



## **Draft Policy for New Trustee Training and Nomination to the Board** *(Revised April 2024)*

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The White Family Foundation Board of Trustees promotes its mission of perpetuity by encouraging participation from family members of subsequent generations. Those wishing to serve on the Board should be a descendent of the founding members of the Board of Trustees. The Board should be composed of a minimum of 3 positions and a maximum of 15 positions.

A training program should be completed prior to nomination to the Board. The Trustee in Training should be at least a freshman in high school, possess upstanding character, be willing to support and promote the mission of The White Family Foundation.

The Foundation's back-office staff will facilitate and coordinate the "Trustee-in-Training" program. The training will encompass the following categories:

1. Governance
2. Grantmaking
3. Legal and Tax Compliance
4. Financial Stewardship
5. Roles and Responsibilities
6. Effective Board Management

The Trustee-in-Training will attend at least one Board meeting a year during their high school years, or until the age of 18. They will participate, annually, in one on-site tour of a local charity supported by the Foundation. A member of the Board of Trustees will mentor the Trustee in Training for one year before they are eligible for nomination as voting member.

At age 18, The Trustee-in-Training may decide if he or she wishes to participate on the Board as a voting member. If they do, their name will be presented to the Board for vote at the April meeting of the qualifying year. A 2/3 majority vote must be documented for the next generation member to be considered a Trustee with full voting rights.