The White Family Foundation Grant Request #810 The Shirley Proctor Puller Foundation March 28, 2023

Date of grant proposal submission	Tuesday, March 28, 2023
Are you an IRS compliant 501(c)3 public charity/nonprofit?	Yes
Legal name of organization	The Shirley Proctor Puller Foundation
Address	4133 Cortez Way So. St Petersburg, FL 33712 United States
Website	https://sppf.org/
Telephone	9147156770
Organization Director/Title	Bridgette Heller/ C.E.O.
Contact Person/Title	Bridgette Heller/ C.E.O.
Contact Person's Telephone	9147156770
Contact Person's Email	bridgette.heller@sppf.org
Grant Request Amount	\$15,000.00

Please provide us with a brief description of your organization (no more than 500 words).

Shirley Proctor Puller Foundation (SPPF) is a 501 (c)(3) which provides educational enrichment services to "at-risk" K-8th graders, in the South St. Pete. community of Pinellas County during out-of-school time. SPPF was founded in memory of a local educator, Mrs. Puller, who was dedicated to empowering students to achieve excellence. Mrs. Puller believed that generations of predominantly black students in this community were not acquiring the basic literacy skills needed to thrive and effectively contribute to society. Our mission is to advance math, reading, and science literacy, helping to close the achievement gap for children in the "at-risk" communities of St. Petersburg, starting in South St. Pete. Our specific goals are to help students achieve grade level fluency in reading and math. We are in the 8th year of operation of our flagship SPPF M.A.S.T.R. (Math, Art, Science, Technology, and Reading) Kids Program. Our impact to date has been considerable with i-Ready assessments which indicate that each summer 70-80% of students attending our summer program avoided the summer slide. Our after-school program, which began in January 2020, also posted strong results with JWB (the Juvenile Welfare Board of Pinellas County) verifying that 88% of students who attended diligently from Jan'20 thru May'21 posted meaningful gains in reading despite COVID. Post pandemic, August 2021 through July 2022, 105 students attended the SPPF M.A.S.T.R. Kids Program with fidelity, 28% of those students were reading at grade level in July'22 vs. only 8% in Aug'21. SPPF served 190 unduplicated students in the last year.

Grant Purpose (one paragraph)

Recent Pinellas County Data shows only 58% of economically disadvantaged black students entering high school in 9th grade graduate. We are requesting funds for the SPPF High School Master Plan Program, an innovative program to positively impact this statistic by enabling middle schoolers to transition to high school with the skills required to be successful. Our goal is to implement a strong curriculum to prepare middle school students to enter and navigate high school successfully. The program will be hosted by Pinellas County Schools (PCS), at Pinellas Technical College. Core program elements include a research-backed career, college, and life readiness (CCLR) framework organized around 6 competencies students should master for long-term success.

Annual Project/Program Budget (if request is for a specific project)

Annual Organization Budget \$1,670,847.00



White Family Foundation: Grant Application, May 31, 2023

Contact Information:

Bridgette Heller Co-Founder & Volunteer CEO 4133 Cortez Way South St. Petersburg, FL 33712 914-715-6770 bridgette.heller@sppf.org

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Case Statement Summary

The Shirley Proctor Puller foundation is a steadfast provider of educational services for at-risk youth in South St. Pete. Our vision is to help close the academic achievement gap for our students. Our vision is to build a community of legacy and achievement, so our students are highly sought after by post-secondary schools and employers giving them unlimited opportunities for careers and economic success.

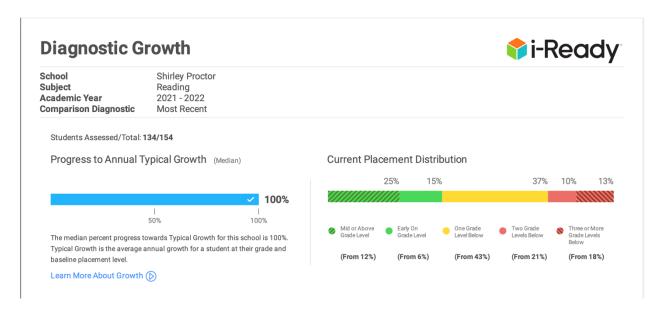
We are seeking help from the White Family Foundation to improve high school readiness for middle school students, the second step in our vision, once students have begun to close the academic achievement gap.

Background and Mission of Organization

Shirley Proctor Puller Foundation (SPPF) is a 501 (c)(3) which provides educational enrichment services to "at-risk" K-8th graders, in the South St. Petersburg community of Pinellas County during out-of-school time. Our mission is "to advance math, reading, and science literacy, helping to close the achievement gap for "at-risk" children in St. Petersburg, starting in South St. Pete." Since 2016, we have worked to achieve this mission through the SPPF M.A.S.T.R. (Math, Art, Science, Technology, and Reading) Kids Program. The program started as a summer program designed to reduce summer learning loss then evolved in 2020 to include after-school programming to accelerate achievement gains and achievement gap closure.

SPPF is differentiated vs. community peers in four ways. 1) *certified teachers* with experience serving "at-risk" students. SPPF provides additional training in "skills to teach reading", 2) *dosage focus* – reinforced attendance requirements and no pickups before 5:45pm 3) *data driven* – we leverage i-Ready assessments to "customize" student instruction including needs-based ability groups, pull-out 1:1 service; we also train students to monitor their own progress through weekly data dashboards 4) *community affinity* – leadership, teachers, assistants, and other staff primarily live in the community and/or grew up here and we are a constant presence.

Program outcomes have been strong with i-Ready pre and post assessments indicating that each summer 70-80% of program attendees avoided the summer slide. Our after-school program also posted strong results with JWB (Juvenile Welfare Board of Pinellas County) verifying that 88% of students who attended regularly from Jan'20 through May'21 posted meaningful gains in reading despite COVID. Post pandemic, August 2021 through July 2022, 134 students attending the program regularly received both pre and post assessments. Forty percent of those students were reading at grade level in July'22 vs. only 18% in Aug'21. Last year SPPF served 190 unduplicated students.



The impact of SPPF programs extends beyond the student outcomes as we engage community partners in our work – e.g., "Mindful Movement," behavior self-regulation training year-round, and St. Pete Parks and Recreation (swimming) and "Arts4Life" (dance) for summer extracurriculars. We also participate in shared learning communities (Pinellas Grade Level Reading Campaign, LEAP Tampa Bay College Access Network, JWB Out-of-School-Time Network, etc.) to share data and best practices. Finally, our Academic Director helps parents advocate for students within Pinellas County Schools and SPPF leadership has developed strong working relationships with PCS leadership at both the district and the individual school level.

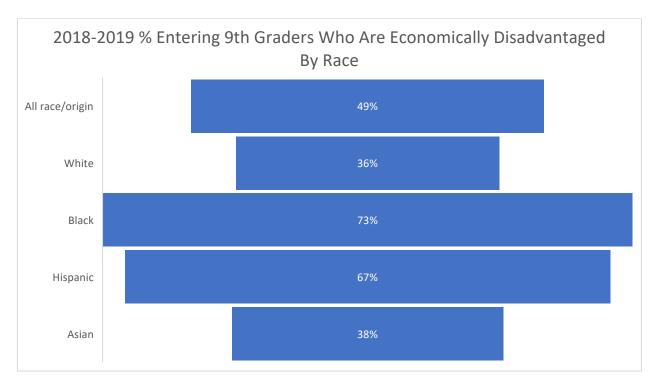
SPPF has demonstrated success in advancing student performance within this population. A majority of our staff and leadership have lived experience with trauma. We firmly believe career and life success in the workplace requires that all individuals be able to operate cross-culturally. We specifically recruit staff who embrace this mindset. Our environment honors people from different cultures (e.g., Edwidge Danticat, Frida Kahlo, etc.) in posters and in the curriculum. Our team is diverse at every level. Our Board is 73% Female, 27% Male and 46% Black Non-Hispanic, 27% Latina Hispanic, 27% White Non-Hispanic. Our Leadership Team is 63% Female, 37% Male and 75% Black Non-Hispanic, 25% White Non-Hispanic. Our staff is 67% Female, 31% Male, 2% Non-Binary and 92% Black Non-Hispanic, 6% White Non-Hispanic, 2% Mixed Race.

