

The White Family Foundation—Discussion Document

Facilitated Meeting with Barry Banther

April 23, 2023

Joe and Jo Ann White's home

4:00pm-5:30pm

A special meeting of The White Family Foundation was organized for April 23, 2023 at the home of Joe and Jo Ann White. In attendance were Joe and Jo Ann White, Lauren and Doug Carlan, Caroline Carlan (Trustee in Training), and John and Megan Anderson. Also in attendance was family advisor, Barry Banther.

The meeting was convened by Chairwoman, Lauren Carlan at 4:05pm. Prior to the meeting an online survey was distributed to the White Family Foundation Trustees. Responses were confidential. Barry Banther facilitated a discussion with the family members on the results of the survey. Discussion identified the following recommendations to update the processes and future goals and objectives of the Foundation:

1. Create a list of what organizations WFF have contributed the most to: top 20 in descending order with total given to date.
2. Increase discretionary grant amount for each Trustee to \$5,000. Or \$45,000 total.
3. Confirm with Jack Kirkland/Jessica Riley that board members, other than Joe or Jo Ann White, can make a tax-deductible gift to the foundation.
4. Change annual budget for an organization from \$3 million to \$4 million.
5. Change prioritization for gift request from a maximum of \$20,000 to \$25,000.
6. Invite an organization to attend board meeting and make a detailed presentation of their specific grant request.
7. If a grant request does not meet the basic criteria, then the back office should tell them the application cannot move forward. Outline process for exceptions.
8. Work with Lauren and Megan to plan at least one annual, family event that Trustees and their families can participate in: i.e. habitat, paint your heart out, pack food boxes etc.
9. Non-family Trustees' children should also be eligible to become trustees.
10. Schedule site visits when Megan and Lauren can both attend, as well as open the invitation to all of the Board.

11. Consider what it would look like if Megan and Lauren were co-chairs (this was an idea but no push to do it).
12. For some grant requests require a site visit: identify and outline specific criteria for this requirement: ie. new, size, location, general interest to the Board, etc.
13. Install a voting app for cell phone that trustees can use to vote secretly to get a genuine sense of their feelings about a grant request.

These summary points will be distributed to the entire Board of Trustees for review, discussion, and vote.

Meeting adjourned by Chairwoman, Lauren Carlan at 5:30pm.

Minutes respectfully submitted by,

Ruth Banther
Back-office Grant Coordinator
May 1, 2023