it	s support	ed organization(	s), by ha	ving			
		control or management of	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage	e the sup	ported			
-		_ organization(s). You mus	st complete Part IV,	Sections A and C.								
cL		Type III functionally interpretent of the second	egrated. A supportin	g organization operated	in connec	tion with, a	and functionally	integrate	ed with,			
_		its supported organizatio	on(s) (see instructions	s). You must complete F	Part IV, Se	ections A,	D, and E.					
d		Type III non-functional	y integrated. A supp	oorting organization oper	ated in co	nnection v	with its supporte	ed organiz	zation(s)			
		that is not functionally in	tegrated. The organiz	zation generally must sat	isfy a dist	ribution re	quirement and a	an attenti	veness			
		requirement (see instruct	tions). You must cor	nplete Part IV, Sections	A and D,	and Part	<b>V</b> .					
е [		Check this box if the org	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II,	Type III				
		functionally integrated, o										
f Ei	nte	er the number of supported										
		vide the following information										
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of m	onetary	(vi) Amount of other			
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see inst	ructions)	support (see instructions)			
							<u> </u>					
			1			1	1					

Schedule A	Form	990)	202
		550	202

Part II

# THE JUNIOR LEAGUE OF TAMPA INC 59-0693993 Page 2 or Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organizatio
and the second

fails to qualify under the tests listed below, please complete Part III.)

Se	Section A. Public Support									
Cale	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")									
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge $\dots$									
4	Total. Add lines 1 through 3									
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the					P				
	amount shown on line 11,									
	column (f)									
	Public support. Subtract line 5 from line 4.									
Se	ction B. Total Support		i			i				
	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
7	Amounts from line 4									
8	Gross income from interest,			CO.						
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources $\dots$									
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital	• C1								
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activities,									
13	First 5 years. If the Form 990 is for th		irst, second, third,	tourth, or fifth tax	year as a section (	c)(3)				
80	organization, check this box and stop ction C. Computation of Publ						<b>P</b>			
-			-	a a lu usa (f))			0/			
	Public support percentage for 2021 (I					14	%			
	Public support percentage from 2020						%			
102	<b>33 1/3% support test - 2021.</b> If the c	-								
L	stop here. The organization qualifies									
Ľ	<b>33 1/3% support test - 2020.</b> If the c									
17-	and <b>stop here.</b> The organization qual									
1/2	<b>10%</b> -facts-and-circumstances test and if the organization meets the fact									
	meets the facts-and-circumstances te			•		0				
ŀ	10% -facts-and-circumstances test	•	• •	,	•	17a and line 15 is				
L	more, and if the organization meets th	-								
	organization meets the facts-and-circl				• •					
18	-		•							
	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions F									

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#### THE JUNIOR LEAGUE OF TAMPA INC

#### Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	620,795.	714,744.	756,449.	687,481.	794,946.	357441
	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the	696 724	757 830	651,792.	170 325	537 191	282285
	organization's tax-exempt purpose	090,724.	757,050.	051,192.	119,525.	557,101.	202203
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities				2		
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5	1317519.	1472574.	1408241.	866,806.	1332127.	639726
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			0			
b	Amounts included on lines 2 and 3 received			V.			
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
-	amount on line 13 for the year			G			
	Add lines 7a and 7b						639726
	Public support. (Subtract line 7c from line 6.)						059720
		(-) 0017	(1->-0010	(-) 0010	(-1) 0000	(-) 0001	(6) T - + -
	ndar year (or fiscal year beginning in) Amounts from line 6	(a)2017 1317519.	(b) 2018 1472574.	(c)2019 1408241.	(d)2020 866,806.	(e) 2021 1332127.	(f) Total 639726
	Gross income from interest, dividends, payments received on securities loans, rents, royalties,	<	)				
h	and income from similar sources Unrelated business taxable income	10,444.	32,986.	19,521.	226,373.	-82,872.	206,45
-	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	10,444.	32,986.	19,521.	226.373.	-82,872.	206,45
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						200710
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)	1200000	1 - 0	14000000	1000150	1040055	
	Total support. (Add lines 9, 10c, 11, and 12.)	1327963.	1505560.			1249255.	
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizat	ion,
							🕨
	ction C. Computation of Publ						00 07
	Public support percentage for 2021 (I					15	96.87
	Public support percentage from 2020					16	95.41
	ction D. Computation of Investion					· · · · ·	
	Investment income percentage for 20					17	3.13
	Investment income percentage from 2					18	4.59
19a	33 1/3% support tests - 2021. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	ation	►
	33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%,	and
b							r
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	<b>op nere.</b> The orga	nization qualities a	a publicly suppl	nicu organization	····· 🚩
	line 18 is not more than 33 1/3%, che <b>Private foundation.</b> If the organizatio						r

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2021

	edule A (Form 990) 2021 THE JUNIOR LEAGUE OF TAMPA INC 59-06	<u>59399</u>	3 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		1	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instructions			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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3b Schedule A (Form 990) 2021

2a

2b

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h	Schedule A				JUNIOR		-			
	Part V	Type III	Non-	Functionally	Integrated	509(a)(3) S	Suppo	orting Org	anizati	ons

1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	comple	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors	0		
	(explain in detail in <b>Part VI</b> ):	1 C		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1		
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting org	anization (see

instructions).

Schedule A (Form 990) 2021

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Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exe	empt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	is <b>3</b>	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
с	From 2018	0		
d	From 2019	s v		
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,	2		
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			
e	Excess from 2021			

Schedule A (Form 990) 2021

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2021.05060 THE JUNIOR LEAGUE OF TAMPA

chedule A	(Form 990) 2021			LEAGUE					693993 <sub>Pa</sub>
Part VI	Supplemental Part IV, Section A, I line 1; Part IV, Sect	lines 1, 2, 3b, 3c, 4b ion D, lines 2 and 3;	, 4c, 5a, Part IV, 9	6, 9a, 9b, 9c, <sup>-</sup> Section E, line:	11a, 11b s 1c, 2a	, and 11c; 2b, 3a, an	Part IV, Section I d 3b; Part V, line	e 17a or 17b; Part 3, lines 1 and 2; Pa 1; Part V, Section I	III, line 12; rt IV, Section C, 3, line 1e; Part V
	Section D, lines 5, 6 (See instructions.)	6, and 8; and Part V	, Section	E, lines 2, 5, a	ind 6. Al	so complet	te this part for any	additional information	ation.
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		5							
		$\overline{\mathbf{v}}$							
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## **Schedule of Contributors**

THE JUNIOR LEAGUE OF TAMPA INC

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

59-0693993

Schedule E	5
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Check if your organizat	tion is covered by the General Rule or a Special Rule.					
Note: Only a section 50	01(c)(7), (8), or (10) organization can check boxes for both the General Bule and a Special Rule. See instructions.					
General Rule						

**X** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts Land II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set of the set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an exclusively set of the set of

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

59-0693993

#### THE JUNIOR LEAGUE OF TAMPA INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	<u> </u>	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	PUIDIC PUIDIC	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
123452 11-11	-21 23		Schedule B (Form 990) (2021)

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art II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- 			_
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 - -		\$	_
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization