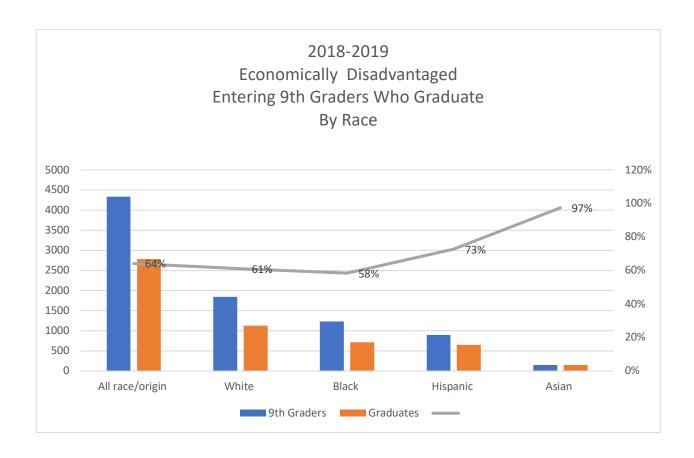
The families -served by SPPF come from south St. Petersburg, Pinellas County's largest African American community which scores "low" to "very low" on the child opportunity index. 48% of residents earn below the federal poverty level; of those, 63% are black. Of 593 parents applying for SPPF programs over the last three years, 54% report having a high school degree or less. 63% report household earnings less than \$27,750 (2022 poverty level.) Our students are Black and Mixed Race (99%) with 75% living within three of the lowest income zip codes in Pinellas County (33705, 33711, 33712) as reported by the Pinellas Child Opportunity Index. Historically, 70-75% of SPPF families live below the federal poverty line.

Need/Opportunity to be Addressed.

In 2015, the Tampa Times series "Failure Factories" reported 84% of black elementary students in Pinellas County failed State exams in reading or math. Only 4% - 9% of students attending the south St. Pete community schools targeted by SPPF passed, about one quarter the rate of white peers. Typically, these needs have arisen because students did not receive the support, either at home or in school, to master the foundational skills in reading and math. These community schools were also among the hardest hit during the pandemic due to high poverty and low technology access. SPPF strives to address the performance gap resulting from inequities in environment among at-risk students in south St. Pete through focused, innovative, and adaptive curriculum that specifically responds to student learning needs. Our team works to ensure the foundational building blocks are addressed.

Pinellas County Schools (PCS) 8th grade scores in reading (45%), math (25%), and science (45%) are low and declining. Middle school enrollment has declined districtwide by about 2500 over 5 years with students saying they "feel disconnected from school." Seventy-three percent of black 9th graders attending PCS schools are economically disadvantaged. Only 58% of economically disadvantaged Black students entering high school in 9th grade graduate.





The adjustment period between middle and high school represents a time of change and uncertainty for most students, regardless of background. We assert this is even more so for students from south St. Pete where most parents are less equipped to help their students navigate this transition given demographics. In June'2023, SPPF is launching a new initiative, SPPF High School Master Plan Program, designed to prepare middle school students to enter and navigate high school successfully. Core program elements include a research-backed career, college, and life readiness (Naviance CCLR) framework organized around 6 competencies students should master for long-term success: Self-Knowledge, Interpersonal Skills, Academic Skills, Career Knowledge, College Knowledge, and Transition Skills. Again, we will work with community partners including Pinellas Technical college, Carter G. Woodson Museum, and the St. Pete Innovation District.

https://www.tampabay.com/news/education/2023/02/14/pinellas-county-middle-schools-kevin-hendrick-reform-innovation-grades-test-scores-students/

Proposed Project

We believe education is the key to empowering children and families to overcome poverty and achieve their full potential.

We are requesting support for the new High School M.A.S.T.R. Plan Project (Math, Art, Science, Technology, and Reading) which provides robust and targeted support for students transitioning from middle school to high school including a) core skill development and tutoring, b) planning

tools to develop and maintain an evolving high school success plan, c) personality and career assessments, d) test preparation classes (PSAT, SAT, ACT) e) career awareness building coursework and "pre-apprenticeships." Students will learn to set goals and track progress using the award-winning Naviance software, which is used by 15+ million students nationally. The cornerstone of the Naviance platform is the CCLR framework, a research-backed career, college, and life readiness framework organized around 6 competencies students should master for longterm success: Self-Knowledge, Interpersonal Skills, Academic Skills, Career Knowledge, College Knowledge, and Transition Skills. The software platform was recently launched by Pinellas County Schools but still has extremely low awareness and use in the south St. Pete community. SPPF is partnering with Pinellas Technical College over the summer to implement an innovative career pathways rotation which will provide hands on exposure for students to seven career pathways over four weeks as well as a two-day session on core employment skills (resume writing, interviewing, etc.). In addition, we are working with the staff at the Carter G. Woodson Museum to provide exposure to working visual artists in the community to talk about their careers and we will take field trips to visit with technology innovators at USF (University of South Florida,) the Coast Guard and the HUB curated by friends at the St. Pete Innovation District.

The purpose of this initiative is to ensure 6-9th graders are prepared for the demands of high school, resulting in greater post-secondary opportunities. This new initiative builds on our earlier work with middle school youth since 2016 in our SPPF M.A.S.T.R. Kids program. For nearly a decade, SPPF has been improving the equity and upward mobility for disadvantaged K-8th grade students in Pinellas County who are unjustly affected by the struggling economic needs of their families.. We strive to empower students to learn independently and comfortably using a variety of technology as they develop a high school course plan, explore various career pathways, and strategies to succeed in high school. The career exposure and skills they acquire are also critical as they prepare for work in new, higher wage STEAM fields.

The curriculum provides planning tools to develop and maintain an evolving high school success plan, personality and career assessments, test preparation classes (PSAT, SAT, ACT), career awareness building, and "pre-apprenticeships," in addition to tutoring/academic skill development. SPPF will provide a holistic educational experience out of reach for low-income families in our community.

Representing a "bridge" to academic success. SPPF provides free, safe, reliable educational assistance for K-8th graders focused on foundational academics. This new program expands its impact to include other critical skills required as middle schoolers navigate the pivotal transition to high school. Our program increases the odds of graduation and post-secondary training thereby increasing equity in education and hopefully reducing the poverty/wealth gap in South St. Pete. over time_SPPF serves 35-40 middle schoolers annually and we have demonstrated the ability to improve academic skills. This new innovative model will address the competencies of these students in other critical areas, transition skills, goal setting, interpersonal skills, career awareness, etc.

Specific Outcomes/Results to be Achieved:

SPPF believes in accountability and tracks results for each student and the overall program. We utilize i-Ready assessments to provide primary pre and post metrics for academics as well as Naviance completion rates to track student performance in other areas. Specific outcomes for the High School M.A.S.T.R. Plan initiative include:

- Increased high school readiness we are striving to have 80% of students attain high school readiness as they enter 9th grade. Metric is the CCLR readiness score.
- 80% of students will have a high school class plan in place by the end of 8th grade. Metric is Naviance class planner completion rate.
- 80% of students will have identified three potential career pathways as they enter 9th grade. Metric is Naviance Career Finder Survey.
- Greater than 50% of scholars will have solid PSAT practice test score as they enter 9th grade. At least 70% of students will show improvement.

How Funds Will Be Used:

We are seeking a grant in the amount of \$15,000 from the White Foundation to support the salary of an Assistant Navigator position. Assistant Navigators are typically experienced teaching assistants. The role is critical to the program's success, providing continuity of support for a group of 10-12 students. They travel with their group to each class which allows them to develop deep relationships, provide constructive discipline and guidance, share insights with the rest of the team about student successes and challenges. Assistant Navigators are trained in the Naviance platform and can help students struggling with access_or other issues. They provide check-ins and help the students stay on track with assignments. Importantly, these employees are trained, by a community psychologist, in teen mentorship with an eye toward identifying and making referrals for sensitive mental health concerns.

We believe this request aligns with the White Foundation focus on education and positive mentorship as it fosters long-term impact toward economic and social prosperity, addressing not only financial limitations to opportunity, but the socio-cultural mechanisms at the source of generational poverty and uncertainty for children and families.

We believe that our High School M.A.S.T.R. Plan initiative aligns well with the mission and vision of The White Family Foundation. By partnering with you, we will be able to make a positive difference by supporting the education needs of youth who face challenges and barriers to learning.

Thank you in advance for your consideration of this proposal.

Shirley Proctor Puller Foundation Annual Operating Budget January - December 2023

Revenue		
Direct Public Support	•	05 000 00
Corporate	\$	25,000.00
Foundation Contributions	\$	313,644.00
Grants	\$	1,010,158.00
Individual Contributions	\$	45,000.00
Total Direct Public Support	\$	1,393,802.00
Program Income		
Camp Fees/Tuition	\$	2,625.00
ASM (USDA) Food Program)	\$	21,240.00
Total Program Income	\$	23,865.00
United Way	\$	120,750.00
Total Revenue	\$	1,538,417.00
Expenditures		
Salary & Benefits	\$	1,189,351.00
Administration	\$	17,200.00
Advertising and Promotion	\$	2,000.00
Bank Charges	\$	500.00
Contract Services	\$	53,100.00
Educational Dues & Memberships	\$	500.00
Insurance	\$	65,956.00
Operating Expense	\$	11,510.00
Participant Expense	\$	111,280.00
Participant Transportation	\$	16,920.00
Furniture & Equipment	\$	5,000.00
Rentals & Leases	\$	39,766.00
Repairs & Maint	\$	7,000.00
Training & Conferences	\$	17,000.00
Utilities	\$	1,334.00
Total Expenditures	\$	1,538,417.00
Net Operating Revenue	\$	-
Other Revenue		
In-kind Goods	\$	30,825.00
In-Kind Services	\$	140,000.00
Total Other Revenue	\$	170,825.00
Other Expenditures		170,020.00
In-kind Goods	\$	30,825.00
In-Kind Services	\$	140,000.00
Total Other Expenditures		170,825.00
Net Other Revenue	\$ \$	-
Net Revenue	\$	
1101 110101100	Ψ	

