

## Code of Ethics

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The Foundation has a clearly stated mission and purpose, approved by the Trustees in pursuit of the public good. The Foundation's programs support that mission. The Foundation's Code of Conduct promotes ethical behavior and good stewardship.

### **Follow Foundation Policy**

The Foundation establishes and follows clear processes for informing the public about grant opportunities and for receiving, reviewing, and acting on grant applications that are consistent with its policies and purposes. The Board of Trustees is committed to following the foundation's policies and applying good stewardship of the foundation's assets.

Trustees and staff are aware of their responsibilities of managing the Foundation's assets prudently and responsibly. Appropriate legal and financial management advice is procured, and the Foundation spends an adequate amount on administrative expenses to ensure effective accounting systems, internal controls, competent staff, and other expenditures critical to professional management.

The Foundation trustees and staff are a true reflection of the commitment to honesty and integrity. We are representatives of the White Family Foundation and will always act honestly and treat others with fairness, dignity and respect.

### **Reporting Ethical Violations**

The trustees and staff shall report any internal violations of the code of Ethics or the foundations policies to the Chairman of the Board or other Trustee. The foundation shall protect those who report illegal or improper activity from retaliation.