Employer identification number

09510325 795320 590693993

	3 (Form 990) (2021)		Page
Name of or	ganization		Employer identification number
	JNIOR LEAGUE OF TAMPA I		59-0693993
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following lin charitable, etc., contributions of <b>\$1,00</b>	ad in section 501(c)(7), (8), or (10) that total more than \$1,000 for the yean entry. For organizations 00 or less for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
 		(e) Transfer o	   of gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
[			
-	Transferee's name, address, an	(e) Transfer of nd ZIP + 4	of gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer o	
-	Transferee's name, address, a		Relationship of transferor to transferee
123454 11-11-			Schedule B (Form 990) (202
		25	
110372	795320 590693993 2	CONCOPTE	JUNIOR LEAGUE OF TAMPA 59069391

09510325 795320 590693993

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

THE JUNIOR LEAGUE OF TAMPA INC

Employer identification number 59-0693993

Pa	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ls or Accou	unts.Complete if the
		(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor adv	ised funds	
	are the organization's property, subject to the organization's of	exclusive legal control?		Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpos	e conferring	
	impermissible private benefit?		-	🖸 Yes 🛛 No
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990	, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	of a historically	important land area
	Protection of natural habitat	Preservation o	of a certified hi	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	n of a conserv	
	day of the tax year.	0.		Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
с	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struc	ture	
	listed in the National Register	$\mathbf{NO}^{-}$	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	he organizatio	n during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	odic monitoring, inspection, handling or	f	
	violations, and enforcement of the conservation easements it	holds?		Yes 🛛 No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation eas	sements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easeme	nts during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	'0(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes 📖 No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	se statement a	and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial stater	ments that dea	scribes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of		Other Simi	lar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance	sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in	furtherance of	fpublic
	service, provide in Part XIII the text of the footnote to its finan	icial statements that describes these ite	ems.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	d balance shee	et works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of p	ublic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		►	\$
	(ii) Assets included in Form 990, Part X		►	\$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financ	ial gain, provid	le
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		►	\$
b	Assets included in Form 990, Part X			\$
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 202
13205	1 10-28-21	• -		
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59069391

	dule D (Form 990) 2021 THE JUN	IOR LEAGUE			or Othe				3 Page <b>2</b>
									iueu)
3	Using the organization's acquisition, access	on, and other record	is, check any of t	ne tollowing th	at make s	significant i	use of its		
-	collection items (check all that apply):								
a L	Public exhibition	a		xchange prog					
b	Scholarly research	e							
C A	Preservation for future generations	allastions and avala	n haw thay furthe	r the exercised	Hon'o ovo	mot ouroo	aa in Dar	• \/111	
4 5	Provide a description of the organization's conduction of the organization solicit conduction of the organization of the organization solicit conduction of the organization						se ili Fai	L AIII.	
5	0, , , 0		,					Yes	🗌 No
Par	to be sold to raise funds rather than to be maintained as part of the organization's collection?								
1 41	reported an amount on Form 990, Pa		ete il the organiza	lion answered	165 01	110111990	, raitiv,	iii le 9, 0i	
1a	Is the organization an agent, trustee, custod		liary for contribut	ions or other a	ssets not	included			
ia	on Form 990, Part X?		•					Yes	No No
h	If "Yes," explain the arrangement in Part XIII						······		
D		and complete the lo	nowing table.					Amount	:
c	Beginning balance					1c			
	Additions during the year								
	Distributions during the year								
	Ending balance					1f			
2a	Did the organization include an amount on F	orm 990. Part X. line	21. for escrow or	custodial acc	ount liabi			Yes	No
	If "Yes," explain the arrangement in Part XIII.								
Par									
	·	(a) Current year	(b) Prior year	(c) Two yea	ars back	(d) Three ye	ears back	(e) Four	years back
1a	Beginning of year balance	942,375.	717,86	0. 65	53,723.	59	97,801.		488,709.
	Contributions	2,315.	6,20	8. 6	52,521.	:	35,188.		77,460.
	Net investment earnings, gains, and losses	-85,734.	218,30	7.	1,616.	2	20,734.		31,632.
	Grants or scholarships								
	Other expenditures for facilities		S						
	and programs		$\langle () \rangle$						
f	Administrative expenses		$\sim$						
	End of year balance	858,956.	942,37	5. 71	7,860.	65	53,723.		597,801.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, columr	n (a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment  100	%							
с	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are held	d and administ	ered for t	he organiza	ation	-	
	by:	)							Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on Schedule I	٦?				3b	
4	Describe in Part XIII the intended uses of the		owment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV, line 11a	. See Form 99	0, Part X,	line 10.			
	Description of property	(a) Cost or o basis (investr		ost or other is (other)		ccumulated preciation	d	(d) Bool	< value
1a	Land								
	Buildings		5	572,083.	4	404,34	.8.	16'	7,735.
	Leasehold improvements						_	_	
d	Equipment		2	24,246.		202,19		22	2,051.
	Other			92,903.		92,40	)6.		497.
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), lin	e 10c.)				19	0,283.

Schedule D (Form 990) 2021

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Schedul	e D (Form 990) 2021	THE JUNIOR	LEAGUE OF	TAMPA	INC		59-0693993	Page <b>3</b>
Part V	Investments	- Other Securities.						
	Complete if the or	rganization answered "Yes"	on Form 990, Part I	V, line 11b.	See Form 99	0, Part X, line 12.		
(a) Des	cription of security or cat	egory (including name of security)	(b) Book value	e 🗌	(c) Method o	f valuation: Cost	or end-of-year market v	alue
(1) Final	ncial derivatives							
(2) Clos		ts						
(3) Othe								
(A)	·							
(B)								
(C)								
(D)								
(E)								
(E)								
(G)								
(H)	(h) must squal Farm 0	00 Dart V. aal. (D) line 10.)		-				
		90, Part X, col. (B) line 12.) ► - Program Related.						
Part					0			
		rganization answered "Yes"						
	(a) Description of	of investment	(b) Book value	•	(c) Method o	r valuation: Cost	or end-of-year market v	alue
(1)								
(2)								
(3)								
(4)								
(5)								
(6)					0			
(7)				5	V			
(8)								
(9)					Þ			
	l. (b) must equal Form 9	90, Part X, col. (B) line 13.) 🕨		5				
Part I								
		rganization answered "Yes"	on Form 990, Part I	V, line 11d.	See Form 99	0, Part X, line 15.		
			Description	,			(b) Book va	lue
(1)	BENEFICIAL	INTEREST IN AS		BY OTI	HERS			,956.
(2)				•				
			<u> </u>					
(3)								
<u>(4)</u>			•					
(5)								
(6)								
(7)								
(8)								
(9)							050	0.5.6
-		Form 990, Part X, col. (B) lin	e 15.)	<u></u>	<u></u>		🕨 858 ,	,956.
Part X								
		rganization answered "Yes"	on Form 990, Part I	V, line 11e	or 11f. See Fo	orm 990, Part X, I		
1.	(a) [	Description of liability					(b) Book va	lue
	ederal income taxes							
(2)	REFUNDABLE A	ADVANCES					294,	,834.
(3)	FUNDS HELD I	FOR OTHERS					46	,407.
(4)								
(5)								
(6)								
(7)								
(8)								
(9)			- 05 )				2/1	2/1
		Form 990, Part X, col. (B) lin						,241.
	•	ositions. In Part XIII, provide			-			37
orga	nization's liability for u	ncertain tax positions unde	r FASB ASC 740. Ch	neck here if	the text of th	e footnote has be	een provided in Part XI	II X

