

**White Family Foundation  
Trustee Training  
April 28, 2024**

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To promote the life of the Foundation and sustainability of the Board of Trustees, The White Family Foundation will select G3 members from within the families of founding Board members to participate in Board training with the intent of future placement on the Board of Trustees. An 18-24 month training program will be followed and will be conducted by the Foundation Advisors and Back Office Director.

At the conclusion of the training program, the Trustee in Training may apply for an open seat on the Board. A majority vote will appoint the new Trustee as a trustee with full voting powers.

Successful Foundation Board Training Programs include the following:

- Identify
- Cultivate
- Recruit
- Orient
- Engage
- Educate
- Rotate
- Evaluate
- Celebrate

The White Family Foundation training program for new Trustees will include:

- Foundation Structure & Governance
- Foundation Purpose
- Current Foundation Issues/Activities
- Foundation Grant Making Practices
- Foundation Financial Health & Practices
- Federal and State Annual filings
- Legal Duties of a Board Member
- Accountability partners to whom the Trustee in Training Members are responsible
- Liabilities
- Position Specifics
- Conflicts of Interest