Shirley Proctor Puller Foundation

Statement of Financial Position

As of April 30, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
BOA Checking	33,944.98
BOA Savingsa	167,435.48
Valley Checking	34,312.18
Total Bank Accounts	\$235,692.64
Accounts Receivable	
Accounts Receivable	53,455.54
Total Accounts Receivable	\$53,455.54
Other Current Assets	
Due From Employee	0.00
Prepaid Expenditures	68,804.59
Total Other Current Assets	\$68,804.59
Total Current Assets	\$357,952.77
Fixed Assets	
Accumulated Depreciation	-54,393.11
Leasehold Improvements	156,688.40
Vehicles	199,858.30
Total Fixed Assets	\$302,153.59
Other Assets	
Fidelity Investment	15,332.73
Other Assets	0.00
Security Deposits Asset	0.00
Total Other Assets	\$15,332.73
TOTAL ASSETS	\$675,439.09
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$0.00
Other Current Liabilities	
JWB Advance	0.00
Loan Payable	0.00
Loan Payable - Heller	0.00
Payroll Liabilities	0.00
Salaries Payable	5,905.67
Total Other Current Liabilities	\$5,905.67
Total Current Liabilities	\$5,905.67

Shirley Proctor Puller Foundation

Statement of Financial Position

As of April 30, 2023

	TOTAL
Long-Term Liabilities	
Loan Payable - Long Term	0.00
Total Long-Term Liabilities	\$0.00
Total Liabilities	\$5,905.67
Equity	
Unrestricted Net Assets	697,175.20
Net Revenue	-27,641.78
Total Equity	\$669,533.42
TOTAL LIABILITIES AND EQUITY	\$675,439.09

Shirley Proctor Puller Foundation

Statement of Activity

January - April, 2023

	TOTAL
Revenue	
Direct Public Support	226,185.80
Other Types of Income	21.01
Program Income	3,459.74
United Way	35,054.29
Total Revenue	\$264,720.84
GROSS PROFIT	\$264,720.84
Expenditures	
ADMINISTRATION	3,650.40
Advertising/Promotional	90.08
Bank Charges	283.38
Contractual Services	15,068.07
Educational Dues & Memberships	429.00
Insurance	1,209.60
Miscellaneous	0.00
Operating Expense	4,337.13
Participant Expense	9,505.77
Participant Transportation	3,144.49
Payroll	247,273.41
Rentals & Leases	3,693.57
Repairs & Maint.	3,540.60
Training & Conference	179.82
Total Expenditures	\$292,405.32
NET OPERATING REVENUE	\$ -27,684.48
Other Revenue	
In-kind donations	42.70
Total Other Revenue	\$42.70
NET OTHER REVENUE	\$42.70
NET REVENUE	\$ -27,641.78

SHIRLEY PROCTOR PULLER FOUNDATION HIGH SCHOOL MASTR PLAN PROGRAM JUNE 2023 - MAY 2024 BUDGET

	TOTAL
Capital & One Time Only Start-Up Costs	
Laptops (Program Director, Site Director, classrooms)	4,000.00
Implementation Costs - LMS	3,500.00
Signage	1,000.00
TOTAL	8,500.00
Contractual Services	
Website Maintenance	5,000.00
Background Checks	584.00
Data Consultant	4,400.00
TOTAL	9,984.00
Educational Dues & Memberships	
Dues & Memberships	480.00
TOTAL	480.00
Insurance	
Auto	7,510.00
General Liability	1,170.00
Umbrella	1,710.00
Traveler's Crime	160.00
Cyber	190.00
TOTAL	10,740.00
Local Travel	
None anticipated	
Operating Expense	
Naviance CORE + Assessment License Fee	4,000.00
LMS Annual License	5,000.00
Other Operating Expense	1,990.00
TOTAL	10,990.00
Participant Expense	
Student Materials - new scholars	3,000.00
Student Materials - returning scholars	-
Student Pre-Apprenticeship Stipends	-
PTC Summer Programming	16,603.00
Field Trips	3,750.00
Extracurricular Activities	10,000.00
TOTAL	33,353.00
Participant Meals & Snacks	
After School Snacks	5,222.00
Summer Meal (Breakfast)	3,900.00
Summer Meal (PTC - IN KIND)	3,929.00
Summer Snack (Paid)	1,151.00
Second Summer Snack (St. Pete Free Clinic/Kind Mouse)	1,151.00

SHIRLEY PROCTOR PULLER FOUNDATION HIGH SCHOOL MASTR PLAN PROGRAM JUNE 2023 - MAY 2024 BUDGET

	TOTAL
TOTAL	15,353.00
Participant Transportation	
Gas	1,175.00
TOTAL	1,175.00
Positions	
Navigators, Assistant Navigators & Specialists	111,365.00
Bus Driver	9,250.00
Other	40,425.00
TOTAL	161,040.00
Promotional	
Student Recruitment Marketing	1,500.00
TOTAL	1,500.00
Rentals & Leases	
Lease	10,637.00
TOTAL	10,637.00
Repairs & Maintenance	
Repairs & Maintenance	2,590.00
TOTAL	2,590.00
Total Benefits	
FICA, Florida Reemployment & Worker's Comp	12,356.00
401(k)	1,288.00
Health Benefits	
TOTAL	13,644.00
Training & Conference	
Staff Training	5,250.00
TOTAL	5,250.00
Utilities	
Included in lease estimate	
Administrative Costs	
17% per current current budget	47,626.00
TOTAL	47,626.00
GRAND TOTAL	332,862.00

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

2021

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the 2	2021 calend	ar year, or tax year beginning	, 2021, and end	ing		, 20
В	Check if a	pplicable:	C Name of organization Shirley P:	roctor Puller Foundation	on, Inc.	D Employe	r identification number
	Address c	hange	Doing business as			46-493	0592
	Name cha	nge	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite	E Telephon	e number
$\overline{}$	Initial retur	'n	4133 Cortez Way South	1		(727)4	90-8687
$\overline{}$	Final return	n/terminated	City or town, state or province, country,	and ZIP or foreign postal code			
ī	Amended	return	Saint Petersburg, FL	33712		G Gross red	ceipts \$1,341,658.
=	Application	n pendina	F Name and address of principal officer:		H(a) Is this a gr	oup return for su	bordinates? Yes X No
			Bridgette Heller, 4133 Cortez	Way S. Saint Petersburg, FL 3			
	Tax-exem	pt status:		(insert no.) 4947(a)(1) or 527			See instructions.
,	Website:	► TATTATTAT S	ppf.org		H(c) Group e		
	•		Corporation Trust Association	Other ► L Year of form			legal domicile: FL
	art I	Summa					g
			cribe the organization's mission o	r most significant activities: Tho m	ission is to ada	zango lito	racy and holm aloco
Φ	I		vement gap for students in So				
anc S							
Ĕ			ation who have achieved excellen box ► ☐ if the organization disco	·			
Activities & Governance	1		_			1 1	
Ġ	1		voting members of the governing	- · · · · · · · · · · · · · · · · · · ·		3	<u> </u>
SS	1		independent voting members of t		D)	4	
ij			per of individuals employed in cale			5	78
ਂ	1		per of volunteers (estimate if neces			6	3
⋖			ated business revenue from Part \	, , , , , , , , , , , , , , , , , , , ,		7a	0.
	b N	Net unrelat	ed business taxable income from	Form 990-T, Part I, line 11	1	7b	0.
					Prior Yea		Current Year
ā		Contributions and grants (Part VIII, line 1h)				428.	1,326,539.
en	1	-	ervice revenue (Part VIII, line 2g)		4,	200.	8,810.
Revenue	10 I	nvestment	: income (Part VIII, column (A), line	es 3, 4, and 7d)		86.	3,029.
_	11 (Other reve	nue (Part VIII, column (A), lines 5, (6d, 8c, 9c, 10c, and 11e)			3,280.
	12 T	otal reven	ue-add lines 8 through 11 (must e	equal Part VIII, column (A), line 12)	706,	714.	1,341,658.
	13 (Grants and	l similar amounts paid (Part IX, col	lumn (A), lines 1–3)			
	14 E	Benefits pa	aid to or for members (Part IX, colu	umn (A), line 4)			
S	15 5	Salaries, ot	her compensation, employee benef	its (Part IX, column (A), lines 5-10)	367,	666.	609,586.
Expenses	16a F	Profession	al fundraising fees (Part IX, colum	n (A), line 11e)			
ф	b 7	otal fundr	aising expenses (Part IX, column	(D), line 25) ► 314.			
û	1		enses (Part IX, column (A), lines 11		194,	598.	294,202.
	18 7	otal expe	nses. Add lines 13-17 (must equa	Part IX, column (A), line 25)		264.	903,788.
	1	•	ess expenses. Subtract line 18 from	• • • • • • • • • • • • • • • • • • • •		450.	437,870.
e s			•		Beginning of Curr		End of Year
Net Assets (Fund Balanc	20 T	otal asset	s (Part X, line 16)			233.	560,012.
A Ba	21 T		ties (Part X, line 26)			464.	15,373.
<u> </u>	22		or fund balances. Subtract line 2	1 from line 20		769.	544,639.
P	art II		re Block				
			I declare that I have examined this return,	including accompanying schedules and st	atements, and to the	e best of my	knowledge and belief, it is
			e. Declaration of preparer (other than officer				
		<u> </u>			108	/18/202	22
Sic	gn	Signati	ure of officer		Date		
	ere						
			dgette Heller, CEO r print name and title				
		,	·	arer's signature	Date	01	if PTIN
	id	1 ''	· ·	Fontana		Check self-employ	".1
Pr	eparer		Fontana CDA	I	08/18/2022		101027100
Js	e Only	Firm's nar					-3841539
_	عالما الما		lress ► 2451 Mcmullen Booth		'L 33759 Phon	eno. (727	
vıa	y the IRS	o aiscuss i	his return with the preparer show	n above? See instructions			. ⊠Yes □ No