Schedule D (Form 990) 2021
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Schedule D (Form 990) 2021 THE JUNIOR LEAGUE OF TAMPA INC	59-0693993 <sub>Page</sub> 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1 776,754.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments 2a2,	637.
b Donated services and use of facilities 2b	
c Recoveries of prior year grants 2c	
d Other (Describe in Part XIII.) 2d	
e Add lines 2a through 2d	
3 Subtract line 2e from line 1	3 870,391.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b	4c 0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	es per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1 943,637.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities 2a	*
b Prior year adjustments 2b	
c Other losses 2c	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	
3 Subtract line 2e from line 1	3 943,637.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part ), line 18.)	
Part XIII Supplemental Information.	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4; Part IV, lines 1b and 2b; Part lines 1a and 4;	t V, line 4; Part X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	
PART V, LINE 4:	
THE JUNIOR LEAGUE OF TAMPA, INC. MAINTAINS AN ENDOWMENT	FUND AT THE
COMMUNITY FOUNDATION OF TAMPA BAY, INC. FOR THE LONG TER	M BENEFIT OF THE
ORGANIZATION.	
PART X, LINE 2:	
THE LEAGUE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES	UNDER SECTION
	2
501(C)(3) OF THE INTERNAL REVENUE CODE AND CHAPTER 220.1	3 OF THE FLORIDA
STATUTES, RESPECTIVELY. MANAGEMENT IS NOT AWARE OF ANY	ACTIVITIES THAT
WOULD JEOPARDIZE THE LEAGUE'S TAX EXEMPT STATUS. THE LE	AGUE TS NOT AWARE
THE DEADERS IN EVENEL STATUS. THE DEADERS TAX EVENEL STATUS. THE DEADERS	WOOD TO NOT AWAKE
OF ANY TAX POSITIONS IT HAS TAKEN THAT ARE SUBJECT TO A	SIGNIFICANT DEGREE
of the form robilitions if may find that and poblet for	
OF UNCERTAINTY. TAX YEARS AFTER JUNE 30, 2019 REMAIN SU	BJECT TO

Schedule D (Form 990) 2021

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			29					
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	(Form 990) 2021		JUNIOR
Part XIII	Supplemental	Information	(continued)

EXAMINATION BY TAXING AUTHORITIES.

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		Schedule D (Form 990) 20	21
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SCHEDULE G	Suppleme	ntal Information Regarding	g Fund	drais	ing or Gaming A	Acti	vities	DMB No. 1545-0047
(Form 990)	Complete if the	2021						
Department of the Treasury		Attach to Form 990	) or Fo	rm 99	0-EZ.			Open to Public
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for inst	ruction	s and	I the latest informati	ion.		Inspection Inspection number
		IOR LEAGUE OF TAM	PA I	NC			59-0693	
	complete this par	<ul> <li>Complete if the organization answ t.</li> </ul>	ered "Y	es" o	n Form 990, Part IV, I	ine 1	7. Form 990-E2	Z filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions email solicitations tations dicitations on have a written o red in Form 990, P	s <b>f</b> Solicita	ation of ation of I fundra I (incluc professi	non-g gover iising ding o ional 1	overnment grants nment grants events fficers, directors, trus fundraising services?	stees	Yes	
compensated at le	•	· /·	uantio	agree				
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have cu or con contribu	trol of	(iv) Gross receipts from activity	to (d	Amount paid pr retained by) fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No	$\mathbf{O}$			
					0			
				Ň				
		. (	5					
		C						
		is						
		.0						
	-0	<b>N</b> .						
Total								
3 List all states in wh or licensing.	ich the organizatio	on is registered or licensed to solicit	contrib	ution	s or has been notified	d it is	exempt from r	egistration
	eauction Act Not	ice, see the Instructions for Form	990 or	990-1	ΕΖ.		Schedule	e G (Form 990) 2021
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 2021.05060 THE JUNIOR LEAGUE OF TAMPA 59069391

Schedule G (Form 990) 2021 THE JUNIOR LEAGUE OF TAMPA INC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 d Gh Lint nto

		of fundraising event contributions and gr	oss income on Form 990	J-EZ, lines I and 6D. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1 HOLIDAY GIFT	(b) Event #2	(c) Other events	(d) Total events
			MARKET	GASPARILLA	1	(add col. <b>(a)</b> through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
anı				(event type)		
Revenue	1	Gross receipts	417,640.	59,400.	17,540.	494,580.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	417,640.	59,400.	17,540.	494,580.
	4	Cash prizes				
6	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
rect E	7	Food and beverages	23,182.	26,058.	56,865.	106,105.
Ō	8	Entertainment	24,237.	675.	4,400.	29,312.
	9	Other direct expenses	247,275.		35,754.	294,507.
		Direct expense summary. Add lines 4 through				429,924.
		Net income summary. Subtract line 10 from li		SO .		64,656.
Pa					reported more than	·
		\$15,000 on Form 990-EZ, line 6a.				
a)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Rev			CN			
	1	Gross revenue				
	2	Cash prizes				
sec	-					
Direct Expenses	3	Noncash prizes				
ct E			Ρ			
Dire	4	Rent/facility costs	·			
	5	Other direct expenses				
			<b>Yes</b> %	Yes%	Yes%	
	6	Volunteer labor	No No	└── No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu	· · -			
		the organization licensed to conduct gaming a				Yes No
b	It "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
		Yes," explain:		-	,	
	_					
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<b>11</b> Do	ule G (Form 990) 2021	THE JUN	TOV D	PYGOF OI	IAMEA I.		59-06		Гац
	pes the organization conduct								
	the organization a grantor, b								
	administer charitable gaming						г	Yes	
	dicate the percentage of gan						····· ·		
							1	13a	
	ne organization's facility							13b	
	n outside facility								
14 En	nter the name and address of	r the person who	prepares th	e organization's	s gaming/special	events books and re	coras:		
N	ame 🕨								
INC									
Ac	ddress 🕨								
<b>15a</b> Do	pes the organization have a c	contract with a thir	rd party fro	m whom the or	ganization receive	s gaming revenue?	[	Yes	
b lf '	"Yes," enter the amount of g	aming revenue re	ceived by t	ne organization	► \$	and the a	mount		
	gaming revenue retained by				• •		mount		
CIT	"Yes," enter name and addre	ess of the third pai	rty:						
• ·						~			
Na	ame 🕨					<u> </u>			
Ac	ddress					$\sim \cup \sim$			
-					(				
1 <b>6</b> Ga	aming manager information:				_				
					.0.				
Na	ame 🕨								
Ga	aming manager compensatio	on 🕨 \$							
					3				
De	escription of services provide	ed 🕨			)				
_									
_			•	5					
Γ	Director/officer	Employee		Indepo	ndent contractor				
L									
17 14	andaton, distributions.			7					
	andatory distributions:		()		fuene the state				
	the organization required un						Г		
ret	tain the state gaming license		r					Yes	
	nter the amount of distributio				I to other exempt	organizations or spe	ent in the		
<b>b</b> En	ganization's own exempt act								
<b>b</b> En org		ormation. Prov	•	•	•		(v); and Part	III, lines 9	, 9b, 1
<b>b</b> En org	IV Supplemental Inf			any additional ir	nformation. See ir	structions.			
<b>b</b> En org			so provide a	,					
<b>b</b> En org	IV Supplemental Inf		so provide a						
<b>b</b> En org	IV Supplemental Inf		so provide a	·					
<b>b</b> En org	IV Supplemental Inf		so provide a						
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<b>b</b> En org	IV Supplemental Inf								
<b>b</b> En org	IV Supplemental Inf								
b En orq Part	V Supplemental Inf 15b, 15c, 16, and 17b,						Schedule	⊖ G (Form	990)
<b>b</b> En	V Supplemental Inf 15b, 15c, 16, and 17b,				33		Schedule	e G (Form	1 990) 2

