



Draft Policy for New Trustee Training and Nomination to the Board

The White Family Foundation Board of Trustees will consider nominations for open positions during any regular meeting. The nominated person should be a descendent of the founding members of the Board of Trustees.

No earlier than Sophomore year in HS or age 15, the proposed “Trustee-in-Training” will train with the back-office Foundation staff on Board and Foundation governance. This training will include one on-site tour of a local charity supported by the Foundation.

The “Trustee in Training” program is a minimal two-year Trustee training program conducted by foundation staff. The training will encompass the following categories:

1. Governance
2. Grantmaking
3. Legal and Tax Compliance
4. Financial Stewardship
5. Roles and Responsibilities
6. Effective Board Management

The Trustee-in-Training will attend at least one Board meeting a year during their high school years, or until the age of 18. Additionally, a member of the Board of Trustees must mentor the Trustee in Training for one year before nomination.

At age 18, The Trustee-in-Training may be presented as a full Board Member by a member of the Board of Trustee at the April meeting of the qualifying year. A 2/3 majority vote must be documented for the next generation member to be considered a full Trustee.