Part	Statement of Program Service Accomplishments	
1	Check if Schedule O contains a response or note to any line in this Part III	. <u>U</u>
ı	The mission is to advance literacy and help close	
	the achievement gap for students in South St.Petersburg. The vision is a fully engaged, highly liter	
	youth population who have achieved excellence in reading, math science, resulting in unlimited postgraduate opportuni	
	youth population who have athreved exterience in reading, math science, resulting in unitimited postgraduate opportuni	CTC9.
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	_
	services?	No
-	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(a)(b) and 501(a)(b) argenizations are required to report the amount of greats and allocations to a	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to of the total expenses, and revenue, if any, for each program service reported.	uiers,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 842,141. including grants of \$ 0.) (Revenue \$ 8,810.)	
	The organization year-round academic enrichment opportunity for underserved/	
	underperforming students through its M.A.S.T.R. KIDS Program Math,	
	Art, Science, Technology and Reading. Certified teachers work with students to addr	
	skill gaps identified by an evidenced based assessment with a goal	
	of helping students achieve grade-level performance. Activities include	
	group lessons, one-to-one tutoring, reading, language arts, math, and STEM classes	
	as well as extra-curricular activities and education-based field trips and clubs.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
40	(Code) (Expenses \$\psi including grants of \$\psi) (nevertee \$\psi)	
	(Codo: \(\frac{1}{2}\)\((\frac{1}{2}\)\(\frac{1}{2}\)\((\frac{1}{2}\)\((\frac{1}{2}\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\)\((\frac{1}{2}\)\((\frac{1}{2}\)\)\((\frac{1}2\)\)\((\frac{1}2\)\)\((\frac{1}2\)\)\((\frac{1}2\)\)\((\frac{1}2\)\)\((\frac{1}2\)\)\((
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4d	Other program services (Describe on Schedule O.)	
-10	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 0.4.2.1.4.1	
4e	Total program service expenses ► 842,141.	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		.,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II			×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		×
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	8		×
J	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		^	.,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		×
d	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	×	×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII			
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	×	
10	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	174		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		×
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		_^
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
	oncommon required contaminatory		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23		×
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
0.5	or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 12		.03	.,,0
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4-		
	roportable garming (garmoning) withings to phase without it is a first and a f	1 10	. X	1

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 78				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×	
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	3b			
-14	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×	
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×	
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	-		,,,	
	gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
_	and services provided to the payor?	7a		×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×	
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		<u> </u>	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				
0		8			
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b				
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	-			
b	against amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a			
L-	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
С	the organization is licensed to issue qualified health plans	-			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?	15		×	
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×	
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any				
17	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17			
	If "Yes." complete Form 6069.	- '			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	×	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
ı.	one or more members of the governing body?	7a		<u>×</u> _
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	 .		
0	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		×
8	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			~
Sacti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	nde l	×
36011	on b. Folicies (This Section B requests information about policies not required by the internal never	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
104	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u> </u>	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► FL			
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	 Г (sec	tion 5	501(c)
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	f intei	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re- Bridgette Heller, 4133 Cortez Way South, St. Petersburg, FL 33712 (727)490			

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(6	C)					
(A)	(B)	Position (do not check more than one		(D)	(E)	(F)				
Name and title	Average hours	box,	unles	ss pe	rson	is both	an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo		a Officer	Key employee	Highest compensated employee	e) Former	from the organization (W-2/1099-MISC/1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1)Lillie McFarley	1.00									
Board Member		×								
(2) Lisset Hanewicz Board Member	1.00	×								
(3) Mario Farias Board Member	1.00	×								
(4) Virginia Valenote Board Member	1.00	×								
(5) Richard Walsh Board Member	1.00	×								
(6) Tequena Akintonde Board Member	1.00	×								
(7) Maiana Bonow Board Member	1.00	×								
(8) Kimberly McMillon McMillon	1.00	×								
(9) Tom Seriani Board Chair	1.00	×		×						
(10) William Puller Treasurer	1.00	×		×						
(11) Laura Askew Secretary	1.00	×		×						
(12) Bridgette Heller CEO	40.00			×						
(13)										
(14)										

Part	VII Section A. Officers, Directors,	rustees,	Key I	Ξm	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (contin	ued)
					-	C)								
	(A) Name and title	(B) Average hours	box,	unles	neck ss pe	rson	e than on is both or/trust	an	(D) Reportable compensation from the	Report compen	table sation	C	(F) ated amo	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	from re organizatio 1099-N 1099-N	ns (W-2/ IISC/	fr	pensation the ization a organiza	and
(15)							Δ.							
(16)			-											
(17)			-											
(18)														
(19)			-											
(20)														
(21)			-											
(22)														
(23)			-											
(24)														
(25)														
1b c	Subtotal Total from continuation sheets to Part	VII. Sectio	n A	•				>						
d		t not limited		iose	ist	ted	above	► e) w	ho received mor	e than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete of the complet												Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re greater th	portal an \$1	ole 50,	con ,000	npe)? <i>[</i>	nsatio	n a	and other compe	nsation fr	om the			×
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa [.]	tion	fro	m any							×
Sect	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	Iress							(B) Description of serv	vices	((C) Compens	sation	
2	Total number of independent contractor received more than \$100,000 of compens		-					th	nose listed abov	e) who				

Part VIII Statement of Revenue

		Check if Schedule	O co	intains a re	espor	ise or note to a	ny line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś Ś	1a	Federated campaig	ns .		1a	137,935.				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
اع ق	С	Fundraising events			1c					
ts, ⊈	d	Related organization			1d		_			
를 ಪ	e	Government grants			1e	736,121.	-			
i, S	f	All other contribution	in ar	fts grants		730,121.	-			
io S	•	and similar amounts no			1f	152 102				
를 했	a	Noncash contribution			- ''-	452,483.	-			
	g	lines 1a–1f				φ.				
i i	L				1g		1 206 520			
<u> </u>	h	Total. Add lines 1a-	-IT .			1	1,326,539.			
a)	_	G 7 /m :				Business Code				
ξ	2a	Camp Fees/Tui] 		900099	7,435.	7,435.	0.	0.
ne ne	b	USDA food rei	mb			900099	1,375.	1,375.	0.	0.
gram Ser Revenue	С									
e a	d									
Program Service Revenue	е									
<u>~</u>	f	All other program se								
	g	Total. Add lines 2a-					8,810.			
	3	Investment income	•	•						
		other similar amoun					3,029.	0.	0.	3,029.
	4	Income from investr	ment (of tax-exen	npt bo	ond proceeds ►				
	5	Royalties				<u> •</u>				
				(i) Rea	ıl	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)		>				
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets					-			
		other than inventory	7a							
<u>o</u>	b	Less: cost or other basis								
Ĭ.		and sales expenses .	7b							
Revenue	С	Gain or (loss)	7с							
- 1	d	Net gain or (loss)				>				
Other	8a	Gross income from	m fu	ındraising						
ŏ	-	events (not including								
		of contributions re		d on line						
		1c). See Part IV, line	•		8a					
	b	Less: direct expens			8b		_			
	C	Net income or (loss)				ents >				
	9a	Gross income f			9 0 1 0					
		activities. See Part I			9a					
	b	Less: direct expens			9b		-			
		Net income or (loss)				_				
		Gross sales of in				-3 <u>-</u>				
	. va	returns and allowan		Ory, Iess	10a					
	h	Less: cost of goods			10a	1	-			
		Net income or (loss)				1				
-		TAGE HICOTHE OF (1088)	, 11011	i saics Ui II	IVEIIL	Business Code				
Miscellaneous Revenue	110	7.4-11.0+	1 ~ .	an halas	0.00	900099	2 200	2 200	0.	^
Je e	11a	Adjustment on	O	an balar	100	200033	3,280.	3,280.	U .	0.
scellaneo Revenue	b									
è ce	C	A.HI								
Ajs -	d	All other revenue					0.000			
		Total. Add lines 11a					3,280.	4.0		
	12	Total revenue. See	instr	uctions			1,341,658.	12,090.	0.	3,029.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . (**D**) Fundraising **(B)** Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 561,179. 561,179. 0. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 6. 9 5,847. 5,841. 0. 10 42,560. 42,560. 0. 0. Fees for services (nonemployees): 11 Management Accounting 19,000. 0. 19,000. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 1,275. 206. 1,069. 0. 13 3,391. 955. 2,128. 308. Information technology 14 15 Royalties 33,620. 0. 33,620. 16 0. 10,355. 10,355. 17 0. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 121. 121. 0. 20 0. 21 11,229. 15,585. 4,356. 0. 22 Depreciation, depletion, and amortization . . 23 37,655. 36,298. 1,357. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 129,046. 128,608. 438. 0. Supplies 23,880. 16,895. Contract services 6,985. 0. 0. 7,384. 2,274. 5,110. Printing & postage 7,220. 7,220. 0. 0. Field trips All other expenses 5,670. 1,684. 3,986. 0. 903,788. 25 **Total functional expenses.** Add lines 1 through 24e 842,141. 61,333. 314. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