Schedule G	G (Form 990
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	Schedule G (Form 990
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Image of the organization       Employer identification numbers         Part Ceneral Information on Grants and Assistance         1       Does the organization maintain records to substantiat the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection curber area to award the grants or assistance to Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than 85,000. Part II can be duplicated if additional space is needed.       (a) Amount of the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than 85,000. Part II Centre Science (Centre Berlin) Grant answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than 85,000. Part II Centre Berlin) Grant address of organization or government.       (b) Part Centre Centre Berlin) Grant and the site of grant address of organization or government.       (c) Part Centre Centre Berlin) Grant address of organization answered "Yes" on Form 990, Part IV, line 21, for any received more than 85,000. Part II Centre Berlin) Grant address of organization or government.       (c) Amount of the organization on construction (frapplicate) (frapplicat	SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Gov	rants and Oth vernments, an ete if the organization Go to www.ir:	d Individua	<b>ls in the Ŭn</b> i ' on Form 990, Pa m 990.	ited States rt IV, line 21 or 22.		OMB No. 1545-0047
Everal information on Grants and Assistance     1 Does the organization maintain records to substantate the amount of the grants or assistance, the grants or assistance, and the selection     creter used to award the grants or assistance?     2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.     2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.     2 Describe in Part IV the organization or grants and Ober Assistance Organization     (a) Name and address of organization     (f applicable)     (gl Amount of cash grant     (gl Amount of cash grant				0				
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PartII       Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete the organization answered "Ves" on Form 980, Part IV, line 21, for any recipient that received more than 85,000. Part II can be duplicated if additional space is needed.         1(a) Name and address of organization       (b) EIN       (c) IRO section       (d) Amount of cash grant       (e) Amount of cash grant       (f) Description of nonceah assistance       (h) Purpose of grant or assistance         MIZE FAMILY FOUNDATION       (a) Amount of cash grant       (f) Amount of cash grant       (f) Amount of cash grant       (f) Description of nonceah assistance       (f) Purpose of grant or assistance         MIZE FAMILY FOUNDATION       (f) Amount of cash grant       (f) Amount of cash grant       (f) Amount of cash grant       (f) Description of nonceah assistance       (f) Description of nonceah assistance       (f) Purpose of grant         MIZE FAMILY FOUNDATION       (f) Amount of cash grant       (f) Amount of cash grant       (f) Description of nonceah assistance       (f) Descriptio	1 Does the organization maintain criteria used to award the gran	records to substantiate the ts or assistance?		· · · · · · · · · · · · · · · · · · ·	·····		-	
Loy Number of government       Loy Number of section 501(c)(3) and government organizations listed in the line 1 table       Cash grant       (in onceach or government)       Wild all of (box), assistance       (if applicable)       (if applicable) <th(if applicable)<="" th="">       (if applicable)</th(if>	Part II Grants and Other Assis	tance to Domestic Organiz	zations and Domestic	c Governments. C	Complete if the org	anization answered "	Ƴes" on Form 990, Part	t IV, line 21, for any
3404 W BAY TO BAY ELVD       TMPA, FL 33629       47-2916672       5,001.       0.       PUBLIC SERVICE         FRORAM       TEACHER GRANT       0.       FRORAM       TEACHER GRANT		nization (b) EIN		1	noncash	valuation (book, FMV, appraisal,		
3 Enter total number of other organizations listed in the line 1 table 1.	3404 W BAY TO BAY BLVD	47-2916672		5,001.			PUBLIC SERVICE	TEACHER GRANT
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3 Enter total number of other organizations listed in the line 1 table 1.								
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2021								▶ <u>1.</u> Schedule I (Form 990) 2021

Schedule I (Form 990) 2021 THE JUNIOR LEAGUE OF TAMPA INC

59-0693993

Page **2** 

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
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Part IV Supplemental Information. Provide the information red	quired in Part I, lir	ne 2; Part III, column	n (b); and any other a	dditional information.	
SCHEDULE I, PART II		$\mathbf{\vee}$			
EACH ORGANIZATION RECEIVING GRANT	FUNDING	IS REQUIRE	D TO REPOR	Т	
MEASURABLE OUTCOMES OUTLINED IN TH	HE GRANT	AGREEMENT	AND DESCRI	BE THE	
RESULT AND A DETAILED USE OF THE	FUNDS.				

#### SCHEDULE M (Form 990)

### Noncash Contributions

OMB No. 1545-0047

Open to Public

Inspection

Yes

30a

31

32a

Schedule M (Form 990) 2021

No

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Employer identification number

Department of the Treasury	
Internal Revenue Service	

Part I

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LHA

Other

Other

Other

Other

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

►

Go to www.irs.gov/Form990 for instructions and the latest information.

#### Name of the organization

Historical artifacts

► (

►

b If "Yes," describe in Part II.

09510325 795320 590693993

describe in Part II.

Scientific specimens

Archeological artifacts

(

( EVENT

MEALS

**b** If "Yes," describe the arrangement in Part II.

GIFT CARDS

SUPPLIE

X

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X

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

exempt purposes for the entire holding period?

Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

contributions?

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

THE JUNIOR L	EAGUE	OF TAMPA	INC		59-0693993
t I Types of Property					
	(a) Check if applicable	(b) Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	r	<b>(d)</b> Method of determining noncash contribution amounts
Art - Works of art	X	1	450.		
Art - Historical treasures					
Art - Fractional interests					
Books and publications					
Clothing and household goods	Х		1,080.		
Cars and other vehicles					
Boats and planes					
Intellectual property					
Securities - Publicly traded				7	
Securities - Closely held stock					
Securities - Partnership, LLC, or				•	
trust interests					
Securities - Miscellaneous					
Qualified conservation contribution -			0.		
Historic structures			SO		
Qualified conservation contribution - Other					
Real estate - Residential			5		
Real estate - Commercial			0		
Real estate - Other					
Collectibles					
Food inventory					
Drugs and medical supplies		5			
Taxidermy		_			

132141 11-17-21

9,722.

8,265.

4,304

29

37

0

0

15

Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
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	X
132142 11-17-	Schedule M (Form 990) 2021
	38
510325	795320 590693993 2021.05060 THE JUNIOR LEAGUE OF TAMPA 59069391

59-0693993 Page **2** 

09

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number 59-0693993

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE JUNIOR LEAGUE OF TAMPA INC

CHARITABLE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PERIOD POVERTY IS REPORTED BY 1 IN 4 WOMEN LIVING IN THE U.S. ACCORDING TO A RECENT SURVEY. THIS MEANS THEY STRUGGLED TO PURCHASE THE PERIOD PRODUCTS NEEDED TO PARTICIPATE FULLY IN LIFE. TO FIGHT THIS ISSUE IN HILLSBOROUGH COUNTY, THE JUNIOR LEAGUE OF TAMPA LAUNCHED THE ALLIANCE FOR PERIOD SUPPLIES (APS) PROJECT IN 2019. THE PROJECT WORKS WITH A NETWORK OF PARTNERS AROUND TAMPA TO DISTRIBUTE PERIOD SUPPLIES TO MENSTRUATORS IN NEED. EVERY MONTH OUR TEAM PURCHASES, PACKS, AND FULFILLS MONTHLY ORDERS WHICH ARE PROVIDED FREE OF CHARGE TO OUR COMMUNITY PARTNERS. THE ALLIANCE FOR PERIOD SUPPLIES DISTRIBUTED OVER 72,204 ITEMS THROUGH OUR COMMUNITY PARTNERS DURING THE 2021-2022 FISCAL YEAR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: COMMUNITY PARTNERS DURING THE 2021 - 2022 FISCAL YEAR.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE JUNIOR LEAGUE OF TAMPA INVESTS THOUSANDS OF VOLUNTEER HOURS IN

COMMUNITY AGENCIES AND OTHER PROGRAMS THAT SUPPORT OUR ISSUES IN AREAS

OF CHILD WELFARE AND EDUCATION.