P	art X	Balance Sheet			
	art X	Check if Schedule O contains a response or note to any line in this Par	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	50,605.	1	266,452.
	2	Savings and temporary cash investments	5,071.	2	10,069.
	3	Pledges and grants receivable, net	5,584.	3	90,420.
	4	Accounts receivable, net	0.	4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	6	controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined		5	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	22,143.	9	48,726.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 172,547.	·		
	b	Less: accumulated depreciation	44,830.	10c	144,345.
	11	Investments—publicly traded securities	· · · · · · · · · · · · · · · · · · ·	11	,
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	128,233.	16	560,012.
	17	Accounts payable and accrued expenses	3,921.	17	15 , 373.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ě		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties	17,543.	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	2	05	0
	00	L	0.		0.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ ☒	21,464.	26	15,373.
Seou		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	106,769.	27	544,639.
Ä	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
λA	32	Total net assets or fund balances	106,769.	32	544,639.
ž	33	Total liabilities and net assets/fund balances	128,233.	33	560,012.

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1,34	41,6	58.
2	Total expenses (must equal Part IX, column (A), line 25)	9(03,7	88.
3	Revenue less expenses. Subtract line 2 from line 1	40	37,8	70.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	1()6 , 7	69.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	54	44,6	39.
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			Ц
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain or	_		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled o	or		
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the small statements and calculation of an independent assumes responsibility for oversight of the small statements and calculation of an independent assumes responsibility for oversight of the small statements and calculation of the small statements.	1 1		
	the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain or	2c	×	
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	е П		
	Single Audit Act and OMB Circular A-133?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	1 1		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b	200	

REV 07/25/22 PRO Form **990** (2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047 2021

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization					Employer identification	number
Shi	rley Proctor Puller Four	ndation, Ind	С.			46-4930592	
Pai	t Reason for Public Char	rity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.
The o	organization is not a private founda				-	·	
1	A church, convention of church					0(b)(1)(A)(i).	
2	A school described in section		,		•		
3	A hospital or a cooperative hos						
4	A medical research organization	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)((iii). Enter the
	hospital's name, city, and state		<u>-</u>				<u>.</u>
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in
6	A federal, state, or local govern	nment or govern	mental unit described	in sectio	n 170(b)	(1)(A)(v).	
7	✓ An organization that normally						the general public
	described in section 170(b)(1)				J		0 1
8	☐ A community trust described in		·	Part II.)			
9	☐ An agricultural research organi	zation described	in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a la	and-grant college
	or university or a non-land-grai university:						
10	☐ An organization that normally r	eceives (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross
	receipts from activities related support from gross investment	to its exempt fur	nctions, subject to ce	rtain exce	eptions; a	and (2) no more than	33 ¹ / ₃ % of its
	acquired by the organization at	fter June 30, 197	75. See section 509(a	a)(2). (Cor	nplete Pa	art III.)	Dusinesses
11	☐ An organization organized and	operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).	
12	☐ An organization organized and						out the purposes of
	one or more publicly supported	l organizations d	escribed in section 50	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check
	the box on lines 12a through 12	d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.
а	☐ Type I. A supporting organ	ization operated	, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving
	the supported organization					he directors or trust	ees of the
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B.	i		
b	☐ Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of t				persons	that control or mana	age the supported
	organization(s). You must o	=					
С							ally integrated with,
	its supported organization(•				
d							
	that is not functionally integree requirement (see instruction						d an attentiveness
_	_ ` ` `	•	•		•		
е	Check this box if the organ functionally integrated, or T						e II, Type III
f	Enter the number of supported of		nonany intogrator out	sporting (or garnzac		
g g		•	orted organization(s).				,
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
	., ., .,	.,	(described on lines 1–10	listed in you		support (see	other support (see
			above (see instructions))	docui	ment?	instructions)	instructions)
				Yes	No		
(A)							
,							
(B)							
(C)							
(D)							
(D)							
(E)							
Tota	1					I	

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 702,428. 1,326,539. 2,447,595. 125,820. 123,201. 169,607. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3.... 4 125,820. 123,201. 169,607. 702,428. 1,326,539. 2,447,595. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 2,447,595. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 125,820. 123,201. 7 Amounts from line 4 169,607. 702,428. 1,326,539. 2,447,595. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 86. 3,029. 1. 3,118. 9 Net income from unrelated business activities, whether or not the business 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3,280. 3,280. **Total support.** Add lines 7 through 10 11 2,453,993. Gross receipts from related activities, etc. (see instructions) 12 24,310. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 99.74% 15 Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support				•	•	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	· ·						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the		s first, second	, third, fourth,	or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop her						🕨 🗌
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8						%
16	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc			vilino 10. octo	umn (fl)	17	0/
17	Investment income percentage for 2021 (I			-			<u>%</u> %
18 19a	Investment income percentage from 2020 331/3% support tests—2021. If the organic						
134	17 is not more than 33 ¹ / ₃ %, check this box a						
b	331/3% support tests—2020. If the organization		_	-		_	_
	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did		_	•	-		_

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9a 9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			-
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 	(see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	u		
~	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	6:		
^	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	A=		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
b	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function (see instructions).	ally	integrated Type III suppor	ting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required -explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 From 2017 **c** From 2018 **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 .____ Excess from 2018 . . . Excess from 2019 . . . Excess from 2020

Excess from 2021 . . .

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Pt II Ln 10: Other Income Part II, Line 10 Description: Adjustment on loan balance 2021: 3280.

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

46-4930592

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Shirley Proctor Puller Foundation, Inc. Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization
Shirley Proctor Puller Foundation, Inc.

Employer identification number

46-4930592

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
--------	----------------------------------	------------------------------	----------------------------------

		1	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Juvenile Welfare Board 14155 58th St N Clearwater FL 33760	\$ 736,121.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Fidelity Charitable Trust 100 Crosby Parkway Latonia KY 41015	\$ 71,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Endaoment.org 40 Bernal Heights Blvd San Francisco CA 94110	\$ 199,975.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	United Way of Tampa Bay 5201 W Kennedy Blvd Ste 600, Tampa FL 33609	\$ 137,935.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	\$(c) Total contributions	Payroll

Schedule B (Form 990) (2021) Page **3**

Name of organization
Shirley Proctor Puller Foundation, Inc.

Employer identification number

46-4930592

Part II	Noncash Property	(see instructions)	Lise dunlicate co	pies of Part II if additio	nal snace is needed
Fairt	Noncasii Property	(366 1131100110113	i. Ose duplicate co	ipies di Fart II il additio	iai space is needed.

		,	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021)

46-4930592 Shirley Proctor Puller Foundation, Inc. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000** or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

Employer identification number

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number Shirley Proctor Puller Foundation, Inc. 46-4930592 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedule D (Form 990) 2021 Page **2**

Part	Organizations Maintaining C	ollections of A	Art, His	torical 1	reasures,	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, ac collection items (check all that apply):							
а	☐ Public exhibition		d	☐ Loan	or exchange	progr	am	
b	☐ Scholarly research		е	Other				
С	☐ Preservation for future generations							
4	Provide a description of the organizatio XIII.	n's co ll ections a	and expla	ain how t	hey further t	the org	janization's exer	npt purpose in Part
5	During the year, did the organization so							ar
	assets to be sold to raise funds rather th	nan to be mainta	ined as p	part of the	e organizatio	on's co	llection?	☐ Yes ☐ No
Part		-						
	Complete if the organization a 990, Part X, line 21.						•	
1a	Is the organization an agent, trustee, c included on Form 990, Part X?							ot
b	If "Yes," explain the arrangement in Part	XIII and comple	ete the fo	llowing to	ab l e:			
							A	mount
C	Beginning balance					1c	_	
d	Additions during the year					1d	_	
e f	Distributions during the year Ending balance					1e		
и 2а	Did the organization include an amount							/? ☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part						-	
Par		TAME OFFICIAL TION	3 11 1110 07	(planatio	iii iido booii j	310114	<u> </u>	
	Complete if the organization a	nswered "Yes'	on For	m 990, F	Part IV, line	10.		
		(a) Current year		or year	(c) Two years		(d) Three years bac	k (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the			e (line 1g	ı, co l umn (a)) he l d a	as:	
a	Board designated or quasi-endowment		%					
b	Permanent endowment	%						
С	Term endowment ► %	should squal 10	200/					
За	The percentages on lines 2a, 2b, and 2c Are there endowment funds not in the p			zation th	at are he l d a	and ad	ministered for th	ne
Ju	organization by:		o organii	Lation tin	at are more	arra aa	inimotorod for th	Yes No
	(i) Unrelated organizations							3a(i)
								3a(ii)
b	If "Yes" on line 3a(ii), are the related orga	anizations listed	as requi	red on So	chedule R?			3b
4	Describe in Part XIII the intended uses o	f the organizatio	n's endo	wment f	unds.			
Part	, , , , , ,							
	Complete if the organization a							
	Description of property	(a) Cost or oth (investme			or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land		0.					0.
b	Buildings							
C	Leasehold improvements				10.10.		4 2 5 =	
d	Equipment				16,400.		4,807.	111,593.
E Total	Other	st equal Form 00	On Part		56,147.	<u> </u>	23,395.	32,752.

Schedule D (Form 990) 2021 Page **3**

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11b. See Form	990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation: of-year market value
(1) Financia	derivatives			
• •	neld equity interests			
(3) Other	· · ·			
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	was (b) so at a sud Farm 000 Part V and (D) line 10			
Part VIII	mn (b) must equal Form 990, Part X, col. (B) line 12.) . Investments—Program Related.			
Part VIII	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11a Soo Form	000 Part V line 13
	· · · · · · · · · · · · · · · · · · ·			
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		<u> </u>	
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal ir	ncome taxes			
(2) None				0.
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)	(1)			
	, , , ,			0.
∠. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footn	οιe το τηε organizatio	n s imanciai statemen	is that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

X

Schedule D (Form 990) 2021 Page 4

Part			-	Retu	rn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	1,480,465.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	138,807	_	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	138,807.
3	Subtract line 2e from line 1			3	1,341,658.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,341,658.
Part	•			er Ret	turn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	1,042,595.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	138,807		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	138,807.
3	Subtract line 2e from line 1			3	903,788.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)		5	903,788.
Part	• •				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
z, Pan	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	vide any additional i	niorma	uon.
D+ V	Tino 2. SDDE is exempt income taxes under Section	on 50	1 (a) (3) of th	o Int	ornal
	, Line 2: SPPF is exempt income taxes under Section				.e
Reve	nue Code. Accordingly, no provision for income tax	ves h	as heen inclu	ded i	n
	The code. Accordingly, no providion for income cur				
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Schedule D (Foi	m 990) 2021	Page 🕏
Part XIII	Supplemental Information (continued)	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Inspection

Name of the organization	Employer identification number
Shirley Proctor Puller Foundation, Inc.	46-4930592
Other: Part III - Statement of Program Service Accomplishments: The	e organization
gives out over 1000 new books to children each year primarily through	gh community
events and partners with other organizations to promote reading. It	provides
enhanced learning opportunities through its M.A.S.T.R. KIDS program.	s consisting
of one-to-one tutoring, educational enrichment, and a STEM (science	, technology,
engineering, and math) summer camp program.	
Pt VI, Line 2: Board Member William Puller is the father of CEO Brid	dgette Heller.
Pt VI, Line 11b: Form 990 is emailed to all Board Members for review	w prior to
filing.	
Pt VI, Line 15a: No key employees or compensated officers.	
Pt VI, Line 15b: No key employees or compensated officers.	
Pt VI, Line 18: Form 1023 and Form 990 available upon request. 990	also available
on Guidestar.	
Pt VI, Line 19: Governing documents, conflict of interest policy, as	nd financial
statements are available to the public upon request.	
Pt VI, Line 12c: The CEO monitors all spending to stay below level	of materiality
with any organization. The CEO informs the Board of any sizable new	vendor or
relationship (e.g. banks, food providers, etc.) to enable conflict	of interest
disclosure. At each Board meeting, all potential conflicts of inte	erest are
addressed by the Board with appropriate action taken in accordance	with policy.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1	545-0047
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Department of the Treasury Internal Revenue Service

For calendar year 2021, or fiscal year beginning _____, 2021, and ending _____, 20 ▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN Shirley Proctor Puller Foundation, Inc. 46-4930592 Name and title of officer or person subject to tax Bridgette Heller, CEO Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here ► 🔀 **b Total revenue.** if any (Form 990, Part VIII, column (A), line 12) 1,341,658. Form 990-EZ check here ▶ **b Total revenue,** if any (Form 990-EZ, line 9) 2a 2b За Form 1120-POL check here ► **b** Total tax (Form 1120-POL, line 22) 3b Form 990-PF check here . ▶ □ **b** Tax based on investment income (Form 990-PF, Part V, line 5) . 4a 4b **b Balance due** (Form 8868, line 3c) Form 8868 check here ► 5b Form 990-T check here . ▶ □ **b Total tax** (Form 990-T, Part **III**, line 4) 6b Form 4720 check here . . ▶ **b Total tax** (Form 4720, Part **III**, line 1) 7a 7b 8a Form 5227 check here ▶ **b FMV** of assets at end of tax year (Form 5227, Item D) . . . 8b Form 5330 check here . . ▶ □ **b Tax due** (Form 5330, Part II, line 19) 9a 9b 10a Form 8038-CP check here ▶ **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of periury. I declare that | X | I am an officer of the above entity or | I | I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ▼ Lauthorize Ellen Fontana CPA LLC to enter my PIN as my signature **ERO** firm name Enter five numbers, but on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 8-18-12 Signature of officer or person subject to tax > Date ▶ Part III Certification and Authenticati ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 4 0 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ontana ERO's signature ▶ 8/18/22 Date ▶

> ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

SPPF Application Grant 4a

Executive Staff Listing

Bridgette Heller	Volunteer C.E.O.	 35+ years in business management leading business transformations, building global teams. 25+ years engaged with not-for-profits (national and local) at a Board Level Currently serves on public boards of Aramark, Dexcom, Integral Ad Science, and Novartis. Also serves on non-profit Boards of Newman's Own, Preserve Vision Florida, and Foundation for a Healthy St. Petersburg 	8 years with SPPF; 4 years in role
Pam Williams	Chief Operating Officer	 30+ years of nonprofit financial experience in training, transitions, turnarounds, and crisis with organizations across the U.S. and internationally CEO of nonprofit consulting firm Nonprofit Finance Pros, Inc for 28years COO/CFO for the first women's college in Rwanda, managing a remote team across 3 continents; overseeing administration, finance and operations as the business grew from 50 students to over 400. B.S. from University of South Florida 	1 year with SPPF, 4 months in role
Eliot Heller	Chief Information Officer; Chief Medical Officer	 30+ years of experience in healthcare. Chief of Cardiology BronxCare Health System Chief Medical Information Officer having lead system and workflow design for multiple hospital systems. 	8 years with SPPF; 4 years in role
Darren Hammond	Site Operations Leader	 37 years working for Pinellas County Schools as a teacher, guidance counselor, and school administrator. B.A. from Florida State, M.S. from National Louis University, and Ed.S from Nova Southeast University 	1 year with SPPF in role
Keisha Sneed	Site Academic Leader	 25 years with Pinellas County Schools as an educator. Various instructional roles including Teacher, Lead Teacher (4th and 5th grades) and Mentor Coordinator for new and returning teachers. B.A. from Florida Agricultural & Mechanical University 	5 years with SPPF, 2 years in role

SPPF Application Grant 4b

Board Member Listing

Tequena Akintonde	Member	Member Since 2021	Vice Principal Pinellas County Schools
Laura Askew	Secretary	Member Since 2019	Transitions Optical Global Innovation Process Manager Engineer and Project Manager with 33 years business experience
Mariana Bonow	Member	Member Since 2021	CPA, BA in Accounting TD SYNNEX Corporation, Accounting Leader
Mario Farias	Vice Chair	Member Since 2017	C.E.O. Farias Consulting Group Successful local entrepreneur operating in the restaurant industry for more than 30 years
Vivian Fueyo	Member	Member Since 2022	Retired Educator Professor Emerita of University of South Florida after 20 years with the university. More than 40 years working in childhood education
Lisset Hanewicz	Chair	Member Since 2020	Attorney at Gonzalez Hanewicz Law, PLLC Former Assistant to the U.S. Attorney General St Petersburg City Council Representative Former Present of the Crescent Lake Neighborhood Association
Kaley Johnson	Member	Member Since 2022	Associate Attorney at Johnson, Pope, Bokor, Ruppel & Burns, LLP
Linda Lerner	Member	2/2023; 2023	Retired Teacher, Counselor, and longest serving member of the Pinellas School Board Significant local board service and experience
Kimberly McMillion	Member	11/2021; 2021	CPA, BA, and MBA in Accounting Controller, Hillsborough Community College 18-year, career in healthcare administration and consumer and commercial banking.
Cosey	Member	2/2022; 2022	Educator Substitute Teacher in South Barrington; Former Social Studies Teacher in Fort Lauderdale, FL
William	Treasurer	2016; 2022	CPA Former Director of Finance and Fiscal Affairs at Pinellas County Sheriff's Department 40+ years in financial management
Virginia	Member	2016; 2021	Retired Physician Office Manager Significant local board service including formerly Board Chair for Girls Incorporated of Pinellas