EXPENSES \$ 593,791. INCLUDING GRANTS OF \$ 26,000. REVENUE \$ 0.

FORM 9	90, PAR	T VI, SEC	TION A,	LINE	6:						
LHA For P	aperwork Rec	Juction Act Notic	e, see the Ins	ructions fo	or Forn	n 990 or	990-EZ.			Schedule (	0 (Form 990) 2021
132211 11-11-	21					39					
09510325	795320	590693993	3 20	21.05	060	THE	JUNIOR	LEAGUE	OF	TAMPA	59069391

Schedule O (Form 990) 2021	Page 2
Name of the organization THE JUNIOR LEAGUE OF TAMPA INC	Employer identification number 59-0693993
THE ORGANIZATION IS A MEMBERSHIP ORGANIZATION HAVING A	PPROXIMATELY 1900
MEMBERS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
THE OFFICERS AND BOARD OF DIRECTORS OF THE LEAGUE ARE	ELECTED ANNUALLY BY
THE MEMBERSHIP.	
FORM 990, PART VI, SECTION A, LINE 7B:	4
THE MEMBERSHIP MUST VOTE ON ANY CHANGES TO ITS BY-LAWS	
	•
FORM 990, PART VI, SECTION B, LINE 11B:	
THE ORGANIZATION'S FINANCE DIRECTOR REVIEWED THE 990 IN	N DETAIL. A COPY OF
THE 990 WAS MADE AVAILABLE TO THE BOARD OF DIRECTORS F	OR THEIR REVIEW PRIOR
TO APPROVAL. ALL QUESTIONS AND COMMENTS PROPOSED BY T	HE BOARD MEMBERS WERE
CONSIDERED BEFORE THE 990 WAS FINALIZED.	
FORM 990, PART VI, SECTION B LINE 12C:	
EVERY BOARD MEMBER SIGNS A CONFLICT DISCLOSURE ACKNOWL	EDGEMENT FORM YEARLY.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, FINANC	IAL STATEMENTS AND
CONFLICT OF INTEREST STATEMENTS AVAILABLE UPON WRITTEN	REQUEST.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION'S FINANCE DIRECTOR ASSUMES RESPONSIBI	LITY FOR THE
SELECTION AND ENGAGEMENT OF INDEPENDENT AUDITORS. THE	COMMITTEE IS KEPT
ABREAST OF ANY SIGNIFICANT AUDIT FINDINGS AND REVIEWS	AND APPROVES THE
AUDIT RPEORT PRIOR TO ITS PRESENTATION TO THE FULL BOAM	RD.
132212 11-11-21	Schedule O (Form 990) 2021

40 09510325 795320 590693993 2021.05060 THE JUNIOR LEAGUE OF TAMPA 59069391

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2212 11-11-21					Schedule O (Form 990)
			41		

WAITING ON	3RD	PARTY	INFO
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Form	8868
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(Rev. January 2022)

#### Application for Automatic Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or Name of exempt organization or other filer, see instr	ructions	Ì	Taxnave	ridentificatio	on number (TIN)
be or     Name of exempt organization or other filer, see instructions.     Taxpayer i       nt     Image: Second Seco					
THE JUNIOR LEAGUE OF TAMPA	A INC			59-06	93993
File by the due date for filing your return. See 87 COLUMBIA DR	see instruc	tions.			
instructions. City, town or post office, state, and ZIP code. For a <b>TAMPA</b> , <b>FL</b> 33606	foreign add	Iress, see instructions.	7		
Enter the Return Code for the return that this application is for (	file a separa	ate application for each return)	•		0 1
Application	Return	Application			Return
Is For	Code	Is For			Code
Form 990 or Form 990-EZ	01	Form 1041-A			08
Form 4720 (individual)	03	Form 4720 (other than individual)			09
Form 990-PF	04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
Form 990-T (corporation) CHELSIE LA NOF	07	<u></u>			
<ul> <li>The books are in the care of ► 87 COLUMBIA DF</li> <li>Telephone No. ► (813)254-1734</li> <li>If the organization does not have an office or place of busine</li> <li>If this is for a Group Return, enter the organization's four digibox ► . If it is for part of the group, check this box ► .</li> <li>I request an automatic 6-month extension of time until the organization named above. The extension is for the or ► . calendar year or ► . X tax year beginning JUL 1, 2021</li> <li>If the tax year entered in line 1 is for less than 12 months, Change in accounting period</li> </ul>	ss in the Ur t Group Exe and atta <u>MA</u> ganization's , an check reas	Fax No. $(813)254-95$ nited States, check this box	this is fo all memb	r the whole pers the extension organiza	group, check this
<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less			0.		
any nonrefundable credits. See instructions. 3a \$			<u> </u>		
b       If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and       estimated tax payments made. Include any prior year overpayment allowed as a credit.       3b       \$			0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by				<u> </u>	
using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$				0.	
Caution: If you are going to make an electronic funds withdraws instructions. LHA For Privacy Act and Paperwork Reduction Act Notice	al (direct de	bit) with this Form 8868, see Form 84			'9-TE for payment 8868 (Rev. 1-2022)

123841 01-12-22

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## **Non-Profit Status Documentation**

- 1. IRS 501(c)(3) Determination Letter
- 2. Florida Charity Solicitation of Contributions Approval Letter



Developing Women Leaders. Building A Better Community

### Board Members & Staff Overview

**JUNIOR** 

LEAGUE

**OF TAMPA** 

#### Leadership Structure and Board Members

Our leadership is what sets our organization apart. Every year, our members volunteer their time to lead JLT and further our impact in the Tampa community. Our volunteer leaders give their time and talents in a variety of areas. From fund development to community impact to strategic planning, our leaders are responsible for every part of JLT's operations. Each active member has a League job, or placement, based on her interests and availability. Active placement ranges from direct community service roles to fund development support to large leadership positions, like serving on the Executive Board.

JLT is led by three primary boards and councils (Executive Board, Management Council, and Leadership Council), each serving different functions within our organization.

Our Executive Board governs JLT business by ensuring the alignment of JLT's mission and vision at all levels of the organization through strategic planning, fiscal management, policy administration, and operational continuity while serving as trustees and stewards on behalf of the membership.

JLT's Management Council implements the programs and policies of our organization by overseeing the day-to-day operations and management of the organization. The Managing Director serves as the Chair of the Management Council. The Love Bundles Chair oversees the Love Bundles Program. The Chair position rotates every year. JLT's Love Bundles Chair for the 2022-2023 league year is Claire Morton. The Love Bundles Chair also serves on the Leadership Council.. The Leadership Council works in concert with the Executive Board and Management Council to ensure all JLT programs are consistent with JTL's mission and vision and that our strategy is pushed forward according to yearly strategic priorities.

In addition to the Executive Board, Management Council, and Leadership Council, our Community Advisory Board is a group of trusted, high-level advisors for JLT. Representing a cross-section of professions and community experience, the Community Advisory Board works with the Executive Board, Management Council, Leadership Council, and the rest of JLT's members to share their wealth of knowledge and provide guidance and direction for our organization.

The JLT President is the head of JLT's Executive Board. The JLT President for the 2022-2023 League year is Caroline Vostrejs. Caroline is also the Director of Business Development for The Beck Group, an international design/build firm, and she has a degree in Business Administration from the University of Florida. Caroline has been a member of JLT for over 15 years and has served on Management Council and the Executive Board for 8 years leading finance, and membership operations, initiatives. Caroline also serves on the Board of Directors for the Tampa Downtown Partnership, USF LIFT member, The University of Tampa Board of Fellows, a Circle of Red Member for the American Heart Association, and is a graduate of Leadership Tampa Bay and Leadership Tampa.





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Meg Severino is JLT's President-Elect and second in command on the Executive Board. She will serve as JLT's President for the 2023-2024 League year. Meg has been a member of JLT for 13 years and also works in the Business Innovation Office at Pfizer. Meg previously served as a Department of Defense Contractor, traveling throughout places like Kabul, Kandahar, and Bagram for work. Meg is also passionate about assisting collegiate women and has served in an advisory role at the University of South Florida since 2009.

JLT's current Managing Director is Nicki Mohr Hall. Outside of her role leading JLT's Management Council, Nicki is also the Chief of County Court at the Hillsborough County State Attorney's office.

Other key leadership and administrative roles within JLT include but are not limited to Finance Director, Community Director, Leadership Director, Membership Director, Community Assistance Manager, Community Child Welfare Manager, Community Education Manager, Fund Development Manager, Training Manager, Treasurer, Secretary, Strategic Planning Director. Notably, these positions are filled with JLT member volunteers.

Also critical to JLT's operational and administrative support are roles such as Operations Manager, Meeting Manager, and Office Administrator positions, which are among the many jobs that provide much needed support to allow our members to focus on community impact efforts.

### Membership Contribution

JLT members have leadership responsibilities and training requirements based on their years of service in the organization. Active members are required to hold a "job" or placement. Every year, members choose from over 300 different roles across all areas of the League. Members can choose from a variety of training and volunteer opportunities to gain experience and qualifications in their leadership positions.

As a part of the larger Association of Junior Leagues International (AJLI), our members take their leadership and training beyond Tampa Bay. AJLI provides the opportunity for members to build national connections with in person and virtual training programs organizational for personal and development. The association-wide training opportunities from AJLI brings some of the world's best speakers and leaders, allowing our members to effectively and efficiently gain the experience and knowledge required to run JLT programs.



### The Junior League of Tampa

Founded in 1926, The Junior League of Tampa, Inc. is an organization of 1,900 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

#### **Executive Board**

The Executive Board governs League business by ensuring the alignment of the JLT Mission and Vision at all levels of the organization through strategic planning, policy administration, fiscal management, and operational continuity while serving as trustees and stewards on behalf of the membership.

2021-2022 Executive Board	
Caroline Vostrejs President	Jessica Hornof Leadership Director
Meg Severino President-Elect	Jessica Edwards Membership Director
Nicki Mohr Hall Managing Director	Miranda Henderson Strategic Planning Director
Lyndsey Siara Community Director	Kristen Brady Secretary
Molly Malloy Finance Director	Nancy Mynard Sustainer at Large

#### **President Biography**

#### Caroline Vostrejs President

Caroline Vostrejs is the Director of Business Development for The Beck Group in Tampa where she oversees Beck's business development and marketing efforts for the Florida office.

She has been a member of The Junior League of Tampa for 15 years and has served on Management Council or the Executive Board for 8 years leading operations, finance, and membership initiatives. Caroline also serves on the Board of Directors for the Tampa Downtown Partnership, USF LIFT member, The University of Tampa Board of Fellows, Circle of Red Member for the American Heart Association, and is a graduate of Leadership Tampa Bay and Leadership Tampa.

She has a degree in Business Administration from the University of Florida and is a Florida Blue Key member. Caroline lives in Tampa with her husband, daughter, and two golden retrievers.



### **ADDITIONAL INFORMATION**

- 1. Annual Report
- 2. Letters of Support

































# **2022 ANNUAL REPORT**



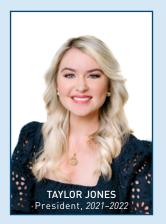


On April 2, 1926, 22 forward thinking women joined together to form The Junior League of Tampa. These insightful founding members declared their mission "...to foster interest among our members in the social, economic, educational and civic conditions of our own community, and to make efficient our volunteer service." While the wording has changed over the past 94 years, our dedication to our community and member development remains the same. MISSION STATEMENT Founded in 1926, The Junior League of Tampa, Inc. is an organization of 1,900 women committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

#### VALUES

Our values guide our efforts. We are dedicated to the service of our community, members, and partners and aspire to the following organizational values.

- INCLUSION
- VISION
- **EMPOWERMENT**
- COLLABORATION
- INTEGRITY





The Junior League of Tampa has always been better together. For over 96 years, our commitment has been to bring women together to maximize impact and further our mission. The 2021-2022 year brought us many opportunities to rebuild and restructure, coming together after the COVID-19 pandemic and serving together again.

The following pages reflect the impact and service that is only possible thanks to the steadfast support of our members, donors, and partners. Your support allows us to further move the needle and have a deeper impact on the lives of women, children, and families around Tampa Bay.

This impact and service are only possible when we collaborate and work together.

As the next generation of Junior League leaders brings new ideas, fresh perspectives and lasting change we know they will remain focused on our mission of serving and continuing to further the legacy of our League.

Taylor Shine Jones

Taylor Jones 2021-2022 President

Caroline Vostrejs 2022-2023 President

#### 2022-2023 EXECUTIVE BOARD

Caroline Vostrejs, President Meg Severino, President-Elect Nicki Mohr Hall, Managing Director Lyndsey Siara, Community Director Molly Malloy, Finance Director Jessica Hornof, Leadership Director Jessica Edwards, Membership Director Miranda Henderson, Strategic Planning Director Kristen Brady, Secretary Nancy Mynard, Sustainer At-Large

#### 2022-2023 MANAGEMENT COUNCIL

Nicki Mohr Hall, Managing Director Katie Crowe Hall, Managing Director-Elect Kara Schafer, Advocacy Manager Alessandra Cacciatore, Communications Manager Meaza Stewart Morrison, Community Assistance Manager Kristen Antonello, Community Child Welfare Manager **Courtney Ryals,** Community Education Manager Lauren Watts, Fund Development Manager Kelley McCarthy, Intraleague Development Manager Monica Kirkland, Membership Manager Hannah Parker McCabe, Operations Manager Lindsey Dewey, Training Manager Molly Duffey, Treasurer Kami Lucas, Assistant Treasurer Desire Nelson, Meeting Manager Lynette Russell, Sustainer Liaison Marysue Mathews, Office Administrator