Shirley Proctor Puller Foundation

Board Service & Contribution Expectations

OVERVIEW OF DIRECTOR RESPONSIBILITIES

Each board member of the organization shall be responsible for:

- Fully understanding and committing to the mission, goals, and objectives of the organization.
- Reading and understanding the SPPF Bylaws.
- Fully understanding the roles and responsibilities of the Board of Directors.
- Fully understanding the roles and responsibilities of the staff.
- Fully understanding the day-to-day activities of the organization.
- Preparing for and attending all meetings of the Board of Directors.
- Serving on Board committees and sub-committees as appointed or elected.
- Providing general advice and assistance to the organization upon request by Board members and/or staff.
- Providing reports, materials, and other items associated with Board responsibilities and activities in a timely manner.
- Informing the Board of all actual and potential conflicts of interest relating to the general purposes and activities of the organization and to specific issues before the board.
- Other responsibilities as requested by the Board of Directors, the Board Chair, or other officers of the Board.

Ten Basic Responsibilities of Nonprofit Boards

<u>BoardSource</u> has issued a guide on "Ten Basic Responsibilities of Nonprofit Boards" to clarify the roles and responsibilities of the board as a corporate or collective entity and to summarize individual board members responsibilities. The ten board responsibilities which follow, along with the individual board member's responsibilities, strive to set criteria by which boards may periodically review their performance and ensure a measure of accountability.

- 1. Determine the Organization's Mission and Purposes, and Advocate for Them
- 2. Select the CEO/Executive Director
- 3. Support and Evaluate the Executive
- 4. Ensure Effective Organizational Planning
- 5. Monitor and Strengthen Programs and Services
- 6. Ensure Adequate Financial Resources
- 7. Protect Assets and Provide Financial Oversight
- 8. Build a Competent Board
- 9. Ensure Legal and Ethical Integrity
- 10. Enhance the Organization's Public Image



BOARD GIVING POLICY

Each member of the SPPF Board of Directors shall make an annual monetary donation to the organization. There is no judgement in giving or assigned amounts. Board members are expected to give according to their means, at a level that they consider generous. Monetary Board member donations are above and beyond gifts of time, fundraising, etc. as they enable the organization to answer the funder question "What percentage of your Board donates to the organization?" with a 100% response. This has been shown to be among the most motivating inspirations for potential donors.

Board members may donate using the following mechanisms:

Online by credit card: www.sppf.org/donate

<u>Check:</u> Make the check payable to "The Shirley Proctor Puller Foundation". You can then mail to the business address – 4133 Cortez Way South, St. Petersburg, FL 33712 or directly to the CEO at 2905 Sunset Way, St. Pete Beach, FL 33706

<u>Cash:</u> Contact the CEO or Finance Manager and we will arrange a time and place to meet to accept the cash and provide a receipt.

Online social media fundraisers: If the board member chooses to donate to an SPPF sponsored fundraiser via Facebook or "gofundme", please alert the CEO to the fundraiser you have participated in, and the amount given. We are able to track funds through these venues as they typically provide a funders list.

Company donation: If your company matches employee donations, please ensure the Shirley Proctor Puller Foundation is on the list of approved charitable organizations to receive funds. You may need the EIN number (46-4930592) to perform an automatic lookup. If you require any assistance in getting SPPF approved as an organization, please contact the CEO or the Finance Manager for assistance. Donating through a company program typically has the benefit of some form of "match" for the amount donated.

GuideStar Charity Navigator: https://www.guidestar.org/profile/46-4930592

THE SHIRLEY PROCTOR PULLER FOUNDATION

Attendance Policy for SPPF Board Members

PURPOSE

Serving on The Shirley Proctor Puller Foundation Board ("Board") requires commitment and dedication to the organization and its purpose. Attendance at Board meetings is part of the duty of care expected from all of us. Members are expected to attend regular meeting times and to avoid scheduling other meetings during that time. To set a clear expectation for meeting attendance that will hold all members equally accountable, the Board has developed this Attendance Policy. This policy will be reviewed from time to time by the Board to ensure its practicality and effectiveness.

ATTENDANCE POLICY

Article II, Section I of The Shirley Proctor Puller Foundation Bylaws states that Board members are expected to attend a minimum of 80% of scheduled Board meetings either in person or virtually. This attendance policy also applies to attendance at Committee meetings.

Excused Absence

In order for an absence to not count against the meeting record of a Board member, an excused absence should be sought from the Board Chair. In the event the Chair seeks an excused absence from a Board meeting, the Chair shall submit the request and have it approved by two other board officers. For committee meetings, an excused absence should be sought from the Committee Chair.

An excused absence shall meet one of the following criteria:

- -Illness
- -Jury Duty
- -Family emergency/leave
- -Work emergency/conflict
- -Holiday
- -Vacation

Removal

A Board member that is absent from more than 20% of the Board meetings due to unexcused absences in a single year may be removed from the Board pursuant to the requirements and processes provided in SPPF's governing documents. Removal of a Board member will be carried out pursuant to Article II, Section 10 at a Board meeting called for that purpose. A committee

from the committee by the Board.			

member that is absent from 50% or more of committee meetings will be subject to removal



Jadon accepting his MLK Award from the University of South Florida, St. Pete campus.

Jadon's Story

I first met Jadon in 2016, at a fall Literacy Festival sponsored by the Friends of Johnson Library. He was a rambunctious little boy with a broad smile and bright eyes. He was with his great grandmother, Ms. Rose, a community advocate who engages with many organizations. When they came to our table, Ms. Rose picked out a few books for Jadon and proceeded to let us know how concerned she was about his schooling. He was not yet reading. His mother was working three jobs! So, her time was really limited, and it was tough for her to do anything else. Ms. Rose was trying to engage at Jadon's school but, the administrators teacher and the overwhelmed. She had read "the article" and knew he was at risk. She asked our thoughts/suggestions. We told her about the SPPF M.A.S.T.R. Kids Program and invited her to enroll him for summer.

I got periodic calls that winter and spring from Ms. Rose, she was conducting her own "family fundraiser" to get the money (\$150) for Jadon to attend. With every call, I fell more in love with Ms. Rose and Jadon. They reflect the south St. Pete. community I grew up in, where adults invest in children, with any little resource they have, to ensure a better future. I told her not to worry.

When Jadon started the program, we quickly understood Ms. Rose's concerns. Despite his curiosity and verbal skills, he was missing many foundational skills (phonics, vocabulary, etc.). His i-Ready assessment showed that overall, he was two grade levels below target. Jadon has been a consistent scholar of the SPPF M.A.S.T.R. Kids Program for the last seven years. He reached grade level after being in the program for three years. He has remained at grade level since that time though consistently struggling to build vocabulary and enhance comprehension. He has suffered several social issues in school including bullying, fighting, and other behavioral challenges. Through it all, our program educators have stood by him, always advocating for him in school and cheering him in every accomplishment. We have seen his love of learning, self-confidence and poise improve significantly! As an example of this improvement, this past June, through an SPPF MASTR Kids partnership with Eckerd College, Jadon participated in a one-week sleepaway camp at called Summer Science Splash. We are enclosing a video of the comments shared by the camp instructors about Jadon's performance. In addition, we are forwarding a video of Jadon's family explaining why MASTR Kids has been important for Jadon.





Meet Ahmad. This is an outstanding young man. He came to the M.A.S.T.R. Kids Program in first grade. He's worked really hard to become an outstanding reader and all-around student. He's now a fifth grader. On Friday, Ahmad received the incredible honor of receiving the Vyrle Davis Student Achievement Award. Mr. Davis was an incredible community educator who mentored teachers and students. He inspired students to excellence in programs like Ebony Scholars and 500 Role Models. Mr. Davis was a family friend and one of my Sunday School heroes. We could not be more proud of Ahmad and I know that Mr. Davis would be as well!



Videos and Media Sources

https://sppf.org/childrens-literacy-grade-level-reading/

Website & Social Media Links

The Shirley Proctor Puller Foundation (sppf.org)

https://www.facebook.com/SPPFoundation

https://www.facebook.com/mastrkidssummer

https://www.instagram.com/sppf mastr kids/

January 3, 2023

RE: Letter of Support for the Shirley Proctor Puller Foundation

Dear RFP Review Committee,

Please accept this letter of support for the *Shirley Proctor Puller Foundation* (SPPF) "High School M.A.S.T.R. Plan Program." In my role as Associate Superintendent, Teaching and Learning Services for Pinellas County Schools, I can truly see the need for the type of program Ms. Heller has described to assist students in the transition from middle school into high school and ultimately from high school into the workforce.

As SPPF receives funding for this work, I will be pleased to partner with her in the successful implementation. Ms. Heller and I have discussed several areas of potential partnership including space to host the program within a PCS facility. Pinellas Technical College in St. Petersburg is one of the locations being considered. We have also discussed recruitment from PCS middle schools in South St. Pete as a priority. Additionally, we have a potential connection with LEAP Tampa Bay as I think this proposal dovetails nicely into the work of their collective impact network.

Given my experience with students across all age groups, I can attest to the impact of transitions from level to level, from fifth grade to middle school and from eight grade to high school. I support and appreciate many aspects of the SPPF High School MASTR Plan Program description, from helping students better understand themselves and interact with others to exposing them to various professionals so they can enhance their understanding of the skills and high school coursework required to pursue various jobs/careers. I certainly see how this program could result in improved motivation and better outcomes for enrolled students. As such, I am happy to offer my support moving forward.

Sincerely,

Dan

Daniel J. Evans, Ed.D. Associate Superintendent / Teaching and Learning Pinellas County School District



November 8, 2022

RE: Letter of Support for the Shirley Proctor Puller Foundation

Dear RFP Review Committee,

I am pleased to provide a letter of support for the Shirley Proctor Puller Foundation .

As a proud partner of the Shirley Proctor Puller Foundation, I can attest to the quality of its' M.A.S.T.R. Kids Afterschool and Summer programming, closing the achievement gap for K-8 students in South St. Petersburg. The Foundation has a strong history of collaboration in the delivery of services. They provide innovative, comprehensive, and supportive services, in a community-based, and culturally competent way that makes them an ideal service provider and community partner.

As an example, the Foundation partnered with our organization, the St. Pete Innovation District, on a unique initiative called STEAM Dream TV, which exposed scholars to various STEAM professionals in the Tampa Bay area as a means of helping them explore careers in different fields of Science and Technology. They spent time talking with professionals about the interests and career paths that led them to their current position. I was extremely impressed by the confidence, persistence, and inquisitiveness the students displayed in working on this initiative.

I fully support the Shirley Proctor Puller Foundation application to provide a High School M.A.S.T.R. Plan Program which helps students plan and implement a successful transition to high school. I love that the plan includes building career awareness via increased exposure to professionals working in many different types of careers as well as technology-based planning tools like Naviance, and standardized test preparation resources to level the playing field for students. The Innovation District is very interested in developing local talent for careers within Tampa Bay, especially careers in STEAM fields. There are far too few black professionals working in Science and Technology in our community. I believe that there are systemic barriers, but I also believe these students often lack access, role models, and self-confidence to pursue these fields. This High School M.A.S.T.R. Plan program addresses these barriers head-on which I'm really excited to see. Our Innovation District community are eager to partner with the Foundation in this work. We are proud to support the Foundation's efforts to continue serving vulnerable children and families in Pinellas County.

Sincerely,

Alıson Barlow

Executive Director, St. Petersburg Innovation District

alion Balon

THE WOODSON

AFRICAN AMERICAN MUSEUM OF FLORIDA

November 2, 2022

RE: Letter of Support for the Shirley Proctor Puller Foundation

Dear RFP Review Committee,

It is with immense pleasure that I submit this letter in support of the *Shirley Proctor Puller* Foundation (SPPF) and specifically their "High School M.A.S.T.R. Plan Program" proposal in response to your Strategically Aligned Programs for School Success and School Readiness RFP. I am excited about the potential this program has to impact high school success and the future college and career trajectory for the students fortunate enough to participate.

As the Executive Director of The Woodson African American Museum of Florida, I have had the opportunity to partner with SPPF on several occasions in their current program (SPPF M.A.S.T.R. Kids Program). Last summer we were excited to host SPPF scholars for "art lessons in the garden." The students were able to learn from visual and physical visiting artists over a period of three weeks, often working outdoors in the Woodson's Legacy Garden. SPPF has become well known for partnering with community leaders and organizations to benefit their scholars.

I strongly believe that SPPF's "High School MASTR Plan Program" has the right idea by introducing Middle School students to the concept of high school transition and helping them plan to transition successfully. Many of our students unfortunately enter high school unprepared. Even if they are academically ready, they often do not know what classes to take or how to make that decision. They have little or no understanding of what they need to do differently to be successful in this unfamiliar environment. The Woodson Museum has been a catalyst to effectuate change for youth and families within the Jordan Park area and bordering neighborhoods. From mentor training to book clubs, to a refuge and haven, we have stood in the gap and will continue to do so in collaboration with SPPF.

It is with pleasure that The Woodson African American Museum of Florida lend our support to this worthy endeavor.

Most sincerely,

Terri Lipsey Scott **Executive Director**

Tevri Lipsey Scott

woodsonmuseum@gmail.com





ENROLL NOW!!

High School MASTR Plan

This summer SPPF is providing a program exclusively for Middle School Scholars to help them plan a successful transition to high school.

- 8 weeks 6/5 thru 7/28
- Drop-off 7:00 to 8:00am, Pick-up between 4:00 and 6:00pm
- Cost \$25 total for 8 weeks
- Scholar must read at/ near grade level and be in 6th 9th grade
- Located at Pinellas Technical College (PTC)
- Complete an application at www.sppf/apply. Choose PTC location.

Why?

"Everything is changing!"

- Increased academic demands
- Change in class structure
- More responsibility students must be proactive!
- Social transition new/ changing friendships, peer demands, etc.
- Physical transition to adolescence ACT research indicates 80% of U.S. 8th graders "do not have the knowledge and skills they need to enter high school and succeed there."

What's Offered?

Life Skills, Career Awareness and Exploration, Change Management Strategies, and continued Academic Development

- Goal Setting
- Ongoing Self Assessment
- Test Prep (PSAT, SAT, ACT)
- Exposure to career pathways with Pinellas Technical College instructors
- Exposure to local colleges
- Conversations with high school students and staff.





Scholars Lead!

Expert Instructors support scholars in self discovery and goal setting. Scholars become "independent learners" and develop ideas for what they want to do in the future. Scholars support each other.

SPPF Assists with Expert Instructors, Tools, and Community Partners

Naviance scholar planning platform includes self-discovery assessments, goal setting tools, college research tools, and career exploration resources. It's used by 10 million students nationally including Pinellas County Schools..





Expert instructors will engage students in both life skills and academic course work. Subject areas include writing (essays, papers, resumes), interviewing, conflict resolution, personal communication, and many others. In addition, we are introducing students to the career wheel as we explore EIGHT different career pathways in a very hands-on fashion with the staff at Pinellas Technical College and Carter G. Woodson Museum.

Fun Extracurricular Activities and Field Trips Round Out Learning



P. O. BOX 2508 CINCINNATI, OH 45201

Date: AUG 0 1 2014

THE SHIRLEY PROCTOR PULLER FOUNDATION
2120 ALMEIRA WAY S
ST PETERSBURG, FL 33712

page 1 of 2

Keve: 8/7/14

Employer Identification Number:

46-4930592

DLN:

204204056

Contact Person:

CUSTOMER SERVICE

ID# 31954

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

December 31

Public Charity Status:

170(b)(1)(A)(vi)

Form 990/990-EZ/990-N Required:

Yes

Effective Date of Exemption:

January 24, 2014

Contribution Deductibility:

Yes

Addendum Applies:

No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Page 2 - Sincerely, Tamera Rupporda Director, Exempt Organizations

Letter 5436



The Rhodes Building 2005 Apalachee Parkway Tallahassee, Florida 32399-6500

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES COMMISSIONER NICOLE "NIKKI" FRIED

December 10, 2021 Refer To: CH50232

THE SHIRLEY PROCTOR PULLER FOUNDATION INC. 4133 CORTEZ WAY S
SAINT PETERSBURG, FL 33712-4020

RE: THE SHIRLEY PROCTOR PULLER FOUNDATION INC.

REGISTRATION#: CH50232

EXPIRATION DATE: December 7, 2022 see attached renewal

Dear Sir or Madam:

The above-named organization/sponsor has complied with the registration requirements of Chapter 496, Florida Statutes, the Solicitation of Contributions Act. A COPY OF THIS LETTER SHOULD BE RETAINED FOR YOUR RECORDS.

Every charitable organization or sponsor which is required to register under s. 496.405 must conspicuously display the registration number issued by the Department and in capital letters the following statement on every printed solicitation, written confirmation, receipt, or reminder of a contribution:

"A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE."

The Solicitation of Contributions Act requires an annual renewal statement to be filed on or before the date of expiration of the previous registration. The Department will send a renewal package approximately 30 days prior to the date of expiration as shown above.

Thank you for your cooperation. If we may be of further assistance, please contact the Solicitation of Contributions section.

Sincerely,

Holly Chaires Regulatory Consultant 850-410-3671

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