#### 2022-2023 LEADERSHIP COUNCIL

Alliance for Period Supplies, Lisa DiGiore Bylaws, Kim O'Neill Centennial Vision Committee, Rachel Jackson and Alex Palermo Communications Manager-Elect, Amanda Wiegman Community Action, Bri Bunch Community Advisory Board, Emily Read Diaper Bank, Cali Smith Diversity Equity & Inclusion, Tallee Taylor Enabling Fund, Susan Mazuchowski Endowment, LaToya Lemons Family Health Day, Bianca Williams-Schafer FDEC, Samantha Greer Food 4 Kids, Claudeane Frank Fund Development Manager-Elect, Molly Fitzpatrick Fundraising - Giving Campaign, Sheena Lofton-Huggins





"The League allows me to be a part of the community and give back unique ways. I enjoy the volunteer opportunities and all the ways I am constantly learning how we as a league can help the Tampa Bay community." — Shelby Deloach Smith Fundraising - In-Kind, Mandy Taylor Fundraising - Patrons' Party, Jessica Fernandez Gala, Julianne Fudge and Kaitlin Howell Gasparilla Invasion, Kristin Wilson Girl Power!, Jacqueline Yulick Grants, Ashley Gallagher Holiday Gift Market, Rachel Moskovitz and **Danielle Tinsley** Human Trafficking Awareness, Jamiel Maze Love Bundles, Claire Morton Marketplace - Cookbook, Raena Steffen Marketplace - Merchandise, Hayley Reteneller Meeting Manager, Desire Nelson Member Experience, Michele Davis Member Meeting and Events, Alyson Burbee and Katie O'Brien MILO, Jillian Askren

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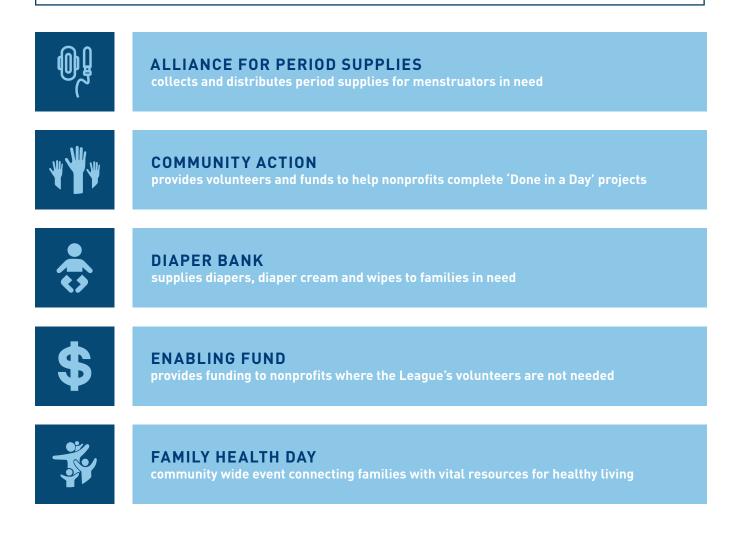
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### **COMMUNITY PROJECTS**

The Junior League of Tampa is committed to helping break the cycle of poverty for our most disadvantaged children and families. Through our Community Projects in the areas of basic needs, child welfare, and education our members contribute more than 50,000 volunteer hours annually.





"Joining the League has been very rewarding. I always knew giving of yourself was the best thing you can do, and I've made great friends along the way." — Nadyne Hines



FOOD 4 KIDS fights food insecurity for families through Boxes of Hope



**GIRL POWER!** hosts monthly events to mentor and motivate the next generation



HUMAN TRAFFICKING AWARENESS brings awareness and training about the issue of human trafficking in Tampa Bay



KIDS CONNECT creates low stress environments for foster children and prospective families to meet



LOVE BUNDLES provides backpacks of essentials to children entering foster care



MILO promotes literacy in underserved areas of Hillsborough County



**PUBLIC AFFAIRS** educates and advocates for issues affecting the League's Mission



**READY TO ACHIEVE** helps young adults in foster care build skills for independent living



**VOLUNTEERS AT LARGE** provides volunteers to nonprofit organizations where grant funds are not needed

### **STORIES OF SERVING TOGETHER**



### A HEALTHY RESOURCE FOUND TOGETHER

Building partnerships and bringing organizations together for greater impact has always been part of the League's legacy. The first-ever Family Health Day, held in April 2022, is the perfect modern example of thiswork. Billed as a way to connect families with vital health resources, the small committee gathered a group of over 20 partners for this half-day event. Located at the University Area CDC, over 200 families participated. The one-stop shop model allowed families to get educated about skin health, access eye exams, play fitness-minded games, and take home boxes of healthy food.

"By expanding our partnerships and event activities, we were able to create anevent which is more appealing to a diverse audience that involved all members of the family," — Courtney Ryals, inaugural Family Health Day Chair

### A LEGACY BUILT TOGETHER

Nearly 100 years of impact is only possible when we work together. As the League began to look toward the Centennial in 2026, leadership realized deep work was needed to honor the women and organizations who have made JLT the force for change it is today.

The Centennial Vision Committee, a group of strategically-minded members joined forces to begin laying the groundwork through the preliminary research phase. "This year is really about considering what's possible — additional research will continue in later committees, and inform decision making in future years," said inaugural Chair Meg Severino. The committee will be circulating events to engage members in celebrating our past and planning for our future.



"Being a member of JLT gives you direct access to learning about AND playing a part in strengthening and supporting the most vulnerable members of our community." — Rachael Rahrig

## AN IMPACT MADE TOGETHER

Partnerships with other local changemakers have long allowed us to make a deeper impact together. The Junior League of Tampa's partnership with Metropolitan Ministries has grown in the last year, thanks to a shared vision of a better Tampa Bay for all.

The Metropolitan Ministries Warehouse serves as the operational headquarters for two of the League's largest basic needs projects; the Alliance for Period Supplies and Diaper Bank. Each month the warehouse space allows our team to distribute more than 5,000 period products and 30,000 diapers to partners across Hillsborough County. Additionally, our Food 4 Kids committee supports the Boxes of Hope program, helping Metropolitan Ministries provide over 22,000 meals each year.



### A SPOTLIGHT SHONE TOGETHER



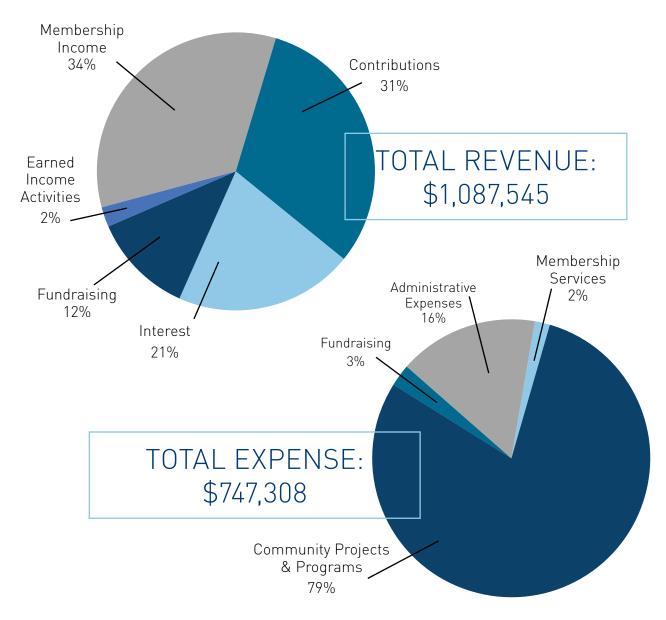
The return of the Holiday Gift Market at the Florida State Fairgrounds meant the return of shopping and supporting local businesses together. HGM's flagship outreach program, the Young Entrepreneurship Program (YEP), seeks to do just that, by supporting budding female business owners under 40.

The 2021 winner, Kaylin Hovance of Kay Hova Art, is a talented resin artist whose pieces are an ode to the ocean lifestyle. As a first time participant, Kaylin was blown away by the HGM experience. At Market, she quickly sold out of product going home over the weekend to bring more pieces to the Fairgrounds.

"...my business has been booming since being showcased at your Holiday Gift Market. This experience has truly changed my life and my business and I will be forever grateful," — Kaylin Hovance, Young Entrepreneurship Program (YEP) Winner

\*The Young Entrepreneurship Program is supported by Valley Bank.

# FINANCES: 2020-2021 AUDITED FINANCIAL STATEMENT OF ACTIVITIES





"It's exciting to be part of an organization that is ever evolving to meet the needs of its members and attract women from all over Hillsborough and Pasco counties to want to join." — Robin Roup

### THE JUNIOR LEAGUE OF TAMPA EXPRESSES DEEP APPRECIATION TO ALL OUR 2021/2022 GENEROUS DONORS.

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"The Junior League of Tampa has given me a platform to support the community where my family lives." — Carla Shah

### **HOW TO GIVE**



For over 50 years, JLT's cookbooks have compiled some of Tampa's most treasured recipes. Our cookbooks can be found at retailers nationwide or at **jltampa.org/cookbooks**.



The Junior League of Tampa 87 Columbia Drive Tampa, FL 33606 www.jltampa.org

#### OUR 2021/2022 IMPACT





### **OFFICE OF THE SHERIFF**

Chad Chronister, Sheriff Donna Lusczynski, Chief Deputy Hillsborough County, Florida

July 31, 2019

To Whom It May Concern:

Please accept this letter as our sincere support for one of our long-standing community partners, The Junior League of Tampa. For well over 13 years, the Junior League of Tampa has provided the child welfare system with backpacks, through their Love Bundles Project, that provide essential clothing, toiletry, and care items for children who have been removed from their homes due to abuse or neglect.

The Child Protective Investigations Division of the Hillsborough County Sheriff's Office has had the pleasure of working with The Junior League of Tampa since the responsibility of conducting child protective investigations was transferred to us in 2006. The Sheriff's Office has been able to depend on the Love Bundles Project of The Junior League of Tampa to not only be philanthropic but also to be flexible and responsive through their skilled deployment of volunteers. This project, by design, procures, packs, and delivers these crucial basic needs items to our door. Committee members are proactive and responsive, working hand in hand with our intake coordinators to make sure that we are able to focus on our most important priority – restoring a sense of normalcy and dignity to a child whose world is, at best, chaotic.

Often times, the children that receive these Love Bundles come to us with only the clothes on their backs. Many of the children are school-age and have additional needs, such as school uniforms, school backpacks, and school supplies. Foster children tend to struggle academically due to the distraction of concern for their parents, siblings, etc. If the Junior League were able to provide these basic items needed for school, in addition to the basic items they already provide, this will be one less worry for these children, and hopefully improve their chances of being successful in school.

Thank you for the opportunity to recommend The Junior League of Tampa for this grant. Our partnership with The Junior League of Tampa has been significant for the Hillsborough County Sheriff's Office and transformational for over 20,000 children in our community. We hope that you will agree.

Sincerely,

Major Christi L. Esquinaldo Child Protective Investigations Division

#### From: "Apiffany Warren" <apiffanywarren@gmail.com> To: "KENYATTA V SANDERS" <Ksanders@hcso.tampa.fl.us> Sent: Wednesday, July 31, 2019 3:31:15 PM

#### To Junior league of Tampa Bay

I have been a foster mom for 3 years and have seen hundreds of children straight from HCSO. Usually when they arrive, they have a small bag of belongings but we also have children who come from group homes or other situations who may have none at all. When we receive the duffel bag from JLOTB, with the outfits it is helpful for their first day with us. We spend hundreds of dollars on new clothes from our own pocket for these children as they often come with very little. Adding more clothes and toiletries would be extremely helpful to make sure more children are benefiting from your organization generosity. The need of educational supplies and uniforms would be a wonderful addition to the bag. Most of the kids come and go to school the very next day. Some parents are not willing to send the kids belongings so sometimes they are not prepared for the next school day. I'm sure all foster parents truly appreciate your organization and all that you have done for the children in care. I can't tell you how many times I have taken children in and had to make a store run in the middle of the night for essentials. Some kids come with no shoes, clothes or clothes that are extremely to small. Teenager girls and boys may come with no hygiene products and babies with no formula or diapers. What this organization provides to start us off with is greatly appreciated and we thank you for your contribution to our children in need. Unfortunately you can see the need for more is important. School uniforms and supplies would be helpful but the extreme need for more clothes is also needed because the number of children who enter the system increases daily and what your organization provides goes a long way and is to a great cause, which is the need of children.

Apiffany Warren Foster Parent.

Tricia Boucek/ Erin McWhorter Jones Love Bundles Co-Chairs

The Junior League of Tampa 87 Columbia Dr. Tampa, FL 33606 Tricia P: 423.736.7189 Erin P: 941.228.1405 www.jltampa.org

lovebundles@jltampa.org

INTERNAL REVENUE SERVICE Centralized Services Branch P. O. Box 941 Atlanta, GA 30370

Department of the Treasury

Date: June 23, 1983 Person to Contact: 2, Jack

Telephone Number: (404) 221-6825

Refer Reply to: CSB:152:2

EIN: 59-0693993

Dear Sir or Madam:

This is in response to your request for confirmation of your exemption from Federal income tax.

You were recognized as an organization exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code by our letter of <u>Delafer</u>. <u>1942</u>. You were further determined not to be a private foundation within the meaning of section 509(a) of the Code because you are an organization described in section 509(a)(2).

Contributions to you are deductible as provided in section 170 of the Code.

The tax exempt status recognized by our letter referred to above is currently in effect and will remain in effect until terminated, modified or revoked by the Internal Revenue Service. Any change in your puposes, character, or method of operation must be reported to us so we may consider the effect of the change on your exempt status. You must also report any change in your name and address.

Thank you for your cooperation.

Sincerely, yours.

Michael J. Murphy District Director



#### FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES COMMISSIONER WILTON SIMPSON

April 23, 2023

Refer To: CH12009

THE JUNIOR LEAGUE OF TAMPA, INC. 87 COLUMBIA DR TAMPA, FL 33606-3584

RE: THE JUNIOR LEAGUE OF TAMPA, INC. REGISTRATION#: CH12009 EXPIRATION DATE: April 19, 2024

Dear Sir or Madam:

The above-named organization/sponsor has complied with the registration requirements of Chapter 496, Florida Statutes, the Solicitation of Contributions Act. A COPY OF THIS LETTER SHOULD BE RETAINED FOR YOUR RECORDS.

Every charitable organization or sponsor which is required to register under s. 496.405 must conspicuously display the registration number issued by the Department and in capital letters the following statement on every printed solicitation, written confirmation, receipt, or reminder of a contribution:

"A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE."

The Solicitation of Contributions Act requires an annual renewal statement to be filed on or before the date of expiration of the previous registration. The Department will send a renewal package approximately 30 days prior to the date of expiration as shown above.

Thank you for your cooperation. If we may be of further assistance, please contact the Solicitation of Contributions section.

Sincerely,

Gloria Meadows Regulatory Consultant 850-410-3851 Fax: 850-410-3804 E-mail: gloria.meadows@fdacs.gov